



# **ANNUAL FACULTY DATA REPORT**

**Academic Year 2016-2017**

**March 2017**

## **ABOUT THE ASCO ANNUAL FACULTY DATA REPORT**

**The 2016-2017 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 23 schools and colleges of optometry in the 50 states and Puerto Rico who were members of ASCO as of October 1, 2016.**

**The Faculty Survey opened for completion on October 11, 2016 and data collection ended on November 17, 2016. Schools were asked to provide information that was current as of October 1, 2016. The release date of the 2016-2017 Annual Faculty Data Report is March 2017. This public report does not include tables 1 – 3, which contain aggregate salary information.**

**The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.**

**If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at [jzuckerman@opted.org](mailto:jzuckerman@opted.org).**

**March 2017**

# 2016-2017 ASCO Annual Faculty Data Report

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## ASCO Active Member Schools and Colleges

Chicago College of Optometry  
Midwestern University  
555 31<sup>st</sup> Street  
Downers Grove, Illinois 60515  
<https://www.midwestern.edu>

Illinois College of Optometry  
3241 South Michigan Avenue  
Chicago, Illinois 60616  
<http://www.ico.edu>

Indiana University  
School of Optometry  
800 East Atwater Avenue  
Bloomington, Indiana 47405  
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico  
School of Optometry  
500 John Will Harris Road  
Bayamon, Puerto Rico 00957  
<http://www.optonet.inter.edu>

MCPHS University  
School of Optometry  
10 Lincoln Square  
Worcester, MA 01608  
<http://www.mcphs.edu/academics/programs/optometry%20OD>

Michigan College of Optometry  
at Ferris State University  
1124 S. State Street, Room 236  
Big Rapids, Michigan 49307-2256  
<http://www.ferris.edu/mco>

Midwestern University – Arizona College of Optometry  
19555 N. 59th Avenue  
Glendale, Arizona 85308  
<http://www.midwestern.edu/programs-and-admission/az-optometry.html>

New England College of Optometry  
424 Beacon Street  
Boston, Massachusetts 02115  
<http://www.neco.edu>

Northeastern State University  
Oklahoma College of Optometry  
1001 North Grand Avenue  
Tahlequah, Oklahoma 74464  
<http://optometry.nsuok.edu/>

Nova Southeastern University  
College of Optometry  
Health Professions Division  
3200 S. University Drive  
Ft. Lauderdale, Florida 33328  
<http://optometry.nova.edu>

The Ohio State University  
College of Optometry  
338 West 10th Avenue  
Columbus, Ohio 43210-1280  
<http://optometry.osu.edu>

Pacific University  
College of Optometry  
2043 College Way  
Forest Grove, Oregon 97116  
<http://www.pacificu.edu/optometry/>

Salus University Pennsylvania College of Optometry  
Elkins Park Campus  
8360 Old York Road  
Elkins Park, Pennsylvania 19027-1598  
<http://www.salus.edu/optometry>

Southern California College of Optometry  
at Marshall B. Ketchum University  
2575 Yorba Linda Boulevard  
Fullerton, California 92831  
<http://www.ketchum.edu/index.php/admission/s/od>

Southern College of Optometry  
1245 Madison Avenue  
Memphis, Tennessee 38104  
<http://www.sco.edu>

State University of New York  
State College of Optometry  
33 West 42<sup>nd</sup> Street  
New York, New York 10036-8003  
<http://www.sunyopt.edu>

University of Alabama at Birmingham  
School of Optometry  
1716 University Boulevard  
Birmingham, Alabama 35294-0010  
<http://www.uab.edu/optometry>

University of California - Berkeley  
School of Optometry  
397 Minor Hall  
Berkeley, California 94720-2020  
<http://optometry.berkeley.edu>

University of Missouri at St. Louis  
College of Optometry  
1 University Boulevard  
St. Louis, Missouri 63121-4499  
<http://www.umsl.edu/divisions/optometry>

University of Houston  
College of Optometry  
4901 Calhoun Road  
Houston, Texas 77204-2020  
<http://www.opt.uh.edu>

University of the Incarnate Word  
Rosenberg School of Optometry  
9725 Datapoint Drive  
San Antonio, Texas 78229  
<http://optometry.uiw.edu>

University of Pikeville  
Kentucky College of Optometry  
147 Sycamore Street  
Pikeville, Kentucky 41501  
<http://www.upike.edu/KYCO>

Western University of Health Sciences  
College of Optometry  
309 East Second Street  
Pomona, California 91766-1854  
<http://www.westernu.edu/optometry>



**School Abbreviations**  
**2016-2017 Annual Faculty Data Report**

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Midwestern University – Arizona College of Optometry
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PUCO	Pacific University, College of Optometry
Salus/PCO	Salus University Pennsylvania College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, State College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

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## **Highlights**

### **2016-2017 Annual Faculty Data Report**

Data presented in the 2016-2017 Annual Faculty Data Report was collected through ASCO's 2016-2017 Annual Faculty Survey. This year's survey included all 23 member schools in the United States and Puerto Rico. Last year's survey included 21 schools. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 5.4% this year, from 716 to 755. Forty-five point two percent (45.2%) of 1.0 FTE faculty are male and 54.8% are female. The number of male 1.0 FTE faculty decreased 2.7% and the number of female faculty increased 7.8%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American is 3.6%, as compared to 2.9% last year. The percentage of Hispanic or Latino faculty rose from 5.3% to 5.4% and Asian faculty increased from 17.5% to 17.6%. The percentage of faculty who are White decreased from 69.6% to 68.2%. (Table 7)

The total number of all faculty, including all FTEs, increased from 1068 to 1159. (Table 5) The average age of all paid faculty decreased from 47.4 years to 47.2 years. The average age of didactic full professors is 60.1 years. The average age of clinical full professors is 57.2 years. (Table 6)

Of the 638 1.0 FTE faculty at the 19 institutions that have tenure, 35.0% have tenure, 16.8% are on the tenure track and 48.3% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 29.2% to 28.3%. The standard work week at 19 institutions is 40 hours per week, at 2 institutions 35 hours per week and at 2 institutions 37.5 hours per week. (Table 4)

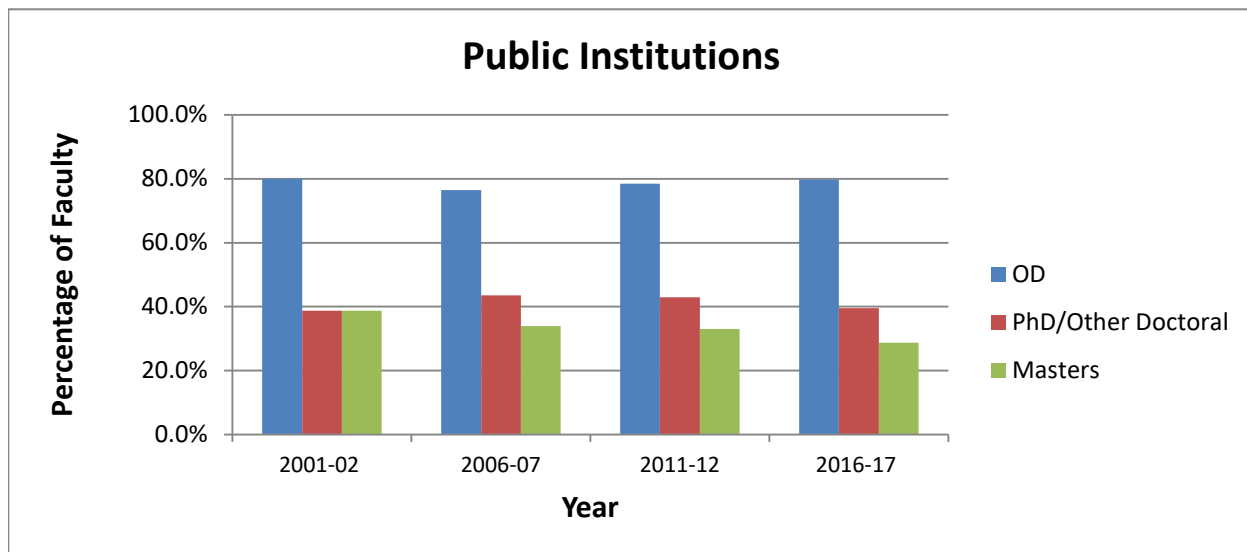
Of 1.0 FTE faculty joining the schools within the last year, 34.9% came from a residency program, 23.3% from another academic institution, 17.4% from an optometry practice, 7% from industry, 2.3% each from post-doctoral training programs and VA hospitals and 1.2% each from graduate school and the military. Five point eight percent (5.8%) came from "other" and the recruitment source for 4.7% of new faculty was unknown. (Table 11) Of the faculty who departed schools in the last year, 20.5% left to begin retirement, 19.3% to accept another academic position, 10.8% to enter or reenter practice, 6.0% to pursue a non-academic career, 3.6% for personal reasons, 1.2% because of illness, 1.2% became deceased and 37.3% left for other or unknown reasons. (Table 12)

# **Faculty Data Trends**

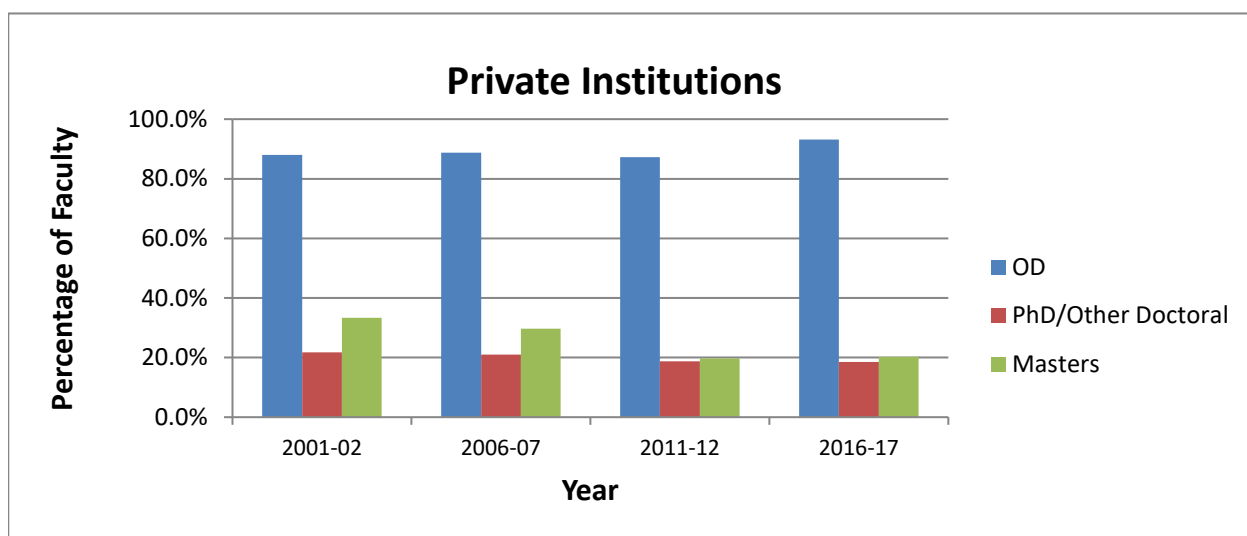
# Degrees Earned\* by 1.0 FTE/Full-Time Faculty

Private and Public Institutions, All Ranks Combined  
U.S. Schools and Colleges of Optometry Including Puerto Rico

\*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2001-02	80.0%	38.7%	38.7%
2006-07	76.5%	43.5%	33.9%
2011-12	78.5%	42.9%	33.0%
2016-17	79.8%	39.5%	28.7%



	OD	PhD/Other Doctoral	Masters
2001-02	88.0%	21.8%	33.3%
2006-07	88.8%	21.0%	29.7%
2011-12	87.2%	18.8%	19.7%
2016-17	93.2%	18.5%	20.3%

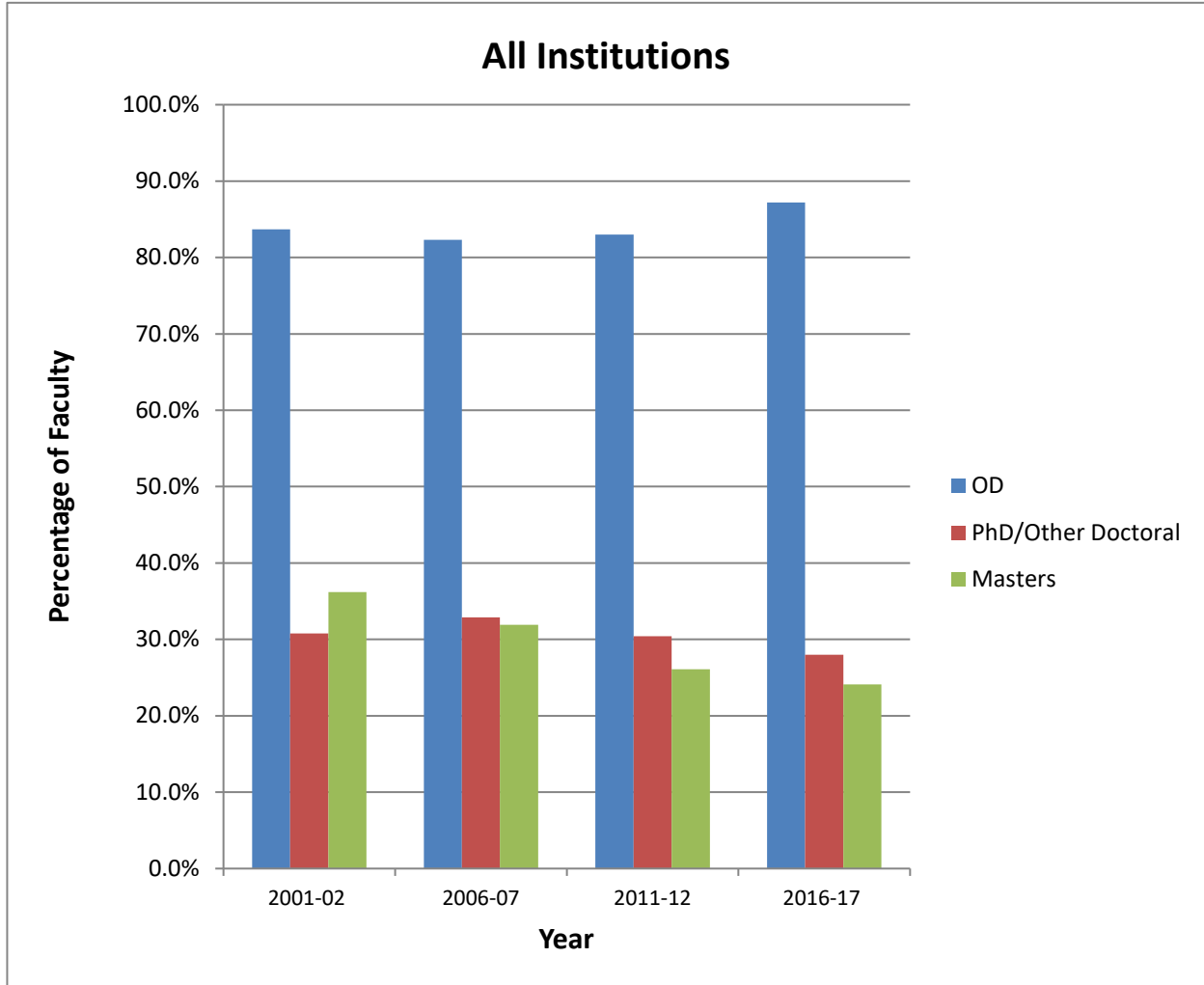


# Degrees Earned\* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry Including Puerto Rico

\*Reflects multiple degrees earned by individual faculty members.

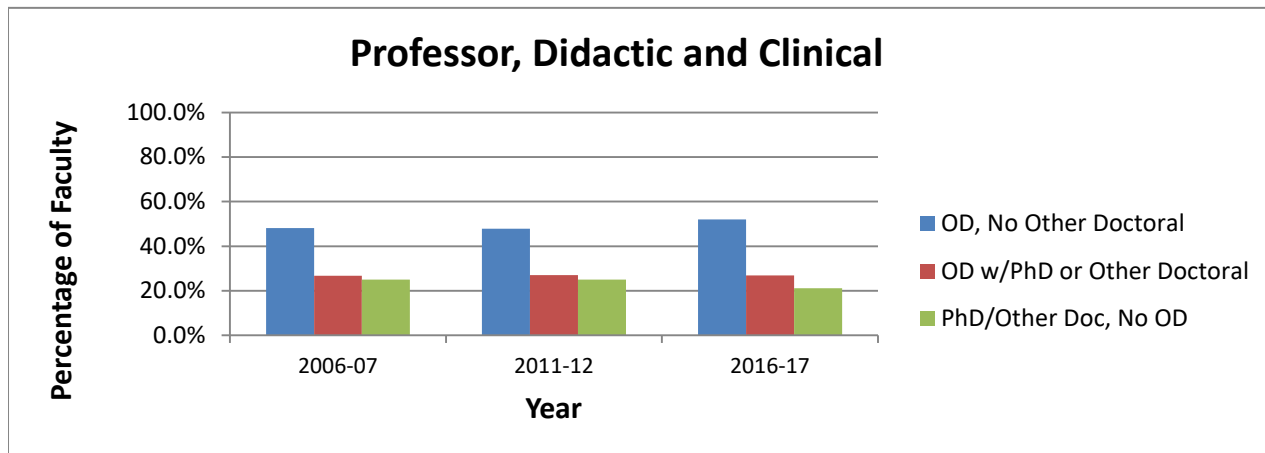


	OD	PhD/Other Doctoral	Masters
2001-02	83.7%	30.8%	36.2%
2006-07	82.3%	32.9%	31.9%
2011-12	83.0%	30.4%	26.1%
2016-17	87.2%	28.0%	24.1%

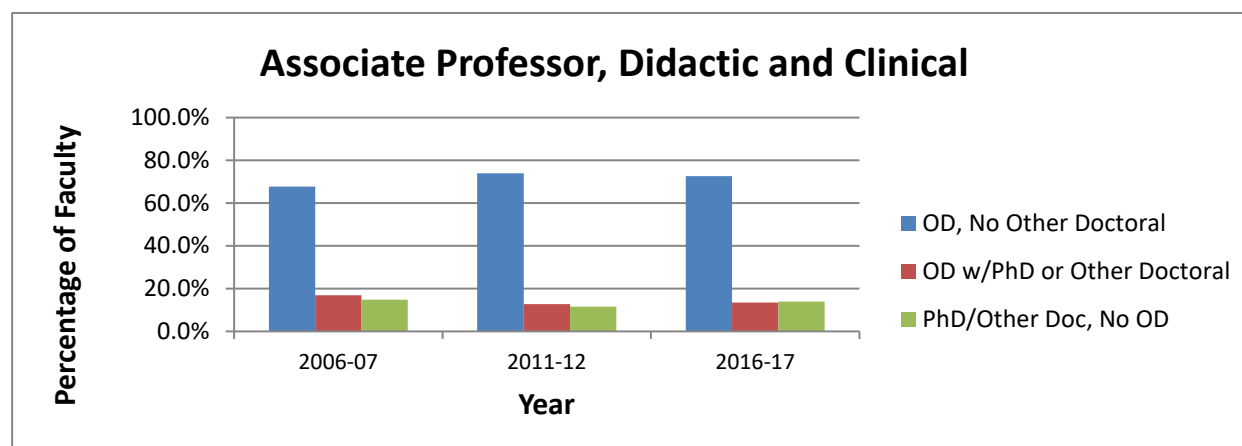
## Degrees Earned by 1.0 FTE/Full-Time Faculty

### U.S. Schools and Colleges of Optometry Including Puerto Rico

#### Public and Private Institutions Combined



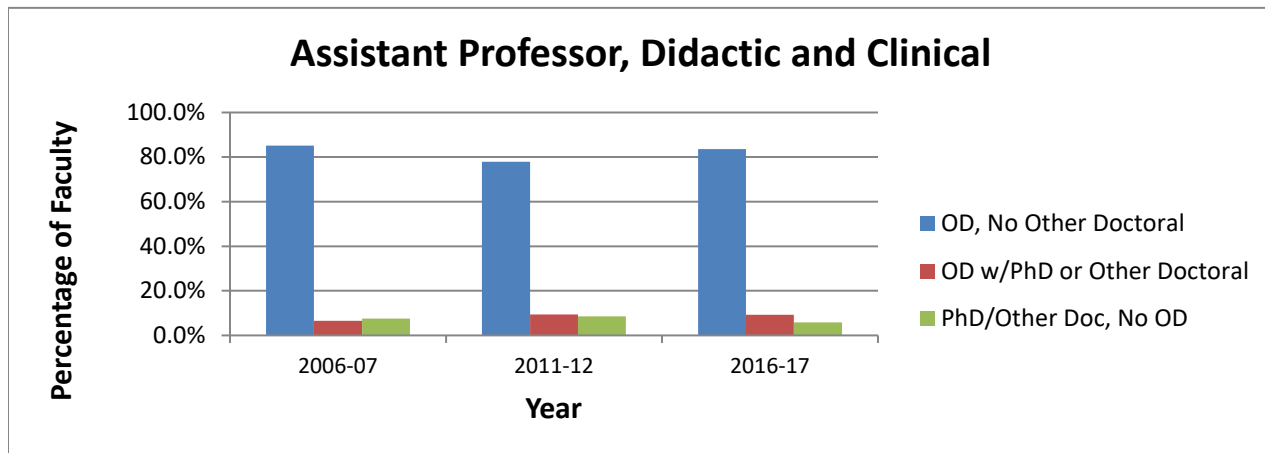
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2006-07	48.2%	26.8%	25.0%	0.0%	0.0%	164
2011-12	47.9%	27.1%	25.0%	0.0%	0.0%	140
2016-17	52.0%	26.9%	21.1%	0.0%	0.0%	171



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2006-07	67.8%	16.9%	14.8%	0.5%	0.0%	183
2011-12	73.9%	12.8%	11.5%	0.0%	0.0%	218*
2016-17	72.6%	13.5%	13.9%	0.0%	0.0%	223

\*degrees unknown for 1.8%

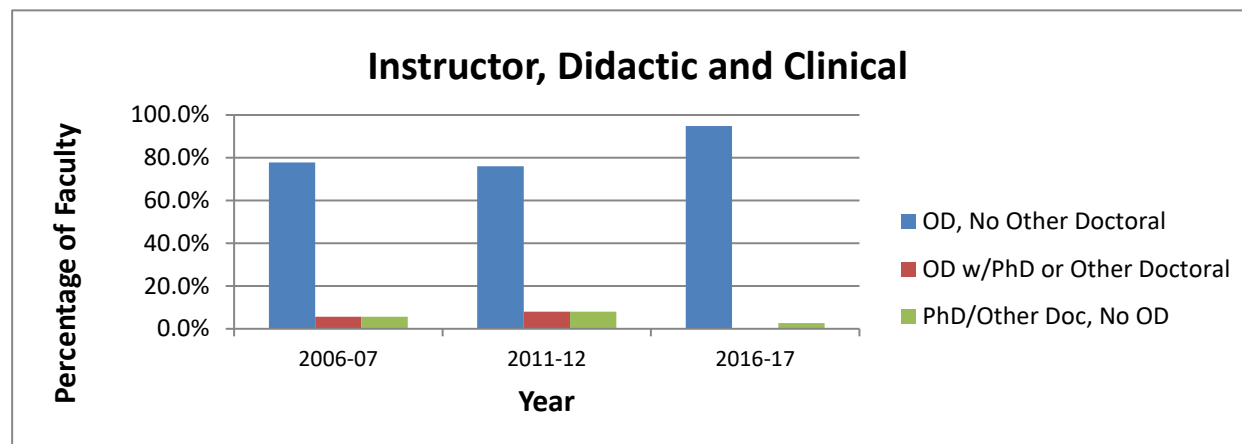
**Degrees Earned by 1.0 FTE/Full-Time Faculty**  
**U.S. Schools and Colleges of Optometry Including Puerto Rico**  
**Public and Private Institutions Combined**



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2006-07	85.1%	6.5%	7.5%	0.5%	0.5%	201
2011-12	77.9%	9.4%	8.6%	0.4%	0.0%	244*
2016-17	83.6%	9.3%	5.8%	1.0%	0.0%	311**

\*degrees unknown for 3.7%

\*\*degrees unknown for 0.3%



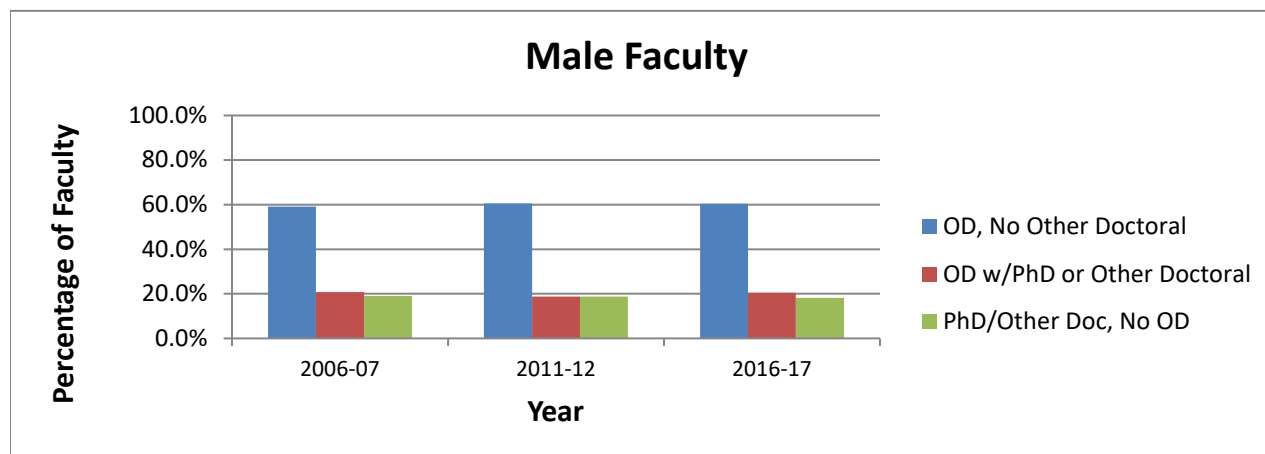
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2006-07	77.8%	5.6%	5.6%	5.6%	5.6%	18
2011-12	76.0%	8.0%	8.0%	0.0%	4.0%	25*
2016-17	94.9%	0.0%	2.6%	0.0%	2.6%	39

\*degrees unknown for 4.0%

## Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender

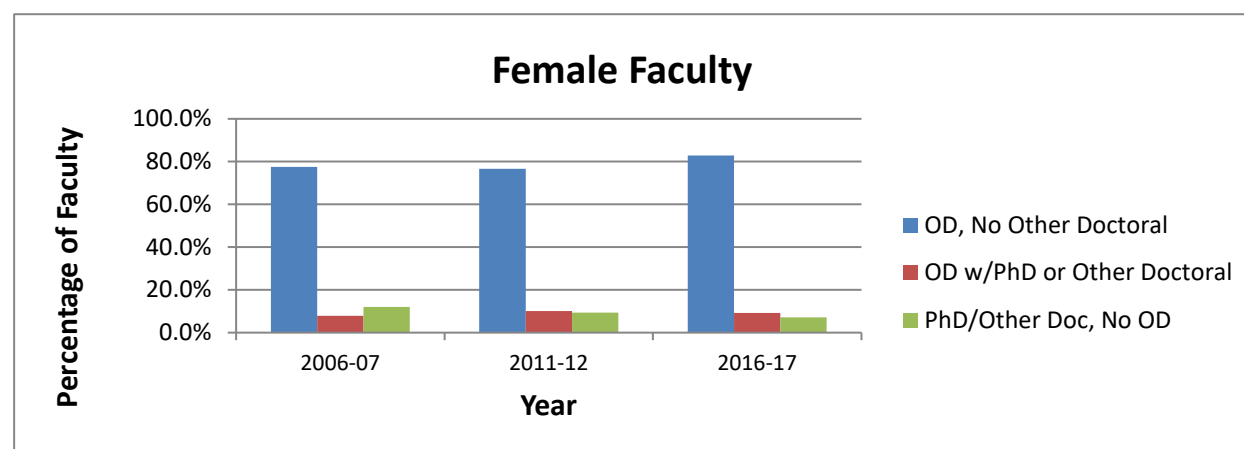
U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2006-07	59.2%	20.8%	19.1%	0.6%	0.3%	346
2011-12	60.5%	18.8%	18.8%	0.0%	0.3%	329*
2016-17	60.4%	20.5%	18.2%	0.6%	0.3%	341

\*degrees unknown for 1.5%



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2006-07	77.5%	7.9%	12.1%	1.7%	0.8%	240
2011-12	76.7%	10.1%	9.4%	0.6%	0.3%	318*
2016-17	82.9%	9.2%	7.2%	0.2%	0.2%	414**

# **2016-2017 Faculty Data**

## Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

### % of Full-Time Salary Contributed for a Standard Employee Benefit Package

Mean of %s Reported by Schools	
Overall	28.3%
Private	24.5%
Public	36.8%

### Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	6	13	2
Private	0	0	3	10	1
Public	2	0	3	3	1

### Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week
Overall	19	2	2
Private	11	2	1 (37.5 hours)
Public	8	0	1 (37.5 hours)

## Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty*	Mean Years with School**	<1.0 FTE Faculty*	Mean Years with School**	Total Faculty	Mean Years with School**
<b><u>DIDACTIC</u></b>							
Professor	Male	99	22.0	24	21.1	<b>123</b>	21.8
	Female	43	21.6	5	19.4	<b>48</b>	21.4
	Total	142	21.9	29	20.8	<b>171</b>	21.7
Associate Prof	Male	83	15.5	21	24.3	<b>104</b>	17.2
	Female	93	12.5	17	15.6	<b>110</b>	13.0
	Total	176	13.9	38	20.3	<b>214</b>	15.0
Assistant Prof	Male	69	4.7	19	9.2	<b>88</b>	5.7
	Female	131	4.6	24	8.7	<b>155</b>	5.2
	Total	200	4.6	43	8.9	<b>243</b>	5.4
Instructor	Male	8	6.5	11	2.3	<b>19</b>	4.1
	Female	18	1.1	19	3.7	<b>37</b>	2.4
	Total	26	2.8	30	3.2	<b>56</b>	3.0
<b><u>CLINICAL</u></b>							
Professor	Male	13	20.3	9	26.8	<b>22</b>	23.0
	Female	16	17.6	2	29.0	<b>18</b>	18.9
	Total	29	18.8	11	27.2	<b>40</b>	21.1
Associate Prof	Male	21	17.8	13	24.2	<b>34</b>	20.2
	Female	26	16.0	14	17.4	<b>40</b>	16.5
	Total	47	16.8	27	20.7	<b>74</b>	18.2
Assistant Prof	Male	41	6.9	37	15.1	<b>78</b>	10.8
	Female	70	5.5	70	10.1	<b>140</b>	7.8
	Total	111	6.0	107	11.9	<b>218</b>	8.9
Instructor	Male	4	7.8	30	9.0	<b>34</b>	8.8
	Female	9	1.6	48	7.3	<b>57</b>	6.4
	Total	13	3.5	78	8.0	<b>91</b>	7.3
<b><u>RESEARCH ONLY</u></b>							
Research Only	Male	2	6.5	2	10.0	<b>4</b>	8.3
	Female	6	3.5	0	0.0	<b>6</b>	3.5
	Total	8	4.3	2	10.0	<b>10</b>	5.4
<b><u>OTHER RANKS</u></b>							
Lecturer	Male	1	37.0	0	0.0	<b>1</b>	37.0
	Female	1	20.0	2	8.5	<b>3</b>	12.3
	Total	2	31.3	2	8.5	<b>4</b>	18.5
Librarian	Male	0	0.0	0	0.0	<b>0</b>	0.0
	Female	1	***	0	0.0	<b>1</b>	***
	Total	1	***	0	0.0	<b>1</b>	***
Prof. Emeritus	Male	0	0.0	4	26.0	<b>4</b>	26.0
	Female	0	0.0	0	0.0	<b>0</b>	0.0
	Total	0	0.0	4	26.0	<b>4</b>	26.0
<b><u>NO RANK</u></b>							
No Academic Rank	Male	0	0.0	16	12.8	<b>16</b>	12.8
	Female	0	0.0	17	7.1	<b>17</b>	7.1
	Total	0	0.0	33	9.9	<b>33</b>	9.9
<b><u>ALL RANKS</u></b>		<b>755</b>	<b>11.5</b>	<b>404</b>	<b>12.5</b>	<b>1159</b>	<b>11.9</b>
Total Private		413	10.0	207	12.4	620	10.8
Total Public		342	13.4	197	12.7	539	13.2
<b>% OF ALL RANKS</b>		<b>65.1%</b>		<b>34.9%</b>		<b>100.0%</b>	
Private		66.6%		33.4%		100.0%	
Public		63.5%		36.5%		100.0%	
Total Male		341		186		527	
Total Female		414		218		632	

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\* "Mean Years with School" is calculated with 2016 as the base year.

\*\*\* Not Reported

All data reported is as of October 1, 2016.

### Age by Academic Rank and Gender\*

Table #6 of 15

Academic Rank	1.0 FTE Faculty**			<1.0 FTE Faculty**			Total Paid Faculty			
	Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean	
<b><u>DIDACTIC</u></b>										
Professor	Male	38.0	77.0	60.0	47.0	85.0	65.7	38.0	85.0	61.1
	Female	37.0	71.0	56.8	55.0	73.0	61.6	37.0	73.0	57.3
	Total	37.0	77.0	59.0	47.0	85.0	65.0	37.0	85.0	60.1
Associate Professor	Male	34.0	79.0	54.2	37.0	85.0	61.9	34.0	85.0	55.8
	Female	31.0	73.0	46.9	37.0	76.0	54.4	31.0	76.0	48.1
	Total	31.0	79.0	50.3	37.0	85.0	58.5	31.0	85.0	51.8
Assistant Prof	Male	28.0	67.0	40.8	33.0	71.0	52.4	28.0	71.0	43.2
	Female	28.0	65.0	36.6	33.0	64.0	43.1	28.0	65.0	37.6
	Total	28.0	67.0	38.1	33.0	71.0	47.1	28.0	71.0	39.7
Instructor	Male	27.0	68.0	41.2	30.0	68.0	48.2	27.0	68.0	45.7
	Female	26.0	34.0	29.8	30.0	70.0	41.6	26.0	70.0	36.4
	Total	26.0	68.0	33.2	30.0	70.0	44.1	26.0	70.0	39.6
<b><u>CLINICAL</u></b>										
Professor	Male	45.0	65.0	56.3	53.0	72.0	64.1	45.0	72.0	59.3
	Female	42.0	65.0	53.7	55.0	72.0	63.5	42.0	72.0	54.8
	Total	42.0	65.0	54.9	53.0	72.0	64.0	42.0	72.0	57.2
Associate Prof	Male	36.0	69.0	54.6	47.0	73.0	60.2	36.0	73.0	56.8
	Female	28.0	64.0	46.8	36.0	63.0	50.5	28.0	64.0	48.1
	Total	28.0	69.0	50.3	36.0	73.0	55.2	28.0	73.0	52.1
Assistant Prof	Male	27.0	65.0	40.4	27.0	73.0	50.0	27.0	73.0	45.1
	Female	27.0	60.0	36.6	25.0	63.0	40.7	25.0	63.0	38.7
	Total	27.0	65.0	38.0	25.0	73.0	43.9	25.0	73.0	40.1
Instructor	Male	28.0	56.0	45.7	27.0	79.0	44.7	27.0	79.0	44.8
	Female	27.0	35.0	31.6	25.0	69.0	40.2	25.0	69.0	39.4
	Total	27.0	56.0	36.9	25.0	79.0	41.9	25.0	79.0	41.5
<b><u>RESEARCH ONLY</u></b>										
Research Only Faculty	Male	51.0	60.0	55.5	57.0	57.0	57.0	51.0	60.0	56.3
	Female	35.0	54.0	43.0	---	---	---	35.0	54.0	43.0
	Total	35.0	60.0	46.1	57.0	57.0	57.0	35.0	60.0	48.3
<b><u>OTHER RANKS</u></b>										
Lecturer	Male	64.0	64.0	64.0	---	---	---	64.0	64.0	64.0
	Female	47.0	47.0	47.0	31.0	47.0	39.0	31.0	47.0	41.7
	Total	47.0	64.0	55.5	31.0	47.0	39.0	31.0	64.0	47.3
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	***	***	***	---	---	---	***	***	***
	Total	***	***	***	---	---	---	***	***	***
Prof. Emeritus	Male	---	---	---	64.0	87.0	71.3	64.0	87.0	71.3
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	64.0	87.0	71.3	64.0	87.0	71.3
<b><u>NO RANK</u></b>										
No Academic Rank	Male	---	---	---	40.0	71.0	56.5	40.0	71.0	56.5
	Female	---	---	---	26.0	60.0	39.6	26.0	60.0	39.6
	Total	---	---	---	26.0	71.0	47.8	26.0	71.0	47.8
<b>Overall Average</b>		<b>26.0</b>	<b>79.0</b>	<b>46.5</b>	<b>25.0</b>	<b>87.0</b>	<b>48.7</b>	<b>25.0</b>	<b>87.0</b>	<b>47.2</b>
<b>Private</b>		26.0	79.0	44.9	28.0	85.0	50.9	26.0	85.0	47.0
<b>Public</b>		27.0	78.0	48.3	25.0	87.0	46.4	25.0	87.0	47.6

\* "Age" is calculated with 2016 as the base year.

\*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\*\* Unknown

All data reported is as of October 1, 2016.



**Race/Ethnicity by Academic Rank and Gender**  
1.0 FTE Faculty\*

Table #7 of 15

Academic Rank		White	Black or African American	Hispanic or Latino	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
<b><u>DIDACTIC</u></b>											
Professor	Male	81	1	2	9	0	1	1	4	99	13.1%
	Female	34	1	1	7	0	0	0	0	43	5.7%
	Total	115	2	3	16	0	1	1	4	142	18.8%
Associate Professor	Male	60	1	4	14	1	0	0	3	83	11.0%
	Female	68	7	4	12	0	0	0	2	93	12.3%
	Total	128	8	8	26	1	0	0	5	176	23.3%
Assistant Prof	Male	43	3	5	15	0	0	0	3	69	9.1%
	Female	79	4	12	29	0	0	0	7	131	17.4%
	Total	122	7	17	44	0	0	0	10	200	26.5%
Instructor	Male	2	1	1	2	0	0	0	2	8	1.1%
	Female	14	1	0	1	0	0	0	2	18	2.4%
	Total	16	2	1	3	0	0	0	4	26	3.4%
<b><u>CLINICAL</u></b>											
Professor	Male	12	0	1	0	0	0	0	0	13	1.7%
	Female	13	1	0	2	0	0	0	0	16	2.1%
	Total	25	1	1	2	0	0	0	0	29	3.8%
Associate Prof	Male	18	0	1	2	0	0	0	0	21	2.8%
	Female	22	0	0	4	0	0	0	0	26	3.4%
	Total	40	0	1	6	0	0	0	0	47	6.2%
Assistant Prof	Male	22	1	3	9	0	1	0	5	41	5.4%
	Female	39	5	3	19	0	1	0	3	70	9.3%
	Total	61	6	6	28	0	2	0	8	111	14.7%
Instructor	Male	2	0	2	0	0	0	0	0	4	0.5%
	Female	2	1	1	2	0	0	0	3	9	1.2%
	Total	4	1	3	2	0	0	0	3	13	1.7%
<b><u>RESEARCH ONLY</u></b>											
Research Only Faculty	Male	0	0	0	2	0	0	0	0	2	0.3%
	Female	2	0	0	4	0	0	0	0	6	0.8%
	Total	2	0	0	6	0	0	0	0	8	1.1%
<b><u>OTHER RANKS</u></b>											
Lecturer	Male	1	0	0	0	0	0	0	0	1	0.1%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	2	0	0	0	0	0	0	0	2	0.3%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	1	0	0	0	0	0	1	0.1%
	Total	0	0	1	0	0	0	0	0	1	0.1%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<b><u>NO RANK</u></b>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<b>Total by Ethnicity</b>		<b>515</b>	<b>27</b>	<b>41</b>	<b>133</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>34</b>	<b>755</b>	<b>100.0%</b>
<b>Private</b>		255	19	30	75	0	0	1	33	413	
<b>Public</b>		260	8	11	58	1	3	0	1	342	
<b>% of Total Faculty</b>		<b>68.2%</b>	<b>3.6%</b>	<b>5.4%</b>	<b>17.6%</b>	<b>0.1%</b>	<b>0.4%</b>	<b>0.1%</b>	<b>4.5%</b>	<b>100.0%</b>	
<b>Private</b>		61.7%	4.6%	7.3%	18.2%	0.0%	0.0%	0.2%	8.0%	100.0%	
<b>Public</b>		76.0%	2.3%	3.2%	17.0%	0.3%	0.9%	0.0%	0.3%	100.0%	

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2016.

## Degrees Earned by Academic Rank and Gender

Table #8 of 15

### 1.0 FTE Faculty\*

Academic Rank		Bachelors	Masters	OD from			MD**	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
				US School	Foreign School	OD from All Schools					
<b><u>DIDACTIC</u></b>											
Professor	Male	79	39	67	4	71	3	59	0	0	99
	Female	37	19	32	3	35	0	16	2	0	43
	Total	116	58	99	7	106	3	75	2	0	142
	% of Professors	81.7%	40.8%	69.7%	4.9%	74.6%	2.1%	52.8%	1.4%	0.0%	100.0%
Associate Professor	Male	70	33	56	6	62	1	35	1	0	83
	Female	69	18	80	4	84	1	23	1	0	93
	Total	139	51	136	10	146	2	58	2	0	176
	% of Assoc Prof	79.0%	29.0%	77.3%	5.7%	83.0%	1.1%	33.0%	1.1%	0.0%	100.0%
Assistant Prof	Male	50	16	52	3	55	2	21	1	0	69
	Female	108	17	123	1	124	1	14	3	0	131
	Total	158	33	175	4	179	3	35	4	0	200
	% of Asst Prof	79.0%	16.5%	87.5%	2.0%	89.5%	1.5%	17.5%	2.0%	0.0%	100.0%
Instructor	Male	7	0	7	0	7	0	0	0	0	8
	Female	16	0	16	1	17	0	0	1	0	18
	Total	23	0	23	1	24	0	0	1	0	26
	% of Instructors	88.5%	0.0%	88.5%	3.8%	92.3%	0.0%	0.0%	3.8%	0.0%	100.0%
<b><u>CLINICAL</u></b>											
Professor	Male	13	7	13	0	13	0	2	2	0	13
	Female	16	5	15	1	16	0	2	0	0	16
	Total	29	12	28	1	29	0	4	2	0	29
	% of Clin Prof	100.0%	41.4%	96.6%	3.4%	100.0%	0.0%	13.8%	6.9%	0.0%	100.0%
Associate Prof	Male	21	7	21	0	21	0	2	0	0	21
	Female	25	3	25	1	26	0	0	0	0	26
	Total	46	10	46	1	47	0	2	0	0	47
	% of Clin Assoc Prof	97.9%	21.3%	97.9%	2.1%	100.0%	0.0%	4.3%	0.0%	0.0%	100.0%
Assistant Prof	Male	30	3	41	0	41	0	4	1	0	41
	Female	63	9	67	2	69	1	3	0	1	70
	Total	93	12	108	2	110	1	7	1	1	111
	% of Clin Asst Prof	83.8%	10.8%	97.3%	1.8%	99.1%	0.9%	6.3%	0.9%	0.9%	100.0%
Instructor	Male	3	1	4	0	4	0	0	0	0	4
	Female	7	0	9	0	9	0	0	0	0	9
	Total	10	1	13	0	13	0	0	0	0	13
	% of Clin Instructors	76.9%	7.7%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b><u>RESEARCH ONLY</u></b>											
Research Only Faculty	Male	1	1	1	0	1	0	2	0	0	2
	Female	6	4	1	0	1	0	6	0	0	6
	Total	7	5	2	0	2	0	8	0	0	8
	% of Research Only	87.5%	62.5%	25.0%	0.0%	25.0%	0.0%	100.0%	0.0%	0.0%	100.0%
<b><u>OTHER RANKS</u></b>											
Lecturer	Male	1	0	1	0	1	0	0	0	0	1
	Female	1	0	1	0	1	0	1	0	0	1
	Total	2	0	2	0	2	0	1	0	0	2
	% of Lecturers	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	0	0	0	0	0	0	0	0	1
	Total	1	0	0	0	0	0	0	0	0	1
	% of Librarians	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b><u>NO RANK</u></b>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of No Academic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total Earned Degrees</b>		<b>624</b>	<b>182</b>	<b>632</b>	<b>26</b>	<b>658</b>	<b>9</b>	<b>190</b>	<b>12</b>	<b>1</b>	<b>755</b>
<b>Private</b>		337	84	373	12	385	6	63	7	0	413
<b>Public</b>		287	98	259	14	273	3	127	5	1	342
<b>% of Total</b>		<b>82.6%</b>	<b>24.1%</b>	<b>83.7%</b>	<b>3.4%</b>	<b>87.2%</b>	<b>1.2%</b>	<b>25.2%</b>	<b>1.6%</b>	<b>0.1%</b>	<b>100.0%</b>
<b>Private</b>		81.6%	20.3%	90.3%	2.9%	93.2%	1.5%	15.3%	1.7%	0.0%	100.0%
<b>Public</b>		83.9%	28.7%	75.7%	4.1%	79.8%	0.9%	37.1%	1.5%	0.3%	100.0%

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\*"MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees may be included under "Other Doctoral Degree."

All data reported is as of October 1, 2016.

**Tenure Status by Academic Rank and Gender\***  
1.0 FTE Faculty\*\*

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<b><u>DIDACTIC</u></b>					
Professor	Male	87	1	2	90
	Female	36	0	3	39
	<b>Total</b>	<b>123</b>	<b>1</b>	<b>5</b>	<b>129</b>
Associate Professor	Male	49	6	12	67
	Female	47	6	18	71
	<b>Total</b>	<b>96</b>	<b>12</b>	<b>30</b>	<b>138</b>
Assistant Professor	Male	3	31	21	55
	Female	0	56	46	102
	<b>Total</b>	<b>3</b>	<b>87</b>	<b>67</b>	<b>157</b>
Instructor	Male	0	2	3	5
	Female	0	0	5	5
	<b>Total</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>10</b>
<b><u>CLINICAL</u></b>					
Professor	Male	0	0	13	13
	Female	0	0	16	16
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>29</b>
Associate Professor	Male	1	0	19	20
	Female	0	0	26	26
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>45</b>	<b>46</b>
Assistant Professor	Male	0	1	38	39
	Female	0	2	65	67
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>103</b>	<b>106</b>
Instructor	Male	0	1	2	3
	Female	0	0	9	9
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>11</b>	<b>12</b>
<b><u>RESEARCH ONLY</u></b>					
Research Only Faculty	Male	0	0	2	2
	Female	0	1	5	6
	<b>Total</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>8</b>
<b><u>OTHER RANKS</u></b>					
Lecturer	Male	0	0	1	1
	Female	0	0	1	1
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
Librarian	Male	0	0	0	0
	Female	0	0	1	1
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>NO RANK</u></b>					
No Academic Rank	Male	0	0	0	0
	Female	0	0	0	0
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Tenured Faculty</b>		<b>223</b>	<b>107</b>	<b>308</b>	<b>638</b>
Private		103	76	117	296
Public		120	31	191	342
<b>% of Total Faculty</b>		<b>35.0%</b>	<b>16.8%</b>	<b>48.3%</b>	<b>100.0%</b>
Private		34.8%	25.7%	39.5%	100.0%
Public		35.1%	9.1%	55.8%	100.0%

\* This table contains information for 19 institutions that have a tenure policy.

\*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2016.

**Administrative Activities\* by Academic Rank**  
1.0 FTE Faculty\*\*

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK												Grand Total	Mean # Years in Current Position***
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total		
<b>Chief Academic Officer</b>														
Full Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
<b>Associate Dean</b>														
Full Title	12	11	5	0	28	4	1	0	0	5	0	1	34	5.5
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	5.0
Total	12	12	5	0	29	4	1	0	0	5	0	1	35	5.4
<b>Assistant Dean</b>														
Full Title	1	6	1	0	8	1	1	0	0	2	0	0	10	3.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	1	6	1	0	8	1	1	0	0	2	0	0	10	3.0
<b>Department Head</b>														
Full Title	8	2	0	0	10	0	0	0	0	0	0	0	10	6.4
Acting or Interim	1	1	0	0	2	0	0	0	0	0	0	0	2	4.0
Total	9	3	0	0	12	0	0	0	0	0	0	0	12	6.0
<b>Director</b>														
Full Title	11	15	10	0	36	1	1	3	0	5	0	0	41	6.3
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	5.0
Total	11	16	10	0	37	1	1	3	0	5	0	0	42	6.3
<b>Residency Prog Admin</b>														
Full Title	3	7	3	0	13	0	1	1	0	2	0	0	15	5.7
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	5.0
Total	4	7	3	0	14	0	1	1	0	2	0	0	16	5.7
<b>Clinic Admin/Director</b>														
Full Title	1	3	3	0	7	2	4	11	0	17	0	0	24	5.0
Acting or Interim	0	0	1	0	1	0	0	0	0	0	0	0	1	0.0
Total	1	3	4	0	8	2	4	11	0	17	0	0	25	4.8
<b>Clinic Service Chief</b>														
Full Title	10	24	18	0	52	11	12	12	3	38	0	0	90	6.7
Acting or Interim	1	0	0	0	1	0	1	0	0	1	0	0	2	9.0
Total	11	24	18	0	53	11	13	12	3	39	0	0	92	6.7
<b>Clin Resident Supervisor</b>														
Full Title	4	1	2	0	7	1	2	4	0	7	0	0	14	7.9
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	6.0
Total	4	2	2	0	8	1	2	4	0	7	0	0	15	7.8
<b>Other</b>														
Full Title	7	8	12	1	28	0	3	4	0	7	0	0	35	5.9
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	7	8	12	1	28	0	3	4	0	7	0	0	35	5.9
<b>No Administrative Title</b>														
Full Title	82	95	145	25	347	9	21	76	10	116	8	2	473	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	82	95	145	25	347	9	21	76	10	116	8	2	473	
<b>Total</b>	142	176	200	26	544	29	47	111	13	200	8	3	755	
Private	62	120	156	26	364	1	6	34	8	49	0	0	413	
Public	80	56	44	0	180	28	41	77	5	151	8	3	342	
<b>% of Total Faculty</b>	18.8%	23.3%	26.5%	3.4%	72.1%	3.8%	6.2%	14.7%	1.7%	26.5%	1.1%	0.4%	100.0%	
Private	15.0%	29.1%	37.8%	6.3%	88.1%	0.2%	1.5%	8.2%	1.9%	11.9%	0.0%	0.0%	100.0%	
Public	23.4%	16.4%	12.9%	0.0%	52.6%	8.2%	12.0%	22.5%	1.5%	44.2%	2.3%	0.9%	100.0%	

\* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.  
 \*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.  
 \*\*\*"Mean # Years in Current Position" is calculated with 2016 as the base year.

All data reported is as of October 1, 2016.

## Recruitment Sources by Academic Rank\*

Table #11 of 15

Faculty Hired in Last 12 Months

Academic Rank	1.0 FTE*											<1.0 FTE*											**Total Recruitment Count	
	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	<1.0 FTE Total		
<b>DIDACTIC</b>																								
Professor	0	0	0	0	0	0	0	1	0	1	2	0	0	0	1	0	0	0	2	0	3	6	8	
Associate Prof	0	0	0	3	1	1	0	0	0	0	5	0	0	0	1	0	0	0	0	0	3	4	9	
Assistant Prof	8	0	1	13	10	1	0	4	5	1	43	0	0	0	1	1	0	0	0	1	10	13	56	
Instructor	11	0	0	0	0	0	0	1	0	1	13	0	0	0	0	4	0	0	1	0	0	5	18	
<b>CLINICAL</b>																								
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Associate Prof	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Assistant Prof	10	0	0	3	3	0	1	0	0	1	18	0	0	0	0	5	0	0	0	1	5	11	29	
Instructor	1	1	0	0	1	0	0	0	0	0	3	3	3	0	2	2	0	0	0	0	7	17	20	
<b>RESEARCH ONLY</b>																								
Research Only Faculty	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
<b>OTHER RANKS</b>																								
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>NO RANK</b> No Academic Rank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	3	3	
<b>Grand Total</b>	30	1	2	20	15	2	1	6	5	4	86	3	3	0	5	12	0	0	4	4	28	59	145	
<b>Total Private</b>	21	0	1	15	7	1	0	5	1	3	54	0	0	0	3	7	0	0	3	1	16	30	84	
<b>Total Public</b>	9	1	1	5	8	1	1	1	4	1	32	3	3	0	2	5	0	0	1	3	12	29	61	
<b>% of total New 1.0 FTE Faculty</b>												<b>% of total New &lt;1.0 FTE Faculty</b>												
Total	34.9%	1.2%	2.3%	23.3%	17.4%	2.3%	1.2%	7.0%	5.8%	4.7%	100.0%	5.1%	5.1%	0.0%	8.5%	20.3%	0.0%	0.0%	6.8%	6.8%	47.5%	100.0%		
Private	38.9%	0.0%	1.9%	27.8%	13.0%	1.9%	0.0%	9.3%	1.9%	5.6%	100.0%	0.0%	0.0%	0.0%	10.0%	23.3%	0.0%	0.0%	10.0%	3.3%	53.3%	100.0%		
Public	28.1%	3.1%	3.1%	15.6%	25.0%	3.1%	3.1%	3.1%	12.5%	3.1%	100.0%	10.3%	10.3%	0.0%	6.9%	17.2%	0.0%	0.0%	3.4%	10.3%	41.4%	100.0%		

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\*Twenty-nine additional part-time faculty who were hired prior to 2016 have been added to this year's faculty survey and are counted in tables 5, 6, 13 and 14. Although an ASCO member school added them to the survey this year, they are not included in this table as they were not hired within the last twelve months.

All data reported is as of October 1, 2016.

## Reasons for Departure During Academic Year 2015-2016

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/ Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	Total Departure Count
AZCOPT	0	1	0	0	0	0	0	0	0	1	0	2
IAUPR	0	0	0	0	0	0	0	0	1	1	2	4
ICO	0	0	0	0	0	0	0	0	0	0	0	0
IUSO	0	0	0	0	0	1	0	0	0	2	0	3
MCO	0	0	0	0	3	0	0	0	0	9	0	12
MCPHS	0	0	0	0	0	0	0	0	0	0	0	0
NECO	0	0	0	0	0	0	0	0	0	0	5	5
NOVA	0	1	0	1	1	2	1	0	0	1	0	7
NSUOCO	0	2	0	0	0	0	0	0	0	0	0	2
OSU	0	0	0	3	0	0	0	0	0	0	0	3
PUCO	0	0	0	0	0	0	0	0	0	0	0	0
Salus/PCO	0	0	0	0	1	0	0	0	0	0	1	2
SCCOMBKU	0	0	0	0	1	0	0	0	0	0	1	2
SCO	0	0	0	1	0	0	0	0	0	0	0	1
SUNY	0	3	0	0	1	0	0	0	0	0	0	4
UABSO	0	5	0	0	2	0	0	0	0	0	0	7
UCB	0	0	0	3	4	0	0	0	0	6	0	13
UHCO	0	3	0	0	2	0	0	0	0	1	0	6
UIWRSO	0	0	0	0	0	0	0	0	0	0	0	0
UMSL	0	1	0	1	2	1	0	3	0	1	0	9
WUCO	0	0	0	0	0	1	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>9</b>	<b>17</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>22</b>	<b>9</b>	<b>83</b>
Private	0	2	0	2	3	3	1	3	1	4	9	28
Public	0	14	0	7	14	2	0	0	0	18	0	55
<b>% of Faculty Departing</b>	0.0%	19.3%	0.0%	10.8%	20.5%	6.0%	1.2%	3.6%	1.2%	26.5%	10.8%	100.0%
Private	0.0%	7.1%	0.0%	7.1%	10.7%	10.7%	3.6%	10.7%	3.6%	14.3%	32.1%	100.0%
Public	0.0%	25.5%	0.0%	12.7%	25.5%	3.6%	0.0%	0.0%	0.0%	32.7%	0.0%	100.0%

All data reported is as of October 1, 2016.

## Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count*	Paid <1.0 FTE Count*	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	19	0	19	105	124
CCO	15	0	15	0	15
IAUPR	18	22	40	43	83
ICO	44	38	82	412	494
IUSO	34	8	42	69	111
KYCO	10	19	29	0	29
MCO	19	9	28	87	115
MCPHS	13	17	30	68	98
NECO	45	18	63	335	398
NOVA	49	4	53	174	227
NSUOCO	32	0	32	38	70
OSU	34	25	59	231	290
PUCO	24	16	40	282	322
Salus/PCO	42	21	63	213	276
SCCOMBKU	34	32	66	103	169
SCO	45	9	54	0	54
SUNY	61	46	107	103	210
UABSO	33	5	38	31	69
UCB	44	52	96	33	129
UHCO	68	38	106	1	107
UIWRSO	28	7	35	45	80
UMSL	17	14	31	88	119
WUCO	27	4	31	163	194
<b>Total</b>	<b>755</b>	<b>404</b>	<b>1159</b>	<b>2624</b>	<b>3783</b>
Private	413	207	620	1943	2563
Public	342	197	539	681	1220
<b>% of Total Faculty</b>	<b>20.0%</b>	<b>10.7%</b>	<b>30.6%</b>	<b>69.4%</b>	<b>100.0%</b>
Private	16.1%	8.1%	24.2%	75.8%	100.0%
Public	28.0%	16.1%	44.2%	55.8%	100.0%
<b>Mean # Faculty</b>	<b>33</b>	<b>18</b>	<b>50</b>	<b>114</b>	<b>164</b>
Private	30	15	44	139	183
Public	38	22	60	76	136

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

## Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count*				Total Count	Sum of FTE	Grand Total	Grand Total
	Count*	.75-.99	.50-.74	.25-.49	.01-.24	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	19	0	0	0	0	0	0.00	19	19.00
CCO	15	0	0	0	0	0	0.00	15	15.00
IAUPR	18	1	5	3	13	22	7.54	40	25.54
ICO	44	4	2	18	14	38	11.90	82	55.90
IUSO	34	2	3	0	3	8	4.10	42	38.10
KYCO	10	2	2	9	6	19	7.35	29	17.35
MCO	19	0	1	6	2	9	2.30	28	21.30
MCPHS	13	0	7	0	10	17	5.70	30	18.70
NECO	45	2	5	3	8	18	6.78	63	51.78
NOVA	49	0	0	0	4	4	0.60	53	49.60
NSUOCO	32	0	0	0	0	0	0.00	32	32.00
OSU	34	12	5	2	6	25	13.75	59	47.75
PUCO	24	4	3	3	6	16	7.54	40	31.54
Salus/PCO	42	6	8	3	4	21	11.12	63	53.12
SCCOMBKU	34	1	1	9	21	32	6.63	66	40.63
SCO	45	3	3	3	0	9	4.80	54	49.80
SUNY	61	4	11	8	23	46	16.54	107	77.54
UABSO	33	0	5	0	0	5	2.50	38	35.50
UCB	44	3	15	8	26	52	18.73	96	62.73
UHCO	68	0	4	4	30	38	7.17	106	75.17
UIWRSO	28	2	0	2	3	7	2.72	35	30.72
UMSL	17	0	3	2	9	14	3.96	31	20.96
WUCO	27	3	0	1	0	4	2.80	31	29.80
<b>Total</b>	<b>755</b>	<b>49</b>	<b>83</b>	<b>84</b>	<b>188</b>	<b>404</b>		<b>1159</b>	
Private	413	28	36	54	89	207		620	
Public	342	21	47	30	99	197		539	
<b>% of Total Paid Faculty</b>	<b>65.1%</b>	<b>4.2%</b>	<b>7.2%</b>	<b>7.2%</b>	<b>16.2%</b>	<b>34.9%</b>		<b>100.0%</b>	
Private	66.6%	4.5%	5.8%	8.7%	14.4%	33.4%		100.0%	
Public	63.5%	3.9%	8.7%	5.6%	18.4%	36.5%		100.0%	
<b>Total FTE</b>	<b>755.00</b>						<b>144.53</b>		<b>899.53</b>
Private	413.00						75.48		488.48
Public	342.00						69.05		411.05
<b>% of Total Paid FTE</b>	<b>83.9%</b>						<b>16.1%</b>		<b>100.0%</b>
Private	84.5%						15.5%		100.0%
Public	83.2%						16.8%		100.0%

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2016.



## Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	0	0	0	105	105
CCO	0	0	0	0	0	0	0	0
IAUPR	0	3	8	13	11	7	1	43
ICO	0	0	0	83	108	71	150	412
IUSO	0	0	0	5	0	5	59	69
KYCO	0	0	0	0	0	0	0	0
MCO	0	10	5	17	9	10	36	87
MCPHS	0	0	0	0	0	0	68	68
NECO	1	0	8	42	34	54	196	335
NOVA	14	0	0	21	0	18	121	174
NSUOCO	8	0	0	12	0	0	18	38
OSU	0	0	0	0	0	0	231	231
PUCO	18	16	27	30	49	48	94	282
Salus/PCO	0	0	0	94	38	33	48	213
SCCOMBKU	0	0	0	12	8	5	78	103
SCO	0	0	0	0	0	0	0	0
SUNY	0	0	0	10	19	14	60	103
UABSO	0	31	0	0	0	0	0	31
UCB	0	0	0	1	0	0	32	33
UHCO	0	0	0	0	0	0	1	1
UIWRSO	0	0	0	0	0	0	45	45
UMSL	0	0	31	16	4	2	35	88
WUCO	20	15	8	35	30	25	30	163
<b>Total</b>	<b>61</b>	<b>75</b>	<b>87</b>	<b>391</b>	<b>310</b>	<b>292</b>	<b>1408</b>	<b>2624</b>
Private	53	34	51	330	278	261	936	1943
Public	8	41	36	61	32	31	472	681
<b>% Total Unpaid Faculty</b>	<b>2.3%</b>	<b>2.9%</b>	<b>3.3%</b>	<b>14.9%</b>	<b>11.8%</b>	<b>11.1%</b>	<b>53.7%</b>	<b>100.0%</b>
Private	2.7%	1.7%	2.6%	17.0%	14.3%	13.4%	48.2%	100.0%
Public	1.2%	6.0%	5.3%	9.0%	4.7%	4.6%	69.3%	100.0%

All data reported is as of October 1, 2016.