# ANNUAL FACULTY DATA REPORT 

## Academic Year 2015-2016

November 2016

## ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The 2015-2016 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 21 schools and colleges of optometry in the $\mathbf{5 0}$ states and Puerto Rico who were members of ASCO as of October 1, 2015.

The Faculty Survey opened for completion on June 1, 2016 and data collection ended on July 21, 2016. Schools were asked to provide information that was true as of October 1, 2015. The release date of the 2015-2016 Annual Faculty Data Report is November 2016.

This public report does not include tables 1 - 3, which contain aggregate salary information.
If you have questions regarding content, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

November 2016

# 2015-2016 ASCO Annual Faculty Data Report 

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## ASCO Active Member Schools and Colleges

*Chicago College of Optometry
Midwestern University
555 31 ${ }^{\text {st }}$ Street
Downers Grove, Illinois 60515
https://www.midwestern.edu
Illinois College of Optometry
3241 South Michigan Avenue
Chicago, Illinois 60616
http://www.ico.edu

Indiana University
School of Optometry
800 East Atwater Avenue
Bloomington, Indiana 47405
http://www.optometry.iu.edu
Inter American University of Puerto Rico
School of Optometry
500 John Will Harris Road
Bayamon, Puerto Rico 00957
http://www.optonet.inter.edu

MCPHS University
School of Optometry
10 Lincoln Square
Worcester, MA 01608
http://www.mcphs.edu/academics/programs/o
ptometry\%200D
Michigan College of Optometry
at Ferris State University
1124 S. State Street, Room 236
Big Rapids, Michigan 49307-2256
http://www.ferris.edu/mco
Midwestern University - Arizona College of Optometry
19555 N. 59th Avenue
Glendale, Arizona 85308
http://www.midwestern.edu/programs-and-
admission/az-optometry.html
New England College of Optometry
424 Beacon Street
Boston, Massachusetts 02115
http://www.neco.edu
Northeastern State University
Oklahoma College of Optometry
1001 North Grand Avenue
Tahlequah, Oklahoma 74464
http://optometry.nsuok.edu/

Nova Southeastern University
College of Optometry
Health Professions Division
3200 S. University Drive
Ft. Lauderdale, Florida 33328
http://optometry.nova.edu

The Ohio State University
College of Optometry
338 West 10th Avenue
Columbus, Ohio 43210-1280
http://optometry.osu.edu
Pacific University
College of Optometry
2043 College Way
Forest Grove, Oregon 97116
http://www.pacificu.edu/optometry/
Salus University Pennsylvania College of
Optometry
Elkins Park Campus
8360 Old York Road
Elkins Park, Pennsylvania 19027-1598
http://www.salus.edu/optometry
Southern California College of Optometry
at Marshall B. Ketchum University
2575 Yorba Linda Boulevard
Fullerton, California 92831
http://www.ketchum.edu/index.php/admission s/od

Southern College of Optometry
1245 Madison Avenue
Memphis, Tennessee 38104
http://www.sco.edu
State University of New York
State College of Optometry
33 West $42^{\text {nd }}$ Street
New York, New York 10036-8003
http://www.sunyopt.edu
University of Alabama at Birmingham
School of Optometry
1716 University Boulevard
Birmingham, Alabama 35294-0010
http://www.uab.edu/optometry
University of California - Berkeley
School of Optometry
397 Minor Hall
Berkeley, California 94720-2020
http://optometry.berkeley.edu

University of Missouri at St. Louis College of Optometry
1 University Boulevard
St. Louis, Missouri 63121-4499
http://www.umsl.edu/divisions/optometry
University of Houston
College of Optometry
4901 Calhoun Road
Houston, Texas 77204-2020
http://www.opt.uh.edu

University of the Incarnate Word
Rosenberg School of Optometry
9725 Datapoint Drive
San Antonio, Texas 78229
http://optometry.uiw.edu
*University of Pikeville
Kentucky College of Optometry
147 Sycamore Street
Pikeville, Kentucky 41501
http://www.upike.edu/KYCO
Western University of Health Sciences
College of Optometry
309 East Second Street
Pomona, California 91766-1854
http://www.westernu.edu/optometry

## School Abbreviations <br> 2015-2016 Annual Faculty Data Report

| Abbreviation | School Name |
| :---: | :---: |
| AZCOPT | Midwestern University - Arizona College of Optometry |
| IAUPR | Inter American University of Puerto Rico, School of Optometry |
| ICO | Illinois College of Optometry |
| IUSO | Indiana University, School of Optometry |
| MCO | Michigan College of Optometry at Ferris State University |
| MCPHS | MCPHS University, School of Optometry |
| NECO | New England College of Optometry |
| NOVA | Nova Southeastern University, College of Optometry |
| NSUOCO | Northeastern State University - Oklahoma College of Optometry |
| OSU | The Ohio State University, College of Optometry |
| PUCO | Pacific University, College of Optometry |
| Salus/PCO | Salus University Pennsylvania College of Optometry |
| SCCOMBKU | Southern California College of Optometry at Marshall B. Ketchum University |
| SCO | Southern College of Optometry |
| SUNY | State University of New York, State College of Optometry |
| UABSO | University of Alabama at Birmingham, School of Optometry |
| UCB | University of California - Berkeley, School of Optometry |
| UHCO | University of Houston, College of Optometry |
| UIWRSO | University of the Incarnate Word, Rosenberg School of Optometry |
| UMSL | University of Missouri at St. Louis, College of Optometry |
| WUCO | Western University of Health Sciences, College of Optometry |

## Highlights <br> 2015-2016 Annual Faculty Data Report

This year's faculty survey includes the 21 ASCO member schools with enrolled students during 20152016. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased $0.6 \%$ this year, from 712 to 716 . Forty-six point four percent ( $46.4 \%$ ) of 1.0 FTE faculty are male and $53.6 \%$ are female. The number of male 1.0 FTE faculty decreased $1.8 \%$ and the number of female faculty increased $2.7 \%$. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American is $2.9 \%$, as compared to $2.8 \%$ last year. The percentage of Hispanic or Latino faculty rose from $5.2 \%$ to $5.3 \%$ and Asian faculty increased from $15.7 \%$ to $17.5 \%$. The percentage of faculty who are White decreased from $74.4 \%$ to $69.6 \%$.(Table 7 )

The total number of all faculty, including all FTEs, decreased from 1,076 to 1,068. (Table 5) The average age of all paid faculty increased from 47.1 years to 47.4 years. The average age of didactic full professors is 59.1 years. The average age of clinical full professors is 57.3 years. (Table 6)

Of the 6211.0 FTE faculty at the 18 institutions that have tenure, $36.6 \%$ have tenure, $17.4 \%$ are on the tenure track and $46.1 \%$ are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from $31.3 \%$ to $29.2 \%$. The standard work week at 17 institutions is 40 hours per week, at 2 institutions 35 hours per week and at 2 institutions 37.5 hours per week. (Table 4)

Of 1.0 FTE faculty joining the schools within the last year, $21.6 \%$ came from a residency program, $19.6 \%$ from another academic institution, $13.7 \%$ from an optometry practice and $2.0 \%$ each from post-doctoral training programs, VA hospitals, and industry. Three point nine percent came from "other" and the recruitment source for $35.3 \%$ of new faculty was unknown. (Table 11)

## Faculty Data Trends

Degrees Earned* by 1.0 FTE/Full-Time Faculty
Private and Public Institutions, All Ranks Combined
U.S. Schools and Colleges of Optometry Including Puerto Rico
*Reflects multiple degrees earned by individual faculty members.



## Degrees Earned* by 1.0 FTE/Full-Time Faculty <br> All Institutions, All Ranks Combined <br> U.S. Schools and Colleges of Optometry Including Puerto Rico

*Reflects multiple degrees earned by individual faculty members.


|  |  |  |  |
| :--- | :---: | :---: | :---: |
| $2000-01$ | OD | PhD/Other Doctoral | Masters |
| $2005-06$ | $83.7 \%$ | $30.8 \%$ | $34.9 \%$ |
| $2010-11$ | $82.3 \%$ | $32.2 \%$ | $32.6 \%$ |
| $2015-16$ | $83.4 \%$ | $31.1 \%$ | $27.6 \%$ |

## Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry Including Puerto Rico Public and Private Institutions Combined



|  | OD, No Other Doctoral | OD w/PhD or Other Doctoral | $\begin{aligned} & \text { PhD/Oth- } \\ & \text { er Doc, No } \\ & \text { OD } \end{aligned}$ | Masters, No Higher | Bachelors, No Higher | \# of FullTime/1.0 FTE Assoc Profs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005-06 | 67.0\% | 19.1\% | 12.9\% | 0.5\% | 0.0\% | 194 |
| 2010-11 | 71.2\% | 13.7\% | 14.2\% | 0.0\% | 0.0\% | 226 |
| 2015-16 | 74.0\% | 12.1\% | 13.9\% | 0.0\% | 0.0\% | 231 |

## Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry Including Puerto Rico Public and Private Institutions Combined


|  | OD, No Other Doctoral | OD w/PhD or Other Doctoral | PhD/Other Doc, No OD | Masters, No Higher | Bachelors, No Higher | \# of FullTime/1.0 FTE Asst Profs |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005-06 | 86.1\% | 5.2\% | 8.2\% | 0.0\% | 0.5\% | 194 |
| 2010-11 | 80.1\% | 9.0\% | 10.0\% | 0.5\% | 0.5\% | 221 |
| 2015-16 | 83.2\% | 10.2\% | 5.5\% | 0.7\% | 0.0\% | 274 |



|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | OD w/PhD or | PhD/Oth- |  |  | \# of Full- |
|  | OD, No Other |  |  |  |  |  |
| Doctoral | Other | er Doc, No | Masters, No | Bachelors, | Time/1.0 FTE |  |
|  | $100.0 \%$ | $0.0 \%$ | $4.8 \%$ | $9.5 \%$ | $4.8 \%$ | 21 |
| $2005-06$ | $93.5 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $6.5 \%$ | 31 |
| $2010-11$ | $96.9 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $3.1 \%$ | 32 |
| $2015-16$ |  |  |  |  |  |  |

Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender
U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined


|  | OD, No Other Doctoral | OD w/PhD or Other Doctoral | PhD/Other Doc, No OD | Masters, No Higher | Bachelors, No Higher | \# of FullTime/1.0 FTE Male Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005-06 | 59.4\% | 20.9\% | 18.2\% | 0.6\% | 0.3\% | 340 |
| 2010-11 | 60.8\% | 19.6\% | 18.5\% | 0.3\% | 0.3\% | 362 |
| 2015-16 | 61.1\% | 19.0\% | 19.3\% | 0.3\% | 0.3\% | 332 |



|  | OD, No Other Doctoral | OD w/PhD or Other Doctoral | PhD/Oth- <br> er Doc, No OD | Masters, No Higher | Bachelors, <br> No Higher | \# of FullTime/1.0 FTE Female Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005-06 | 77.8\% | 7.4\% | 12.3\% | 1.6\% | 0.8\% | 243 |
| 2010-11 | 78.9\% | 8.2\% | 10.5\% | 1.4\% | 1.0\% | 294 |
| 2015-16 | 82.3\% | 9.6\% | 7.3\% | 0.3\% | 0.3\% | 384 |

# 2015-2016 Faculty <br> Data 

# Employee Benefit Contribution by Institutions plus Standard Work Week 

## \% of Full-Time Salary Contributed for a Standard Employee Benefit Package*

| Mean of \%s Reported by Schools |  |
| :--- | :---: |
| Overall | $29.2 \%$ |
| Private | $24.6 \%$ |
| Public | $36.2 \%$ |

*For one school, percentage of a full-time faculty member's salary varies by employee wage.
Another school does not have a standard benefit percentage of employee contribution due to cafeteria options available in the benefit package.

Minimum FTE Required in Order to Qualify for Benefits

| \# of Schools | $.00-.24 \mathrm{FTE}$ | $.25-.49 \mathrm{FTE}$ | $.50-.74 \mathrm{FTE}$ | $.75-.99 \mathrm{FTE}$ | 1.0 FTE |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Overall | 2 | 0 | 6 | 10 | 3 |
| Private | 0 | 0 | 3 | 8 | 1 |
| Public | 2 | 0 | 3 | 2 | 2 |

Standard Work Week

| \# Schools | $40 \mathrm{Hrs} /$ Week | $35 \mathrm{Hrs} /$ Week | Other Hrs/Week |  |
| :--- | :---: | :---: | :---: | :--- |
|  |  |  |  |  |
| Overall | 17 | 2 | 2 |  |
| Private | 9 | 2 | 1 | (37.5 hours) |
| Public | 8 | 0 | 1 | (37.5 hours) |


| Academic Rank |  | 1.0 FTE <br> Faculty* | Mean Years with School** | <1.0 FTE <br> Faculty* | Mean Years with School** | Total Faculty | Mean Years with School** |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DIDACTIC |  |  |  |  |  |  |  |
| Professor | Male | 101 | 22.1 | 19 | 23.6 | 120 | 22.3 |
|  | Female | 44 | 21.1 | 3 | 21.3 | 47 | 21.1 |
|  | Total | 145 | 21.8 | 22 | 23.3 | 167 | 22.0 |
| Associate Prof | Male | 88 | 16.8 | 18 | 24.2 | 106 | 18.0 |
|  | Female | 86 | 12.7 | 15 | 16.9 | 101 | 13.3 |
|  | Total | 174 | 14.8 | 33 | 20.8 | 207 | 15.7 |
| Assistant Prof | Male | 59 | 5.5 | 12 | 14.7 | 71 | 7.1 |
|  | Female | 116 | 5.0 | 19 | 7.6 | 135 | 5.4 |
|  | Total | 175 | 5.2 | 31 | 10.4 | 206 | 6.0 |
| Instructor | Male | 4 | 11.8 | 11 | 1.7 | 15 | 4.4 |
|  | Female | 14 | 1.0 | 19 | 3.8 | 33 | 2.6 |
|  | Total | 18 | 3.4 | 30 | 3.0 | 48 | 3.2 |
| CLINICAL |  |  |  |  |  |  |  |
| Professor | Male | 13 | 19.3 | 14 | 25.3 | 27 | 22.4 |
|  | Female | 11 | 17.5 | 2 | 28.0 | 13 | 19.2 |
|  | Total | 24 | 18.5 | 16 | 25.6 | 40 | 21.4 |
| Associate Prof | Male | 23 | 17.7 | 13 | 24.1 | 36 | 20.0 |
|  | Female | 34 | 15.1 | 14 | 16.4 | 48 | 15.5 |
|  | Total | 57 | 16.2 | 27 | 20.1 | 84 | 17.4 |
| Assistant Prof | Male | 35 | 6.8 | 42 | 13.6 | 77 | 10.5 |
|  | Female | 64 | 5.1 | 67 | 9.5 | 131 | 7.3 |
|  | Total | 99 | 5.7 | 109 | 11.1 | 208 | 8.5 |
| Instructor | Male | 5 | 8.6 | 15 | 9.7 | 20 | 9.5 |
|  | Female | 9 | 1.1 | 28 | 4.1 | 37 | 3.4 |
|  | Total | 14 | 3.8 | 43 | 6.0 | 57 | 5.5 |
| 隹 ${ }^{\text {RESEARCH ONLY }}$ Research Only |  |  |  |  |  |  |  |
|  | Male | 3 | 4.7 | 2 | 9.0 | 5 | 6.4 |
|  | Female | 4 | 2.8 | 0 | 0.0 | 4 | 2.8 |
|  | Total | 7 | 3.6 | 2 | 9.0 | 9 | 4.8 |
| OTHER RANKS |  |  |  |  |  |  |  |
| Lecturer | Male | 1 | 36.0 | 0 | 0.0 | 1 | 36.0 |
|  | Female | 1 | 19.0 | 2 | 7.5 | 3 | 11.3 |
|  | Total | 2 | 27.5 | 2 | 7.5 | 4 | 17.5 |
| Librarian | Male | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
|  | Female | 1 | *** | 0 | 0.0 | 1 | *** |
|  | Total | 1 | *** | 0 | 0.0 | 1 | *** |
| Prof. Emeritus | Male | 0 | 0.0 | 4 | 25.0 | 4 | 25.0 |
|  | Female | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
|  | Total | 0 | 0.0 | 4 | 25.0 | 4 | 25.0 |
| NO RANK |  |  |  |  |  |  |  |
| No Academic Rank | Male | 0 | 0.0 | 18 | 13.4 | 18 | 13.4 |
|  | Female | 0 | 0.0 | 15 | 7.1 | 15 | 7.1 |
|  | Total | 0 | 0.0 | 33 | 10.5 | 33 | 10.5 |
| ALL RANKS |  | 716 | 12.2 | 352 | 12.8 | 1068 | 12.4 |
| Total Private |  | 380 | 10.7 | 180 | 12.6 | 560 | 11.3 |
| Total Public |  | 336 | 14.0 | 172 | 12.9 | 508 | 13.6 |
| \% OF ALL RANKS |  | 67.0\% |  | 33.0\% |  | 100.0\% |  |
| Private Public |  | 67.9\% |  | 32.1\% |  | 100.0\% |  |
|  |  | 66.1\% |  | 33.9\% |  | 100.0\% |  |
| Total Male |  | 332 |  | 168 |  | 500 |  |
| Total Female |  | 384 |  | 184 |  | 568 |  |

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.
** "Mean Years with School" is calcuated with 2015 as the base year.
*** Not Reported

Age by Academic Rank and Gender*

| Academic Rank |  | 1.0 FTE Faculty* |  |  | <1.0 FTE Faculty* |  |  | Total Paid Faculty |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Lowest | Highest | Mean | Lowest | Highest | Mean | Lowest | Highest | Mean |
| DIDACTIC |  |  |  |  |  |  |  |  |  |  |
| Professor | Male | 37.0 | 76.0 | 59.4 | 46.0 | 84.0 | 65.7 | 37.0 | 84.0 | 60.4 |
|  | Female | 36.0 | 70.0 | 55.7 | 54.0 | 61.0 | 57.7 | 36.0 | 70.0 | 55.8 |
|  | Total | 36.0 | 76.0 | 58.3 | 46.0 | 84.0 | 64.6 | 36.0 | 84.0 | 59.1 |
| Associate Professor | Male | 34.0 | 78.0 | 55.5 | 45.0 | 84.0 | 61.7 | 34.0 | 84.0 | 56.6 |
|  | Female | 33.0 | 72.0 | 47.1 | 36.0 | 75.0 | 53.4 | 33.0 | 75.0 | 48.0 |
|  | Total | 33.0 | 78.0 | 51.3 | 36.0 | 84.0 | 57.9 | 33.0 | 84.0 | 52.4 |
| Assistant Prof | Male | 28.0 | 66.0 | 41.3 | 35.0 | 85.0 | 57.0 | 28.0 | 85.0 | 44.0 |
|  | Female | 27.0 | 64.0 | 36.4 | 32.0 | 62.0 | 40.9 | 27.0 | 64.0 | 37.1 |
|  | Total | 27.0 | 66.0 | 38.1 | 32.0 | 85.0 | 47.1 | 27.0 | 85.0 | 39.5 |
| Instructor | Male | 27.0 | 67.0 | 52.3 | 30.0 | 67.0 | 43.7 | 27.0 | 67.0 | 45.6 |
|  | Female | 26.0 | 33.0 | 29.4 | 27.0 | 69.0 | 38.5 | 26.0 | 69.0 | 35.0 |
|  | Total | 26.0 | 67.0 | 34.3 | 27.0 | 69.0 | 40.5 | 26.0 | 69.0 | 38.5 |
| CLINICAL |  |  |  |  |  |  |  |  |  |  |
| Professor | Male | 44.0 | 64.0 | 55.3 | 52.0 | 71.0 | 61.9 | 44.0 | 71.0 | 58.6 |
|  | Female | 45.0 | 64.0 | 53.4 | 54.0 | 71.0 | 62.5 | 45.0 | 71.0 | 54.8 |
|  | Total | 44.0 | 64.0 | 54.4 | 52.0 | 71.0 | 62.0 | 44.0 | 71.0 | 57.3 |
| Associate Prof | Male | 35.0 | 68.0 | 54.1 | 50.0 | 72.0 | 59.8 | 35.0 | 72.0 | 56.2 |
|  | Female | 27.0 | 63.0 | 47.4 | 35.0 | 62.0 | 49.4 | 27.0 | 63.0 | 48.0 |
|  | Total | 27.0 | 68.0 | 50.1 | 35.0 | 72.0 | 54.4 | 27.0 | 72.0 | 51.5 |
| Assistant Prof | Male | 27.0 | 67.0 | 40.8 | 26.0 | 72.0 | 48.4 | 26.0 | 72.0 | 45.1 |
|  | Female | 26.0 | 59.0 | 36.1 | 28.0 | 62.0 | 40.7 | 26.0 | 62.0 | 38.5 |
|  | Total | 26.0 | 67.0 | 37.8 | 26.0 | 72.0 | 43.7 | 26.0 | 72.0 | 40.1 |
| Instructor | Male | 30.0 | 52.0 | 37.8 | 28.0 | 72.0 | 47.5 | 28.0 | 72.0 | 45.4 |
|  | Female | 29.0 | 45.0 | 33.6 | 27.0 | 61.0 | 34.3 | 27.0 | 61.0 | 34.2 |
|  | Total | 29.0 | 52.0 | 35.4 | 27.0 | 72.0 | 38.9 | 27.0 | 72.0 | 38.3 |
| RESEARCH ONLY |  |  |  |  |  |  |  |  |  |  |
| Research Only Faculty | Male | 37.0 | 59.0 | 48.7 | 56.0 | 56.0 | 56.0 | 37.0 | 59.0 | 51.6 |
|  | Female | 35.0 | 53.0 | 45.0 | --- | --- | --- | 35.0 | 53.0 | 45.0 |
|  | Total | 35.0 | 59.0 | 46.6 | 56.0 | 56.0 | 56.0 | 35.0 | 59.0 | 48.7 |
| OTHER RANKS |  |  |  |  |  |  |  |  |  |  |
| Lecturer | Male | 63.0 | 63.0 | 63.0 | --- | --- | --- | 63.0 | 63.0 | 63.0 |
|  | Female | 46.0 | 46.0 | 46.0 | 30.0 | 46.0 | 38.0 | 30.0 | 46.0 | 40.7 |
|  | Total | 46.0 | 63.0 | 54.5 | 30.0 | 46.0 | 38.0 | 30.0 | 63.0 | 46.3 |
| Librarian | Male | --- | --- | --- | --- | --- | --- | --- | -- | --- |
|  | Female | *** | *** | *** | --- | --- | --- | *** | *** | *** |
|  | Total | *** | *** | *** | --- | --- | --- | *** | *** | *** |
| Prof. Emeritus | Male | --- | --- | --- | 63.0 | 86.0 | 70.3 | 63.0 | 86.0 | 70.3 |
|  | Female | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Total | --- | --- | --- | 63.0 | 86.0 | 70.3 | 63.0 | 86.0 | 70.3 |
| NO RANK |  |  |  |  |  |  |  |  |  |  |
| No Academic Rank | Male | --- | --- | --- | 30.0 | 70.0 | 53.3 | 30.0 | 70.0 | 53.3 |
|  | Female | --- | --- | --- | 29.0 | 59.0 | 40.3 | 29.0 | 59.0 | 40.3 |
|  | Total | --- | --- | --- | 29.0 | 70.0 | 47.4 | 29.0 | 70.0 | 47.4 |
| Overall Average |  | 26.0 | 78.0 | 47.1 | 26.0 | 86.0 | 48.1 | 26.0 | 86.0 | 47.4 |
| Private |  | 26.0 | 78.0 | 45.4 | 27.0 | 85.0 | 49.1 | 26.0 | 85.0 | 46.6 |
| Public |  | 26.0 | 77.0 | 49.0 | 26.0 | 86.0 | 47.1 | 26.0 | 86.0 | 48.3 |

[^0]All data reported is as of October 1, 2015.

| Academic Rank | Native |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White | Black or <br> African <br> American | Hispanic or Latino | Asian | Hawaiian or Other Pacific Islander | American Indian or Alaskan Native | Two or More Races | Unknown | Total 1.0 <br> FTE Count | \% of 1.0 <br> FTE <br> Faculty by <br> Rank |
| DIDACTIC |  |  |  |  |  |  |  |  |  |  |  |
| Professor | Male | 85 | 1 | 2 | 9 | 0 | 1 | 1 | 2 | 101 | 14.1\% |
|  | Female | 35 | 1 | 1 | 7 | 0 | 0 | 0 | 0 | 44 | 6.1\% |
|  | Total | 120 | 2 | 3 | 16 | 0 | 1 | 1 | 2 | 145 | 20.3\% |
| Associate Professor | Male | 65 | 1 | 4 | 15 | 1 | 0 | 0 | 2 | 88 | 12.3\% |
|  | Female | 63 | 6 | 5 | 10 | 0 | 0 | 0 | 2 | 86 | 12.0\% |
|  | Total | 128 | 7 | 9 | 25 | 1 | 0 | 0 | 4 | 174 | 24.3\% |
| Assistant Prof | Male | 37 | 2 | 5 | 12 | 0 | 0 | 0 | 3 | 59 | 8.2\% |
|  | Female | 68 | 2 | 9 | 30 | 0 | 0 | 0 | 7 | 116 | 16.2\% |
|  | Total | 105 | 4 | 14 | 42 | 0 | 0 | 0 | 10 | 175 | 24.4\% |
| Instructor | Male | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 4 | 0.6\% |
|  | Female | 10 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 14 | 2.0\% |
|  | Total | 12 | 0 | 1 | 1 | 0 | 0 | 0 | 4 | 18 | 2.5\% |
| CLINICAL |  |  |  |  |  |  |  |  |  |  |  |
| Professor | Male | 12 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 13 | 1.8\% |
|  | Female | 10 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 11 | 1.5\% |
|  |  |  | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 24 | 3.4\% |
| Associate Prof | Male | 19 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 23 | 3.2\% |
|  | Female | 28 | 2 | 0 | 4 | 0 | 0 | 0 | 0 | 34 | 4.7\% |
|  | Total | 47 | 2 | 1 | 7 | 0 | 0 | 0 | 0 | 57 | 8.0\% |
| Assistant Prof | Male | 20 | 1 | 2 | 7 | 0 | 1 | 0 | 4 | 35 | 4.9\% |
|  | Female | 36 | 4 | 3 | 18 | 0 | 1 | 0 | 2 | 64 | 8.9\% |
|  | Total | 56 | 5 | 5 | 25 | 0 | 2 | 0 | 6 | 99 | 13.8\% |
| Instructor | Male | 0 |  | 3 |  | 0 | 0 | 0 | 0 | 5 | 0.7\% |
|  | Female | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 3 | 9 | 1.3\% |
|  | Total | 3 | 1 | 3 | 4 | 0 | 0 | 0 | 3 | 14 | 2.0\% |
| RESEARCH ONLY |  |  |  |  |  |  |  |  |  |  |  |
| Research Only Faculty | Male | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 0.4\% |
|  | Female | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 4 | 0.6\% |
|  | Total | 3 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 7 | 1.0\% |
| OTHER RANKS |  |  |  |  |  |  |  |  |  |  |  |
| Lecturer | Male | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.1\% |
|  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.1\% |
|  | Total | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0.3\% |
| Librarian | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
|  | Female | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0.1\% |
|  | Total | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0.1\% |
| Prof. Emeritus | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
|  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
|  | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
| NO RANK |  |  |  |  |  |  |  |  |  |  |  |
| No Academic Rank |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
|  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
|  | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0\% |
| Total by Ethnicity |  | 498 | 21 | 38 | 125 | 1 | 3 | 1 | 29 | 716 | 100.0\% |
| Private |  | 241 | 15 | 30 | 66 | 0 | 0 | 1 | 27 | 380 |  |
| Public |  | 257 | 6 | 8 | 59 | 1 | 3 | 0 | 2 | 336 |  |
| \% of Total Faculty |  | 69.6\% | 2.9\% | 5.3\% | 17.5\% | 0.1\% | 0.4\% | 0.1\% | 4.1\% | 100.0\% |  |
| Private |  | 63.4\% | 3.9\% | 7.9\% | 17.4\% | 0.0\% | 0.0\% | 0.3\% | 7.1\% | 100.0\% |  |
| Public |  | 76.5\% | 1.8\% | 2.4\% | 17.6\% | 0.3\% | 0.9\% | 0.0\% | 0.6\% | 100.0\% |  |

* Prior to AY 2011-2012 "tull-time" taculty and "part-time" taculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, taculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2015

| Academic Rank |  | Bachelors | Masters | OD from US School | OD from <br> Foreign School | OD from <br> All Schools | MD** | PhD | Other <br> Doctoral <br> Degree | None of the Listed Degrees | Total 1.0 <br> FTE Count |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DIDACTIC |  |  |  |  |  |  |  |  |  |  |  |
| Professor | Male | 79 | 40 | 66 | 4 | 70 | 3 | 59 | 0 | 0 | 101 |
|  | Female | 37 | 19 | 33 | 3 | 36 | 0 | 17 | 2 | 0 | 44 |
|  | Total | 116 | 59 | 99 | 7 | 106 | 3 | 76 | 2 | 0 | 145 |
|  | \% of Professors | 80.0\% | 40.7\% | 68.3\% | 4.8\% | 73.1\% | 2.1\% | 52.4\% | 1.4\% | 0.0\% | 100.0\% |
| Associate Professor | Male | 73 | 37 | 62 | 5 | 67 | 0 | 36 | 2 | 0 | 88 |
|  | Female | 62 | 16 | 72 | 3 | 75 | 1 | 19 | 1 | 0 | 86 |
|  | Total | 135 | 53 | 134 | 8 | 142 | 1 | 55 | 3 | 0 | 174 |
|  | \% of Assoc Prof | 77.6\% | 30.5\% | 77.0\% | 4.6\% | 81.6\% | 0.6\% | 31.6\% | 1.7\% | 0.0\% | 100.0\% |
| Assistant Prof | Male | 43 | 15 | 46 | 2 | 48 | 2 | 16 | 1 | 0 | 59 |
|  | Female | 99 | 23 | 107 | 3 | 110 | 1 | 16 | 3 | 0 | 116 |
|  | Total | 142 | 38 | 153 | 5 | 158 | 3 | 32 | 4 | 0 | 175 |
|  | \% of Asst Prof | 81.1\% | 21.7\% | 87.4\% | 2.9\% | 90.3\% | 1.7\% | 18.3\% | 2.3\% | 0.0\% | 100.0\% |
| Instructor | Male | 4 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 4 |
|  | Female | 12 | 0 | 13 | 1 | 14 | 0 | 0 | 0 | 0 | 14 |
|  | Total | 16 | 0 | 16 | 1 | 17 | 0 | 0 | 0 | 0 | 18 |
|  | \% of Instructors | 88.9\% | 0.0\% | 88.9\% | 5.6\% | 94.4\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 100.0\% |
| CLINICAL |  |  |  |  |  |  |  |  |  |  |  |
| Professor | Male | 13 | 7 | 13 | 0 | 13 | 0 | 2 | 2 | 0 | 13 |
|  | Female | 11 | 3 | 11 | 0 | 11 | 0 | 0 | 0 | 0 | 11 |
|  | Total | 24 | $10$ | 24 | 0 | 24 | 0 | $2$ | 2 | 0 | $24$ |
|  | \% of Clin Prof | $100.0 \%$ | $41.7 \%$ | $100.0 \%$ | $0.0 \%$ | $100.0 \%$ | $0.0 \%$ | $8.3 \%$ | $8.3 \%$ |  | 100.0\% |
| Associate Prof | Male | 23 | 8 | 23 | 0 | 23 | 0 | 2 | 1 | 0 | 23 |
|  | Female | 32 | 7 | 32 | 2 | 34 | 0 | 2 | 0 | 0 | 34 |
|  | Total | 55 | 15 | 55 | 2 | 57 | 0 | 4 | 1 | 0 | 57 |
|  | \% of Clin Assoc Prof | 96.5\% | 26.3\% | 96.5\% | 3.5\% | 100.0\% | 0.0\% | 7.0\% | 1.8\% | 0.0\% | 100.0\% |
| Assistant Prof | Male | 28 | 2 | 35 | 0 | 35 | 0 | 2 | 1 | 0 | 35 |
|  | Female | 57 | 7 | 61 | 2 | 63 | 1 | 4 | 0 | 1 | 64 |
|  | Total | 85 | 9 | 96 | 2 | 98 | 1 | 6 | 1 | 1 | 99 |
|  | \% of Clin Asst Prof | 85.9\% | 9.1\% | 97.0\% | 2.0\% | 99.0\% | 1.0\% | 6.1\% | 1.0\% | 1.0\% | 100.0\% |
| Instructor | Male |  | 0 |  |  |  |  | 0 | 0 | 0 | 5 |
|  | Female | 7 | 0 | 9 | 0 | 9 | 0 | 0 | 0 | 0 | 9 |
|  | Total | 8 | 0 | 14 | 0 | 14 | 0 | 0 | 0 | 0 | 14 |
|  | \% of Clin Instructors | 57.1\% | 0.0\% | 100.0\% | 0.0\% | 100.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Research Only Faculty | Male | 2 | 2 | 1 | 0 | 1 | 0 | 3 | 0 | 0 | 3 |
|  | Female | 4 | 3 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 |
|  | Total | 6 | 5 | 1 | 0 | 1 | 0 | 7 | 0 | 0 | 7 |
|  | \% of Research Only | 85.7\% | 71.4\% | 14.3\% | 0.0\% | 14.3\% | 0.0\% | 100.0\% | 0.0\% | 0.0\% | 100.0\% |
| OTHER RANKS |  |  |  |  |  |  |  |  |  |  |  |
| Lecturer | Male | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
|  | Female | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 |
|  | Total | 2 | 0 | 2 | 0 | 2 | 0 | 1 | 0 | 0 | 2 |
|  | \% of Lecturers | 100.0\% | 0.0\% | 100.0\% | 0.0\% | 100.0\% | 0.0\% | 50.0\% | 0.0\% | 0.0\% | 100.0\% |
| Librarian | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | Total | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | \% of Librarians | 100.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 100.0\% |
| Prof. Emeritus | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | \% of Prof Emeritus | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| NO RANK |  |  |  |  |  |  |  |  |  |  |  |
| No Academic Rank | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | \% of No Academic | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Total Earned Degrees |  | 590 | 189 | 594 | 25 | 619 | 8 | 183 | 13 | 1 | 716 |
| Private |  | 296 | 82 | 341 | 11 | 352 | 5 | 57 | 6 | 0 | 380 |
| Public |  | 294 | 107 | 253 | 14 | 267 | 3 | 126 | 7 | 1 | 336 |
| \% of Total |  | 82.4\% | 26.4\% | 83.0\% | 3.5\% | 86.5\% | 1.1\% | 25.6\% | 1.8\% | 0.1\% | 100.0\% |
| Private <br> Public |  | 77.9\% | 21.6\% | 89.7\% | 2.9\% | 92.6\% | 1.3\% | 15.0\% | 1.6\% | 0.0\% | 100.0\% |
|  |  | 87.5\% | 31.8\% | 75.3\% | 4.2\% | 79.5\% | 0.9\% | 37.5\% | 2.1\% | 0.3\% | 100.0\% |

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.
**"MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees may be included under "Other Doctoral Degree."

| Academic Rank |  | Tenured | On Tenure Track | Not on Tenure Track | Total 1.0 FTE Faculty at Schools with Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DIDACTIC |  |  |  |  |  |
| Professor | Male | 89 | 1 | 3 | 93 |
|  | Female | 36 | 0 | 4 | 40 |
|  | Total | 125 | 1 | 7 | 133 |
| Associate Professor | Male | 53 | 5 | 14 | 72 |
|  | Female | 43 | 5 | 15 | 63 |
|  | Total | 96 | 10 | 29 | 135 |
| Assistant Professor | Male | 3 | 32 | 15 | 50 |
|  | Female | 0 | 60 | 29 | 89 |
|  | Total | 3 | 92 | 44 | 139 |
| Instructor | Male | 0 | 1 | 2 | 3 |
|  | Female | 0 | 1 | 6 | 7 |
|  | Total | 0 | 2 | 8 | 10 |
| CLINICAL |  |  |  |  |  |
| Professor | Male | 0 | 0 | 13 | 13 |
|  | Female | 0 | 0 | 11 | 11 |
|  | Total | 0 | 0 | 24 | 24 |
| Associate Professor | Male | 2 | 0 | 21 | 23 |
|  | Female | 0 | 0 | 34 | 34 |
|  | Total | 2 | 0 | 55 | 57 |
| Assistant Professor | Male | 0 | 0 | 35 | 35 |
|  | Female | 0 | 2 | 62 | 64 |
|  | Total | 0 | 2 | 97 | 99 |
| Instructor | Male | 1 | 1 | 3 | 5 |
|  | Female | 0 | 0 | 9 | 9 |
|  | Total | 1 | 1 | 12 | 14 |
| RESEARCH ONLY |  |  |  |  |  |
| Research Only Faculty | Male | 0 | 0 | 3 | 3 |
|  | Female | 0 | 0 | 4 | 4 |
|  | Total | 0 | 0 | 7 | 7 |
| OTHER RANKS |  |  |  |  |  |
| Lecturer | Male | 0 | 0 | 1 | 1 |
|  | Female | 0 | 0 | 1 | 1 |
|  | Total | 0 | 0 | 2 | 2 |
| Librarian | Male | 0 | 0 | 0 | 0 |
|  | Female | 0 | 0 | 1 | 1 |
|  | Total | 0 | 0 | 1 | 1 |
| Professor Emeritus | Male | 0 | 0 | 0 | 0 |
|  | Female | 0 | 0 | 0 | 0 |
|  | Total | 0 | 0 | 0 | 0 |
| NO RANK |  |  |  |  |  |
| No Academic Rank | Male | 0 | 0 | 0 | 0 |
|  | Female | 0 | 0 | 0 | 0 |
|  | Total | 0 | 0 | 0 | 0 |
| Total Tenured Faculty |  | 227 | 108 | 286 | 621 |
| Private |  | 102 | 77 | 106 | 285 |
| Public |  | 125 | 31 | 180 | 336 |
| \% of Total Faculty |  | 36.6\% | 17.4\% | 46.1\% | 100.0\% |
| Private |  | 35.8\% | 27.0\% | 37.2\% | 100.0\% |
| Public |  | 37.2\% | 9.2\% | 53.6\% | 100.0\% |

* This table contains information for 18 institutions that have a tenure policy.
** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADMINISTRATIVE TITLE | Didactic <br> Professor | Didactic <br> Associate <br> Professor | Didactic <br> Assistant <br> Professor | Didactic Instructor | Didactic Total | Clinical <br> Professor | Clinical <br> Associate <br> Professor | Clinical <br> Assistant <br> Professor | Clinical Instructor | Clinical <br> Total | Research Only Total | Other <br> Total | Grand Total | Mean \# Years in Current Position** |
| Chief Academic Officer |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Acting or Interim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Associate Dean |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 10 | 9 | 3 | 0 | 22 | 4 | 1 | 0 | 0 | 5 | 0 | 1 | 28 | 5.1 |
| Acting or Interim | 1 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2.0 |
| Total | 11 | 10 | 3 | 0 | 24 | 4 | 1 | 0 | 0 | 5 | 0 | 1 | 30 | 4.9 |
| Assistant Dean |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 3 | 4 | 3 | 0 | 10 | 1 | 1 | 0 | 0 | 2 | 0 | 0 | 12 | 3.2 |
| Acting or Interim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Total | 3 | 4 | 3 | 0 | 10 | 1 | 1 | 0 | 0 | 2 | 0 | 0 | 12 | 3.2 |
| Department Head |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 8 | 2 | 0 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 5.3 |
| Acting or Interim | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7.0 |
| Total | 8 | 3 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 5.5 |
| Director |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 10 | 17 | 6 | 0 | 33 | 2 | 2 | 2 | 0 | 6 | 0 | 0 | 39 | 7.7 |
| Acting or Interim | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4.0 |
| Total | 10 | 18 | 6 | 0 | 34 | 2 | 2 | 2 | 0 | 6 | 0 | 0 | 40 | 7.7 |
| Residency Prog Admin |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 2 | 6 | 4 | 0 | 12 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 13 | 6.5 |
| Acting or Interim | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4.0 |
| Total | 3 | 6 | 4 | 0 | 13 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 14 | 6.3 |
| Clinic Admin/Director |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 0 | 4 | 4 | 0 | 8 | 1 | 5 | 10 | 0 | 16 | 0 | 0 | 24 | 4.1 |
| Acting or Interim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Total | 0 | 4 | 4 | 0 | 8 | 1 | 5 | 10 | 0 | 16 | 0 | 0 | 24 | 4.1 |
| Clinic Service Chief |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 11 | 22 | 17 | 0 | 50 | 9 | 15 | 11 | 4 | 39 | 0 | 0 | 89 | 6.2 |
| Acting or Interim | 1 | 1 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 3 | 5.3 |
| Total | 12 | 23 | 17 | 0 | 52 | 9 | 16 | 11 | 4 | 40 | 0 | 0 | 92 | 6.2 |
| Clin Resident Supervisor |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 4 | 1 | 2 | 0 | 7 | 2 | 2 | 3 | 0 | 7 | 0 | 0 | 14 | 7.5 |
| Acting or Interim | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5.0 |
| Total | 4 | 2 | 2 | 0 | 8 | 2 | 2 | 3 | 0 | 7 | 0 | 0 | 15 | 7.3 |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 6 | 11 | 6 | 1 | 24 | 0 | 4 | 6 | 0 | 10 | 0 | 0 | 34 | 5.4 |
| Acting or Interim | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4.0 |
| Total | 6 | 11 | 7 | 1 | 25 | 0 | 4 | 6 | 0 | 10 | 0 | 0 | 35 | 5.3 |
| No Administrative Title |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Full Title | 88 | 94 | 128 | 17 | 327 | 5 | 25 | 67 | 10 | 107 | 7 | 2 | 443 |  |
| Acting or Interim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| Total | 88 | 94 | 128 | 17 | 327 | 5 | 25 | 67 | 10 | 107 | 7 | 2 | 443 |  |
| Total | 145 | 175 | 174 | 18 | 512 | 24 | 57 | 99 | 14 | 194 | 7 | 3 | 716 |  |
| Private | 61 | 117 | 142 | 18 | 338 | 1 | 6 | 27 | 8 | 42 | 0 | 0 | 380 |  |
| Public | 84 | 57 | 33 | 0 | 174 | 23 | 51 | 72 | 6 | 152 | 7 | 3 | 336 |  |
| \% of Total Faculty | 20.3\% | 24.4\% | 24.3\% | 2.5\% | 71.5\% | 3.4\% | 8.0\% | 13.8\% | 2.0\% | 27.1\% | 1.0\% | 0.4\% | 100.0\% |  |
| Private | 16.1\% | 30.8\% | 37.4\% | 4.7\% | 88.9\% | 0.3\% | 1.6\% | 7.1\% | 2.1\% | 11.1\% | 0.0\% | 0.0\% | 100.0\% |  |
| Public | 25.0\% | 17.0\% | 9.8\% | 0.0\% | 51.8\% | 6.8\% | 15.2\% | 21.4\% | 1.8\% | 45.2\% | 2.1\% | 0.9\% | 100.0\% |  |

[^1]| Faculty Hired in Last 12 Months |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $1.0 \mathrm{FTE}^{*}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | <1.0 FTE* |  |  |  |  |  |  |
| Academic Rank | Residency Program | $\begin{gathered} \text { Gradu- } \\ \text { ate School } \end{gathered}$ | PostDoctoral Training Program | $\qquad$ | Optome- <br> try Practice | $\begin{gathered} \text { VA } \\ \text { Hospital } \\ \hline \end{gathered}$ | Military | Industry | Other | Unknown | $\begin{gathered} 1.0 \mathrm{FTE} \\ \text { Total } \end{gathered}$ | $\begin{array}{\|c} \text { Residen- } \\ \text { cy } \\ \text { Program } \\ \hline \end{array}$ | Gradu-ate School | PostDoctoral Training Program | Another Acade-mic Institution | $\begin{aligned} & \text { Optome- } \\ & \text { try } \\ & \text { Practice } \end{aligned}$ | $\begin{gathered} \text { VA } \\ \text { Hospital } \\ \hline \end{gathered}$ | Military | Industry | Other | Unknown | $<1.0$ FTE <br> Total | $\begin{array}{\|c\|} \hline \text { Total } \\ \text { Recruitment } \\ \text { Count } \\ \hline \end{array}$ |
| DIDACTIC |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Prof | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Assistant Prof | 3 | 0 | 0 | 4 | 5 | 1 | 0 | 0 | 1 | 7 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21 |
| Instructor | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 1 | 0 | 0 | 0 | 4 | 0 | 0 | 3 | 0 | 1 | 9 | 15 |
| CLINICAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Professor | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Associate Prof | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Assistant Prof | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 5 | 12 | 0 | 1 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 2 | 7 | 19 |
| Instructor | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 6 | 10 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{array}{\|l} \text { Research Only } \\ \text { Faculty } \\ \hline \end{array}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OTHER RANKS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lecturer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prof. Emeritus | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NO RANK <br> No Academic |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grand Total | 11 | 0 | 1 | 10 | 7 | 1 | 0 | 1 | 2 | 18 | 51 | 6 | 1 | 0 | 1 | 12 | 1 | 0 | 3 | 0 | 4 | 28 | 79 |
| Total Private | 8 | 0 | 0 | 6 | 6 | 1 | 0 | 0 | 0 | 14 | 35 | 1 | 0 | 0 | 0 | 10 | 0 | 0 | 3 | 0 | 2 | 16 | 51 |
| Total Public | 3 | 0 | 1 | 4 | 1 | 0 | 0 | 1 | 2 | 4 | 16 | 5 | 1 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 2 | 12 | 28 |
| \% of total New 1.0 FTE Faculty |  |  |  |  |  |  |  |  |  |  |  | \% of total New <1.0 FTE Faculty |  |  |  |  |  |  |  |  |  |  |  |
| Total | 21.6\% | 0.0\% | 2.0\% | 19.6\% | 13.7\% | 2.0\% | 0.0\% | 2.0\% | 3.9\% | 35.3\% | 100.0\% | 21.4\% | 3.6\% | 0.0\% | 3.6\% | 42.9\% | 3.6\% | 0.0\% | 10.7\% | 0.0\% | 14.3\% | 100.0\% |  |
| Private | 22.9\% | 0.0\% | 0.0\% | 17.1\% | 17.1\% | 2.9\% | 0.0\% | 0.0\% | 0.0\% | 40.0\% | 100.0\% | 6.3\% | 0.0\% | 0.0\% | 0.0\% | 62.5\% | 0.0\% | 0.0\% | 18.8\% | 0.0\% | 12.5\% | 100.0\% |  |
| Public | 18.8\% | 0.0\% | 6.3\% | 25.0\% | 6.3\% | 0.0\% | 0.0\% | 6.3\% | 12.5\% | 25.0\% | 100.0\% | 41.7\% | 8.3\% | 0.0\% | 8.3\% | 16.7\% | 8.3\% | 0.0\% | 0.0\% | 0.0\% | 16.7\% | 100.0\% |  |

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2015
Annual Faculty Data Report 2015-2016

This information is not available.

Faculty Head Count: Paid and Unpaid
Table \#13 of 15

| School ID | Paid 1.0 FTE Count* | $\begin{aligned} & \text { Paid } \\ & <1.0 \text { FTE } \\ & \text { Count* } \end{aligned}$ | Paid <br> Total <br> Count | Unpaid <br> Total <br> Count | Grand <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AZCOPT | 21 | 0 | 21 | 103 | 124 |
| IAUPR | 19 | 22 | 41 | 52 | 93 |
| ICO | 44 | 37 | 81 | 291 | 372 |
| IUSO | 36 | 8 | 44 | 79 | 123 |
| MCO | 19 | 17 | 36 | 80 | 116 |
| MCPHS | 8 | 15 | 23 | 0 | 23 |
| NECO | 44 | 18 | 62 | 314 | 376 |
| NOVA | 49 | 4 | 53 | 173 | 226 |
| NSUOCO | 28 | 0 | 28 | 39 | 67 |
| OSU | 34 | 23 | 57 | 241 | 298 |
| PUCO | 25 | 12 | 37 | 320 | 357 |
| Salus/PCO | 43 | 17 | 60 | 212 | 272 |
| SCCOMBKU | 34 | 34 | 68 | 25 | 93 |
| SCO | 38 | 10 | 48 | 0 | 48 |
| SUNY | 61 | 42 | 103 | 76 | 179 |
| UABSO | 33 | 6 | 39 | 27 | 66 |
| UCB | 45 | 56 | 101 | 33 | 134 |
| UHCO | 64 | 2 | 66 | 100 | 166 |
| UIWRSO | 27 | 7 | 34 | 45 | 79 |
| UMSL | 16 | 18 | 34 | 97 | 131 |
| WUCO | 28 | 4 | 32 | 153 | 185 |
| Total | 716 | 352 | 1068 | 2460 | 3528 |
| Private | 380 | 180 | 560 | 1688 | 2248 |
| Public | 336 | 172 | 508 | 772 | 1280 |
| \% of Total Faculty | 20.3\% | 10.0\% | 30.3\% | 69.7\% | 100.0\% |
| Private | 16.9\% | 8.0\% | 24.9\% | 75.1\% | 100.0\% |
| Public | 26.3\% | 13.4\% | 39.7\% | 60.3\% | 100.0\% |
| Mean \# Faculty | 34 | 17 | 51 | 117 | 168 |
| Private | 32 | 15 | 47 | 141 | 187 |
| Public | 37 | 19 | 56 | 86 | 142 |

[^2]Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

| School ID | 1.0 FTE Count* | <1.0 FTE Count* |  |  |  | $\begin{gathered} \text { Total Count } \\ \text { <1.0 FTE } \end{gathered}$ | Sum of FTE <1.0 FTE | Grand Total Count | Grand Total FTE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | .75-. 99 | . $50-.74$ | .25-. 49 | .01-. 24 |  |  |  |  |
| AZCOPT | 21 | 0 | 0 | 0 | 0 | 0 | 0.00 | 21 | 21.00 |
| IAUPR | 19 | 1 | 4 | 7 | 10 | 22 | 7.81 | 41 | 26.81 |
| ICO | 44 | 4 | 4 | 17 | 12 | 37 | 12.25 | 81 | 56.25 |
| IUSO | 36 | 1 | 4 | 0 | 3 | 8 | 3.80 | 44 | 39.80 |
| MCO | 19 | 0 | 2 | 11 | 4 | 17 | 4.70 | 36 | 23.70 |
| MCPHS | 8 | 0 | 3 | 5 | 7 | 15 | 4.65 | 23 | 12.65 |
| NECO | 44 | 4 | 5 | 4 | 5 | 18 | 8.13 | 62 | 52.13 |
| NOVA | 49 | 0 | 0 | 0 | 4 | 4 | 0.60 | 53 | 49.60 |
| NSUOCO | 28 | 0 | 0 | 0 | 0 | 0 | 0.00 | 28 | 28.00 |
| OSU | 34 | 10 | 6 | 3 | 4 | 23 | 13.00 | 57 | 47.00 |
| PUCO | 25 | 4 | 1 | 1 | 6 | 12 | 5.24 | 37 | 30.24 |
| Salus/PCO | 43 | 1 | 10 | 2 | 4 | 17 | 8.46 | 60 | 51.46 |
| SCCOMBKU | 34 | 2 | 1 | 8 | 23 | 34 | 7.46 | 68 | 41.46 |
| SCO | 38 | 3 | 3 | 4 | 0 | 10 | 5.05 | 48 | 43.05 |
| SUNY | 61 | 3 | 11 | 7 | 21 | 42 | 14.74 | 103 | 75.74 |
| UABSO | 33 | 1 | 5 | 0 | 0 | 6 | 3.30 | 39 | 36.30 |
| UCB | 45 | 2 | 16 | 7 | 31 | 56 | 18.61 | 101 | 63.61 |
| UHCO | 64 | 0 | 2 | 0 | 0 | 2 | 1.00 | 66 | 65.00 |
| UIWRSO | 27 | 2 | 0 | 2 | 3 | 7 | 2.72 | 34 | 29.72 |
| UMSL | 16 | 0 | 4 | 5 | 9 | 18 | 5.48 | 34 | 21.48 |
| WUCO | 28 | 2 | 1 | 1 | 0 | 4 | 2.60 | 32 | 30.60 |
| Total | 716 | 40 | 82 | 84 | 146 | 352 |  | 1068 |  |
| Private | 380 | 23 | 32 | 51 | 74 | 180 |  | 560 |  |
| Public | 336 | 17 | 50 | 33 | 72 | 172 |  | 508 |  |
| \% of Total <br> Paid Faculty | 67.0\% | 3.7\% | 7.7\% | 7.9\% | 13.7\% | 33.0\% |  | 100.0\% |  |
| Private | 67.9\% | 4.1\% | 5.7\% | 9.1\% | 13.2\% | 32.1\% |  | 100.0\% |  |
| Public | 66.1\% | 3.3\% | 9.8\% | 6.5\% | 14.2\% | 33.9\% |  | 100.0\% |  |
| Total FTE | 716.00 |  |  |  |  |  | 129.60 |  | 845.60 |
| Private | 380.00 |  |  |  |  |  | 64.97 |  | 444.97 |
| Public | 336.00 |  |  |  |  |  | 64.63 |  | 400.63 |
| \% of Total Paid FTE | 84.7\% |  |  |  |  |  | 15.3\% |  | 100.0\% |
| Private | 85.4\% |  |  |  |  |  | 14.6\% |  | 100.0\% |
| Public | 83.9\% |  |  |  |  |  | 16.1\% |  | 100.0\% |

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

| School ID | \# Faculty <br> <12 Days | $\begin{gathered} \hline \text { \# Faculty } \\ \text { 12-24 Days } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { \# Faculty } \\ \text { 25-48 Days } \end{gathered}$ | $\begin{gathered} \hline \text { \# Faculty } \\ \text { 49-96 Days } \end{gathered}$ | $\begin{gathered} \hline \text { \# Faculty } \\ \text { 97-144 Days } \\ \hline \end{gathered}$ | $\begin{gathered} \text { \# Faculty } \\ \text { 145-192 Days } \end{gathered}$ | $\begin{gathered} \hline \text { \# Faculty } \\ \text { >192 Days } \end{gathered}$ | Grand Total Unpaid Faculty |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AZCOPT | 0 | 0 | 0 | 0 | 0 | 0 | 103 | 103 |
| IAUPR | 0 | 4 | 8 | 18 | 14 | 5 | 3 | 52 |
| ICO | 0 | 0 | 0 | 57 | 67 | 78 | 89 | 291 |
| IUSO | 5 | 0 | 0 | 2 | 0 | 4 | 68 | 79 |
| MCO | 0 | 0 | 10 | 9 | 10 | 8 | 43 | 80 |
| MCPHS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NECO | 0 | 8 | 6 | 35 | 7 | 18 | 240 | 314 |
| NOVA | 24 | 9 | 3 | 17 | 0 | 12 | 108 | 173 |
| NSUOCO | 0 | 0 | 0 | 19 | 0 | 0 | 20 | 39 |
| OSU | 0 | 0 | 0 | 0 | 0 | 0 | 241 | 241 |
| PUCO | 16 | 32 | 33 | 29 | 53 | 87 | 70 | 320 |
| Salus/PCO | 0 | 0 | 0 | 103 | 40 | 21 | 48 | 212 |
| SCCOMBKU | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| SCO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUNY | 0 | 0 | 0 | 8 | 12 | 12 | 44 | 76 |
| UABSO | 0 | 0 | 27 | 0 | 0 | 0 | 0 | 27 |
| UCB | 0 | 0 | 0 | 1 | 0 | 2 | 30 | 33 |
| UHCO | 0 | 0 | 0 | 0 | 0 | 0 | 100 | 100 |
| UIWRSO | 0 | 0 | 0 | 0 | 0 | 0 | 45 | 45 |
| UMSL | 0 | 0 | 41 | 6 | 5 | 8 | 37 | 97 |
| WUCO | 22 | 14 | 5 | 33 | 30 | 21 | 28 | 153 |
| Total | 67 | 67 | 133 | 337 | 238 | 276 | 1342 | 2460 |
| Private | 62 | 67 | 55 | 292 | 211 | 242 | 759 | 1688 |
| Public | 5 | 0 | 78 | 45 | 27 | 34 | 583 | 772 |
| \% Total Unpaid Faculty | 2.7\% | 2.7\% | 5.4\% | 13.7\% | 9.7\% | 11.2\% | 54.6\% | 100.0\% |
| Private | 3.7\% | 4.0\% | 3.3\% | 17.3\% | 12.5\% | 14.3\% | 45.0\% | 100.0\% |
| Public | 0.6\% | 0.0\% | 10.1\% | 5.8\% | 3.5\% | 4.4\% | 75.5\% | 100.0\% |


[^0]:    "Age" is calcuated with 2015 as the base year
    ** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.
    *** Unknown

[^1]:    * Faculty who hold an administrative position of greater than . 75 full-time equivalency are not included in this survey
    ** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.
    ***"Mean \# Years in Current Position" is calcuated with 2015 as the base year.

[^2]:    * Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

