



ANNUAL FACULTY DATA REPORT

Academic Year 2015-2016

November 2016

ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The 2015-2016 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 21 schools and colleges of optometry in the 50 states and Puerto Rico who were members of ASCO as of October 1, 2015.

The Faculty Survey opened for completion on June 1, 2016 and data collection ended on July 21, 2016. Schools were asked to provide information that was true as of October 1, 2015. The release date of the 2015-2016 Annual Faculty Data Report is November 2016.

This public report does not include tables 1 – 3, which contain aggregate salary information.

If you have questions regarding content, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

November 2016

2015-2016 ASCO Annual Faculty Data Report

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ASCO Active Member Schools and Colleges

*Chicago College of Optometry
Midwestern University
555 31st Street
Downers Grove, Illinois 60515
<https://www.midwestern.edu>

Illinois College of Optometry
3241 South Michigan Avenue
Chicago, Illinois 60616
<http://www.ico.edu>

Indiana University
School of Optometry
800 East Atwater Avenue
Bloomington, Indiana 47405
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico
School of Optometry
500 John Will Harris Road
Bayamon, Puerto Rico 00957
<http://www.optonet.inter.edu>

MCPHS University
School of Optometry
10 Lincoln Square
Worcester, MA 01608
<http://www.mcphs.edu/academics/programs/optometry%20OD>

Michigan College of Optometry
at Ferris State University
1124 S. State Street, Room 236
Big Rapids, Michigan 49307-2256
<http://www.ferris.edu/mco>

Midwestern University – Arizona College of Optometry
19555 N. 59th Avenue
Glendale, Arizona 85308
<http://www.midwestern.edu/programs-and-admission/az-optometry.html>

New England College of Optometry
424 Beacon Street
Boston, Massachusetts 02115
<http://www.neco.edu>

Northeastern State University
Oklahoma College of Optometry
1001 North Grand Avenue
Tahlequah, Oklahoma 74464
<http://optometry.nsuok.edu/>

Nova Southeastern University
College of Optometry
Health Professions Division
3200 S. University Drive
Ft. Lauderdale, Florida 33328
<http://optometry.nova.edu>

The Ohio State University
College of Optometry
338 West 10th Avenue
Columbus, Ohio 43210-1280
<http://optometry.osu.edu>

Pacific University
College of Optometry
2043 College Way
Forest Grove, Oregon 97116
<http://www.pacificu.edu/optometry/>

Salus University Pennsylvania College of Optometry
Elkins Park Campus
8360 Old York Road
Elkins Park, Pennsylvania 19027-1598
<http://www.salus.edu/optometry>

Southern California College of Optometry
at Marshall B. Ketchum University
2575 Yorba Linda Boulevard
Fullerton, California 92831
<http://www.ketchum.edu/index.php/admission/s/od>

Southern College of Optometry
1245 Madison Avenue
Memphis, Tennessee 38104
<http://www.sco.edu>

State University of New York
State College of Optometry
33 West 42nd Street
New York, New York 10036-8003
<http://www.sunyopt.edu>

University of Alabama at Birmingham
School of Optometry
1716 University Boulevard
Birmingham, Alabama 35294-0010
<http://www.uab.edu/optometry>

University of California - Berkeley
School of Optometry
397 Minor Hall
Berkeley, California 94720-2020
<http://optometry.berkeley.edu>

University of Missouri at St. Louis
College of Optometry
1 University Boulevard
St. Louis, Missouri 63121-4499
<http://www.umsl.edu/divisions/optometry>

University of Houston
College of Optometry
4901 Calhoun Road
Houston, Texas 77204-2020
<http://www.opt.uh.edu>

University of the Incarnate Word
Rosenberg School of Optometry
9725 Datapoint Drive
San Antonio, Texas 78229
<http://optometry.uiw.edu>

*University of Pikeville
Kentucky College of Optometry
147 Sycamore Street
Pikeville, Kentucky 41501
<http://www.upike.edu/KYCO>

Western University of Health Sciences
College of Optometry
309 East Second Street
Pomona, California 91766-1854
<http://www.westernu.edu/optometry>

*New school. Not included in 2015-2016 Faculty Data Report.



School Abbreviations

2015-2016 Annual Faculty Data Report

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Midwestern University – Arizona College of Optometry
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PUCO	Pacific University, College of Optometry
Salus/PCO	Salus University Pennsylvania College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, State College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

Highlights

2015-2016 Annual Faculty Data Report

This year's faculty survey includes the 21 ASCO member schools with enrolled students during 2015-2016. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 0.6% this year, from 712 to 716. Forty-six point four percent (46.4%) of 1.0 FTE faculty are male and 53.6% are female. The number of male 1.0 FTE faculty decreased 1.8% and the number of female faculty increased 2.7%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American is 2.9%, as compared to 2.8% last year. The percentage of Hispanic or Latino faculty rose from 5.2% to 5.3% and Asian faculty increased from 15.7% to 17.5%. The percentage of faculty who are White decreased from 74.4% to 69.6%. (Table 7)

The total number of all faculty, including all FTEs, decreased from 1,076 to 1,068. (Table 5) The average age of all paid faculty increased from 47.1 years to 47.4 years. The average age of didactic full professors is 59.1 years. The average age of clinical full professors is 57.3 years. (Table 6)

Of the 621 1.0 FTE faculty at the 18 institutions that have tenure, 36.6% have tenure, 17.4% are on the tenure track and 46.1% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 31.3% to 29.2%. The standard work week at 17 institutions is 40 hours per week, at 2 institutions 35 hours per week and at 2 institutions 37.5 hours per week. (Table 4)

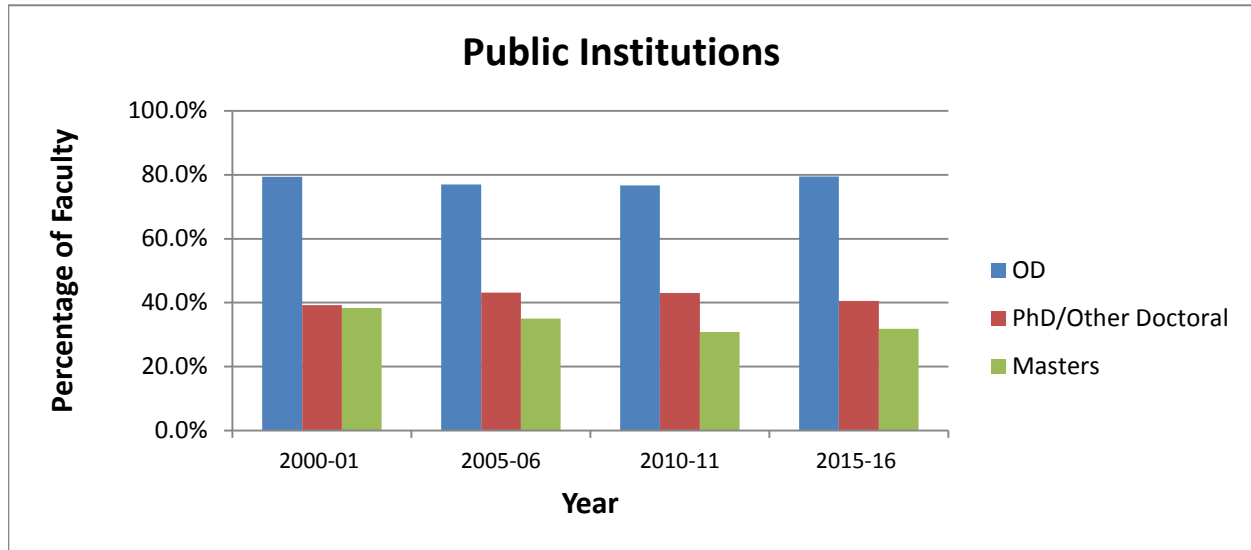
Of 1.0 FTE faculty joining the schools within the last year, 21.6% came from a residency program, 19.6% from another academic institution, 13.7% from an optometry practice and 2.0% each from post-doctoral training programs, VA hospitals, and industry. Three point nine percent came from "other" and the recruitment source for 35.3% of new faculty was unknown. (Table 11) Of the faculty who departed schools in the last year, 23.5% left to accept another academic position, 14.8% to pursue a non-academic career, 14.8% for personal reasons, 13.6% to begin retirement, 9.9% to enter or re-enter practice, and 23.4% for other or unknown reasons. (Table 12)

Faculty Data Trends

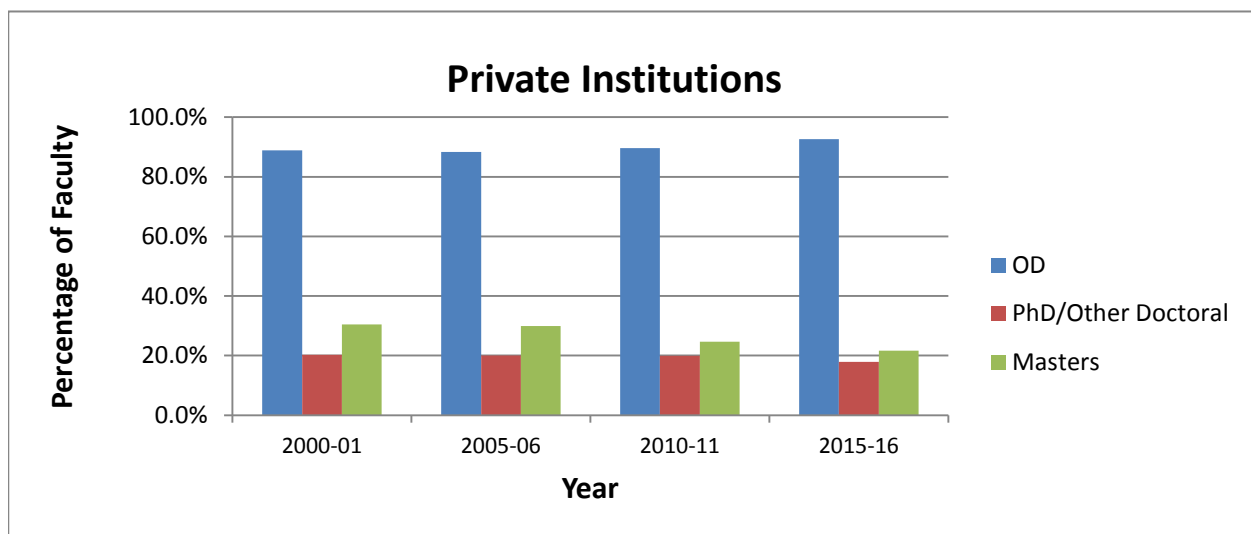
Degrees Earned* by 1.0 FTE/Full-Time Faculty

Private and Public Institutions, All Ranks Combined
U.S. Schools and Colleges of Optometry Including Puerto Rico

*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2000-01	79.4%	39.2%	38.3%
2005-06	77.0%	43.1%	35.0%
2010-11	76.7%	43.0%	30.8%
2015-16	79.5%	40.5%	31.8%



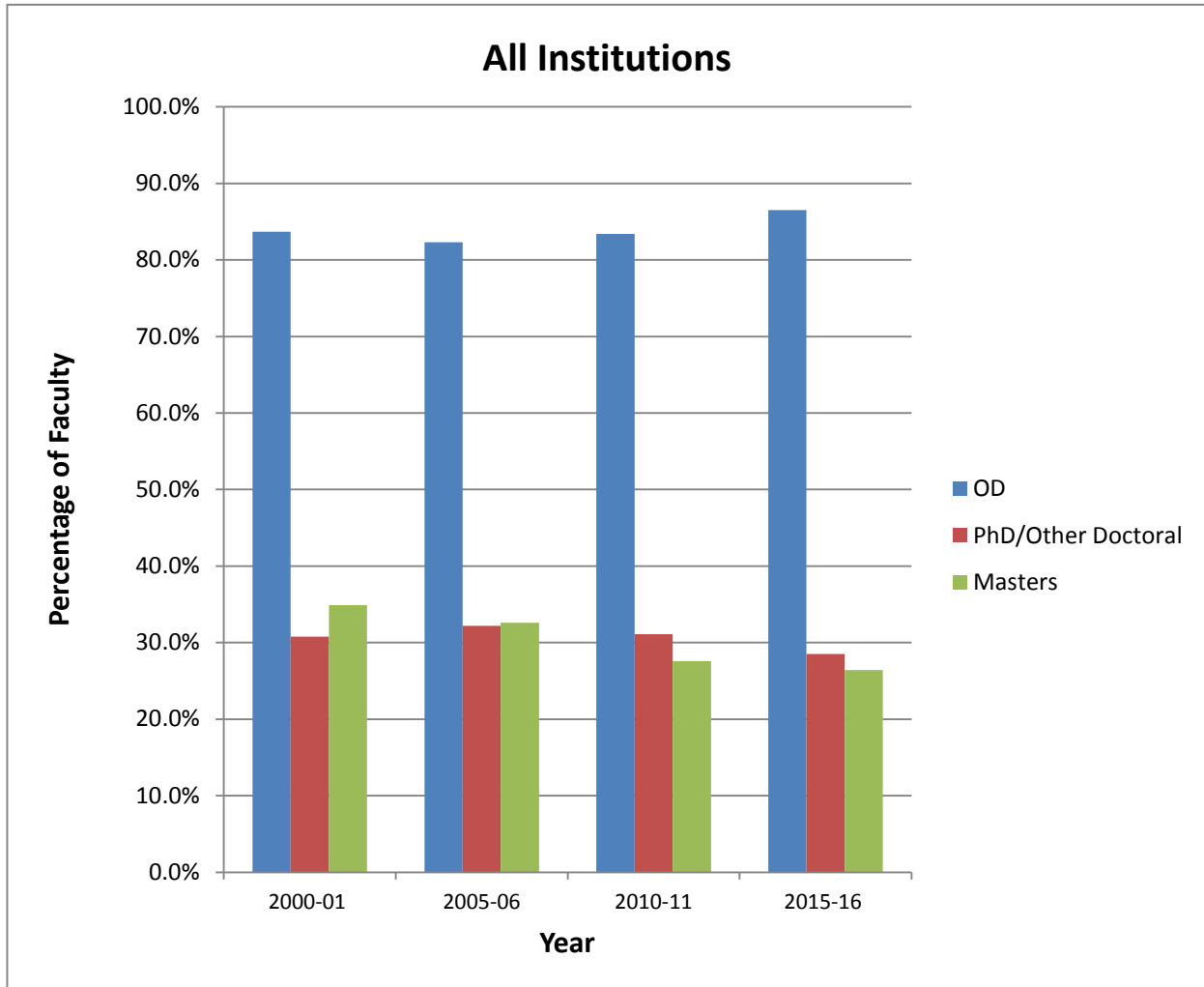
	OD	PhD/Other Doctoral	Masters
2000-01	88.9%	20.2%	30.5%
2005-06	88.3%	20.0%	29.9%
2010-11	89.6%	19.9%	24.6%
2015-16	92.6%	17.9%	21.6%

Degrees Earned* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry Including Puerto Rico

*Reflects multiple degrees earned by individual faculty members.

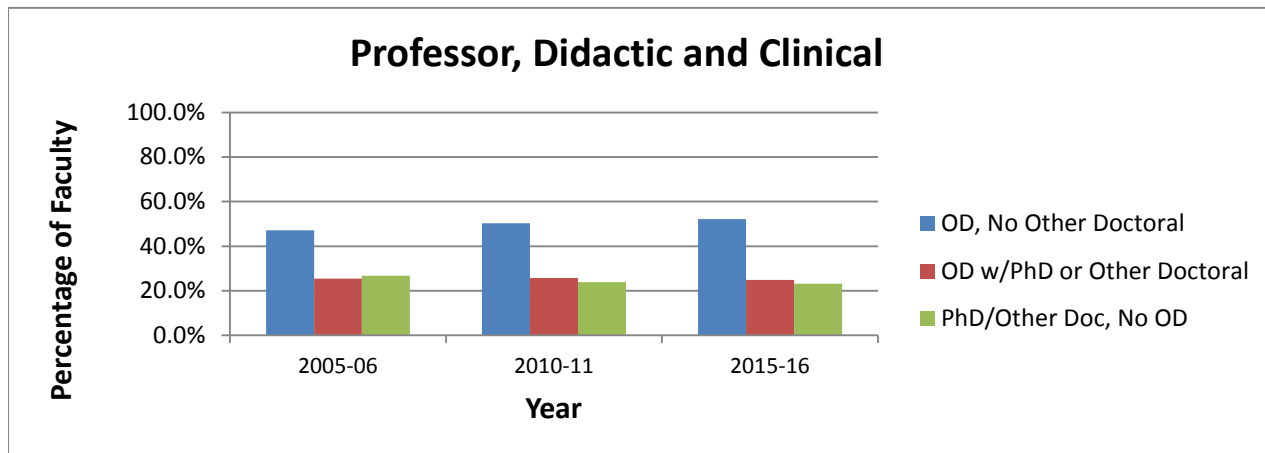


	OD	PhD/Other Doctoral	Masters
2000-01	83.7%	30.8%	34.9%
2005-06	82.3%	32.2%	32.6%
2010-11	83.4%	31.1%	27.6%
2015-16	86.5%	28.5%	26.4%

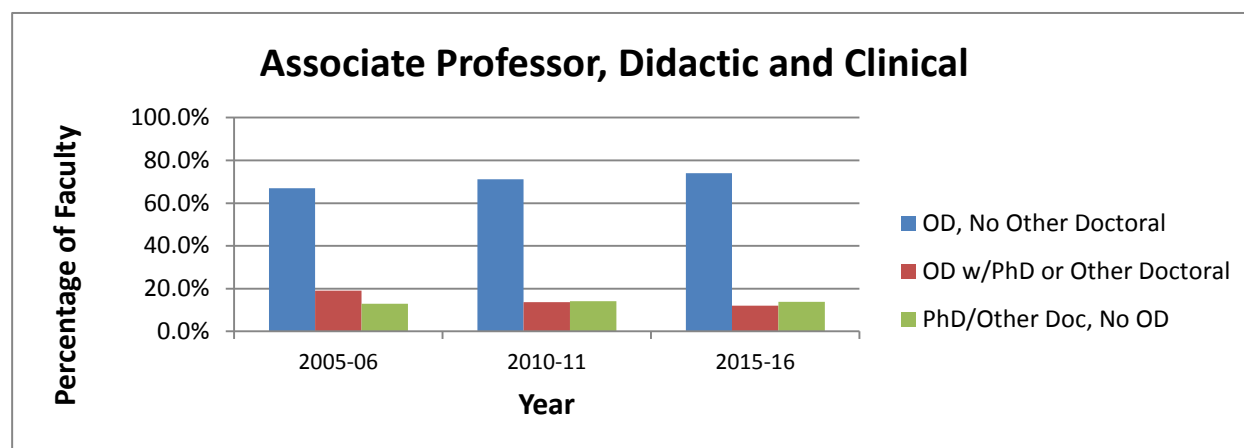
Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2005-06	47.1%	25.5%	26.8%	0.0%	0.0%	157
2010-11	50.3%	25.8%	23.9%	0.0%	0.0%	159
2015-16	52.1%	24.9%	23.1%	0.0%	0.0%	169

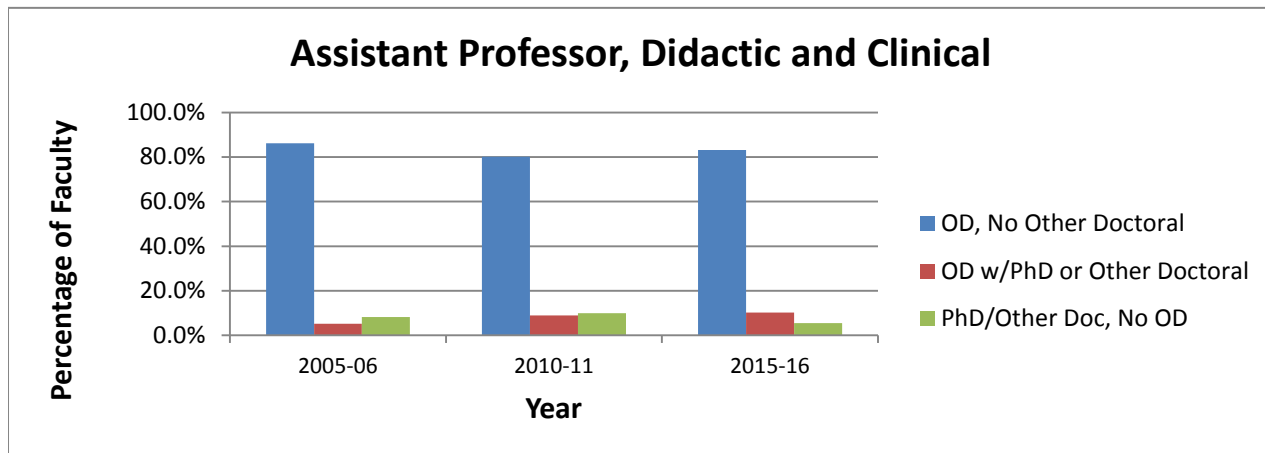


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2005-06	67.0%	19.1%	12.9%	0.5%	0.0%	194
2010-11	71.2%	13.7%	14.2%	0.0%	0.0%	226
2015-16	74.0%	12.1%	13.9%	0.0%	0.0%	231

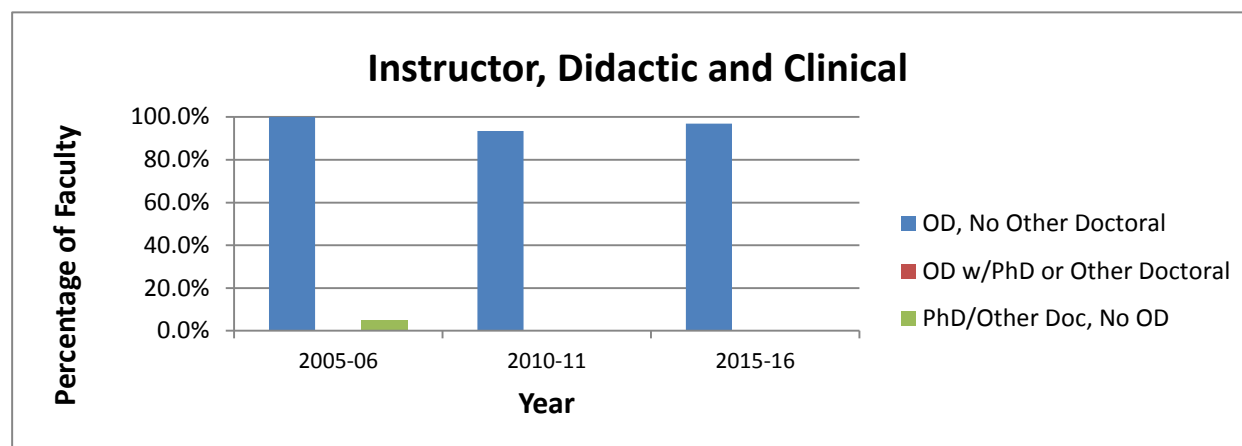
Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2005-06	86.1%	5.2%	8.2%	0.0%	0.5%	194
2010-11	80.1%	9.0%	10.0%	0.5%	0.5%	221
2015-16	83.2%	10.2%	5.5%	0.7%	0.0%	274

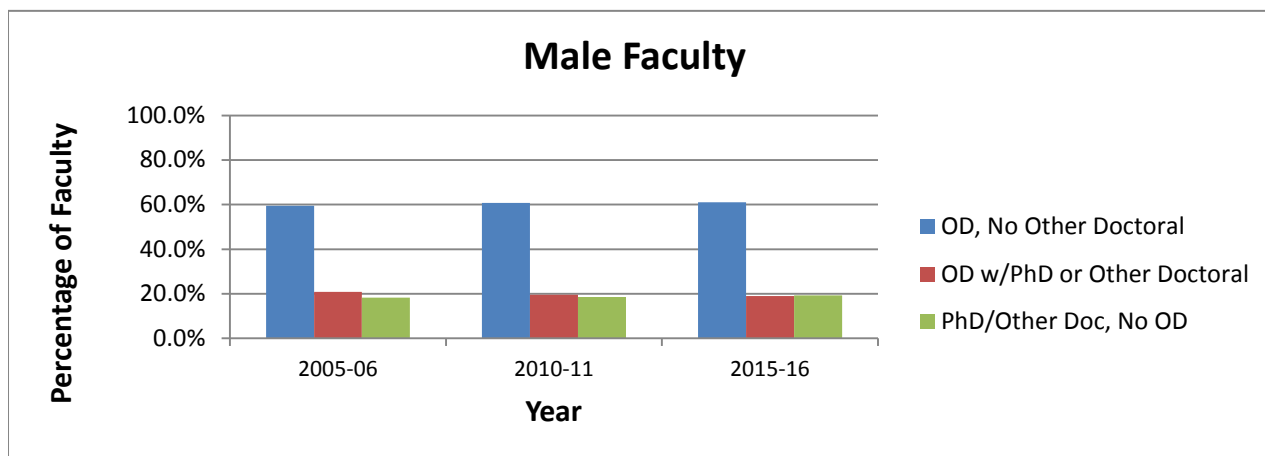


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2005-06	100.0%	0.0%	4.8%	9.5%	4.8%	21
2010-11	93.5%	0.0%	0.0%	0.0%	6.5%	31
2015-16	96.9%	0.0%	0.0%	0.0%	3.1%	32

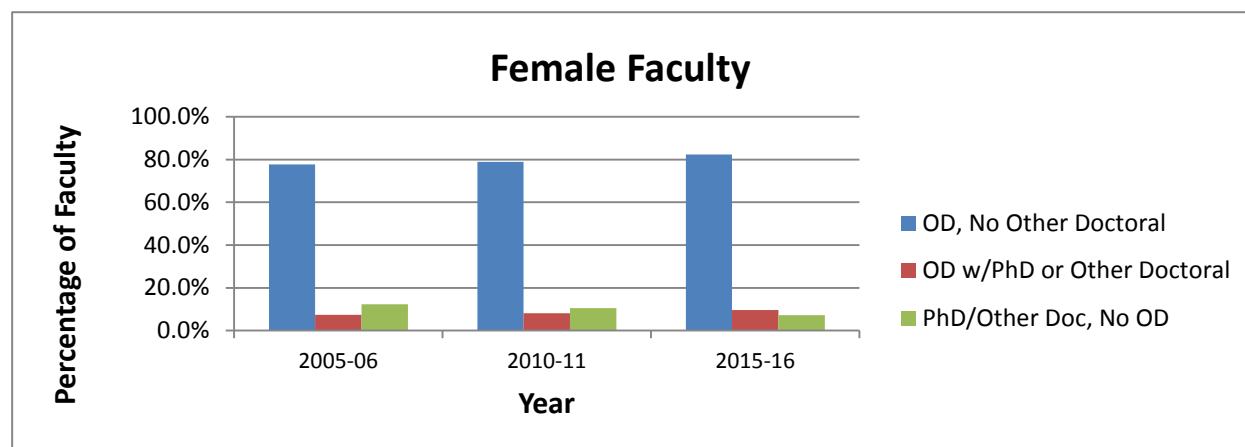
Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender

U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2005-06	59.4%	20.9%	18.2%	0.6%	0.3%	340
2010-11	60.8%	19.6%	18.5%	0.3%	0.3%	362
2015-16	61.1%	19.0%	19.3%	0.3%	0.3%	332



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2005-06	77.8%	7.4%	12.3%	1.6%	0.8%	243
2010-11	78.9%	8.2%	10.5%	1.4%	1.0%	294
2015-16	82.3%	9.6%	7.3%	0.3%	0.3%	384

2015-2016 Faculty Data

Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

% of Full-Time Salary Contributed for a Standard Employee Benefit Package*

Mean of %s Reported by Schools	
Overall	29.2%
Private	24.6%
Public	36.2%

*For one school, percentage of a full-time faculty member's salary varies by employee wage. Another school does not have a standard benefit percentage of employee contribution due to cafeteria options available in the benefit package.

Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	6	10	3
Private	0	0	3	8	1
Public	2	0	3	2	2

Standard Work Week

# Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week
Overall	17	2	2
Private	9	2	1 (37.5 hours)
Public	8	0	1 (37.5 hours)

Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty*	Mean Years with School**	<1.0 FTE Faculty*	Mean Years with School**	Total Faculty	Mean Years with School**
<u>DIDACTIC</u>							
Professor	Male	101	22.1	19	23.6	120	22.3
	Female	44	21.1	3	21.3	47	21.1
	Total	145	21.8	22	23.3	167	22.0
Associate Prof	Male	88	16.8	18	24.2	106	18.0
	Female	86	12.7	15	16.9	101	13.3
	Total	174	14.8	33	20.8	207	15.7
Assistant Prof	Male	59	5.5	12	14.7	71	7.1
	Female	116	5.0	19	7.6	135	5.4
	Total	175	5.2	31	10.4	206	6.0
Instructor	Male	4	11.8	11	1.7	15	4.4
	Female	14	1.0	19	3.8	33	2.6
	Total	18	3.4	30	3.0	48	3.2
<u>CLINICAL</u>							
Professor	Male	13	19.3	14	25.3	27	22.4
	Female	11	17.5	2	28.0	13	19.2
	Total	24	18.5	16	25.6	40	21.4
Associate Prof	Male	23	17.7	13	24.1	36	20.0
	Female	34	15.1	14	16.4	48	15.5
	Total	57	16.2	27	20.1	84	17.4
Assistant Prof	Male	35	6.8	42	13.6	77	10.5
	Female	64	5.1	67	9.5	131	7.3
	Total	99	5.7	109	11.1	208	8.5
Instructor	Male	5	8.6	15	9.7	20	9.5
	Female	9	1.1	28	4.1	37	3.4
	Total	14	3.8	43	6.0	57	5.5
<u>RESEARCH ONLY</u>							
Research Only	Male	3	4.7	2	9.0	5	6.4
	Female	4	2.8	0	0.0	4	2.8
	Total	7	3.6	2	9.0	9	4.8
<u>OTHER RANKS</u>							
Lecturer	Male	1	36.0	0	0.0	1	36.0
	Female	1	19.0	2	7.5	3	11.3
	Total	2	27.5	2	7.5	4	17.5
Librarian	Male	0	0.0	0	0.0	0	0.0
	Female	1	***	0	0.0	1	***
	Total	1	***	0	0.0	1	***
Prof. Emeritus	Male	0	0.0	4	25.0	4	25.0
	Female	0	0.0	0	0.0	0	0.0
	Total	0	0.0	4	25.0	4	25.0
<u>NO RANK</u>							
No Academic Rank	Male	0	0.0	18	13.4	18	13.4
	Female	0	0.0	15	7.1	15	7.1
	Total	0	0.0	33	10.5	33	10.5
<u>ALL RANKS</u>		716	12.2	352	12.8	1068	12.4
Total Private		380	10.7	180	12.6	560	11.3
Total Public		336	14.0	172	12.9	508	13.6
% OF ALL RANKS		67.0%		33.0%		100.0%	
Private		67.9%		32.1%		100.0%	
Public		66.1%		33.9%		100.0%	
Total Male		332		168		500	
Total Female		384		184		568	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

** "Mean Years with School" is calculated with 2015 as the base year.

*** Not Reported

All data reported is as of October 1, 2015.

Age by Academic Rank and Gender*

Table #6 of 15

Academic Rank		1.0 FTE Faculty*			<1.0 FTE Faculty*			Total Paid Faculty		
		Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean
<u>DIDACTIC</u>										
Professor	Male	37.0	76.0	59.4	46.0	84.0	65.7	37.0	84.0	60.4
	Female	36.0	70.0	55.7	54.0	61.0	57.7	36.0	70.0	55.8
	Total	36.0	76.0	58.3	46.0	84.0	64.6	36.0	84.0	59.1
Associate Professor	Male	34.0	78.0	55.5	45.0	84.0	61.7	34.0	84.0	56.6
	Female	33.0	72.0	47.1	36.0	75.0	53.4	33.0	75.0	48.0
	Total	33.0	78.0	51.3	36.0	84.0	57.9	33.0	84.0	52.4
Assistant Prof	Male	28.0	66.0	41.3	35.0	85.0	57.0	28.0	85.0	44.0
	Female	27.0	64.0	36.4	32.0	62.0	40.9	27.0	64.0	37.1
	Total	27.0	66.0	38.1	32.0	85.0	47.1	27.0	85.0	39.5
Instructor	Male	27.0	67.0	52.3	30.0	67.0	43.7	27.0	67.0	45.6
	Female	26.0	33.0	29.4	27.0	69.0	38.5	26.0	69.0	35.0
	Total	26.0	67.0	34.3	27.0	69.0	40.5	26.0	69.0	38.5
<u>CLINICAL</u>										
Professor	Male	44.0	64.0	55.3	52.0	71.0	61.9	44.0	71.0	58.6
	Female	45.0	64.0	53.4	54.0	71.0	62.5	45.0	71.0	54.8
	Total	44.0	64.0	54.4	52.0	71.0	62.0	44.0	71.0	57.3
Associate Prof	Male	35.0	68.0	54.1	50.0	72.0	59.8	35.0	72.0	56.2
	Female	27.0	63.0	47.4	35.0	62.0	49.4	27.0	63.0	48.0
	Total	27.0	68.0	50.1	35.0	72.0	54.4	27.0	72.0	51.5
Assistant Prof	Male	27.0	67.0	40.8	26.0	72.0	48.4	26.0	72.0	45.1
	Female	26.0	59.0	36.1	28.0	62.0	40.7	26.0	62.0	38.5
	Total	26.0	67.0	37.8	26.0	72.0	43.7	26.0	72.0	40.1
Instructor	Male	30.0	52.0	37.8	28.0	72.0	47.5	28.0	72.0	45.4
	Female	29.0	45.0	33.6	27.0	61.0	34.3	27.0	61.0	34.2
	Total	29.0	52.0	35.4	27.0	72.0	38.9	27.0	72.0	38.3
<u>RESEARCH ONLY</u>										
Research Only Faculty	Male	37.0	59.0	48.7	56.0	56.0	56.0	37.0	59.0	51.6
	Female	35.0	53.0	45.0	---	---	---	35.0	53.0	45.0
	Total	35.0	59.0	46.6	56.0	56.0	56.0	35.0	59.0	48.7
<u>OTHER RANKS</u>										
Lecturer	Male	63.0	63.0	63.0	---	---	---	63.0	63.0	63.0
	Female	46.0	46.0	46.0	30.0	46.0	38.0	30.0	46.0	40.7
	Total	46.0	63.0	54.5	30.0	46.0	38.0	30.0	63.0	46.3
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	***	***	***	---	---	---	***	***	***
	Total	***	***	***	---	---	---	***	***	***
Prof. Emeritus	Male	---	---	---	63.0	86.0	70.3	63.0	86.0	70.3
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	63.0	86.0	70.3	63.0	86.0	70.3
<u>NO RANK</u>										
No Academic Rank	Male	---	---	---	30.0	70.0	53.3	30.0	70.0	53.3
	Female	---	---	---	29.0	59.0	40.3	29.0	59.0	40.3
	Total	---	---	---	29.0	70.0	47.4	29.0	70.0	47.4
Overall Average		26.0	78.0	47.1	26.0	86.0	48.1	26.0	86.0	47.4
Private		26.0	78.0	45.4	27.0	85.0	49.1	26.0	85.0	46.6
Public		26.0	77.0	49.0	26.0	86.0	47.1	26.0	86.0	48.3

* "Age" is calculated with 2015 as the base year.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

*** Unknown

All data reported is as of October 1, 2015.

Race/Ethnicity by Academic Rank and Gender
1.0 FTE Faculty*

Table #7 of 15

Academic Rank		White	Black or African American	Hispanic or Latino	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
<u>DIDACTIC</u>											
Professor	Male	85	1	2	9	0	1	1	2	101	14.1%
	Female	35	1	1	7	0	0	0	0	44	6.1%
	Total	120	2	3	16	0	1	1	2	145	20.3%
Associate Professor	Male	65	1	4	15	1	0	0	2	88	12.3%
	Female	63	6	5	10	0	0	0	2	86	12.0%
	Total	128	7	9	25	1	0	0	4	174	24.3%
Assistant Prof	Male	37	2	5	12	0	0	0	3	59	8.2%
	Female	68	2	9	30	0	0	0	7	116	16.2%
	Total	105	4	14	42	0	0	0	10	175	24.4%
Instructor	Male	2	0	1	0	0	0	0	1	4	0.6%
	Female	10	0	0	1	0	0	0	3	14	2.0%
	Total	12	0	1	1	0	0	0	4	18	2.5%
<u>CLINICAL</u>											
Professor	Male	12	0	1	0	0	0	0	0	13	1.8%
	Female	10	0	0	1	0	0	0	0	11	1.5%
	Total	22	0	1	1	0	0	0	0	24	3.4%
Associate Prof	Male	19	0	1	3	0	0	0	0	23	3.2%
	Female	28	2	0	4	0	0	0	0	34	4.7%
	Total	47	2	1	7	0	0	0	0	57	8.0%
Assistant Prof	Male	20	1	2	7	0	1	0	4	35	4.9%
	Female	36	4	3	18	0	1	0	2	64	8.9%
	Total	56	5	5	25	0	2	0	6	99	13.8%
Instructor	Male	0	0	3	2	0	0	0	0	5	0.7%
	Female	3	1	0	2	0	0	0	3	9	1.3%
	Total	3	1	3	4	0	0	0	3	14	2.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	1	0	0	2	0	0	0	0	3	0.4%
	Female	2	0	0	2	0	0	0	0	4	0.6%
	Total	3	0	0	4	0	0	0	0	7	1.0%
<u>OTHER RANKS</u>											
Lecturer	Male	1	0	0	0	0	0	0	0	1	0.1%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	2	0	0	0	0	0	0	0	2	0.3%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	1	0	0	0	0	0	1	0.1%
	Total	0	0	1	0	0	0	0	0	1	0.1%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
Total by Ethnicity		498	21	38	125	1	3	1	29	716	100.0%
Private		241	15	30	66	0	0	1	27	380	
Public		257	6	8	59	1	3	0	2	336	
% of Total Faculty		69.6%	2.9%	5.3%	17.5%	0.1%	0.4%	0.1%	4.1%	100.0%	
Private		63.4%	3.9%	7.9%	17.4%	0.0%	0.0%	0.3%	7.1%	100.0%	
Public		76.5%	1.8%	2.4%	17.6%	0.3%	0.9%	0.0%	0.6%	100.0%	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2015.

Degrees Earned by Academic Rank and Gender

Table #8 of 15

1.0 FTE Faculty*

Academic Rank		Bachelors	Masters	OD from US School	OD from Foreign School	OD from All Schools	MD**	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
<u>DIDACTIC</u>											
Professor	Male	79	40	66	4	70	3	59	0	0	101
	Female	37	19	33	3	36	0	17	2	0	44
	Total	116	59	99	7	106	3	76	2	0	145
	% of Professors	80.0%	40.7%	68.3%	4.8%	73.1%	2.1%	52.4%	1.4%	0.0%	100.0%
Associate Professor	Male	73	37	62	5	67	0	36	2	0	88
	Female	62	16	72	3	75	1	19	1	0	86
	Total	135	53	134	8	142	1	55	3	0	174
	% of Assoc Prof	77.6%	30.5%	77.0%	4.6%	81.6%	0.6%	31.6%	1.7%	0.0%	100.0%
Assistant Prof	Male	43	15	46	2	48	2	16	1	0	59
	Female	99	23	107	3	110	1	16	3	0	116
	Total	142	38	153	5	158	3	32	4	0	175
	% of Asst Prof	81.1%	21.7%	87.4%	2.9%	90.3%	1.7%	18.3%	2.3%	0.0%	100.0%
Instructor	Male	4	0	3	0	3	0	0	0	0	4
	Female	12	0	13	1	14	0	0	0	0	14
	Total	16	0	16	1	17	0	0	0	0	18
	% of Instructors	88.9%	0.0%	88.9%	5.6%	94.4%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>CLINICAL</u>											
Professor	Male	13	7	13	0	13	0	2	2	0	13
	Female	11	3	11	0	11	0	0	0	0	11
	Total	24	10	24	0	24	0	2	2	0	24
	% of Clin Prof	100.0%	41.7%	100.0%	0.0%	100.0%	0.0%	8.3%	8.3%	0.0%	100.0%
Associate Prof	Male	23	8	23	0	23	0	2	1	0	23
	Female	32	7	32	2	34	0	2	0	0	34
	Total	55	15	55	2	57	0	4	1	0	57
	% of Clin Assoc Prof	96.5%	26.3%	96.5%	3.5%	100.0%	0.0%	7.0%	1.8%	0.0%	100.0%
Assistant Prof	Male	28	2	35	0	35	0	2	1	0	35
	Female	57	7	61	2	63	1	4	0	1	64
	Total	85	9	96	2	98	1	6	1	1	99
	% of Clin Asst Prof	85.9%	9.1%	97.0%	2.0%	99.0%	1.0%	6.1%	1.0%	1.0%	100.0%
Instructor	Male	1	0	5	0	5	0	0	0	0	5
	Female	7	0	9	0	9	0	0	0	0	9
	Total	8	0	14	0	14	0	0	0	0	14
	% of Clin Instructors	57.1%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	2	2	1	0	1	0	3	0	0	3
	Female	4	3	0	0	0	0	4	0	0	4
	Total	6	5	1	0	1	0	7	0	0	7
	% of Research Only	85.7%	71.4%	14.3%	0.0%	14.3%	0.0%	100.0%	0.0%	0.0%	100.0%
<u>OTHER RANKS</u>											
Lecturer	Male	1	0	1	0	1	0	0	0	0	1
	Female	1	0	1	0	1	0	1	0	0	1
	Total	2	0	2	0	2	0	1	0	0	2
	% of Lecturers	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	0	0	0	0	0	0	0	0	1
	Total	1	0	0	0	0	0	0	0	0	1
	% of Librarians	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of No Academic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Earned Degrees		590	189	594	25	619	8	183	13	1	716
Private		296	82	341	11	352	5	57	6	0	380
Public		294	107	253	14	267	3	126	7	1	336
% of Total		82.4%	26.4%	83.0%	3.5%	86.5%	1.1%	25.6%	1.8%	0.1%	100.0%
Private		77.9%	21.6%	89.7%	2.9%	92.6%	1.3%	15.0%	1.6%	0.0%	100.0%
Public		87.5%	31.8%	75.3%	4.2%	79.5%	0.9%	37.5%	2.1%	0.3%	100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

**"MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees may be included under "Other Doctoral Degree."

All data reported is as of October 1, 2015.

Tenure Status by Academic Rank and Gender*
1.0 FTE Faculty**

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<u>DIDACTIC</u>					
Professor	Male	89	1	3	93
	Female	36	0	4	40
	Total	125	1	7	133
Associate Professor	Male	53	5	14	72
	Female	43	5	15	63
	Total	96	10	29	135
Assistant Professor	Male	3	32	15	50
	Female	0	60	29	89
	Total	3	92	44	139
Instructor	Male	0	1	2	3
	Female	0	1	6	7
	Total	0	2	8	10
<u>CLINICAL</u>					
Professor	Male	0	0	13	13
	Female	0	0	11	11
	Total	0	0	24	24
Associate Professor	Male	2	0	21	23
	Female	0	0	34	34
	Total	2	0	55	57
Assistant Professor	Male	0	0	35	35
	Female	0	2	62	64
	Total	0	2	97	99
Instructor	Male	1	1	3	5
	Female	0	0	9	9
	Total	1	1	12	14
<u>RESEARCH ONLY</u>					
Research Only Faculty	Male	0	0	3	3
	Female	0	0	4	4
	Total	0	0	7	7
<u>OTHER RANKS</u>					
Lecturer	Male	0	0	1	1
	Female	0	0	1	1
	Total	0	0	2	2
Librarian	Male	0	0	0	0
	Female	0	0	1	1
	Total	0	0	1	1
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<u>NO RANK</u>					
No Academic Rank	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
Total Tenured Faculty		227	108	286	621
Private		102	77	106	285
Public		125	31	180	336
% of Total Faculty		36.6%	17.4%	46.1%	100.0%
Private		35.8%	27.0%	37.2%	100.0%
Public		37.2%	9.2%	53.6%	100.0%

* This table contains information for 18 institutions that have a tenure policy.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Administrative Activities* by Academic Rank
1.0 FTE Faculty**

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK												Mean # Years in Current Position**	
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total		Grand Total
Chief Academic Officer														
Full Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Associate Dean														
Full Title	10	9	3	0	22	4	1	0	0	5	0	1	28	5.1
Acting or Interim	1	1	0	0	2	0	0	0	0	0	0	0	2	2.0
Total	11	10	3	0	24	4	1	0	0	5	0	1	30	4.9
Assistant Dean														
Full Title	3	4	3	0	10	1	1	0	0	2	0	0	12	3.2
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	3	4	3	0	10	1	1	0	0	2	0	0	12	3.2
Department Head														
Full Title	8	2	0	0	10	0	0	0	0	0	0	0	10	5.3
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	7.0
Total	8	3	0	0	11	0	0	0	0	0	0	0	11	5.5
Director														
Full Title	10	17	6	0	33	2	2	2	0	6	0	0	39	7.7
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	4.0
Total	10	18	6	0	34	2	2	2	0	6	0	0	40	7.7
Residency Prog Admin														
Full Title	2	6	4	0	12	0	1	0	0	1	0	0	13	6.5
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	4.0
Total	3	6	4	0	13	0	1	0	0	1	0	0	14	6.3
Clinic Admin/Director														
Full Title	0	4	4	0	8	1	5	10	0	16	0	0	24	4.1
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	0	4	4	0	8	1	5	10	0	16	0	0	24	4.1
Clinic Service Chief														
Full Title	11	22	17	0	50	9	15	11	4	39	0	0	89	6.2
Acting or Interim	1	1	0	0	2	0	1	0	0	1	0	0	3	5.3
Total	12	23	17	0	52	9	16	11	4	40	0	0	92	6.2
Clin Resident Supervisor														
Full Title	4	1	2	0	7	2	2	3	0	7	0	0	14	7.5
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	5.0
Total	4	2	2	0	8	2	2	3	0	7	0	0	15	7.3
Other														
Full Title	6	11	6	1	24	0	4	6	0	10	0	0	34	5.4
Acting or Interim	0	0	1	0	1	0	0	0	0	0	0	0	1	4.0
Total	6	11	7	1	25	0	4	6	0	10	0	0	35	5.3
No Administrative Title														
Full Title	88	94	128	17	327	5	25	67	10	107	7	2	443	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	88	94	128	17	327	5	25	67	10	107	7	2	443	
Total	145	175	174	18	512	24	57	99	14	194	7	3	716	
Private	61	117	142	18	338	1	6	27	8	42	0	0	380	
Public	84	57	33	0	174	23	51	72	6	152	7	3	336	
% of Total Faculty	20.3%	24.4%	24.3%	2.5%	71.5%	3.4%	8.0%	13.8%	2.0%	27.1%	1.0%	0.4%	100.0%	
Private	16.1%	30.8%	37.4%	4.7%	88.9%	0.3%	1.6%	7.1%	2.1%	11.1%	0.0%	0.0%	100.0%	
Public	25.0%	17.0%	9.8%	0.0%	51.8%	6.8%	15.2%	21.4%	1.8%	45.2%	2.1%	0.9%	100.0%	

* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this survey.

** Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

***"Mean # Years in Current Position" is calculated with 2015 as the base year.

All data reported is as of October 1, 2015.

Recruitment Sources by Academic Rank*

Table #11 of 15

Faculty Hired in Last 12 Months

Academic Rank	1.0 FTE*											<1.0 FTE*											Total Recruitment Count
	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	<1.0 FTE Total	
DIDACTIC																							
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof	0	0	0	3	1	0	0	0	0	1	5	0	0	0	0	0	0	0	0	0	0	0	5
Assistant Prof	3	0	0	4	5	1	0	0	1	7	21	0	0	0	0	0	0	0	0	0	0	0	21
Instructor	2	0	0	0	0	0	0	0	0	4	6	1	0	0	0	4	0	0	3	0	1	9	15
CLINICAL																							
Professor	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Associate Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1
Assistant Prof	3	0	1	1	0	0	0	1	1	5	12	0	1	0	1	3	0	0	0	0	2	7	19
Instructor	3	0	0	0	1	0	0	0	0	0	4	5	0	0	0	0	1	0	0	0	0	6	10
RESEARCH ONLY																							
Research Only Faculty	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1
OTHER RANKS																							
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NO RANK																							
No Academic Rank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
Grand Total	11	0	1	10	7	1	0	1	2	18	51	6	1	0	1	12	1	0	3	0	4	28	79
Total Private	8	0	0	6	6	1	0	0	0	14	35	1	0	0	0	10	0	0	3	0	2	16	51
Total Public	3	0	1	4	1	0	0	1	2	4	16	5	1	0	1	2	1	0	0	0	2	12	28
% of total New 1.0 FTE Faculty												% of total New <1.0 FTE Faculty											
Total	21.6%	0.0%	2.0%	19.6%	13.7%	2.0%	0.0%	2.0%	3.9%	35.3%	100.0%	21.4%	3.6%	0.0%	3.6%	42.9%	3.6%	0.0%	10.7%	0.0%	14.3%	100.0%	
Private	22.9%	0.0%	0.0%	17.1%	17.1%	2.9%	0.0%	0.0%	0.0%	40.0%	100.0%	6.3%	0.0%	0.0%	0.0%	62.5%	0.0%	0.0%	18.8%	0.0%	12.5%	100.0%	
Public	18.8%	0.0%	6.3%	25.0%	6.3%	0.0%	0.0%	6.3%	12.5%	25.0%	100.0%	41.7%	8.3%	0.0%	8.3%	16.7%	8.3%	0.0%	0.0%	0.0%	16.7%	100.0%	

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2015.

Reasons for Departure During Academic year 2015-2016

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	Total Departure Count
AZCOPT	0	1	0	1	0	0	0	1	0	0	0	3
IAUPR	0	0	0	0	0	0	0	1	0	0	1	2
ICO	0	4	0	2	0	1	0	3	0	0	0	10
IUSO	0	0	0	0	0	0	0	0	0	2	0	2
MCO	0	0	0	0	0	0	0	0	0	0	0	0
MCPHS	0	1	0	0	0	0	0	0	0	6	0	7
NECO	0	0	0	0	1	1	0	2	0	0	0	4
NOVA	0	0	0	0	0	0	0	0	0	0	0	0
NSUOCO	0	1	0	0	0	0	0	0	0	0	2	3
OSU	0	2	0	1	0	0	0	1	0	0	1	5
PUCO	0	1	0	1	2	0	0	0	0	1	0	5
Salus/PCO	0	0	0	0	2	0	0	0	0	0	0	2
SCCOMBKU	0	1	0	0	1	1	0	0	0	0	4	7
SCO	0	1	0	0	0	6	0	1	0	0	0	8
SUNY	0	0	0	0	0	0	0	0	0	0	0	0
UABSO	0	1	0	0	2	0	0	0	0	1	0	4
UCB	0	1	0	2	0	0	0	1	0	0	0	4
UHCO	0	2	0	0	1	0	0	0	0	0	0	3
UIWRSO	0	1	0	0	0	3	0	0	0	0	0	4
UMSL	0	0	0	1	2	0	0	1	0	0	1	5
WUCO	0	2	0	0	0	0	0	1	0	0	0	3
Total	0	19	0	8	11	12	0	12	0	10	9	81
Private	0	12	0	4	6	12	0	9	0	7	5	55
Public	0	7	0	4	5	0	0	3	0	3	4	26
% of Total Faculty Departing	0.0%	23.5%	0.0%	9.9%	13.6%	14.8%	0.0%	14.8%	0.0%	12.3%	11.1%	100.0%
Private	0.0%	21.8%	0.0%	7.3%	10.9%	21.8%	0.0%	16.4%	0.0%	12.7%	9.1%	100.0%
Public	0.0%	26.9%	0.0%	15.4%	19.2%	0.0%	0.0%	11.5%	0.0%	11.5%	15.4%	100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count*	Paid <1.0 FTE Count*	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	21	0	21	103	124
IAUPR	19	22	41	52	93
ICO	44	37	81	291	372
IUSO	36	8	44	79	123
MCO	19	17	36	80	116
MCPHS	8	15	23	0	23
NECO	44	18	62	314	376
NOVA	49	4	53	173	226
NSUOCO	28	0	28	39	67
OSU	34	23	57	241	298
PUCO	25	12	37	320	357
Salus/PCO	43	17	60	212	272
SCCOMBKU	34	34	68	25	93
SCO	38	10	48	0	48
SUNY	61	42	103	76	179
UABSO	33	6	39	27	66
UCB	45	56	101	33	134
UHCO	64	2	66	100	166
UIWRSO	27	7	34	45	79
UMSL	16	18	34	97	131
WUCO	28	4	32	153	185
Total	716	352	1068	2460	3528
Private	380	180	560	1688	2248
Public	336	172	508	772	1280
% of Total Faculty	20.3%	10.0%	30.3%	69.7%	100.0%
Private	16.9%	8.0%	24.9%	75.1%	100.0%
Public	26.3%	13.4%	39.7%	60.3%	100.0%
Mean # Faculty	34	17	51	117	168
Private	32	15	47	141	187
Public	37	19	56	86	142

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count*				Total Count	Sum of FTE	Grand Total	Grand Total
	Count*	.75-.99	.50-.74	.25-.49	.01-.24	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	21	0	0	0	0	0	0.00	21	21.00
IAUPR	19	1	4	7	10	22	7.81	41	26.81
ICO	44	4	4	17	12	37	12.25	81	56.25
IUSO	36	1	4	0	3	8	3.80	44	39.80
MCO	19	0	2	11	4	17	4.70	36	23.70
MCPHS	8	0	3	5	7	15	4.65	23	12.65
NECO	44	4	5	4	5	18	8.13	62	52.13
NOVA	49	0	0	0	4	4	0.60	53	49.60
NSUOCO	28	0	0	0	0	0	0.00	28	28.00
OSU	34	10	6	3	4	23	13.00	57	47.00
PUCO	25	4	1	1	6	12	5.24	37	30.24
Salus/PCO	43	1	10	2	4	17	8.46	60	51.46
SCCOMBKU	34	2	1	8	23	34	7.46	68	41.46
SCO	38	3	3	4	0	10	5.05	48	43.05
SUNY	61	3	11	7	21	42	14.74	103	75.74
UABSO	33	1	5	0	0	6	3.30	39	36.30
UCB	45	2	16	7	31	56	18.61	101	63.61
UHCO	64	0	2	0	0	2	1.00	66	65.00
UIWRSO	27	2	0	2	3	7	2.72	34	29.72
UMSL	16	0	4	5	9	18	5.48	34	21.48
WUCO	28	2	1	1	0	4	2.60	32	30.60
Total	716	40	82	84	146	352		1068	
Private	380	23	32	51	74	180		560	
Public	336	17	50	33	72	172		508	
% of Total Paid Faculty	67.0%	3.7%	7.7%	7.9%	13.7%	33.0%		100.0%	
Private	67.9%	4.1%	5.7%	9.1%	13.2%	32.1%		100.0%	
Public	66.1%	3.3%	9.8%	6.5%	14.2%	33.9%		100.0%	
Total FTE	716.00						129.60		845.60
Private	380.00						64.97		444.97
Public	336.00						64.63		400.63
% of Total Paid FTE	84.7%						15.3%		100.0%
Private	85.4%						14.6%		100.0%
Public	83.9%						16.1%		100.0%

* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	0	0	0	103	103
IAUPR	0	4	8	18	14	5	3	52
ICO	0	0	0	57	67	78	89	291
IUSO	5	0	0	2	0	4	68	79
MCO	0	0	10	9	10	8	43	80
MCPHS	0	0	0	0	0	0	0	0
NECO	0	8	6	35	7	18	240	314
NOVA	24	9	3	17	0	12	108	173
NSUOCO	0	0	0	19	0	0	20	39
OSU	0	0	0	0	0	0	241	241
PUCO	16	32	33	29	53	87	70	320
Salus/PCO	0	0	0	103	40	21	48	212
SCCOMBKU	0	0	0	0	0	0	25	25
SCO	0	0	0	0	0	0	0	0
SUNY	0	0	0	8	12	12	44	76
UABSO	0	0	27	0	0	0	0	27
UCB	0	0	0	1	0	2	30	33
UHCO	0	0	0	0	0	0	100	100
UIWRSO	0	0	0	0	0	0	45	45
UMSL	0	0	41	6	5	8	37	97
WUCO	22	14	5	33	30	21	28	153
Total	67	67	133	337	238	276	1342	2460
Private	62	67	55	292	211	242	759	1688
Public	5	0	78	45	27	34	583	772
% Total Unpaid Faculty	2.7%	2.7%	5.4%	13.7%	9.7%	11.2%	54.6%	100.0%
Private	3.7%	4.0%	3.3%	17.3%	12.5%	14.3%	45.0%	100.0%
Public	0.6%	0.0%	10.1%	5.8%	3.5%	4.4%	75.5%	100.0%

All data reported is as of October 1, 2015.