



ANNUAL FACULTY DATA REPORT

Academic Year 2014-2015

ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The ASCO Annual Faculty Data Report is developed from data collected each fall from the 21 schools and colleges of optometry in the 50 states and Puerto Rico, through ASCO's Annual Faculty Survey.

This public report does not include tables 1 – 3, which contain aggregate salary information.

If you have questions regarding content, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

March 2015

Highlights

2014-2015 Annual Faculty Data Report

This year's faculty survey includes all 21 ASCO member schools. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 2.7% over last year, from 693 to 712. Forty-seven point five percent (47.5%) of 1.0 FTE faculty are male and 52.5% are female. The number of male 1.0 FTE faculty decreased 1.5% and the number of female faculty increased 6.9%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American is 2.8%; last year 2.6% of 1.0 FTE faculty were Black or African American. The percentage of Hispanic or Latino faculty remained at 5.2% and Asian faculty increased from 14.1% to 15.7%. The percentage of faculty who are White decreased from 76.5% to 74.4%. (Table 7)

The total number of all faculty, including all FTEs, increased from 1,056 to 1,076. (Table 5) The average age of all paid faculty decreased from 47.3 years to 47.1 years. The average age of didactic full professors is 59.7 years. The average age of clinical full professors is 58.3 years. (Table 6)

Of the 583 1.0 FTE faculty at the 17 institutions that have tenure, 35.8% have tenure, 17.5% are on the tenure track and 46.7% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 31.8% to 31.3%. The standard work week at 15 institutions is 40 hours per week, at 4 institutions 35 hours per week and at 2 institutions 37.5 hours per week. (Table 4)

Of 1.0 FTE faculty joining the schools within the last year, 36.5% came from a residency program, 15.9% from another academic institution, 11.1% from an optometry practice and 3.2% from a post-doctoral training program. The recruitment source for 1/3 of new faculty was unknown. (Table 11) Of the faculty who departed in the last year, 21.1% left to enter or reenter practice, 16.7% left to begin retirement, , 15.6% to accept another academic position, 7.8% to pursue a non-academic career, 6.7% for personal reasons, 3.3% because of illness, 1.1% to participate in post-doctoral training and 27.7% for other or unknown reasons. (Table 12)



School Abbreviations

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<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Midwestern University – Arizona College of Optometry
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PCO	Pennsylvania College of Optometry at Salus University
PUCO	Pacific University, College of Optometry
RSO	University of the Incarnate Word, Rosenberg School of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, State College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4

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Percentage of Full-Time
 Salary Contributed for a
 Standard Employee
 Benefit Package

Mean	
Overall	31.3%
Private	28.0%
Public	35.4%

Minimum FTE Required in Order to Qualify for Benefits

Standard Work Week

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week	
Overall	1	0	8	9	3	15	4	2	
Private	0	0	4	6	2	7	4	1	(37.5 hours)
Public	1	0	4	3	1	8	0	1	(37.5 hours)

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Number of Faculty and Average Years by Academic Rank and Gender

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Academic Rank		1.0 FTE Faculty*	Mean Years with School**	< 1.0 FTE Faculty*	Mean Years with School**	Total Faculty	Mean Years with School**
<u>DIDACTIC</u>							
Professor	Male	91	23.1	23	22.6	114	23.0
	Female	35	21.4	3	20.3	38	21.3
	Total	126	22.6	26	22.3	152	22.6
Associate Professor	Male	91	17.4	15	21.3	106	17.9
	Female	75	14.2	13	16.8	88	14.6
	Total	166	15.6	28	19.3	194	16.4
Assistant Professor	Male	68	5.2	19	13.8	87	7.1
	Female	104	5.7	27	7.9	131	6.1
	Total	172	5.5	46	10.4	218	6.5
Instructor	Male	12	4.8	9	1.3	21	3.3
	Female	31	2.5	12	5.5	43	3.3
	Total	43	3.1	21	3.7	64	3.3
<u>CLINICAL</u>							
Professor	Male	12	20.0	16	26.1	28	23.5
	Female	8	19.0	1	37.0	9	21.0
	Total	20	19.6	17	26.7	37	22.9
Associate Professor	Male	22	17.5	12	27.3	34	20.1
	Female	33	14.2	12	17.4	45	15.1
	Total	55	15.5	24	22.4	79	17.6
Assistant Professor	Male	27	8.8	34	15.2	61	12.4
	Female	63	4.9	68	8.7	131	6.9
	Total	90	6.1	102	10.9	192	8.6
Instructor	Male	9	5.2	22	6.7	31	6.3
	Female	12	1.3	36	3.5	48	3.0
	Total	21	3.0	58	4.7	79	4.3
<u>RESEARCH ONLY</u>							
Research Only Faculty	Male	4	7.0	2	11.0	6	8.3
	Female	6	1.8	0	0.0	6	1.8
	Total	10	3.9	2	11.0	12	5.1
<u>OTHER RANKS</u>							
Lecturer	Male	1	35.0	0	0.0	1	35.0
	Female	1	18.0	2	24.0	3	22.0
	Total	2	26.5	2	24.0	4	25.3
Librarian	Male	0	0.0	0	0.0	0	0.0
	Female	1	34.0	0	0.0	1	34.0
	Total	1	34.0	0	0.0	1	34.0
Professor Emeritus	Male	0	0.0	3	21.7	3	21.7
	Female	0	0.0	1	28.0	1	28.0
	Total	0	0.0	4	23.3	4	23.3
<u>NO RANK</u>							
No Academic Rank	Male	1	7.0	19	14.5	20	14.1
	Female	5	3.6	15	6.9	20	6.1
	Total	6	4.2	34	11.1	40	10.8
Status Summary All Ranks							
	Overall	712	12.1	364	12.6	1076	12.2
	Private	380	10.5	195	12.4	575	11.1
	Public	332	13.8	169	12.9	501	13.5
Percent of Total							
	Overall	66.2%		33.8%		100.0%	
	Private	66.1%		33.9%		100.0%	
	Public	66.3%		33.7%		100.0%	
Total Male		338		174		512	
Total Female		374		190		564	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

** "Mean Years with School" is calculated with 2014 as the base year.

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Age by Academic Rank and Gender*

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Academic Rank		1.0 FTE Faculty**			< 1.0 FTE Faculty**			Total Paid Faculty		
		Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean
<u>DIDACTIC</u>										
Professor	Male	36.0	75.0	59.6	45.0	83.0	65.0	36.0	83.0	60.7
	Female	42.0	69.0	56.7	53.0	60.0	56.7	42.0	69.0	56.7
	Total	36.0	75.0	58.8	45.0	83.0	64.1	36.0	83.0	59.7
Associate Professor	Male	33.0	77.0	54.7	46.0	83.0	61.3	33.0	83.0	55.6
	Female	34.0	71.0	48.7	35.0	74.0	54.2	34.0	74.0	49.5
	Total	33.0	77.0	52.0	35.0	83.0	58.0	33.0	83.0	52.9
Assistant Professor	Male	27.0	65.0	42.5	30.0	84.0	54.6	27.0	84.0	45.1
	Female	27.0	63.0	37.9	28.0	63.0	42.4	27.0	63.0	38.8
	Total	27.0	65.0	39.7	28.0	84.0	47.4	27.0	84.0	41.3
Instructor	Male	26.0	66.0	38.7	30.0	68.0	44.4	26.0	68.0	41.1
	Female	26.0	71.0	32.7	29.0	68.0	41.6	26.0	71.0	35.2
	Total	26.0	71.0	34.4	29.0	68.0	42.8	26.0	71.0	37.1
<u>CLINICAL</u>										
Professor	Male	43.0	63.0	54.3	51.0	72.0	62.6	43.0	72.0	59.0
	Female	46.0	63.0	54.3	70.0	70.0	70.0	46.0	70.0	56.0
	Total	43.0	63.0	54.3	51.0	72.0	63.1	43.0	72.0	58.3
Associate Professor	Male	34.0	67.0	54.5	49.0	71.0	60.3	34.0	71.0	56.6
	Female	32.0	62.0	47.3	34.0	61.0	50.9	32.0	62.0	48.2
	Total	32.0	67.0	50.2	34.0	71.0	55.6	32.0	71.0	51.8
Assistant Professor	Male	28.0	66.0	41.8	29.0	71.0	50.4	28.0	71.0	46.6
	Female	26.0	58.0	36.4	27.0	61.0	40.6	26.0	61.0	38.6
	Total	26.0	66.0	38.0	27.0	71.0	43.9	26.0	71.0	41.1
Instructor	Male	26.0	51.0	33.8	27.0	71.0	42.2	26.0	71.0	39.7
	Female	26.0	41.0	30.8	26.0	60.0	34.2	26.0	60.0	33.3
	Total	26.0	51.0	32.1	26.0	71.0	37.2	26.0	71.0	35.8
<u>RESEARCH ONLY</u>										
Research only Faculty	Male	36.0	65.0	53.5	47.0	55.0	51.0	36.0	65.0	52.7
	Female	34.0	52.0	41.3	---	---	---	34.0	52.0	41.3
	Total	34.0	65.0	46.2	47.0	55.0	51.0	34.0	65.0	47.0
<u>OTHER RANKS</u>										
Lecturer	Male	62.0	62.0	62.0	---	---	---	62.0	62.0	62.0
	Female	45.0	45.0	45.0	45.0	62.0	53.5	45.0	62.0	50.7
	Total	45.0	62.0	53.5	45.0	62.0	53.5	45.0	62.0	53.5
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	64.0	64.0	64.0	---	---	---	64.0	64.0	64.0
	Total	64.0	64.0	64.0	---	---	---	64.0	64.0	64.0
Professor Emeritus	Male	---	---	---	62.0	85.0	70.7	62.0	85.0	70.7
	Female	---	---	---	68.0	68.0	68.0	68.0	68.0	68.0
	Total	---	---	---	62.0	85.0	70.0	62.0	85.0	70.0
<u>NO RANK</u>										
No Academic Rank	Male	59.0	59.0	59.0	38.0	69.0	54.9	38.0	69.0	55.1
	Female	29.0	43.0	36.2	28.0	58.0	38.5	28.0	58.0	38.0
	Total	29.0	59.0	40.0	28.0	69.0	47.7	28.0	69.0	46.5
Status Summary										
Overall	Overall	26.0	77.0	46.6	26.0	85.0	48.1	26.0	85.0	47.1
	Private	26.0	77.0	44.8	26.0	84.0	48.9	26.0	84.0	46.2
	Public	26.0	76.0	48.5	26.0	85.0	47.2	26.0	85.0	48.1

* "Age" is calculated with 2014 as the base year.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Ethnicity by Academic Rank and Gender

Table #7

1.0 FTE Faculty*

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Academic Rank		RACE / ETHNICITY							Total 1.0 FTE Count**	% of Full-time Faculty by Rank	
		White	Black or African American or Latino	Hispanic or Latino	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Other or Unknown			
<u>DIDACTIC</u>											
Professor	Male	81	0	2	7	0	0	1	91	12.8%	
	Female	31	1	0	4	0	0	0	35	4.9%	
	Total	112	1	2	11	0	0	1	126	17.7%	
Associate Professor	Male	68	2	3	14	0	1	3	91	12.8%	
	Female	57	3	3	11	0	0	2	75	10.5%	
	Total	125	5	6	25	0	1	5	166	23.3%	
Assistant Professor	Male	45	2	7	11	0	1	2	68	9.6%	
	Female	65	3	12	23	0	0	3	104	14.6%	
	Total	110	5	19	34	0	1	5	172	24.2%	
Instructor	Male	7	0	3	1	0	0	1	12	1.7%	
	Female	26	0	0	5	0	0	1	31	4.4%	
	Total	33	0	3	6	0	0	2	43	6.0%	
<u>CLINICAL</u>											
Professor	Male	11	0	1	0	0	0	0	12	1.7%	
	Female	8	0	0	0	0	0	0	8	1.1%	
	Total	19	0	1	0	0	0	0	20	2.8%	
Associate Professor	Male	19	1	0	1	0	0	1	22	3.1%	
	Female	28	2	0	3	0	0	0	33	4.6%	
	Total	47	3	0	4	0	0	1	55	7.7%	
Assistant Professor	Male	18	1	1	7	0	0	0	27	3.8%	
	Female	42	5	2	13	0	0	1	63	8.8%	
	Total	60	6	3	20	0	0	1	90	12.6%	
Instructor	Male	3	0	3	3	0	0	0	9	1.3%	
	Female	7	0	0	5	0	0	0	12	1.7%	
	Total	10	0	3	8	0	0	0	21	2.9%	
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	3	0	0	1	0	0	0	4	0.6%	
	Female	3	0	0	2	0	0	1	6	0.8%	
	Total	6	0	0	3	0	0	1	10	1.4%	
<u>OTHER RANKS</u>											
Lecturer	Male	1	0	0	0	0	0	0	1	0.1%	
	Female	1	0	0	0	0	0	0	1	0.1%	
	Total	2	0	0	0	0	0	0	2	0.3%	
Librarian	Male	0	0	0	0	0	0	0	0	0.0%	
	Female	1	0	0	0	0	0	0	1	0.1%	
	Total	1	0	0	0	0	0	0	1	0.1%	
Professor Emeritus	Male	0	0	0	0	0	0	0	0	0.0%	
	Female	0	0	0	0	0	0	0	0	0.0%	
	Total	0	0	0	0	0	0	0	0	0.0%	
<u>NO RANK</u>											
No Academic Rank	Male	1	0	0	0	0	0	0	1	0.1%	
	Female	4	0	0	1	0	0	0	5	0.7%	
	Total	5	0	0	1	0	0	0	6	0.8%	
Total by Ethnicity***		Overall	530	20	37	112	0	2	16	712	100.0%
		Private	270	12	32	61	0	0	9	380	
		Public	260	8	5	51	0	2	7	332	
% of Total Faculty		Overall	74.4%	2.8%	5.2%	15.7%	0.0%	0.3%	2.2%	100.0%	
		Private	71.1%	3.2%	8.4%	16.1%	0.0%	0.0%	2.4%	100.0%	
		Public	78.3%	2.4%	1.5%	15.4%	0.0%	0.6%	2.1%	100.0%	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

** This is the actual number of faculty in each rank. The sum of faculty by ethnicity does not necessarily equal the total number of faculty in each rank because more than one ethnicity is reported for some faculty members.

*** Sum of faculty by ethnicity does not necessarily equal the overall number of faculty or the total private and total public faculty because more than one ethnicity is reported for some faculty members.

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Degrees Earned by Academic Rank and Gender

Table #8

1.0 FTE Faculty*

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Academic Rank		Bachelors	Masters	OD from US School	OD from Foreign School	OD from All Schools	MD**	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Faculty Count
<u>DIDACTIC</u>											
Professor	Male	72	39	60	4	64	1	51	1	0	91
	Female	33	16	26	2	28	0	13	0	0	35
	Total	105	55	86	6	92	1	64	1	0	126
	% of Professors	83.3%	43.7%	68.3%	4.8%	73.0%	0.8%	50.8%	0.8%	0.0%	100.0%
Associate Professor	Male	75	33	65	4	69	1	38	3	0	91
	Female	55	13	63	4	67	0	19	2	0	75
	Total	130	46	128	8	136	1	57	5	0	166
	% of Assoc. Professors	78.3%	27.7%	77.1%	4.8%	81.9%	0.6%	34.3%	3.0%	0.0%	100.0%
Assistant Professor	Male	48	17	53	2	55	2	22	1	0	68
	Female	70	20	93	1	94	1	17	6	0	104
	Total	118	37	146	3	149	3	39	7	0	172
	% of Asst. Professors	68.6%	21.5%	84.9%	1.7%	86.6%	1.7%	22.7%	4.1%	0.0%	100.0%
Instructor	Male	9	1	10	0	10	0	1	0	0	12
	Female	18	1	27	2	29	0	2	0	1	31
	Total	27	2	37	2	39	0	3	0	1	43
	% of Instructors	62.8%	4.7%	86.0%	4.7%	90.7%	0.0%	7.0%	0.0%	2.3%	100.0%
<u>CLINICAL</u>											
Professor	Male	11	5	12	0	12	0	2	2	0	12
	Female	8	2	8	0	8	0	0	0	0	8
	Total	19	7	20	0	20	0	2	2	0	20
	% of Clin. Professors	95.0%	35.0%	100.0%	0.0%	100.0%	0.0%	10.0%	10.0%	0.0%	100.0%
Associate Professor	Male	22	7	22	0	22	0	2	0	0	22
	Female	31	7	31	2	33	0	2	0	0	33
	Total	53	14	53	2	55	0	4	0	0	55
	% of Clin. Assoc. Prof.	96.4%	25.5%	96.4%	3.6%	100.0%	0.0%	7.3%	0.0%	0.0%	100.0%
Assistant Professor	Male	26	2	27	0	27	0	2	1	0	27
	Female	57	7	60	2	62	1	3	1	1	63
	Total	83	9	87	2	89	1	5	2	1	90
	% of Clin. Asst. Prof.	92.2%	10.0%	96.7%	2.2%	98.9%	1.1%	5.6%	2.2%	1.1%	100.0%
Instructor	Male	4	1	9	0	9	0	0	0	0	9
	Female	11	0	12	0	12	0	0	0	0	12
	Total	15	1	21	0	21	0	0	0	0	21
	% of Clin. Instructors	71.4%	4.8%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>RESEARCH ONLY</u>											
Research only Faculty	Male	3	3	2	0	2	0	3	0	0	4
	Female	6	2	2	0	2	0	5	0	0	6
	Total	9	5	4	0	4	0	8	0	0	10
	% of Research Only	90.0%	50.0%	40.0%	0.0%	40.0%	0.0%	80.0%	0.0%	0.0%	100.0%
<u>OTHER RANKS</u>											
Lecturer	Male	1	0	1	0	1	0	0	0	0	1
	Female	1	0	1	0	1	0	1	0	0	1
	Total	2	0	2	0	2	0	1	0	0	2
	% of Lecturers	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	0	1	0	1	0	0	0	0	1
	Total	1	0	1	0	1	0	0	0	0	1
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professor Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof. Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	1	0	1	0	1	0	0	0	0	1
	Female	4	1	5	0	5	0	0	0	0	5
	Total	5	1	6	0	6	0	0	0	0	6
	% of No Academic Rank	83.3%	16.7%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Earned Degrees											
Overall	Overall	567	177	591	23	614	6	183	17	2	712
	Private	278	76	344	9	353	5	55	7	1	380
	Public	289	101	247	14	261	1	128	10	1	332
% of Total	Overall	79.6%	24.9%	83.0%	3.2%	86.2%	0.8%	25.7%	2.4%	0.3%	100.0%
	Private	73.2%	20.0%	90.5%	2.4%	92.9%	1.3%	14.5%	1.8%	0.3%	100.0%
	Public	87.0%	30.4%	74.4%	4.2%	78.6%	0.3%	38.6%	3.0%	0.3%	100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

** "MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees might be included under "Other Doctoral Degree".

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Tenure Status by Academic Rank and Gender*

Table #9

1.0 FTE Faculty**

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Academic Rank		Tenured	On Tenure Track	Not On Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<u>DIDACTIC</u>					
Professor	Male	82	0	3	85
	Female	28	0	4	32
	Total	110	0	7	117
Associate Professor	Male	56	5	14	75
	Female	38	6	13	57
	Total	94	11	27	132
Assistant Professor	Male	2	34	12	48
	Female	0	49	22	71
	Total	2	83	34	119
Instructor	Male	0	1	6	7
	Female	0	4	10	14
	Total	0	5	16	21
<u>CLINICAL</u>					
Professor	Male	0	0	12	12
	Female	0	0	8	8
	Total	0	0	20	20
Associate Professor	Male	1	0	21	22
	Female	0	0	33	33
	Total	1	0	54	55
Assistant Professor	Male	0	0	27	27
	Female	0	3	59	62
	Total	0	3	86	89
Instructor	Male	1	0	4	5
	Female	0	0	7	7
	Total	1	0	11	12
<u>RESEARCH ONLY</u>					
Research only Faculty	Male	0	0	4	4
	Female	0	0	6	6
	Total	0	0	10	10
<u>OTHER RANKS</u>					
Lecturer	Male	0	0	1	1
	Female	0	0	1	1
	Total	0	0	2	2
Librarian	Male	0	0	0	0
	Female	1	0	0	1
	Total	1	0	0	1
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<u>NO RANK</u>					
No Academic Rank	Male	0	0	1	1
	Female	0	0	4	4
	Total	0	0	5	5
Total					
Overall		209	102	272	583
Private		88	69	94	251
Public		121	33	178	332
% of Total Faculty					
Overall		35.8%	17.5%	46.7%	100.0%
Private		35.1%	27.5%	37.5%	100.0%
Public		36.4%	9.9%	53.6%	100.0%

* This table contains information for the 17 institutions who have a tenure policy.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Administrative Activities* by Academic Rank

Table #10

1.0 FTE Faculty**

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ADMINISTRATIVE TITLE	ACADEMIC RANK											Research Only Total	Other Total	Grand Total	Mean # Years in Current Position***
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Clinical Total				
Chief Academic Officer															
Full Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Associate Dean															
Full Title	6	3	1	0	10	3	2	0	0	5	0	1	16	6.2	
Acting or Interim	1	3	2	0	6	0	0	0	0	0	0	0	6	3.8	
Total	7	6	3	0	16	3	2	0	0	5	0	1	22	5.5	
Assistant Dean															
Full Title	2	3	0	0	5	1	1	1	0	3	0	0	8	4.4	
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	4.0	
Total	3	3	0	0	6	1	1	1	0	3	0	0	9	4.3	
Department Head															
Full Title	7	4	0	0	11	0	0	0	0	0	0	0	11	4.3	
Acting or Interim	1	0	1	0	2	0	0	0	0	0	0	0	2	4.5	
Total	8	4	1	0	13	0	0	0	0	0	0	0	13	4.3	
Director															
Full Title	6	16	9	2	33	2	2	2	1	7	0	0	40	8.3	
Acting or Interim	1	2	3	0	6	0	0	0	0	0	0	1	7	3.3	
Total	7	18	12	2	39	2	2	2	1	7	0	1	47	7.5	
Residency Program Administrator															
Full Title	2	4	1	0	7	0	1	0	0	1	0	0	8	9.3	
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	3.0	
Total	3	4	1	0	8	0	1	0	0	1	0	0	9	8.6	
Clinic Administrator/Director															
Full Title	1	6	1	0	8	0	2	9	0	11	0	0	19	4.5	
Acting or Interim	0	0	0	0	0	0	0	1	0	1	0	0	1	0.0	
Total	1	6	1	0	8	0	2	10	0	12	0	0	20	4.3	
Clinic Service Chief															
Full Title	7	15	20	0	42	8	15	7	3	33	0	1	76	6.4	
Acting or Interim	3	6	2	0	11	0	1	0	0	1	0	0	12	7.8	
Total	10	21	22	0	53	8	16	7	3	34	0	1	88	6.6	
Clinical Resident Supervisor															
Full Title	2	2	3	0	7	2	4	2	0	8	0	1	16	8.5	
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	4.0	
Total	2	3	3	0	8	2	4	2	0	8	0	1	17	8.2	
Other															
Full Title	6	11	11	1	29	0	2	6	0	8	0	0	37	5.1	
Acting or Interim	0	1	1	0	2	0	0	1	0	1	0	0	3	2.3	
Total	6	12	12	1	31	0	2	7	0	9	0	0	40	4.8	
No Title															
Full Title	79	89	117	40	325	4	25	61	17	107	10	5	447	0.0	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0	
Total	79	89	117	40	325	4	25	61	17	107	10	5	447	0.0	
Total															
Overall	126	166	172	43	507	20	55	90	21	186	10	9	712		
Private	53	100	139	41	333	1	6	28	11	46	0	1	380		
Public	73	66	33	2	174	19	49	62	10	140	10	8	332		
% of Total Faculty															
Overall	17.7%	23.3%	24.2%	6.0%	71.2%	2.8%	7.7%	12.6%	2.9%	26.1%	1.4%	1.3%	100.0%		
Private	13.9%	26.3%	36.6%	10.8%	87.6%	0.3%	1.6%	7.4%	2.9%	12.1%	0.0%	0.3%	100.0%		
Public	22.0%	19.9%	9.9%	0.6%	52.4%	5.7%	14.8%	18.7%	3.0%	42.2%	3.0%	2.4%	100.0%		

* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this survey.
 ** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE. Administrators must teach at least .25 FTE to be included in the Faculty Survey.
 *** "Mean # Years in Current Position" is calculated with 2014 as the base year.

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Recruitment Sources by Academic Rank*

Table #11

Faculty Hired in Last 12 Months

Academic Rank	1.0 FTE**											<1.0 FTE**										Total Recruitment Count		
	Resi- dency Prgrm	Grad- uate School	Post- Training Program	Another Insti- tution	Opto- metry Practice	V.A. Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Resi- dency Prgrm	Grad- uate School	Post- Training Program	Another Insti- tution	Opto- metry Practice	V.A. Hospital	Military	Industry	Other	Unknown		<1.0 FTE Total	
<u>DIDACTIC</u>																								
Professor	0	0	0	3	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Associate Prof.	0	0	0	1	1	0	0	0	0	2	4	0	0	0	0	0	0	0	0	0	0	1	1	5
Assistant Prof.	6	0	2	3	3	0	0	0	0	6	20	1	0	0	0	3	0	0	1	0	0	5	25	
Instructor	5	0	0	0	0	0	0	0	0	9	14	0	0	0	0	0	0	0	0	0	8	8	22	
<u>CLINICAL</u>																								
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Assistant Prof.	7	0	0	1	2	0	0	0	0	4	14	2	0	0	3	2	0	0	0	2	3	12	26	
Instructor	4	0	0	0	0	0	0	0	0	0	4	2	0	0	1	6	0	0	0	0	7	16	20	
<u>RESEARCH ONLY</u>																								
Research Only Faculty	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
<u>OTHER RANKS</u>																								
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
<u>NO RANK</u>																								
No Academic Rank	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1	1	0	0	0	1	0	4	5	5
Total	Overall	23	0	2	10	7	0	0	0	0	21	63	6	0	0	5	12	0	0	1	3	20	47	110
	Private	13	0	2	3	6	0	0	0	0	14	38	3	0	0	1	10	0	0	1	1	10	26	64
	Public	10	0	0	7	1	0	0	0	0	7	25	3	0	0	4	2	0	0	0	2	10	21	46
% of Total New 1.0 FTE Faculty												% of Total New <1.0 FTE Faculty												
	Overall	36.5%	0.0%	3.2%	15.9%	11.1%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	12.8%	0.0%	0.0%	10.6%	25.5%	0.0%	0.0%	2.1%	6.4%	42.6%	100.0%	
	Private	34.2%	0.0%	5.3%	7.9%	15.8%	0.0%	0.0%	0.0%	0.0%	36.8%	100.0%	11.5%	0.0%	0.0%	3.8%	38.5%	0.0%	0.0%	3.8%	3.8%	38.5%	100.0%	
	Public	40.0%	0.0%	0.0%	28.0%	4.0%	0.0%	0.0%	0.0%	0.0%	28.0%	100.0%	14.3%	0.0%	0.0%	19.0%	9.5%	0.0%	0.0%	0.0%	9.5%	47.6%	100.0%	

* New Recruitment Sources beginning in 2012-2013: Military, Industry. "Another Academic Position" changed to "Another Academic Institution."

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Departure Reasons

Table #12

Reasons for Departure During Academic Year 2013-2014

Includes All Faculty, both 1.0 FTE and < 1.0 FTE*

School Abbrev.	Attend Post- Graduate School	Accept Another Academic Position	Participate in Post- Doctoral Training	Enter/ Reenter Practice	Begin Retirement	Pursue a Non- Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	Total Departure Count
AZCOPT	0	0	0	0	0	0	0	0	0	0	0	0
IAUPR	0	0	0	3	0	1	0	1	0	2	0	7
ICO	0	2	0	5	1	0	1	0	0	0	1	10
IUSO	0	0	0	1	0	0	0	0	0	0	0	1
MCO	0	0	0	0	0	0	0	0	0	0	0	0
MCPHS	0	0	0	0	0	0	0	0	0	2	4	6
NECO	0	1	0	1	2	1	0	0	0	3	0	8
NOVA	0	0	0	2	0	1	0	0	0	0	0	3
NSUOCO	0	0	0	3	1	0	0	0	0	1	1	6
OSU	0	2	0	1	1	0	0	0	0	0	0	4
PCO	0	2	0	0	0	0	0	0	0	0	2	4
PUCO	0	1	0	1	0	0	0	0	0	0	0	2
RSO	0	0	0	0	0	3	0	0	0	0	0	3
SCCOMBKU	0	2	0	0	1	0	0	1	0	0	5	9
SCO	0	0	0	0	0	0	0	0	0	0	0	0
SUNY	0	1	0	2	5	0	1	0	0	1	0	10
UABSO	0	0	0	0	0	1	1	0	0	1	0	3
UCB	0	0	0	0	0	0	0	0	0	0	0	0
UHCO	0	3	0	0	3	0	0	1	0	0	0	7
UMSL	0	0	1	0	1	0	0	3	0	0	0	5
WUCO	0	0	0	0	0	0	0	0	0	2	0	2

Total

Overall	0	14	1	19	15	7	3	6	0	12	13	90
Private	0	8	0	12	4	6	1	2	0	9	12	54
Public	0	6	1	7	11	1	2	4	0	3	1	36

% of Total Faculty Departing

Overall	0.0%	15.6%	1.1%	21.1%	16.7%	7.8%	3.3%	6.7%	0.0%	13.3%	14.4%	100.0%
Private	0.0%	14.8%	0.0%	22.2%	7.4%	11.1%	1.9%	3.7%	0.0%	16.7%	22.2%	100.0%
Public	0.0%	16.7%	2.8%	19.4%	30.6%	2.8%	5.6%	11.1%	0.0%	8.3%	2.8%	100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

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Faculty Head Count: Paid and Unpaid

Table #13

School Abbrev.		Paid 1.0 FTE Count*	Paid <1.0 FTE Count*	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT		21	1	22	116	138
IAUPR		19	19	38	41	79
ICO		45	40	85	380	465
IUSO		32	9	41	76	117
MCO		17	18	35	2	37
MCPHS		9	13	22	40	62
NECO		42	20	62	254	316
NOVA		47	5	52	164	216
NSUOCO		26	0	26	40	66
OSU		31	26	57	199	256
PCO		43	13	56	215	271
PUCO		21	17	38	320	358
RSO		26	7	33	0	33
SCCOMBKU		33	43	76	106	182
SCO		47	12	59	0	59
SUNY		57	44	101	131	232
UABSO		36	7	43	20	63
UCB		49	50	99	40	139
UHCO		66	0	66	100	166
UMSL		18	15	33	75	108
WUCO		27	5	32	163	195
<hr/>						
Total Number	Overall	712	364	1076	2482	3558
	Private	380	195	575	1799	2374
	Public	332	169	501	683	1184
% of Total Faculty	Overall	20.0%	10.2%	30.2%	69.8%	100.0%
	Private	16.0%	8.2%	24.2%	75.8%	100.0%
	Public	28.0%	14.3%	42.3%	57.7%	100.0%
Mean Number of Faculty	Overall	34	17	51	118	169
	Private	32	16	48	150	198
	Public	37	19	56	76	132

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14

Paid Faculty Numbers and Full-Time Equivalent Counts									
School Abbrev.	1.0 FTE Count*	< 1.0 FTE Count*				Total Count < 1.0 FTE	Sum of FTE < 1.0 FTE	Grand Total Count	Grand Total FTE
		.75-.99	.50-.74	.25-.49	.01-.24				
AZCOPT	21	0	0	1	0	1	0.40	22	21.40
IAUPR	19	1	3	5	10	19	6.68	38	25.68
ICO	45	4	6	18	12	40	13.40	85	58.40
IUSO	32	1	4	2	2	9	4.28	41	36.28
MCO	17	0	2	12	4	18	4.95	35	21.95
MCPHS	9	0	3	4	6	13	4.30	22	13.30
NECO	42	5	8	4	3	20	10.60	62	52.60
NOVA	47	0	0	1	4	5	1.10	52	48.10
NSUOCO	26	0	0	0	0	0	0.00	26	26.00
OSU	31	13	7	2	4	26	15.65	57	46.65
PCO	43	0	7	2	4	13	5.34	56	48.34
PUCO	21	6	3	3	5	17	8.60	38	29.60
RSO	26	3	0	1	3	7	3.10	33	29.10
SCCOMBKU	33	2	3	9	29	43	9.85	76	42.85
SCO	47	4	4	4	0	12	6.40	59	53.40
SUNY	57	3	12	8	21	44	16.14	101	73.14
UABSO	36	1	6	0	0	7	3.90	43	39.90
UCB	49	3	12	7	28	50	16.59	99	65.59
UHCO	66	0	0	0	0	0	0.00	66	66.00
UMSL	18	1	1	3	10	15	3.83	33	21.83
WUCO	27	2	2	0	1	5	3.10	32	30.10
<hr/>									
Total Number									
Overall	712	49	83	86	146	364		1076	
Private	380	27	39	52	77	195		575	
Public	332	22	44	34	69	169		501	
%									
% of Total Number									
Overall	66.2%	4.6%	7.7%	8.0%	13.6%	33.8%		100.0%	
Private	66.1%	4.7%	6.8%	9.0%	13.4%	33.9%		100.0%	
Public	66.3%	4.4%	8.8%	6.8%	13.8%	33.7%		100.0%	
FTE									
Overall	712.00						138.21	850.21	
Private	380.00						72.87	452.87	
Public	332.00						65.34	397.34	
%									
% of Total FTE									
Overall	83.7%						16.3%	100.0%	
Private	83.9%						16.1%	100.0%	
Public	83.6%						16.4%	100.0%	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Unpaid Faculty Head Count and Days Per Year Contribution

Table #15

School Abbrev.	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	6	10	60	40	116
IAUPR	0	2	6	16	6	4	7	41
ICO	0	0	6	2	0	0	372	380
IUSO	2	0	0	2	0	4	68	76
MCO	2	0	0	0	0	0	0	2
MCPHS	0	0	40	0	0	0	0	40
NECO	4	13	47	54	51	28	57	254
NOVA	25	0	0	12	0	24	103	164
NSUOCO	0	0	0	18	0	0	22	40
OSU	0	0	27	87	34	32	19	199
PCO	0	0	0	33	30	39	113	215
PUCO	16	32	33	29	53	87	70	320
RSO	0	0	0	0	0	0	0	0
SCCOMBKU	0	0	0	18	5	4	79	106
SCO	0	0	0	0	0	0	0	0
SUNY	0	0	0	25	31	15	60	131
UABSO	0	20	0	0	0	0	0	20
UCB	0	0	0	0	0	5	35	40
UHCO	0	0	0	0	0	0	100	100
UMSL	0	0	30	4	3	2	36	75
WUCO	42	10	18	26	13	21	33	163

Total Number

Overall	91	77	207	332	236	325	1214	2482
Private	87	57	150	196	168	267	874	1799
Public	4	20	57	136	68	58	340	683

% of Total Unpaid Faculty

Overall	3.7%	3.1%	8.3%	13.4%	9.5%	13.1%	48.9%	100.0%
Private	4.8%	3.2%	8.3%	10.9%	9.3%	14.8%	48.6%	100.0%
Public	0.6%	2.9%	8.3%	19.9%	10.0%	8.5%	49.8%	100.0%