



# **ANNUAL FACULTY DATA REPORT**

**Academic Year 2017-2018**

**March 2018**

## **ABOUT THE ASCO ANNUAL FACULTY DATA REPORT**

**The 2017-2018 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 23 schools and colleges of optometry in the 50 states and Puerto Rico who were members of ASCO as of October 1, 2017.**

**The Faculty Survey opened for completion on November 15, 2017 and had a requested completion date of December 20, 2017. Schools were asked to provide information that was current as of October 1, 2017. The release date of the 2017-2018 Annual Faculty Data Report is March 2018. This public report does not include tables 1 – 3, which contain aggregate salary information.**

**The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.**

**If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at [jzuckerman@opted.org](mailto:jzuckerman@opted.org).**

**March 2018**

# 2017-2018 ASCO Annual Faculty Data Report

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## ASCO Active Member Schools and Colleges

Chicago College of Optometry  
Midwestern University  
555 31<sup>st</sup> Street  
Downers Grove, Illinois 60515  
<https://www.midwestern.edu>

Illinois College of Optometry  
3241 South Michigan Avenue  
Chicago, Illinois 60616  
<http://www.ico.edu>

Indiana University  
School of Optometry  
800 East Atwater Avenue  
Bloomington, Indiana 47405  
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico  
School of Optometry  
500 John Will Harris Road  
Bayamon, Puerto Rico 00957  
<http://www.optonet.inter.edu>

MCPHS University  
School of Optometry  
10 Lincoln Square  
Worcester, MA 01608  
<http://www.mcphs.edu/academics/school-of-optometry/optometry/optometry-od>

Michigan College of Optometry  
at Ferris State University  
1124 S. State Street, Room 236  
Big Rapids, Michigan 49307-2256  
<http://www.ferris.edu/mco>

Midwestern University – Arizona College of  
Optometry  
19555 N. 59th Avenue  
Glendale, Arizona 85308  
<http://www.midwestern.edu/programs-and-admission/az-optometry.html>

New England College of Optometry  
424 Beacon Street  
Boston, Massachusetts 02115  
<http://www.neco.edu>

Northeastern State University  
Oklahoma College of Optometry  
1001 North Grand Avenue  
Tahlequah, Oklahoma 74464  
<http://optometry.nsuok.edu/>

Nova Southeastern University  
College of Optometry  
Health Professions Division  
3200 S. University Drive  
Ft. Lauderdale, Florida 33328  
<http://optometry.nova.edu>

The Ohio State University  
College of Optometry  
338 West 10th Avenue  
Columbus, Ohio 43210-1280  
<http://optometry.osu.edu>

Pacific University  
College of Optometry  
2043 College Way  
Forest Grove, Oregon 97116  
<http://www.pacificu.edu/optometry/>

Salus University Pennsylvania College of  
Optometry  
Elkins Park Campus  
8360 Old York Road  
Elkins Park, Pennsylvania 19027-1598  
<http://www.salus.edu/optometry>

Southern California College of Optometry  
at Marshall B. Ketchum University  
2575 Yorba Linda Boulevard  
Fullerton, California 92831  
<http://www.ketchum.edu>

Southern College of Optometry  
1245 Madison Avenue  
Memphis, Tennessee 38104  
<http://www.sco.edu>

State University of New York  
State College of Optometry  
33 West 42<sup>nd</sup> Street  
New York, New York 10036-8003  
<http://www.sunyopt.edu>

University of Alabama at Birmingham  
School of Optometry  
1716 University Boulevard  
Birmingham, Alabama 35294-0010  
<http://www.uab.edu/optometry>

University of California - Berkeley  
School of Optometry  
397 Minor Hall  
Berkeley, California 94720-2020  
<http://optometry.berkeley.edu>

University of Missouri at St. Louis  
College of Optometry  
1 University Boulevard  
St. Louis, Missouri 63121-4499  
<http://www.umsl.edu/divisions/optometry>

University of Houston  
College of Optometry  
4901 Calhoun Road  
Houston, Texas 77204-2020  
<http://www.opt.uh.edu>

University of the Incarnate Word  
Rosenberg School of Optometry  
9725 Datapoint Drive  
San Antonio, Texas 78229  
<http://www.uiw.edu/optometry>

University of Pikeville  
Kentucky College of Optometry  
147 Sycamore Street  
Pikeville, Kentucky 41501  
<http://www.upike.edu/KYCO>

Western University of Health Sciences  
College of Optometry  
309 East Second Street  
Pomona, California 91766-1854  
<http://www.westernu.edu/optometry>



**School Abbreviations**  
**2017-2018 Annual Faculty Data Report**

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Midwestern University – Arizona College of Optometry
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PUCO	Pacific University, College of Optometry
Salus/PCO	Salus University Pennsylvania College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, State College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

## **Highlights 2017-2018 Annual Faculty Data Report**

Data presented in the 2017-2018 Annual Faculty Data Report was collected through ASCO's 2017-2018 Annual Faculty Survey. All 23 member schools in the United States and Puerto Rico participated in the survey both this year and last year. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 2.9%, from 755 to 777. Forty-four point three percent (44.3%) of 1.0 FTE faculty are male and 55.7% are female. The number of male 1.0 FTE faculty decreased 0.9% and the number of female faculty increased 4.6%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American is 3.5%, as compared to 3.6% last year. The percentage of Hispanic or Latino faculty fell from 5.4% to 5.0% and the percentage of Asian faculty increased from 17.6% to 18.5%. The percentage of faculty who are White decreased from 68.2% to 67.4%. (Table 7)

The total number of all faculty, including all FTEs, decreased from 1159 to 1137. (Table 5) The average age of all paid faculty increased from 47.2 years to 47.3 years. The average age of didactic full professors is 60.3 years. The average age of clinical full professors is 58.0 years. (Table 6)

Of the 655 1.0 FTE faculty at the 19 institutions that have tenure, 34.2% have tenure, 16.3% are on the tenure track and 49.5% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 28.3% to 28.2%. The standard work week at 18 institutions is 40 hours per week, at 4 institutions 35 hours per week and at 1 institution 37.5 hours per week. (Table 4)

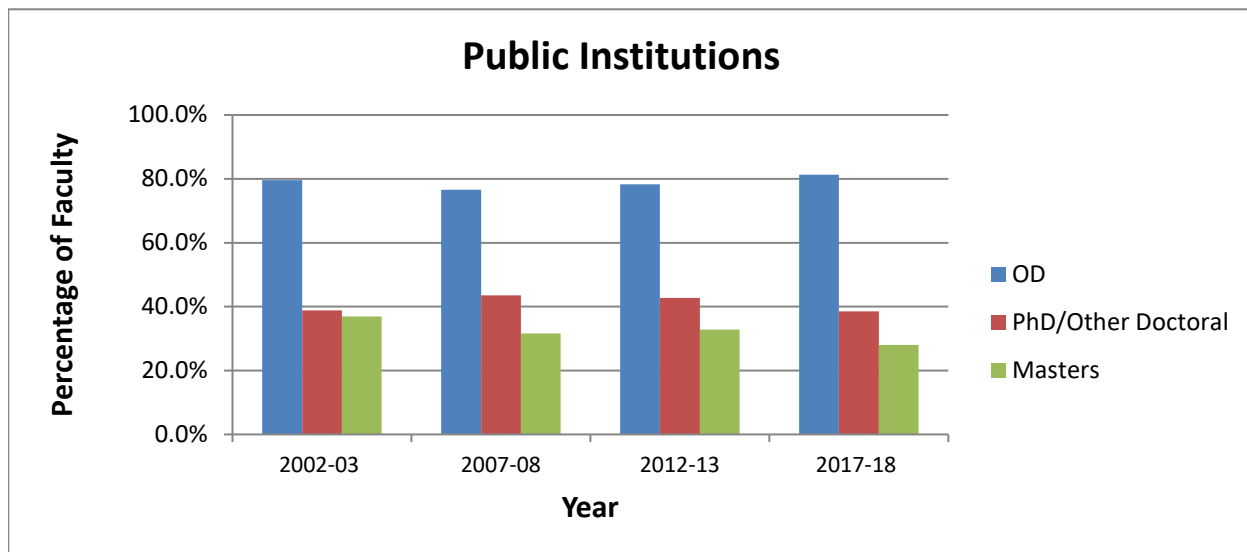
Of 1.0 FTE faculty joining the schools within the last year, 35.8% came from a residency program, 19.4% from another academic institution, 11.9% from an optometry practice, 3.0% each from the military and VA hospitals, 1.5% each from graduate school and industry and 0% from post-doctoral training programs. Sixteen point four percent (16.4%) came from "other" and the recruitment source for 7.5% of new 1.0 FTE faculty was unknown. (Table 11) Of the faculty who departed schools in the last year, 17.5% left to accept another academic position, 16.5% to begin retirement, 12.6% to enter or reenter practice, 10.7% to pursue a non-academic career, 5.8% for personal reasons, 2.9% became deceased, 1.0% because of illness, and 33.1% left for other or unknown reasons. (Table 12)

# **Faculty Data Trends**

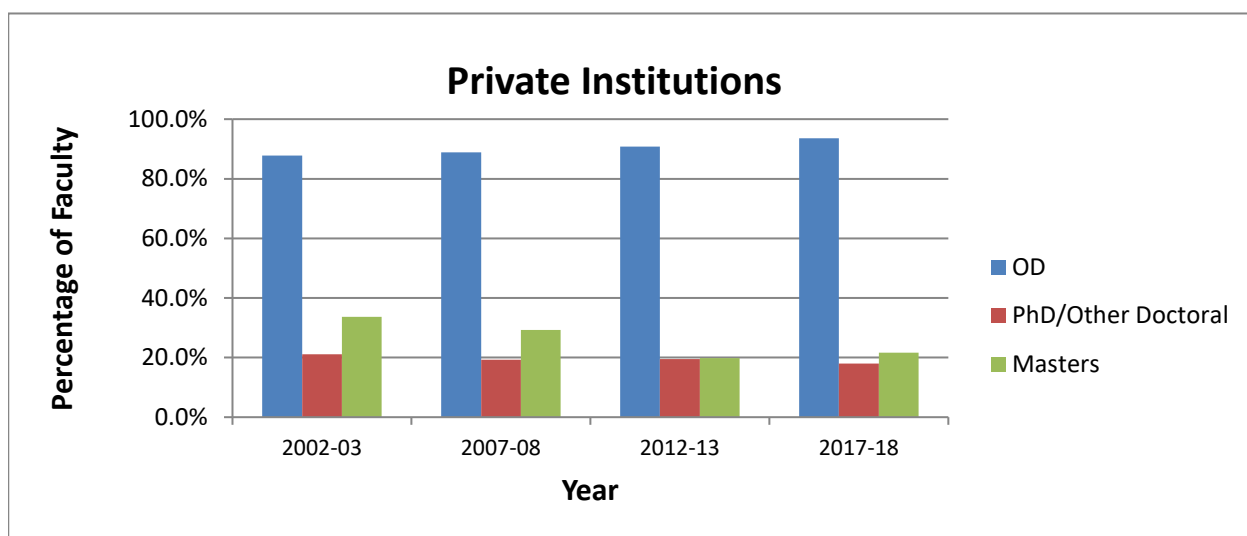
# Degrees Earned\* by 1.0 FTE/Full-Time Faculty

Private and Public Institutions, All Ranks Combined  
U.S. Schools and Colleges of Optometry Including Puerto Rico

\*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2002-03	79.6%	38.8%	36.9%
2007-08	76.6%	43.5%	31.6%
2012-13	78.3%	42.7%	32.8%
2017-18	81.3%	38.5%	28.0%



	OD	PhD/Other Doctoral	Masters
2002-03	87.8%	21.1%	33.7%
2007-08	88.9%	19.3%	29.3%
2012-13	90.8%	19.5%	19.8%
2017-18	93.6%	18.0%	21.7%

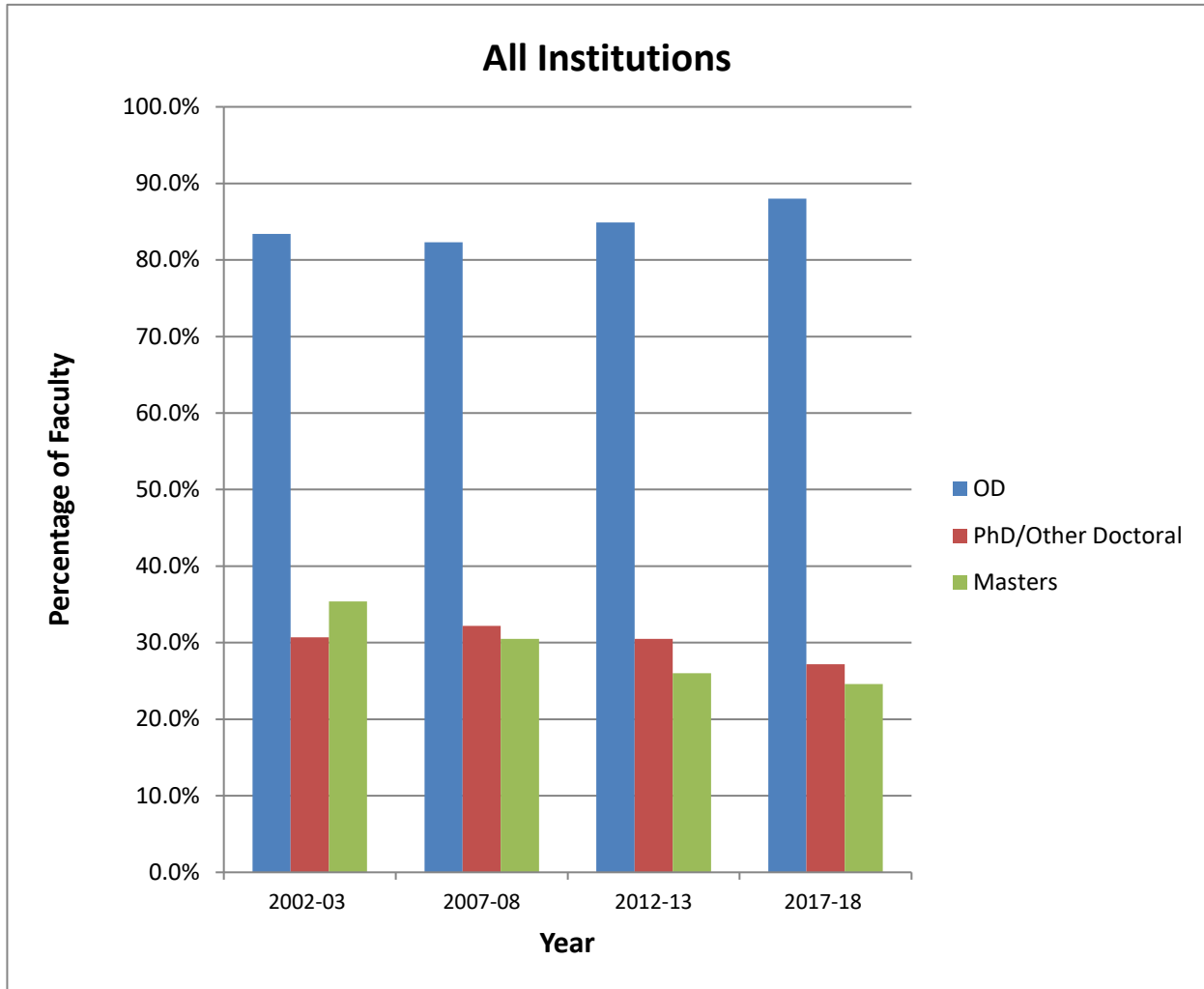


# Degrees Earned\* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry Including Puerto Rico

\*Reflects multiple degrees earned by individual faculty members.

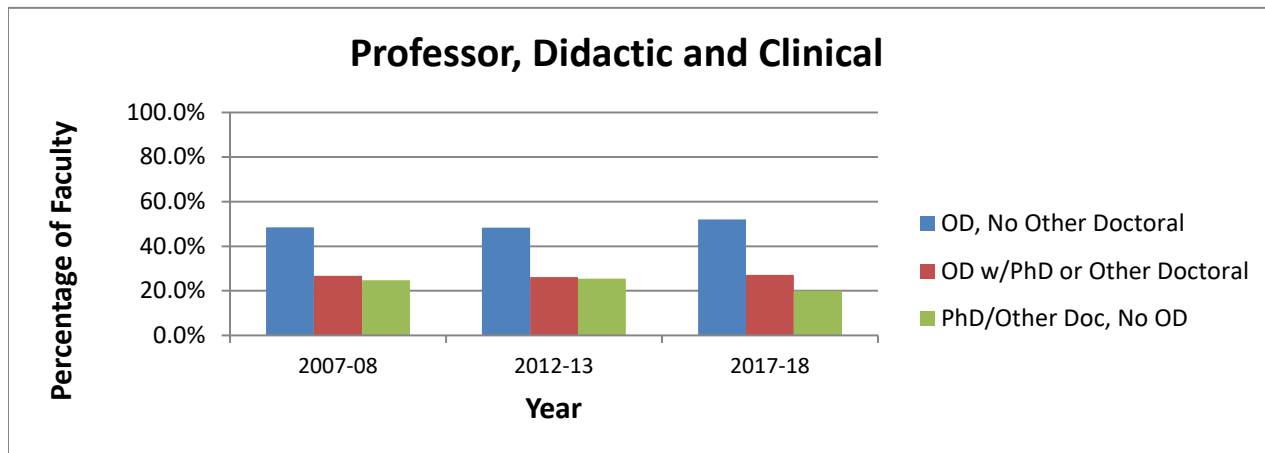


	OD	PhD/Other Doctoral	Masters
2002-03	83.4%	30.7%	35.4%
2007-08	82.3%	32.2%	30.5%
2012-13	84.9%	30.5%	26.0%
2017-18	88.0%	27.2%	24.6%

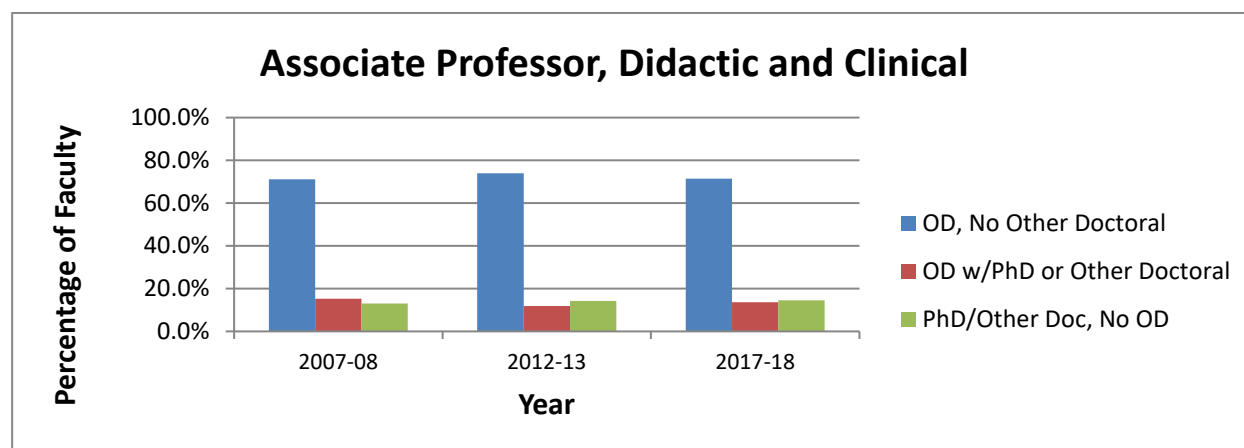
## Degrees Earned by 1.0 FTE/Full-Time Faculty

### U.S. Schools and Colleges of Optometry Including Puerto Rico

#### Public and Private Institutions Combined

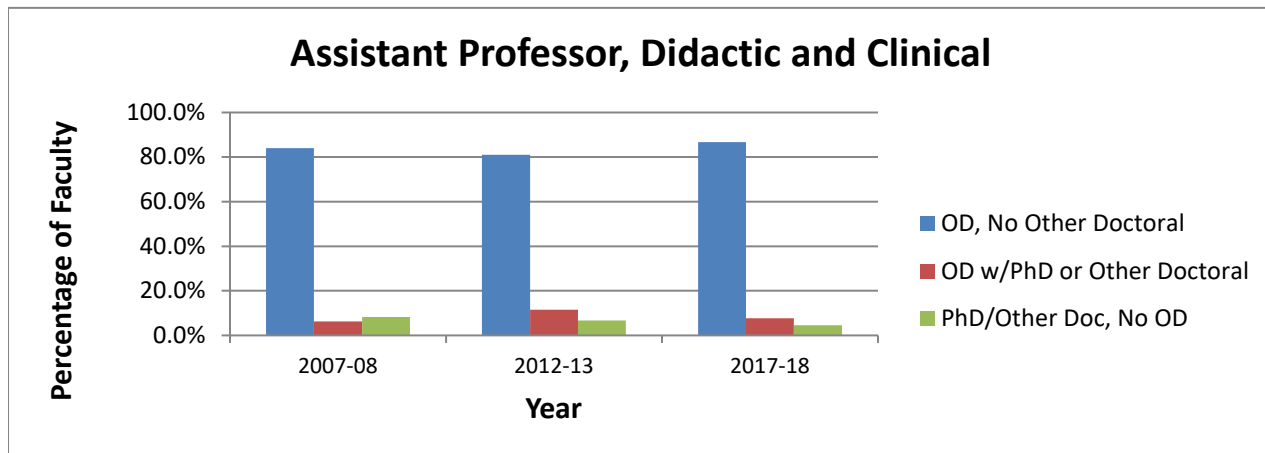


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2007-08	48.5%	26.7%	24.8%	0.0%	0.0%	165
2012-13	48.4%	26.1%	25.5%	0.0%	0.0%	153
2017-18	52.0%	27.1%	20.1%	0.0%	0.0%	177

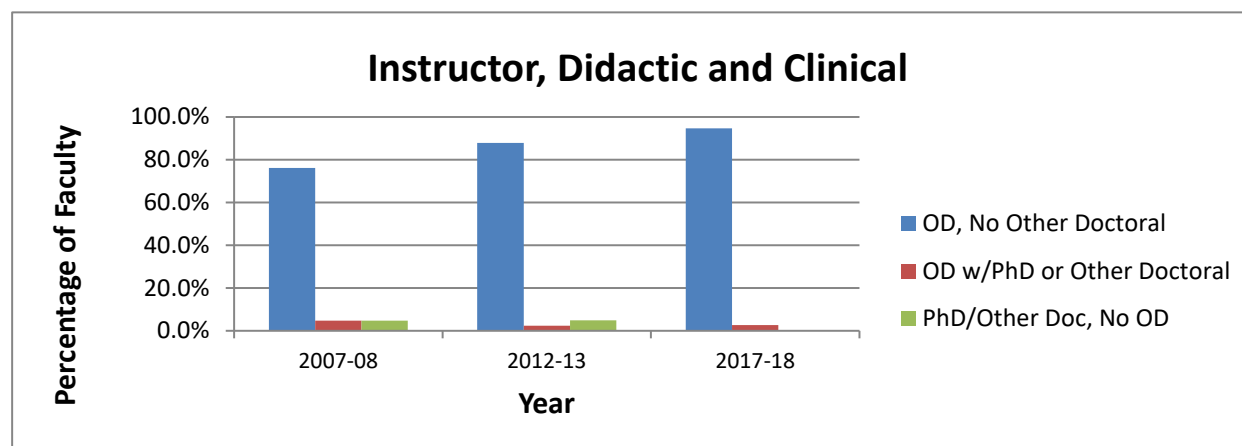


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2007-08	71.2%	15.2%	13.0%	0.5%	0.0%	184
2012-13	73.9%	11.9%	14.2%	0.0%	0.0%	218
2017-18	71.5%	13.6%	14.5%	0.4%	0.0%	228

**Degrees Earned by 1.0 FTE/Full-Time Faculty**  
**U.S. Schools and Colleges of Optometry Including Puerto Rico**  
**Public and Private Institutions Combined**



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2007-08	84.0%	6.3%	8.3%	1.0%	0.5%	206
2012-13	81.0%	11.5%	6.7%	0.4%	0.0%	253
2017-18	86.7%	7.7%	4.6%	0.3%	0.0%	324

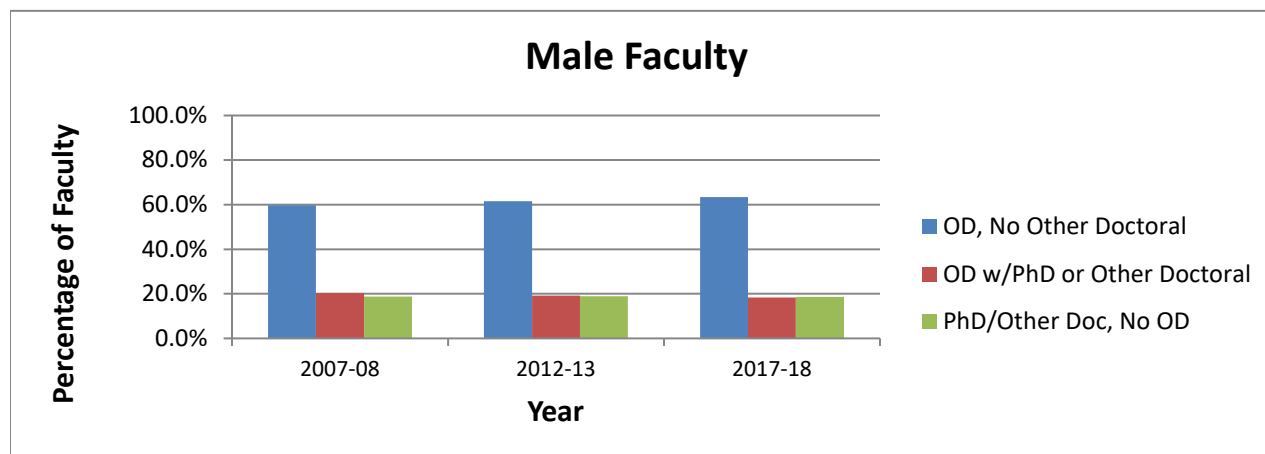


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2007-08	76.2%	4.8%	4.8%	9.5%	4.8%	21
2012-13	87.8%	2.4%	4.9%	0.0%	2.4%	41
2017-18	94.7%	2.6%	0.0%	0.0%	2.6%	38

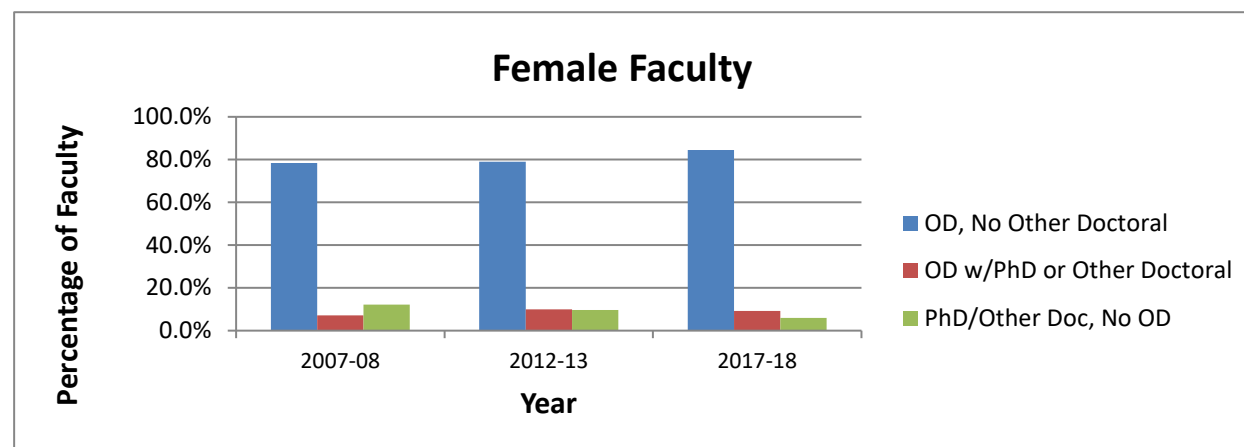
## Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender

U.S. Schools and Colleges of Optometry Including Puerto Rico

Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2007-08	59.7%	20.3%	18.8%	0.9%	0.3%	345
2012-13	61.5%	19.2%	18.9%	0.0%	0.3%	338
2017-18	63.4%	18.3%	18.6%	0.3%	0.3%	344



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2007-08	78.4%	7.1%	12.2%	2.0%	0.8%	255
2012-13	79.0%	9.9%	9.6%	0.6%	0.3%	344
2017-18	84.5%	9.2%	6.0%	0.2%	0.0%	433

# **2017-2018 Faculty Data**

## Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

### % of Full-Time Salary Contributed for a Standard Employee Benefit Package

Mean of %s Reported by Schools	
Overall	28.2%
Private	24.1%
Public	34.6%

### Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	7	12	2
Private	0	0	4	9	1
Public	2	0	3	3	1

### Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week	
Overall	18	4	1	(37.5 hours)
Private	10	3	1	(37.5 hours)
Public	8	1	0	

## Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty*	Mean Years with School**	<1.0 FTE Faculty*	Mean Years with School**	Total Faculty	Mean Years with School**
<b><u>DIDACTIC</u></b>							
Professor	Male	103	22.2	21	19.9	<b>124</b>	21.9
	Female	45	21.4	5	16.8	<b>50</b>	20.9
	Total	148	22.0	26	19.2	<b>174</b>	21.6
Associate Prof	Male	78	15.5	18	25.5	<b>96</b>	17.3
	Female	99	11.9	15	17.7	<b>114</b>	12.6
	Total	177	13.5	33	21.8	<b>210</b>	14.7
Assistant Prof	Male	71	5.1	17	9.8	<b>88</b>	6.0
	Female	128	5.0	21	10.7	<b>149</b>	5.8
	Total	199	5.1	38	10.3	<b>237</b>	5.9
Instructor	Male	7	7.7	10	2.9	<b>17</b>	4.9
	Female	19	0.4	27	4.1	<b>46</b>	2.6
	Total	26	2.5	37	3.8	<b>63</b>	3.3
<b><u>CLINICAL</u></b>							
Professor	Male	12	19.7	9	27.3	<b>21</b>	23.0
	Female	17	18.6	2	30.0	<b>19</b>	19.8
	Total	29	19.0	11	27.8	<b>40</b>	21.5
Associate Prof	Male	21	18.7	13	23.8	<b>34</b>	20.6
	Female	30	16.4	13	17.3	<b>43</b>	16.7
	Total	51	17.4	26	20.6	<b>77</b>	18.4
Assistant Prof	Male	44	7.7	37	15.9	<b>81</b>	11.5
	Female	81	4.6	66	10.7	<b>147</b>	7.3
	Total	125	5.7	103	12.6	<b>228</b>	8.8
Instructor	Male	4	7.8	21	10.9	<b>25</b>	10.4
	Female	8	1.8	32	6.8	<b>40</b>	5.8
	Total	12	3.8	53	8.4	<b>65</b>	7.6
<b><u>RESEARCH ONLY</u></b>							
Research Only	Male	2	7.5	2	11.0	<b>4</b>	9.3
	Female	5	4.2	0	---	<b>5</b>	4.2
	Total	7	5.1	2	11.0	<b>9</b>	6.4
<b><u>OTHER RANKS</u></b>							
Lecturer	Male	2	19.0	0	---	<b>2</b>	19.0
	Female	1	21.0	2	6.0	<b>3</b>	11.0
	Total	3	19.7	2	6.0	<b>5</b>	14.2
Librarian	Male	0	---	0	---	<b>0</b>	---
	Female	0	---	0	---	<b>0</b>	---
	Total	0	---	0	---	<b>0</b>	---
Prof. Emeritus	Male	0	---	1	36.0	<b>1</b>	36.0
	Female	0	---	0	---	<b>0</b>	---
	Total	0	---	1	36.0	<b>1</b>	36.0
<b><u>NO RANK</u></b>							
No Academic Rank	Male	0	---	15	11.7	<b>15</b>	11.7
	Female	0	---	13	6.2	<b>13</b>	6.2
	Total	0	---	28	9.2	<b>28</b>	9.2
<b><u>ALL RANKS</u></b>		<b>777</b>	<b>11.6</b>	<b>360</b>	<b>12.9</b>	<b>1137</b>	<b>12.0</b>
Total Private		424	9.8	189	12.6	613	10.7
Total Public		353	13.6	171	13.3	524	13.5
<b>% OF ALL RANKS</b>		<b>68.3%</b>		<b>31.7%</b>		<b>100.0%</b>	
Private		69.2%		30.8%		100.0%	
Public		67.4%		32.6%		100.0%	
Total Male		344		164		508	
Total Female		433		196		629	

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\* "Mean Years with School" is calculated with 2017 as the base year.

All data reported is as of October 1, 2017.

## Age by Academic Rank and Gender\*

Table #6 of 15

Academic Rank	1.0 FTE Faculty**			<1.0 FTE Faculty**			Total Paid Faculty			
	Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean	
<b><u>DIDACTIC</u></b>										
Professor	Male	39.0	78.0	60.3	48.0	77.0	65.9	39.0	78.0	61.2
	Female	38.0	72.0	57.6	49.0	74.0	60.4	38.0	74.0	57.9
	Total	38.0	78.0	59.5	48.0	77.0	64.8	38.0	78.0	60.3
Associate Professor	Male	34.0	79.0	53.9	38.0	86.0	62.1	34.0	86.0	55.5
	Female	32.0	74.0	46.8	38.0	77.0	55.7	32.0	77.0	48.1
	Total	32.0	79.0	50.0	38.0	86.0	59.2	32.0	86.0	51.5
Assistant Prof	Male	27.0	68.0	41.0	46.0	75.0	59.1	27.0	75.0	44.2
	Female	26.0	66.0	36.3	31.0	64.0	43.5	26.0	66.0	37.3
	Total	26.0	68.0	38.0	31.0	75.0	49.9	26.0	75.0	39.8
Instructor	Male	26.0	69.0	39.6	29.0	69.0	50.0	26.0	69.0	45.7
	Female	27.0	35.0	28.5	26.0	71.0	37.8	26.0	71.0	34.9
	Total	26.0	69.0	32.8	26.0	71.0	41.4	26.0	71.0	38.4
<b><u>CLINICAL</u></b>										
Professor	Male	46.0	65.0	56.6	54.0	73.0	64.1	46.0	73.0	59.8
	Female	43.0	66.0	55.1	56.0	73.0	64.5	43.0	73.0	56.1
	Total	43.0	66.0	55.7	54.0	73.0	64.2	43.0	73.0	58.0
Associate Prof	Male	37.0	70.0	55.0	48.0	74.0	61.2	37.0	74.0	57.4
	Female	35.0	65.0	47.4	33.0	61.0	49.2	33.0	65.0	47.9
	Total	35.0	70.0	50.4	33.0	74.0	55.2	33.0	74.0	52.0
Assistant Prof	Male	27.0	66.0	40.6	28.0	74.0	51.6	27.0	74.0	45.7
	Female	26.0	61.0	35.7	26.0	64.0	40.8	26.0	64.0	38.1
	Total	26.0	66.0	37.5	26.0	74.0	44.7	26.0	74.0	40.9
Instructor	Male	40.0	54.0	46.7	28.0	68.0	44.5	28.0	68.0	44.9
	Female	26.0	36.0	29.3	27.0	63.0	35.4	26.0	63.0	34.5
	Total	26.0	54.0	36.7	27.0	68.0	38.9	26.0	68.0	38.5
<b><u>RESEARCH ONLY</u></b>										
Research Only Faculty	Male	52.0	61.0	56.5	58.0	58.0	58.0	52.0	61.0	57.3
	Female	37.0	55.0	45.6	---	---	---	37.0	55.0	45.6
	Total	37.0	61.0	48.7	58.0	58.0	58.0	37.0	61.0	50.8
<b><u>OTHER RANKS</u></b>										
Lecturer	Male	62.0	65.0	63.5	---	---	---	62.0	65.0	63.5
	Female	48.0	48.0	48.0	32.0	50.0	36.9	32.0	50.0	43.3
	Total	48.0	65.0	58.3	32.0	50.0	36.9	32.0	65.0	51.4
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	---	---	---	---	---	---
Prof. Emeritus	Male	---	---	---	68.0	68.0	68.0	68.0	68.0	68.0
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	68.0	68.0	68.0	68.0	68.0	68.0
<b><u>NO RANK</u></b>										
No Academic Rank	Male	---	---	---	37.0	72.0	55.7	37.0	72.0	55.7
	Female	---	---	---	29.0	61.0	41.8	29.0	61.0	41.8
	Total	---	---	---	29.0	72.0	49.5	29.0	72.0	49.5
<b>Overall Average</b>		<b>26.0</b>	<b>79.0</b>	<b>46.5</b>	<b>26.0</b>	<b>86.0</b>	<b>49.2</b>	<b>26.0</b>	<b>86.0</b>	<b>47.3</b>
<b>Private</b>		26.0	78.0	44.6	26.0	86.0	51.4	26.0	86.0	46.8
<b>Public</b>		26.0	79.0	48.7	26.0	75.0	46.6	26.0	79.0	48.0

\* "Age" is calculated with 2017 as the base year.

\*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2017.



### Race/Ethnicity by Academic Rank and Gender

Table #7 of 15

#### 1.0 FTE Faculty\*

Academic Rank		White	Black or African American		Hispanic or Latino	Asian	Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native	Two or More Races		Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
			American											
<b><u>DIDACTIC</u></b>														
Professor	Male	86	1	2	8	0	1	1	4	103	13.3%			
	Female	35	2	1	6	0	0	0	1	45	5.8%			
	Total	121	3	3	14	0	1	1	5	148	19.0%			
Associate Professor	Male	57	2	4	13	0	0	0	2	78	10.0%			
	Female	71	7	3	15	0	0	0	3	99	12.7%			
	Total	128	9	7	28	0	0	0	5	177	22.8%			
Assistant Prof	Male	43	3	5	16	1	0	0	3	71	9.1%			
	Female	75	1	10	33	0	0	1	8	128	16.5%			
	Total	118	4	15	49	1	0	1	11	199	25.6%			
Instructor	Male	3	1	1	1	0	0	0	1	7	0.9%			
	Female	10	1	0	7	0	0	0	1	19	2.4%			
	Total	13	2	1	8	0	0	0	2	26	3.3%			
<b><u>CLINICAL</u></b>														
Professor	Male	11	0	1	0	0	0	0	0	12	1.5%			
	Female	14	1	0	2	0	0	0	0	17	2.2%			
	Total	25	1	1	2	0	0	0	0	29	3.7%			
Associate Prof	Male	18	0	1	2	0	0	0	0	21	2.7%			
	Female	25	1	0	3	0	0	0	1	30	3.9%			
	Total	43	1	1	5	0	0	0	1	51	6.6%			
Assistant Prof	Male	25	1	3	9	0	0	0	6	44	5.7%			
	Female	41	5	6	23	1	0	1	4	81	10.4%			
	Total	66	6	9	32	1	0	1	10	125	16.1%			
Instructor	Male	2	0	2	0	0	0	0	0	4	0.5%			
	Female	3	1	0	1	0	0	0	3	8	1.0%			
	Total	5	1	2	1	0	0	0	3	12	1.5%			
<b><u>RESEARCH ONLY</u></b>														
Research Only Faculty	Male	0	0	0	2	0	0	0	0	2	0.3%			
	Female	2	0	0	3	0	0	0	0	5	0.6%			
	Total	2	0	0	5	0	0	0	0	7	0.9%			
<b><u>OTHER RANKS</u></b>														
Lecturer	Male	2	0	0	0	0	0	0	0	2	0.3%			
	Female	1	0	0	0	0	0	0	0	1	0.1%			
	Total	3	0	0	0	0	0	0	0	3	0.4%			
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%			
	Female	0	0	0	0	0	0	0	0	0	0.0%			
	Total	0	0	0	0	0	0	0	0	0	0.0%			
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%			
	Female	0	0	0	0	0	0	0	0	0	0.0%			
	Total	0	0	0	0	0	0	0	0	0	0.0%			
<b><u>NO RANK</u></b>														
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0.0%			
	Female	0	0	0	0	0	0	0	0	0	0.0%			
	Total	0	0	0	0	0	0	0	0	0	0.0%			
<b>Total by Ethnicity</b>		<b>524</b>	<b>27</b>	<b>39</b>	<b>144</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>37</b>	<b>777</b>	<b>100.0%</b>			
<b>Private</b>		253	19	29	84	1	0	2	36	424				
<b>Public</b>		271	8	10	60	1	1	1	1	353				
<b>% of Total Faculty</b>		<b>67.4%</b>	<b>3.5%</b>	<b>5.0%</b>	<b>18.5%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.4%</b>	<b>4.8%</b>	<b>100.0%</b>				
<b>Private</b>		59.7%	4.5%	6.8%	19.8%	0.2%	0.0%	0.5%	8.5%	100.0%				
<b>Public</b>		76.8%	2.3%	2.8%	17.0%	0.3%	0.3%	0.3%	0.3%	100.0%				

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2017.

**Degrees Earned by Academic Rank and Gender**  
1.0 FTE Faculty\*

Table #8 of 15

Academic Rank		Bachelors	Masters	OD from			MD**	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
				US School	Foreign School	OD from All Schools					
<b><u>DIDACTIC</u></b>											
Professor	Male	84	42	69	4	73	3	60	0	0	103
	Female	36	19	34	4	38	0	18	2	0	45
	Total	120	61	103	8	111	3	78	2	0	148
	% of Professors	81.1%	41.2%	69.6%	5.4%	75.0%	2.0%	52.7%	1.4%	0.0%	100.0%
Associate Professor	Male	70	33	50	6	56	1	35	1	0	78
	Female	83	24	85	2	87	2	22	2	0	99
	Total	153	57	135	8	143	3	57	3	0	177
	% of Assoc Prof	86.4%	32.2%	76.3%	4.5%	80.8%	1.7%	32.2%	1.7%	0.0%	100.0%
Assistant Prof	Male	54	17	56	3	59	3	20	1	0	71
	Female	112	16	121	3	124	1	10	2	0	128
	Total	166	33	177	6	183	4	30	3	0	199
	% of Asst Prof	83.4%	16.6%	88.9%	3.0%	92.0%	2.0%	15.1%	1.5%	0.0%	100.0%
Instructor	Male	5	0	5	1	6	0	0	0	0	7
	Female	17	0	19	0	19	0	0	0	0	19
	Total	22	0	24	1	25	0	0	0	0	26
	% of Instructors	84.6%	0.0%	92.3%	3.8%	96.2%	0.0%	0.0%	0.0%	0.0%	100.0%
<b><u>CLINICAL</u></b>											
Professor	Male	12	6	12	0	12	0	2	2	0	12
	Female	17	5	16	1	17	0	2	0	0	17
	Total	29	11	28	1	29	0	4	2	0	29
	% of Clin Prof	100.0%	37.9%	96.6%	3.4%	100.0%	0.0%	13.8%	6.9%	0.0%	100.0%
Associate Prof	Male	21	8	21	0	21	0	3	1	0	21
	Female	29	5	28	2	30	0	1	0	0	30
	Total	50	13	49	2	51	0	4	1	0	51
	% of Clin Assoc Prof	98.0%	25.5%	96.1%	3.9%	100.0%	0.0%	7.8%	2.0%	0.0%	100.0%
Assistant Prof	Male	33	2	44	0	44	0	3	1	0	44
	Female	69	9	80	1	81	1	4	0	0	81
	Total	102	11	124	1	125	1	7	1	0	125
	% of Clin Asst Prof	81.6%	8.8%	99.2%	0.8%	100.0%	0.8%	5.6%	0.8%	0.0%	100.0%
Instructor	Male	3	0	4	0	4	0	1	0	0	4
	Female	6	0	8	0	8	0	0	0	0	8
	Total	9	0	12	0	12	0	1	0	0	12
	% of Clin Instructors	75.0%	0.0%	100.0%	0.0%	100.0%	0.0%	8.3%	0.0%	0.0%	100.0%
<b><u>RESEARCH ONLY</u></b>											
Research Only Faculty	Male	1	1	1	0	1	0	2	0	0	2
	Female	5	3	1	0	1	0	5	0	0	5
	Total	6	4	2	0	2	0	7	0	0	7
	% of Research Only	85.7%	57.1%	28.6%	0.0%	28.6%	0.0%	100.0%	0.0%	0.0%	100.0%
<b><u>OTHER RANKS</u></b>											
Lecturer	Male	2	1	2	0	2	0	0	0	0	2
	Female	1	0	1	0	1	0	1	0	0	1
	Total	3	1	3	0	3	0	1	0	0	3
	% of Lecturers	100.0%	33.3%	100.0%	0.0%	100.0%	0.0%	33.3%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b><u>NO RANK</u></b>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of No Academic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total Earned Degrees</b>		<b>660</b>	<b>191</b>	<b>657</b>	<b>27</b>	<b>684</b>	<b>11</b>	<b>189</b>	<b>12</b>	<b>0</b>	<b>777</b>
<b>Private</b>		365	92	385	12	397	8	63	5	0	424
<b>Public</b>		295	99	272	15	287	3	126	7	0	353
<b>% of Total</b>		<b>84.9%</b>	<b>24.6%</b>	<b>84.6%</b>	<b>3.5%</b>	<b>88.0%</b>	<b>1.4%</b>	<b>24.3%</b>	<b>1.5%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>Private</b>		86.1%	21.7%	90.8%	2.8%	93.6%	1.9%	14.9%	1.2%	0.0%	100.0%
<b>Public</b>		83.6%	28.0%	77.1%	4.2%	81.3%	0.8%	35.7%	2.0%	0.0%	100.0%

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

\*\*\*"MD" category was added in AY 2012-2013 and data may be incomplete. Some "MD" degrees may be included under "Other Doctoral Degree."

All data reported is as of October 1, 2017.

**Tenure Status by Academic Rank and Gender\***  
1.0 FTE Faculty\*\*

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<b><u>DIDACTIC</u></b>					
Professor	Male	89	1	2	92
	Female	36	0	3	39
	Total	125	1	5	131
Associate Professor	Male	47	5	10	62
	Female	47	5	19	71
	Total	94	10	29	133
Assistant Professor	Male	3	34	24	61
	Female	1	53	46	100
	Total	4	87	70	161
Instructor	Male	0	2	0	2
	Female	0	2	8	10
	Total	0	4	8	12
<b><u>CLINICAL</u></b>					
Professor	Male	0	0	12	12
	Female	0	0	17	17
	Total	0	0	29	29
Associate Professor	Male	1	0	19	20
	Female	0	0	29	29
	Total	1	0	48	49
Assistant Professor	Male	0	1	42	43
	Female	0	3	75	78
	Total	0	4	117	121
Instructor	Male	0	1	1	2
	Female	0	0	7	7
	Total	0	1	8	9
<b><u>RESEARCH ONLY</u></b>					
Research Only Faculty	Male	0	0	2	2
	Female	0	0	5	5
	Total	0	0	7	7
<b><u>OTHER RANKS</u></b>					
Lecturer	Male	0	0	2	2
	Female	0	0	1	1
	Total	0	0	3	3
Librarian	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<b><u>NO RANK</u></b>					
No Academic Rank	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<b>Total Tenured Faculty</b>		<b>224</b>	<b>107</b>	<b>324</b>	<b>655</b>
Private		100	76	126	302
Public		124	31	198	353
<b>% of Total Faculty</b>		<b>34.2%</b>	<b>16.3%</b>	<b>49.5%</b>	<b>100.0%</b>
Private		33.1%	25.2%	41.7%	100.0%
Public		35.1%	8.8%	56.1%	100.0%

\* This table contains information for 19 institutions that have a tenure policy.

\*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2017.

**Administrative Activities\* by Academic Rank**  
1.0 FTE Faculty\*\*

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK												Grand Total	Mean # Years in Current Position***
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total		
<b>Chief Academic Officer</b>														
Full Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
<b>Associate Dean</b>														
Full Title	13	11	5	0	29	3	3	0	0	6	0	1	36	5.6
Acting or Interim	0	1	0	0	1	1	0	0	0	1	0	0	2	7.0
Total	13	12	5	0	30	4	3	0	0	7	0	1	38	5.7
<b>Assistant Dean</b>														
Full Title	1	7	1	0	9	1	1	0	0	2	0	0	11	4.7
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	1	7	1	0	9	1	1	0	0	2	0	0	11	4.7
<b>Department Head</b>														
Full Title	6	2	0	0	8	0	0	0	0	0	0	0	8	6.8
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	1.0
Total	7	2	0	0	9	0	0	0	0	0	0	0	9	6.1
<b>Director</b>														
Full Title	12	11	8	0	31	2	2	3	0	7	0	0	38	5.6
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	12	11	8	0	31	2	2	3	0	7	0	0	38	5.6
<b>Residency Prog Admin</b>														
Full Title	4	7	3	0	14	0	1	1	0	2	0	0	16	6.4
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	6.0
Total	5	7	3	0	15	0	1	1	0	2	0	0	17	6.4
<b>Clinic Admin/Director</b>														
Full Title	1	3	3	0	7	1	4	11	0	16	0	0	23	5.4
Acting or Interim	0	0	1	0	1	0	0	0	0	0	0	0	1	0.0
Total	1	3	4	0	8	1	4	11	0	16	0	0	24	5.2
<b>Clinic Service Chief</b>														
Full Title	12	29	19	0	60	9	12	16	3	40	0	0	100	7.2
Acting or Interim	1	0	0	0	1	0	1	0	0	1	0	0	2	10.0
Total	13	29	19	0	61	9	13	16	3	41	0	0	102	7.3
<b>Clin Resident Supervisor</b>														
Full Title	4	1	3	0	8	1	3	3	0	7	0	0	15	8.3
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	7.0
Total	4	2	3	0	9	1	3	3	0	7	0	0	16	8.2
<b>Other</b>														
Full Title	7	6	11	0	24	0	3	4	0	7	0	0	31	5.0
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	7	6	11	0	24	0	3	4	0	7	0	0	31	5.0
<b>No Administrative Title</b>														
Full Title	85	98	145	26	354	11	21	87	9	128	7	2	491	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	85	98	145	26	354	11	21	87	9	128	7	2	491	
<b>Total</b>	148	177	199	26	550	29	51	125	12	217	7	3	777	
Private	66	121	157	26	370	1	7	36	10	54	0	0	424	
Public	82	56	42	0	180	28	44	89	2	163	7	3	353	
<b>% of Total Faculty</b>	19.0%	22.8%	25.6%	3.3%	70.8%	3.7%	6.6%	16.1%	1.5%	27.9%	0.9%	0.4%	100.0%	
Private	15.6%	28.5%	37.0%	6.1%	87.3%	0.2%	1.7%	8.5%	2.4%	12.7%	0.0%	0.0%	100.0%	
Public	23.2%	15.9%	11.9%	0.0%	51.0%	7.9%	12.5%	25.2%	0.6%	46.2%	2.0%	0.8%	100.0%	

\* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.  
 \*\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.  
 \*\*\*"Mean # Years in Current Position" is calculated with 2017 as the base year.

All data reported is as of October 1, 2017.

## Recruitment Sources by Academic Rank\*

Table #11 of 15

Faculty Hired in Last 12 Months or Included in Survey for the First Time

Academic Rank	1.0 FTE*											<1.0 FTE*											Total Recruitment Count
	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	<1.0 FTE Total	
<b>DIDACTIC</b>																							
Professor	0	0	0	1	0	0	0	1	1	1	4	0	0	0	1	0	0	0	0	1	0	2	6
Associate Prof	0	0	0	5	1	0	0	0	1	0	7	0	0	0	0	0	0	0	0	0	0	0	7
Assistant Prof	11	0	0	4	0	0	1	0	3	2	21	0	0	0	4	0	0	0	0	2	0	6	27
Instructor	9	0	0	0	3	2	0	0	0	0	14	2	0	0	1	2	0	0	0	2	3	10	24
<b>CLINICAL</b>																							
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Assistant Prof	3	0	0	3	2	0	0	0	5	2	15	1	0	0	0	1	0	0	0	4	1	7	22
Instructor	1	1	0	0	1	0	1	0	0	0	4	5	0	0	1	0	0	0	0	0	1	7	11
<b>RESEARCH ONLY</b>																							
Research Only Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>OTHER RANKS</b>																							
Lecturer	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>NO RANK</b>																							
No Academic Rank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	1	2	5	5
<b>Grand Total</b>	24	1	0	13	8	2	2	1	11	5	67	8	0	0	7	5	0	0	0	10	7	37	104
<b>Total Private</b>	21	0	0	8	6	2	2	1	3	3	46	4	0	0	6	3	0	0	0	5	4	22	68
<b>Total Public</b>	3	1	0	5	2	0	0	0	8	2	21	4	0	0	1	2	0	0	0	5	3	15	36
<b>% of total New 1.0 FTE Faculty</b>												<b>% of total New &lt;1.0 FTE Faculty</b>											
Total	35.8%	1.5%	0.0%	19.4%	11.9%	3.0%	3.0%	1.5%	16.4%	7.5%	100.0%	21.6%	0.0%	0.0%	18.9%	13.5%	0.0%	0.0%	0.0%	27.0%	18.9%	100.0%	
Private	45.7%	0.0%	0.0%	17.4%	13.0%	4.3%	4.3%	2.2%	6.5%	6.5%	100.0%	18.2%	0.0%	0.0%	27.3%	13.6%	0.0%	0.0%	0.0%	22.7%	18.2%	100.0%	
Public	14.3%	4.8%	0.0%	23.8%	9.5%	0.0%	0.0%	0.0%	38.1%	9.5%	100.0%	26.7%	0.0%	0.0%	6.7%	13.3%	0.0%	0.0%	0.0%	33.3%	20.0%	100.0%	

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2017.

## Reasons for Departure During Academic Year 2016-2017

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/ Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	*Total Departure Count
AZCOPT	0	2	0	1	0	0	0	1	0	0	0	4
CCO	0	4	0	0	0	0	0	0	0	0	0	4
IAUPR	0	0	0	4	0	0	0	1	0	0	0	5
ICO	0	0	0	3	1	0	0	0	1	0	0	5
IUSO	0	0	0	0	1	0	0	0	0	1	0	2
KYCO	0	1	0	0	0	0	0	1	0	0	0	2
MCO	0	0	0	0	0	0	0	0	0	4	0	4
MCPHS	0	0	0	0	1	0	0	1	0	1	0	3
NECO	0	5	0	0	1	0	0	0	0	1	1	8
NOVA	0	0	0	1	0	1	0	0	0	0	0	2
NSUOCO	0	0	0	0	1	3	0	0	0	0	1	5
OSU	0	0	0	2	0	0	0	0	0	2	0	4
PUCO	0	0	0	0	2	0	0	0	0	0	0	2
Salus/PCO	0	0	0	1	6	5	0	0	1	0	0	13
SCCOMBKU	0	0	0	0	0	0	0	0	1	0	4	5
SCO	0	1	0	0	2	1	0	0	0	0	0	4
SUNY	0	3	0	0	2	0	0	0	0	2	0	7
UABSO	0	0	0	0	0	0	0	0	0	0	0	0
UCB	0	0	0	0	0	0	0	1	0	0	0	1
UHCO	0	1	0	0	0	0	0	1	0	9	6	17
UIWRSO	0	0	0	1	0	0	1	0	0	0	0	2
UMSL	0	0	0	0	0	0	0	0	0	2	0	2
WUCO	0	1	0	0	0	1	0	0	0	0	0	2
<b>Total</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>13</b>	<b>17</b>	<b>11</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>22</b>	<b>12</b>	<b>103</b>
Private	0	14	0	11	13	8	1	4	3	2	5	61
Public	0	4	0	2	4	3	0	2	0	20	7	42
<b>% of Faculty Departing</b>	0.0%	17.5%	0.0%	12.6%	16.5%	10.7%	1.0%	5.8%	2.9%	21.4%	11.7%	100.0%
Private	0.0%	23.0%	0.0%	18.0%	21.3%	13.1%	1.6%	6.6%	4.9%	3.3%	8.2%	100.0%
Public	0.0%	9.5%	0.0%	4.8%	9.5%	7.1%	0.0%	4.8%	0.0%	47.6%	16.7%	100.0%

\*There are 23 additional faculty, not represented in this table, who were included in last year's Faculty Survey but not in the 2017-18 Survey. These individuals did not leave their institutions but are no longer included in the Survey because they became CEO, moved from "paid" to "unpaid" classifications, or because their administrative positions are now greater than .75 FTE.

All data reported is as of October 1, 2017.

## Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count*	Paid <1.0 FTE Count*	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	21	0	21	209	230
CCO	14	0	14	0	14
IAUPR	18	18	36	48	84
ICO	43	38	81	408	489
IUSO	35	6	41	100	141
KYCO	13	8	21	0	21
MCO	19	8	27	81	108
MCPHS	16	19	35	60	95
NECO	45	20	65	339	404
NOVA	48	4	52	182	234
NSUOCO	32	0	32	42	74
OSU	36	22	58	252	310
PUCO	24	16	40	281	321
Salus/PCO	45	17	62	117	179
SCCOMBKU	35	30	65	115	180
SCO	45	10	55	249	304
SUNY	61	44	105	107	212
UABSO	35	5	40	15	55
UCB	45	53	98	25	123
UHCO	73	21	94	94	188
UIWRSO	29	4	33	45	78
UMSL	17	12	29	80	109
WUCO	28	5	33	170	203
<b>Total</b>	<b>777</b>	<b>360</b>	<b>1137</b>	<b>3019</b>	<b>4156</b>
Private	424	189	613	2223	2836
Public	353	171	524	796	1320
<b>% of Total Faculty</b>	<b>18.7%</b>	<b>8.7%</b>	<b>27.4%</b>	<b>72.6%</b>	<b>100.0%</b>
Private	15.0%	6.7%	21.6%	78.4%	100.0%
Public	26.7%	13.0%	39.7%	60.3%	100.0%
<b>Mean # Faculty</b>	<b>34</b>	<b>16</b>	<b>49</b>	<b>131</b>	<b>181</b>
Private	30	14	44	159	203
Public	39	19	58	88	147

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

## Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count*				Total Count	Sum of FTE	Grand Total	Grand Total
	Count*	.75-.99	.50-.74	.25-.49	.01-.24	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	21	0	0	0	0	0	0.00	21	21.00
CCO	14	0	0	0	0	0	0.00	14	14.00
IAUPR	18	2	1	6	9	18	6.50	36	24.50
ICO	43	3	2	20	13	38	11.70	81	54.70
IUSO	35	2	2	0	2	6	3.42	41	38.42
KYCO	13	1	0	1	6	8	2.05	21	15.05
MCO	19	0	1	3	4	8	1.70	27	20.70
MCPHS	16	0	8	2	9	19	7.10	35	23.10
NECO	45	1	6	5	8	20	7.05	65	52.05
NOVA	48	0	0	0	4	4	0.51	52	48.51
NSUOCO	32	0	0	0	0	0	0.00	32	32.00
OSU	36	13	2	2	5	22	12.60	58	48.60
PUCO	24	3	5	2	6	16	7.21	40	31.21
Salus/PCO	45	12	0	3	2	17	11.07	62	56.07
SCCOMBKU	35	1	2	8	19	30	6.78	65	41.78
SCO	45	6	1	2	1	10	5.75	55	50.75
SUNY	61	3	8	10	23	44	15.27	105	76.27
UABSO	35	0	5	0	0	5	2.50	40	37.50
UCB	45	3	14	11	25	53	19.04	98	64.04
UHCO	73	0	3	2	16	21	4.06	94	77.06
UIWRSO	29	1	0	1	2	4	1.45	33	30.45
UMSL	17	0	3	3	6	12	3.96	29	20.96
WUCO	28	3	2	0	0	5	3.60	33	31.60
<b>Total</b>	<b>777</b>	<b>54</b>	<b>65</b>	<b>81</b>	<b>160</b>	<b>360</b>		<b>1137</b>	
Private	424	33	27	50	79	189		613	
Public	353	21	38	31	81	171		524	
<b>% of Total Paid Faculty</b>	<b>68.3%</b>	<b>4.7%</b>	<b>5.7%</b>	<b>7.1%</b>	<b>14.1%</b>	<b>31.7%</b>		<b>100.0%</b>	
Private	69.2%	5.4%	4.4%	8.2%	12.9%	30.8%		100.0%	
Public	67.4%	4.0%	7.3%	5.9%	15.5%	32.6%		100.0%	
<b>Total FTE</b>	<b>777.00</b>						<b>133.32</b>		<b>910.32</b>
Private	424.00						70.77		494.77
Public	353.00						62.55		415.55
<b>% of Total Paid FTE</b>	<b>85.4%</b>						<b>14.6%</b>		<b>100.0%</b>
Private	85.7%						14.3%		100.0%
Public	84.9%						15.1%		100.0%

\* Prior to AY 2011-2012 "full-time" faculty and "part-time" faculty were designated as such by schools, regardless of FTE. Beginning in AY 2011-2012, faculty are grouped as 1.0 FTE or less than 1.0 FTE.

All data reported is as of October 1, 2017.



## Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	44	103	62	0	209
CCO	0	0	0	0	0	0	0	0
IAUPR	0	2	8	15	14	8	1	48
ICO	0	0	0	97	91	56	164	408
IUSO	0	0	0	5	0	10	85	100
KYCO	0	0	0	0	0	0	0	0
MCO	0	0	0	6	0	16	59	81
MCPHS	0	0	0	10	0	10	40	60
NECO	1	0	8	42	35	57	196	339
NOVA	26	0	0	26	0	37	93	182
NSUOCO	12	0	0	11	0	0	19	42
OSU	0	0	0	0	0	0	252	252
PUCO	17	12	27	29	50	74	72	281
Salus/PCO	0	0	0	0	0	0	117	117
SCCOMBKU	0	0	4	15	14	6	76	115
SCO	0	0	0	60	0	72	117	249
SUNY	0	0	0	11	28	22	46	107
UABSO	15	0	0	0	0	0	0	15
UCB	0	0	0	1	1	3	20	25
UHCO	0	0	0	0	0	0	94	94
UIWRSO	0	0	0	0	0	0	45	45
UMSL	0	0	29	6	3	2	40	80
WUCO	22	17	10	35	32	24	30	170
<b>Total</b>	<b>93</b>	<b>31</b>	<b>86</b>	<b>413</b>	<b>371</b>	<b>459</b>	<b>1566</b>	<b>3019</b>
Private	66	31	57	373	339	406	951	2223
Public	27	0	29	40	32	53	615	796
<b>% Total Unpaid Faculty</b>	<b>3.1%</b>	<b>1.0%</b>	<b>2.8%</b>	<b>13.7%</b>	<b>12.3%</b>	<b>15.2%</b>	<b>51.9%</b>	<b>100.0%</b>
Private	3.0%	1.4%	2.6%	16.8%	15.2%	18.3%	42.8%	100.0%
Public	3.4%	0.0%	3.6%	5.0%	4.0%	6.7%	77.3%	100.0%

All data reported is as of October 1, 2017.