

# Residency Program Funding and Promotion Survey Report

Academic Year 2018-2019

December 2019



## SUMMARY

### RESIDENCY PROGRAM FUNDING & PROMOTION SURVEY REPORT 2018-2019 Academic Year

ASCO's 2018-2019 Residency Program Funding and Promotion Survey contains data downloaded in November 2018 from ASCO's Residency Programs Directory, as well as survey data collected from 19 U.S. and 2 Canadian schools and colleges of optometry in September and October of 2019. Four additional U.S. member schools did not have residency programs in 2018-2019 and so are not included in the report. The Residency Program Funding and Promotion Survey is a biennial survey which was last conducted in 2016-17.

A total of 467 residency slots affiliated with U.S. schools were reported, a 6% increase since 2016-2017 (when there were 442 slots), and an increase of 64% since 2008-2009 (when there were 285 slots). In 2018-2019 there were 8 additional slots affiliated with Canadian schools.

Of the 467 slots, 48% are Veterans Administration (VA) residencies funded by the VA. Twenty-nine percent are residencies in external (non-VA) institutions and are funded externally, and 22% are residencies in the clinics of the schools/colleges that are funded by the school/college. The remaining slots, at less than 1% each, are in the school/college clinics and funded by both the school/college and an external institution, in the school/college and funded by the military, at a non-VA external institution funded by both the school/college and by the external institution, and at non-VA external institutions and funded by the U.S. military.

There were no residencies reported in the following categories: in the school/college clinics and funded by external institutions, at non-VA external institutions funded by the school/college, and at VA facilities funded by the school/college or school/college and the VA.

For U.S. residency programs funded by optometry schools, stipends ranged from \$25,000 to \$55,000; the average for all schools was \$38,037, a 4% increase from two years ago. (Each school is weighted equally regardless of the number of residency slots.) Stipends for externally-funded programs ranged from \$30,000 to \$87,552 and stipends funded by the V.A. ranged from \$31,965-\$42,118. Averages are not available for the latter two categories.

Residents at 8 of the 21 schools carry faculty or adjunct faculty rank, at 19 schools are considered to be employees, and at 15 schools are considered to be alumni.

Twenty out of 21 schools provide fringe benefits to residents, with 18 providing malpractice insurance, 17 health insurance and 12 providing vacation or personal leave. All 21 schools offer educational benefits, with 15 providing travel/meeting stipends and 9 free or discounted continuing education. (Please note two schools did not provide any fringe benefit or educational benefit details.) Alumni benefits include alumni events or other networking opportunities (4 schools) and library/online privileges (3 schools).

Seventeen schools reported that all of their residency programs are accredited. The remaining four schools had nine programs among them that were unaccredited in 2018-19. Of these, four programs were granted accreditation in June 2019 and one was a first-year program in 2018-19 and has already had an ACOE site visit. The remaining four unaccredited programs are at a Canadian member school.

Institutions reported that they promote and/or provide descriptive information on residency opportunities using the following means:

- Institutional website (100%)
- Residency Day/formal presentations to students (100%)
- Printed brochure/fact sheet (95%)
- AAO functions/promotion (86%)
- Electronic brochures/fact sheets (86%)
- AOA/AOSA functions/promotion (71%)
- Publications (38%)
- Social Media (19%)
- Digital Marketing (10%)
- Webinar (5%)
- Other (5%)

## School Abbreviations

### Active Members

AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PUCO	Pacific University, College of Optometry
Salus/PCO	Salus University Pennsylvania College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

### Associate Members

ÉOUM	University of Montréal, School of Optometry
WOVS	University of Waterloo, School of Optometry & Vision Science

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Residency Program Promotion

**Association of Schools and Colleges of Optometry  
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**\*Individuals at Each Institution with Primary Responsibility for Residency Program**

	Last Name	First Name	Title	Email Address
AZCOPT	Addy	Laura	Director of Residencies	laddy@midwestern.edu
IAUPR	Rullan	Mayra	Residency Director	mrullan@opto.inter.edu
ICO	Jurkus	Janice	Director of Residency Programs	jjurkus@ico.edu
IUSO	Lyon	Don	Director of Residencies	dwlyon@indiana.edu
MCO	Jenerou	Alison	Director of Residency Programs	alisonjenerou@ferris.edu
NECO	Hoffman	Douglas	Director of Residencies	hoffmand@neco.edu
	Quinn	Nicole	Assistant Director of Residencies	quinnn@neco.edu
NOVA	Vollmer	Lori	Director of Residency Programs	lvollmer@nova.edu
NSUOCO	Brown	Tara	Director of Residencies	brown238@nsuok.edu
OSU	Goedde	Dawn	Residency Director	goedde.11@osu.edu
PUCO	Rymer	Carol	Associate Dean of Clinical Programs	rymercz@pacificu.edu
	Kenning	Michela	Director of Residency Programs	michela@pacificu.edu
	Garfias	Nora	Residency Programs Coordinator	nora.garfias@pacificu.edu
Salus/PCO	Mani	Shital	Dir, Off-Campus Residency Progs	smani@salus.edu
	Minhas	Bhawan	Dir, On-Campus Residency Progs	bminhas@salus.edu
SCCOMBKU	Tong	Judy	Assistant Dean of Residencies	jtong@ketchum.edu
SCO	Mengelt	Cheryl	Director of Residency Programs	cmengelt@sco.edu
	Sanderson	Jennifer	Assistant Dir Residency Programs	jsande@sco.edu
SUNY	Adamczyk	Diane	Director of Residency Education	dadamczyk@sunyopt.edu
UABSO	Pate	Caroline	Director of Residency Programs	cbeesley@uab.edu
UCB	Kanai	Kuni	Residency Dir On Campus Programs	kunikandai@berkeley.edu
	Caloud	Carissa	Residency Program Assistant	ccaloud@berkeley.edu
	Wilmer	Chris	Residency Dir Affiliate Programs	cwilmer@berkeley.edu
UHCO	Fern	Karen	Director, Residency Programs	kfern@uh.edu
UIWRSO	Trevino	Richard	Residency Director	rctrevin@uiwtx.edu
UMSL	DeKinder	Julie	Director of Residency Programs	dekinderj@umsl.edu
ÉOUM	Hanssens	Jean-Marie	Residency Program Director	jean-marie.hanssens@umontreal.ca
WOVS	Christian	Lisa	Assoc Director, Clinical Education	lisa.christian@uwaterloo.ca

\*Four member schools (CCO, KYCO, MCPHS, WUCO) did not have a residency program during 2018-19 and are not included in this survey.

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**\*Funding of Residency Slots**

	# of Residency Slots at the School/College Clinic:				# of Residency Slots at an External Institution (non-VA):				# of Residency Slots at a VA Facility			Total # of Residency Slots
	Funded by School/College	Funded by an External Agency or Institution	Funded by Both the School/College & an External Institution	Funded by US Military	Funded by School/College	Funded by the External Institution	Funded by Both the School/College & External Institution	Funded by US Military	Funded by School/College	Funded by the VA	Funded by Both the School/College and the VA	
AZCOPT	2	0	0	0	0	3	0	0	0	0	0	5
IAUPR	1	0	0	0	0	0	0	0	0	0	0	1
ICO	10	0	0	0	0	4	0	0	0	7	0	21
IUSO	5	0	0	0	0	8	0	0	0	9	0	22
MCO	2	0	0	0	0	4	0	0	0	7	0	13
NECO	2	0	2	0	0	3	1	0	0	30	0	38
NOVA	9	0	0	0	0	10	0	0	0	17	0	36
NSUOCO	5	0	0	1	0	7	0	1	0	9	0	23
OSU	1	0	0	0	0	9	0	0	0	17	0	27
PUCO	2	0	0	0	0	10	0	0	0	15	0	27
Salus/PCO	10	0	1	0	0	15	0	0	0	13	0	39
SCCOMBKU	4	0	0	0	0	16	0	0	0	28	0	48
SCO	6	0	1	0	0	25	0	0	0	22	0	54
SUNY	18	0	0	0	0	7	0	1	0	15	0	41
UABSO	3	0	0	0	0	4	0	0	0	4	0	11
UCB	7	0	0	0	0	0	0	0	0	12	0	19
UHCO	9	0	0	0	0	5	0	0	0	6	0	20
UIWRSO	3	0	0	0	0	4	0	0	0	3	0	10
UMSL	2	0	0	0	0	1	0	0	0	9	0	12
<b>Active Member Total</b>	<b>101</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>135</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>223</b>	<b>0</b>	<b>467</b>
ÉOUM	2	1	0	0	0	0	1	0	0	0	0	4
WOVS	4	0	0	0	0	0	0	0	0	0	0	4
<b>Associate Member Total</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>
<b>GRAND TOTAL</b>	<b>107</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>135</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>223</b>	<b>0</b>	<b>475</b>

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**Accreditation**

(only schools with unaccredited residency programs during 2018-19 are listed)

School	Are All Residency Programs Accredited?	If program is not accredited:					
		Program Name	First Resident Enrolled	Has ACOE Site Visit Occurred?	If no site visit, has site visit been requested?	If requested, has site visit been scheduled?	If scheduled, date of site visit

Active Members:						
AZCOPT	N	Arizona College of Optometry Family Practice	July 2018	Y	Accreditation granted at ACOE June 2019 meeting	
		Arizona College of Optometry Cornea and Contact Lens	July 2018	Y	Accreditation granted at ACOE June 2019 meeting	
		Walter Reed National Military Medical Center	July 2018	Y	Accreditation granted at ACOE June 2019 meeting	
OSU	N	Columbus Ophthalmology Associates	July 2018	Y	First year program from 2018-2019	
PUCO	N	Specialty Eye Care Group	July 2018	Y	Accreditation granted at ACOE June 2019 meeting	

Associate Members:						
EOUM	N	Ocular Disease	June 2008	N	N	
		Binocular Vision and Pediatric Optometry	June 2007	N	N	
		Low Vision Rehabilitation	June 2006	N	N	
		Contact Lens and Dry Eye	June 2006	N	N	



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**\*Compensation**

School	2018-19 Stipend Funded by Institution	2018-19 Range of Stipends Funded by External Agency or Institution	2018-19 Range of Stipends Funded by VA
AZCOPT	\$55,000	\$45,000-\$64,000	NA
IAUPR	\$25,000	NA	NA
ICO	\$39,670	\$37,000- \$50,400	\$33,964- \$35,028
IUSO	\$37,000	\$30,000-\$50,000	\$32,018-\$34,888
MCO	\$31,000	\$31,000-\$33,000	\$31,965-\$35,148
NECO	\$41,576	\$38,500-\$40,000	\$34,888-\$38,771
NOVA	\$38,000	\$34,000-\$35,000	\$34,888-\$37,086
NSUOCO	\$30,000	\$30,000-\$32,000	\$34,888
OSU	\$43,000	\$32,000-\$42,000	\$32,620-\$36,312
PUCO	\$35,000	\$31,000-\$43,000	\$31,965-\$34,233
Salus/PCO	\$43,100	\$35,000-\$40,000	\$32,109-\$37,676
SCCOMBKU	\$41,600	\$32,896-\$87,552	\$32,018-\$39,484
SCO	\$39,584	\$30,000-\$42,500	\$34,888
SUNY	\$41,610	\$36,000-\$41,610	\$39,956
UABSO	\$41,456	\$43,500	\$34,888-\$36,639
UCB	\$32,000	NA	\$34,888-\$42,118
UHCO	\$38,000	\$34,500-\$38,500	\$32,024-\$39,838
UIWRSO	\$33,600	\$33,000-\$39,000	\$34,888
UMSL	\$36,500	\$44,736	\$31,965-\$32,108
<b>**Active Member Average/Range</b>	<b>\$38,037</b>	<b>\$30,000-\$87,552</b>	<b>\$31,965-\$42,118</b>
ÉOUM	CA \$40,000	CA \$40,000	NA
WOVS	CA \$41,167	NA	NA
<b>**Associate Member Average</b>	<b>CA \$40,584</b>	<b>CA \$40,000</b>	<b>NA</b>

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\*\*In calculating the average stipend funded by the institution, each school is weighted equally regardless of the number of residency slots.

NA = Not Applicable

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**\*Status and Benefits**

(includes Active and Associate members)

Do residents hold faculty or adjunct faculty rank/status?	Are residents considered to be employees of institution?	Are there fringe benefits associated with the stipend? If so, what are the benefits?	Do residents receive educational benefits? If so, what are those benefits?	Are residents considered to be alumni? If yes, what benefits are extended to residency alumni?
Y = 8 (38%)	Y = 19 (90%)	Y = 20 (95%)	Y = 21 (100%)	Y = 15 (71%)
N = 13 (62%)	N = 2 (10%)	N = 1 (5%)	N = 0 (0%)	N = 6 (29%)

"Yes" indicates that at least some residents at a school have faculty status. At two schools, only on-campus residents hold rank (not those at affiliated sites), with one school giving them the rank of "Visiting Instructor."

Nine of the 19 schools answering "yes" noted that on-campus residents are considered to be employees but affiliated-program residents are not.

Please note: Two schools providing fringe benefits did not provide specific benefit information below.

Please note: Two schools providing educational benefits did not provide specific benefit information below.

Malpractice Insurance = 18 (86%)

Travel/Meeting Stipends = 15 (71%)

Alumni Events/Networking Opportunities = 4 (19%)

Health Insurance = 17 (81%)

Free/Discounted Continuing Education = 9 (43%)

Library /Online Privileges = 3 (14%)

Vacation/Personal Leave = 12 (57%)

Sick Leave = 7 (33%)

Travel Stipend = 7 (33%)

Several schools noted that benefits vary for those at affiliated/off-campus programs. Other benefits include professional/educational leave, paid holidays, continuing education, library privileges, 403B, tuition waiver, childcare reimbursement, military leave, OD license paid, portion of DEA license paid

Other benefits include library privileges, professional leave to attend CE, funding of poster presentation

Other benefits include school email address, school communications, career services, CE discount, CE events

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**\*Promotion**

School	Website	AAO Functions and Promotion	AOA/AOSA Functions and Promotion	Printed Brochures/Fact Sheets	Electronic Brochures/Fact Sheets	Residency Day/Formal Presentations to Students	Publications	Social Media (which social media?)	Digital Marketing	Webinar	Other
AZCOPT	Yes	Yes	No	Yes	Yes	Yes	No	Yes Facebook	No	No	No
IAUPR	Yes	No	No	Yes	No	Yes	No	No	No	No	No
ICO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
IUSO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No
MCO	Yes	Yes	Yes	Yes	No	Yes	No	No	No	No	No
NECO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No
NOVA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes Instagram Facebook	No	No	No
NSUOCO	Yes	Yes	No	Yes	Yes	Yes	No	No	No	No	No
OSU	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
PUCO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
Salus/PCO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No
SCCOMBKU	Yes	No	No	Yes	Yes	Yes	Yes	No	No	No	No
SCO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No
SUNY	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
UABSO	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes Facebook Instagram	No	No	No
UCB	Yes	Yes	No	Yes	Yes	Yes	No	No	No	Yes	No
UHCO	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes Facebook	No	No	No
UIWRSO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes**
UMSL	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No
<b>Active Member Total</b>	Y = 19 N = 0	Y = 17 N = 2	Y = 14 N = 5	Y = 19 N = 0	Y = 17 N = 2	Y = 19 N = 0	Y = 8 N = 11	Y = 4 N = 15 Facebook = 4 Instagram = 2	Y = 2 N = 17	Y = 1 N = 18	Y = 1 N = 18
ÉOUM	Yes	No	No	No	No	Yes	No	No	No	No	No
WOVS	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
<b>Associate Member Total</b>	Y = 2 N = 0	Y = 1 N = 1	Y = 1 N = 1	Y = 1 N = 1	Y = 1 N = 1	Y = 2 N = 0	Y = 0 N = 2	Y = 0 N = 2	Y = 0 N = 2	Y = 0 N = 2	Y = 0 N = 2
<b>GRAND TOTAL</b>	Y = 21 N = 0	Y = 18 N = 3	Y = 15 N = 6	Y = 20 N = 1	Y = 18 N = 3	Y = 21 N = 0	Y = 8 N = 13	Y = 4 N = 17	Y = 2 N = 19	Y = 1 N = 20	Y = 1 N = 20

\*Four member schools (CCO, KYCO, MCPHS, WUCO) did not have a residency program during 2018-19 and are not included in this survey.

\*\*Email