



ANNUAL FACULTY DATA REPORT

Academic Year 2020-2021

March 2021

ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The 2020-2021 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 23 U.S. schools and colleges of who were members of ASCO as of October 1, 2020.

The Faculty Survey opened for completion on October 6, 2020 and had a requested completion date of November 10, 2020. Schools were asked to provide information that was current as of October 1, 2020. The release date of the 2020-2021 Annual Faculty Data Report is March 2, 2021. This public report does not include tables 1 – 3, which contain aggregate salary information.

The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.

If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

March 2021

2020-2021 ASCO Annual Faculty Data Report

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ASCO Active Member Schools and Colleges

Arizona College of Optometry
Midwestern University
19555 N. 59th Avenue
Glendale, Arizona 85308
<https://www.midwestern.edu/academics/our-colleges/arizona-college-of-optometry.xml>

Chicago College of Optometry
Midwestern University
555 31st Street
Downers Grove, Illinois 60515
<https://www.midwestern.edu/academics/our-colleges/chicago-college-of-optometry.xml>

Illinois College of Optometry
3241 South Michigan Avenue
Chicago, Illinois 60616
<http://www.ico.edu>

Indiana University
School of Optometry
800 East Atwater Avenue
Bloomington, Indiana 47401
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico
School of Optometry
500 John Will Harris Road
Bayamon, Puerto Rico 00957
<http://www.optonet.inter.edu>

MCPHS University
School of Optometry
10 Lincoln Square
Worcester, MA 01608
<http://www.mcphs.edu/academics/school-of-optometry/optometry/optometry-od>

Michigan College of Optometry
at Ferris State University
1124 S. State Street, Room 236
Big Rapids, Michigan 49307-2256
<http://www.ferris.edu/mco>

New England College of Optometry
424 Beacon Street
Boston, Massachusetts 02115
<http://www.neco.edu>

Northeastern State University
Oklahoma College of Optometry
1001 North Grand Avenue
Tahlequah, Oklahoma 74464
<http://optometry.nsuok.edu/>

Nova Southeastern University
College of Optometry
Health Professions Division
3200 S. University Drive
Ft. Lauderdale, Florida 33328
<http://optometry.nova.edu>

The Ohio State University
College of Optometry
338 West 10th Avenue
Columbus, Ohio 43210-1240
<http://optometry.osu.edu>

Pennsylvania College of Optometry at
Salus University
Elkins Park Campus
8360 Old York Road
Elkins Park, Pennsylvania 19027-1598
<http://www.salus.edu/optometry>

Pacific University
College of Optometry
2043 College Way
Forest Grove, Oregon 97116
<http://www.pacificu.edu/optometry/>

Southern California College of Optometry
at Marshall B. Ketchum University
2575 Yorba Linda Boulevard
Fullerton, California 92831
<https://www.ketchum.edu/optometry>

Southern College of Optometry
1245 Madison Avenue
Memphis, Tennessee 38104
<http://www.sco.edu>

State University of New York
College of Optometry
33 West 42nd Street
New York, New York 10036-5699
<http://www.sunyopt.edu>

University of Alabama at Birmingham
School of Optometry
1716 University Boulevard
Birmingham, Alabama 35233
<http://www.uab.edu/optometry>

University of California - Berkeley
School of Optometry
397 Minor Hall
Berkeley, California 94720-2020
<http://optometry.berkeley.edu>

University of Missouri at St. Louis
College of Optometry
1 University Boulevard
St. Louis, Missouri 63121-4499
<http://www.umsl.edu/divisions/optometry>

University of Houston
College of Optometry
4901 Calhoun Road
Houston, Texas 77204-2020
<http://www.opt.uh.edu>

University of the Incarnate Word
Rosenberg School of Optometry
9725 Datapoint Drive
San Antonio, Texas 78229
<https://optometry.uiw.edu/>

University of Pikeville
Kentucky College of Optometry
147 Sycamore Street
Pikeville, Kentucky 41501
<https://www.upike.edu/optometry/>

Western University of Health Sciences
College of Optometry
309 East Second Street
Pomona, California 91766-1854
<http://www.westernu.edu/optometry>



School Abbreviations
2020-2021 Annual Faculty Data Report

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	MCPHS University, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PCO/Salus	Pennsylvania College of Optometry at Salus University
PUCO	Pacific University, College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

Highlights

2020-2021 Annual Faculty Data Report

Data presented in the 2020-2021 Annual Faculty Data Report was collected through ASCO's 2020-2021 Annual Faculty Survey. All 23 member schools in the United States participated in the survey, but only 22 schools provided faculty salary data. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 1.9%, from 789 to 804. Forty point seven percent (40.7%) of 1.0 FTE faculty are male and 59.3% are female. The number of male 1.0 FTE faculty decreased 1.8% and the number of female faculty increased 4.6%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American decreased from 3.8% to 3.6%, and the percentage of Hispanic or Latino increased from 5.1% to 5.7%. The percentage of Asian faculty decreased from 20.0% to 19.7%. The percentage of faculty who are White increased from 65.1% to 65.5%. (Table 7)

The total number of all paid faculty, including all FTEs, decreased from 1132 to 1110. (Table 5) The average age of all paid faculty decreased from 47.4 to 47.2 years. The average age of didactic 1.0 FTE professors is 60.3 years. The average age of clinical 1.0 FTE professors is 58.5 years. (Table 6)

Of the 673 1.0 FTE faculty at the 19 institutions that offer tenure, 31.9% have tenure, 16.3% are on the tenure track and 51.7% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 28.9% to 28.8%. The standard work week at 18 institutions is 40 hours per week, at 4 institutions 35 hours per week and at 1 institution 37.5 hours per week. (Table 4)

Of 1.0 FTE faculty joining the schools within the last year, 38.8% came from a residency program, 24.5% from an optometry practice, 20.4% from another academic institution, 6.1% from graduate school, and 2.0% each from a post-doctoral training program, VA hospital and "other" source. The recruitment source for 4.1% of new 1.0 FTE faculty was unknown, and there were no recruits from the military or industry. (Table 11) Of the faculty who departed schools in the last year, 31.6% left to begin retirement, 12.6% to enter or reenter practice, 8.4% each to accept another academic position and to pursue a non-academic career, 7.4% for personal reasons, and 31.6% for other or unknown reasons. No faculty left in order to attend post-graduate school, participate in post-doctoral training, or because of illness or death. (Table 12)

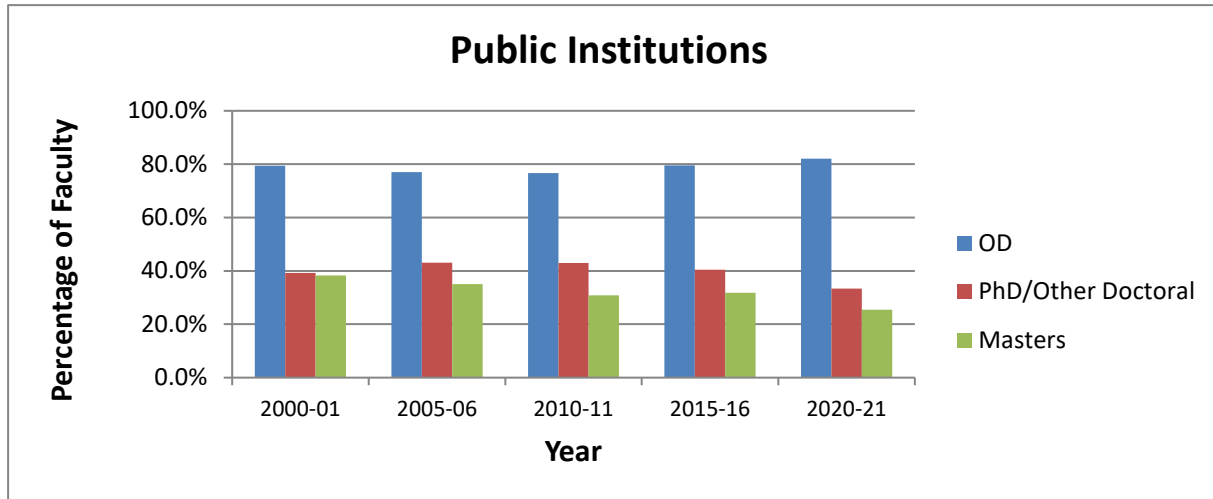
Faculty Data Trends

Degrees Earned* by 1.0 FTE/Full-Time Faculty

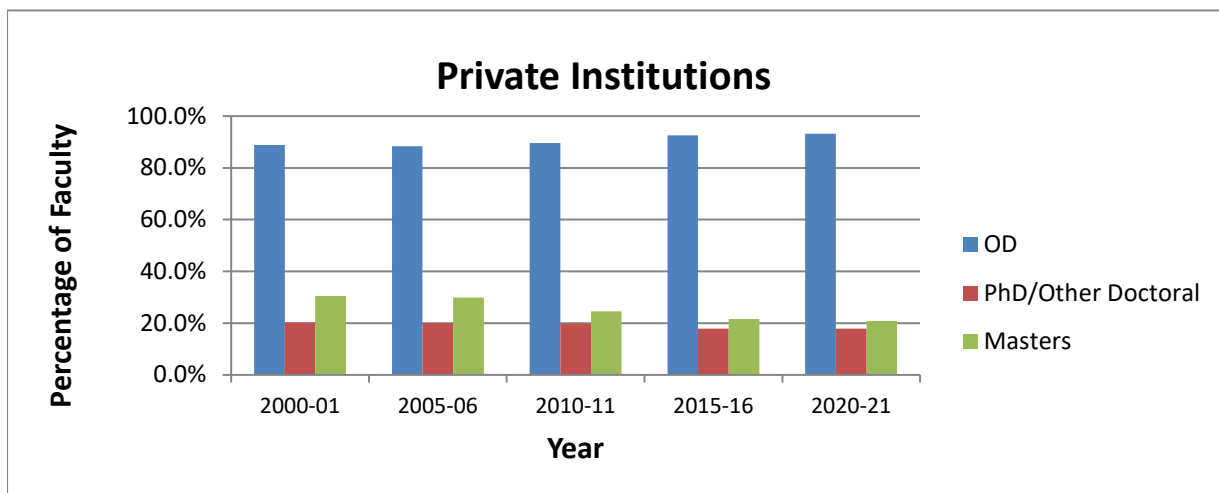
Private and Public Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry

*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2000-01	79.4%	39.2%	38.3%
2005-06	77.0%	43.1%	35.0%
2010-11	76.7%	43.0%	30.8%
2015-16	79.5%	40.5%	31.8%
2020-21	82.0%	33.4%	25.4%



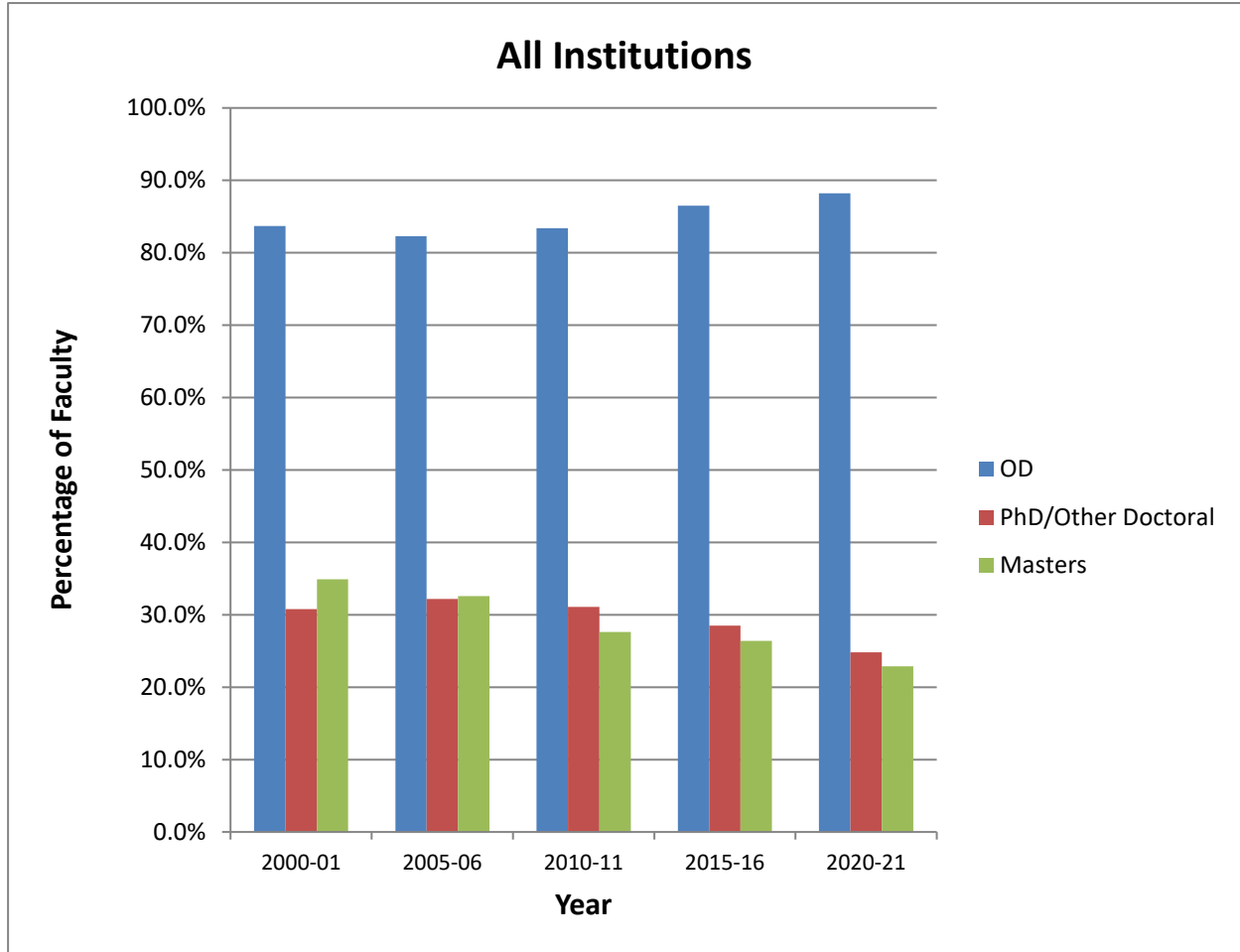
	OD	PhD/Other Doctoral	Masters
2000-01	88.9%	20.2%	30.5%
2005-06	88.3%	20.0%	29.9%
2010-11	89.6%	19.9%	24.6%
2015-16	92.6%	17.9%	21.6%
2020-21	93.2%	17.9%	20.8%

Degrees Earned* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry

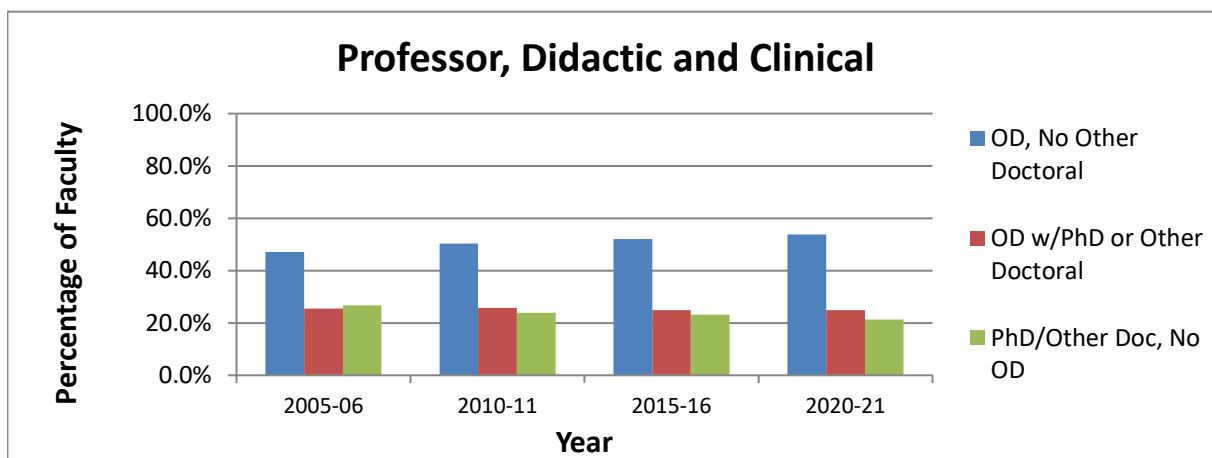
*Reflects multiple degrees earned by individual faculty members.



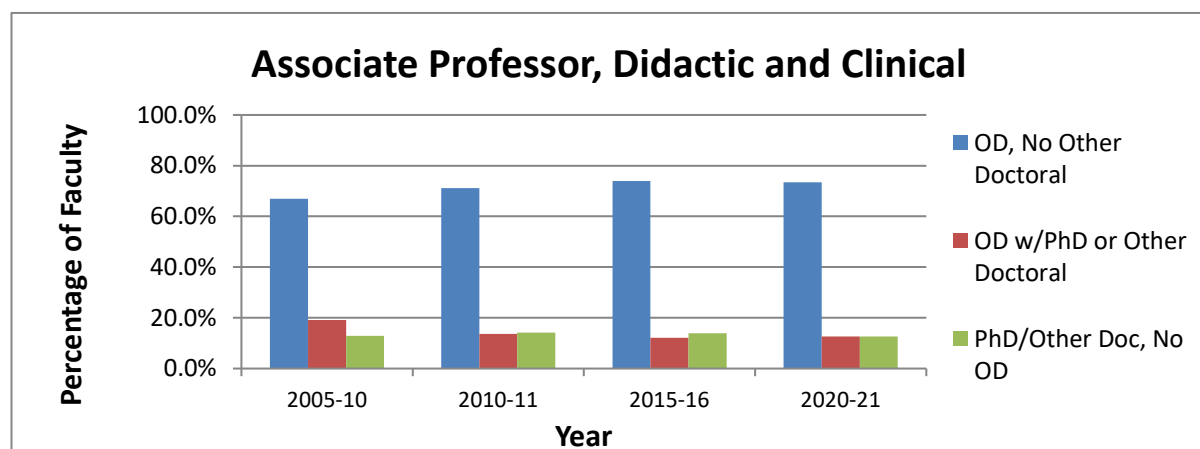
	OD	PhD/Other Doctoral	Masters
2000-01	83.7%	30.8%	34.9%
2005-06	82.3%	32.2%	32.6%
2010-11	83.4%	31.1%	27.6%
2015-16	86.5%	28.5%	26.4%
2020-21	88.2%	24.8%	22.9%

Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry
Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2005-06	47.1%	25.5%	26.8%	0.0%	0.0%	157
2010-11	50.3%	25.8%	23.9%	0.0%	0.0%	159
2015-16	52.1%	24.9%	23.1%	0.0%	0.0%	169
2020-21	53.8%	24.9%	21.3%	0.0%	0.0%	169

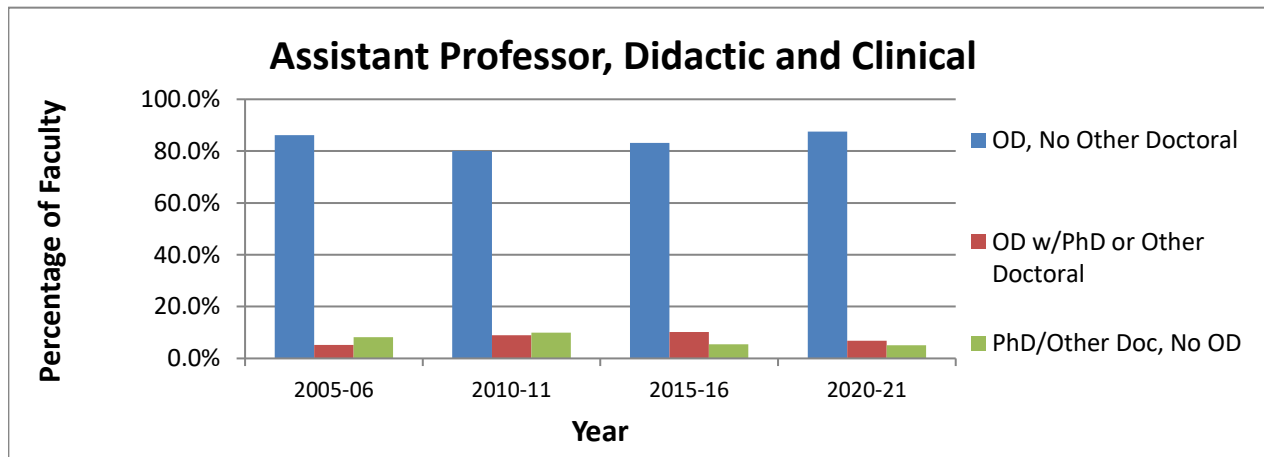


	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2005-10	67.0%	19.1%	12.9%	0.5%	0.0%	194
2010-11	71.2%	13.7%	14.2%	0.0%	0.0%	226
2015-16	74.0%	12.1%	13.9%	0.0%	0.0%	231
2020-21	73.5%	12.6%	12.6%	0.8%	0.4%	238

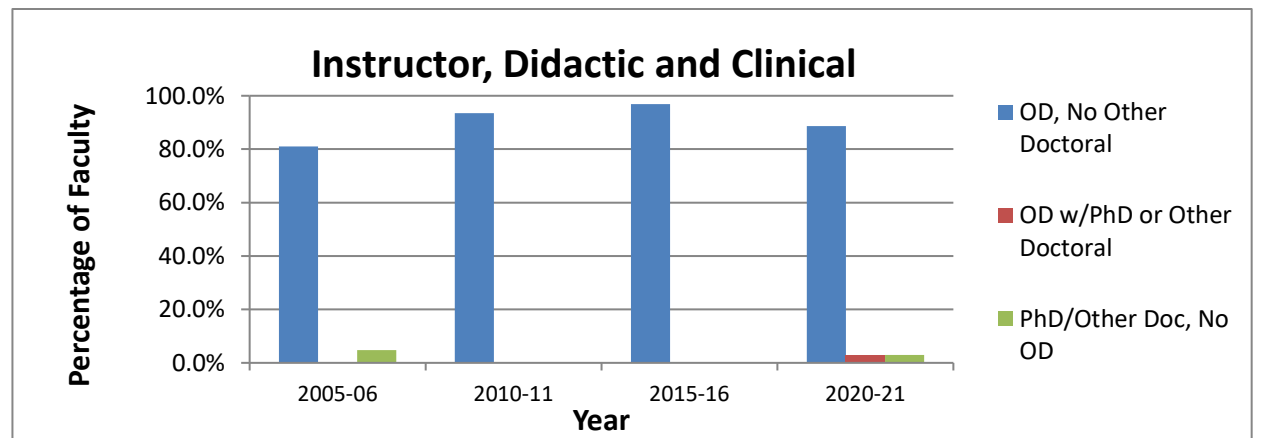
Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry

Public and Private Institutions Combined



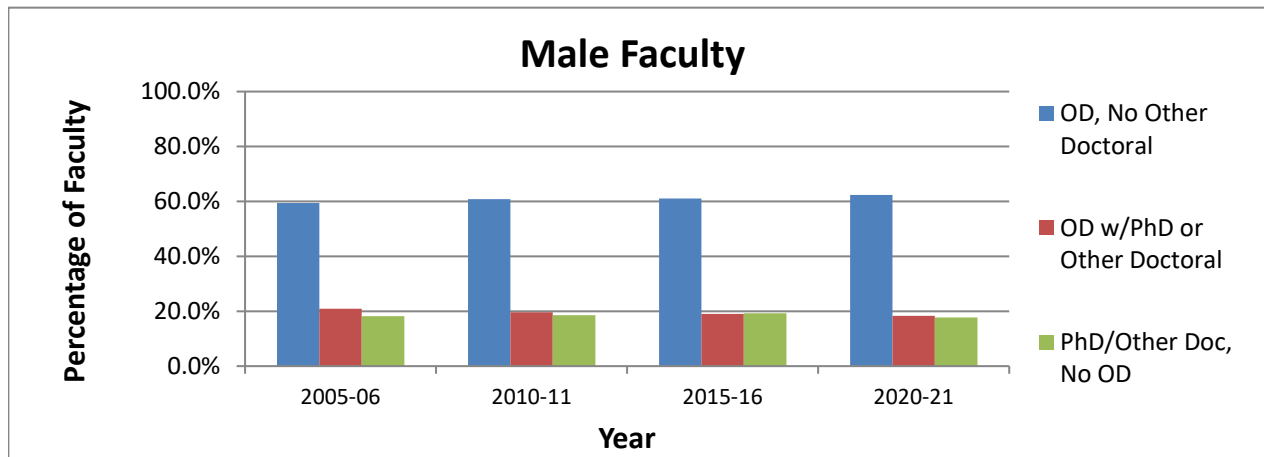
Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2005-06	86.1%	5.2%	8.2%	0.0%	0.5%	194
2010-11	80.1%	9.0%	10.0%	0.5%	0.5%	221
2015-16	83.2%	10.2%	5.5%	0.7%	0.0%	274
2020-21	87.5%	6.8%	5.1%	0.0%	0.6%	351



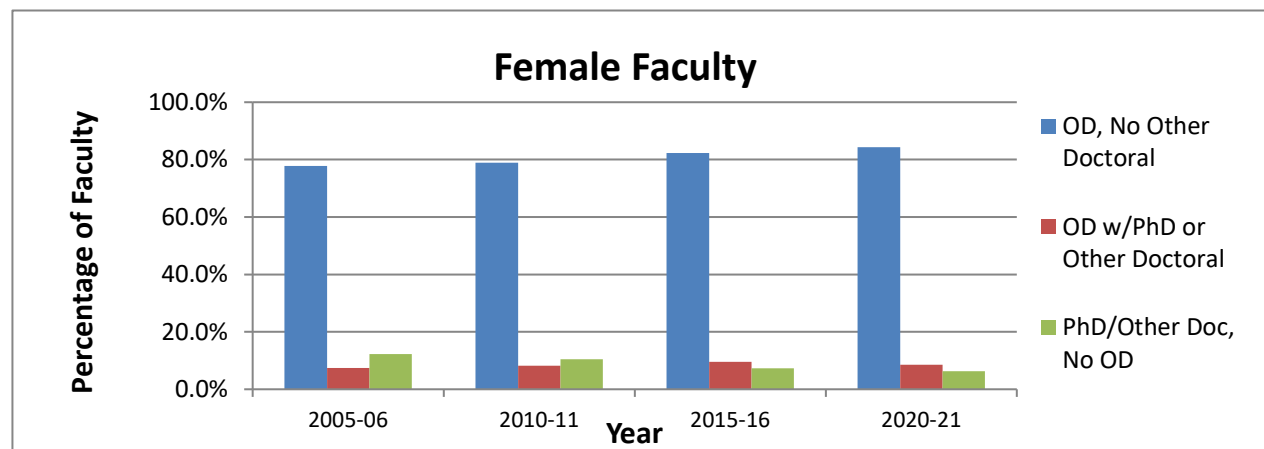
Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2005-06	81.0%	0.0%	4.8%	9.5%	4.8%	21
2010-11	93.5%	0.0%	0.0%	0.0%	6.5%	31
2015-16	96.9%	0.0%	0.0%	0.0%	3.1%	32
2020-21	88.6%	2.9%	2.9%	0.0%	5.7%	35

Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender

U.S. Schools and Colleges of Optometry
Public and Private Institutions Combined



Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2005-06	59.4%	20.9%	18.2%	0.6%	0.3%	340
2010-11	60.8%	19.6%	18.5%	0.3%	0.3%	362
2015-16	61.1%	19.0%	19.3%	0.3%	0.3%	332
2020-21	62.4%	18.3%	17.7%	0.3%	0.9%	327



Year	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Other Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2005-06	77.8%	7.4%	12.3%	1.6%	0.8%	243
2010-11	78.9%	8.2%	10.5%	1.4%	1.0%	294
2015-16	82.3%	9.6%	7.3%	0.3%	0.3%	384
2020-21	84.3%	8.6%	6.3%	0.4%	0.4%	477

2020-2021 Faculty Data

Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

% of a Full-Time Faculty Member's Salary Contributed by the Institution for a Standard Employee Benefit Package

Mean of %s Reported by Schools	
Overall	28.8%
Private	25.8%
Public	33.4%

Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	6	13	2
Private	0	0	3	10	1
Public	2	0	3	3	1

Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week
Overall	18	4	1 (37.5 hours)
Private	10	3	1 (37.5 hours)
Public	8	1	0

Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty	Mean Years with School*	<1.0 FTE Faculty	Mean Years with School*	Total Faculty	Mean Years with School*
<u>DIDACTIC</u>							
Professor	Male	88	22.0	17	20.5	105	21.8
	Female	49	20.5	7	21.7	56	20.7
	Total	137	21.5	24	20.1	161	21.4
Associate Prof	Male	85	13.4	17	21.0	102	14.6
	Female	104	12.3	13	18.9	117	13.0
	Total	189	12.8	30	20.1	219	13.8
Assistant Prof	Male	72	5.3	10	9.8	82	5.8
	Female	146	5.3	28	9.7	174	6.0
	Total	218	5.3	38	9.7	256	5.9
Instructor	Male	5	7.6	8	4.8	13	6.1
	Female	22	2.1	18	4.7	40	3.3
	Total	27	3.1	26	4.8	53	3.9
<u>CLINICAL</u>							
Professor	Male	12	22.0	7	30.4	19	25.1
	Female	20	22.1	4	26.0	24	22.8
	Total	32	22.1	11	28.8	43	23.8
Associate Prof	Male	19	16.9	7	20.7	26	17.9
	Female	30	17.3	11	19.2	41	17.8
	Total	49	17.1	18	19.8	67	17.9
Assistant Prof	Male	39	7.6	32	16.0	71	11.5
	Female	94	5.2	56	11.3	150	7.5
	Total	133	5.8	88	13.0	221	8.7
Instructor	Male	4	8.5	7	7.7	11	8.0
	Female	4	1.8	11	6.9	15	5.4
	Total	8	5.1	18	7.2	26	6.6
<u>RESEARCH ONLY</u>							
Research Only	Male	1	16.0	0	---	1	16.0
	Female	4	5.3	2	11.0	6	6.4
	Total	5	7.4	2	11.0	7	8.0
<u>OTHER RANKS</u>							
Lecturer	Male	2	22.0	4	11.3	6	14.8
	Female	2	18.0	2	4.0	4	11.0
	Total	4	20.0	6	8.8	10	13.3
Librarian	Male	0	---	0	---	0	---
	Female	1	8.0	0	---	1	8.0
	Total	1	8.0	0	---	1	8.0
Prof. Emeritus	Male	0	---	2	40.5	2	40.5
	Female	0	---	0	---	0	---
	Total	0	---	2	40.5	2	40.5
<u>NO RANK</u>							
No Academic Rank	Male	0	unknown	21	18.1	21	18.1
	Female	1	unknown	22	9.3	23	9.3
	Total	1	unknown	43	13.3	44	13.3
<u>ALL RANKS</u>		804	11.3	306	14.0	1110	12.0
Total Private		442	9.7	172	13.5	614	10.7
Total Public		362	13.3	134	14.7	496	13.7
<u>% OF ALL RANKS</u>		72.4%		27.6%		100.0%	
Private		72.0%		28.0%		100.0%	
Public		73.0%		27.0%		100.0%	
Total Male		327		132		459	
Total Female		477		174		651	

* "Mean Years with School" is calculated with 2020 as the base year. "Means Years with School" is unknown for 7 1.0 FTE and 18 <1.0 FTE faculty.

All data reported is as of October 1, 2020.

Age by Academic Rank and Gender*

Table #6 of 15

Academic Rank	1.0 FTE Faculty			<1.0 FTE Faculty			Total Paid Faculty			
	Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean	
<u>DIDACTIC</u>										
Professor	Male	39.0	80.0	61.2	51.0	76.0	66.8	39.0	80.0	62.1
	Female	39.0	73.0	56.8	45.0	77.0	59.7	39.0	77.0	57.2
	Total	39.0	80.0	59.6	45.0	77.0	64.5	39.0	80.0	60.3
Associate Professor	Male	32.0	74.0	51.9	41.0	81.0	61.9	32.0	81.0	53.3
	Female	34.0	67.0	46.4	40.0	66.0	56.5	34.0	67.0	47.5
	Total	32.0	74.0	48.9	40.0	81.0	59.4	32.0	81.0	50.2
Assistant Prof	Male	29.0	69.0	42.1	34.0	70.0	49.7	29.0	70.0	43.0
	Female	26.0	64.0	36.9	28.0	67.0	42.0	26.0	67.0	37.7
	Total	26.0	69.0	38.5	28.0	70.0	43.7	26.0	70.0	39.2
Instructor	Male	29.0	72.0	43.7	36.0	64.0	50.5	29.0	72.0	47.6
	Female	27.0	56.0	32.1	29.0	60.0	43.4	27.0	60.0	36.8
	Total	27.0	72.0	33.8	29.0	64.0	45.2	27.0	72.0	38.9
<u>CLINICAL</u>										
Professor	Male	40.0	67.0	56.3	57.0	78.0	68.7	40.0	78.0	60.9
	Female	42.0	69.0	55.4	49.0	76.0	62.5	42.0	76.0	56.5
	Total	40.0	69.0	55.7	49.0	78.0	66.5	40.0	78.0	58.5
Associate Prof	Male	34.0	71.0	52.7	37.0	71.0	57.7	34.0	71.0	54.1
	Female	36.0	64.0	48.7	36.0	63.0	52.1	36.0	64.0	49.6
	Total	34.0	71.0	50.2	36.0	71.0	54.3	34.0	71.0	51.3
Assistant Prof	Male	28.0	64.0	38.2	29.0	75.0	51.2	28.0	75.0	44.4
	Female	28.0	60.0	36.4	28.0	67.0	41.5	28.0	67.0	38.3
	Total	28.0	64.0	36.9	28.0	75.0	45.0	28.0	75.0	40.3
Instructor	Male	30.0	57.0	37.3	37.0	63.0	53.9	30.0	63.0	47.8
	Female	25.0	25.0	25.0	27.0	66.0	37.4	25.0	66.0	36.3
	Total	25.0	57.0	34.8	27.0	66.0	44.2	25.0	66.0	42.0
<u>RESEARCH ONLY</u>										
Research Only Faculty	Male	64.0	64.0	64.0	---	---	---	64.0	64.0	64.0
	Female	34.0	58.0	43.0	52.0	72.0	62.0	34.0	72.0	49.3
	Total	34.0	64.0	47.2	52.0	72.0	62.0	34.0	72.0	51.4
<u>OTHER RANKS</u>										
Lecturer	Male	65.0	68.0	66.5	44.0	70.0	56.8	44.0	70.0	60.0
	Female	51.0	53.0	52.0	31.0	35.0	33.0	31.0	53.0	42.5
	Total	51.0	68.0	59.3	31.0	70.0	48.8	31.0	70.0	53.0
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
	Total	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
Prof. Emeritus	Male	---	---	---	70.0	71.0	70.5	70.0	71.0	70.5
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	70.0	71.0	70.5	70.0	71.0	70.5
<u>NO RANK</u>										
No Academic Rank	Male	---	---	---	31.0	75.0	55.4	31.0	75.0	55.4
	Female	35.0	35.0	35.0	30.0	64.0	45.7	30.0	64.0	45.1
	Total	35.0	35.0	35.0	30.0	75.0	50.6	30.0	75.0	50.3
Overall Average		25.0	80.0	46.0	27.0	81.0	50.3	25.0	81.0	47.2
Private		26.0	76.0	44.8	27.0	81.0	51.9	26.0	81.0	46.8
Public		25.0	80.0	47.3	27.0	78.0	48.6	25.0	80.0	47.7

* "Age" is calculated with 2020 as the base year. "Age" is unknown for 62 1.0 FTE and 25 <1.0 FTE faculty.

Race/Ethnicity by Academic Rank and Gender

Table #7 of 15

		1.0 FTE Faculty									
Academic Rank		White	Black or African American	Hispanic or Latino*	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
<u>DIDACTIC</u>											
Professor	Male	70	2	2	9	0	1	1	3	88	10.9%
	Female	40	1	1	6	0	0	0	1	49	6.1%
	Total	110	3	3	15	0	1	1	4	137	17.0%
Associate Professor	Male	66	1	1	13	0	0	1	3	85	10.6%
	Female	72	7	5	18	0	0	0	2	104	12.9%
	Total	138	8	6	31	0	0	1	5	189	23.5%
Assistant Prof	Male	43	3	8	13	1	0	2	2	72	9.0%
	Female	82	6	10	40	0	0	4	4	146	18.2%
	Total	125	9	18	53	1	0	6	6	218	27.1%
Instructor	Male	4	0	1	0	0	0	0	0	5	0.6%
	Female	13	1	2	5	0	0	0	1	22	2.7%
	Total	17	1	3	5	0	0	0	1	27	3.4%
<u>CLINICAL</u>											
Professor	Male	10	0	1	1	0	0	0	0	12	1.5%
	Female	17	0	0	3	0	0	0	0	20	2.5%
	Total	27	0	1	4	0	0	0	0	32	4.0%
Associate Prof	Male	12	0	2	5	0	0	0	0	19	2.4%
	Female	25	0	1	4	0	0	0	0	30	3.7%
	Total	37	0	3	9	0	0	0	0	49	6.1%
Assistant Prof	Male	18	0	2	11	0	3	0	5	39	4.9%
	Female	45	7	9	24	0	1	5	3	94	11.7%
	Total	63	7	11	35	0	4	5	8	133	16.5%
Instructor	Male	2	0	1	1	0	0	0	0	4	0.5%
	Female	1	1	0	1	0	0	0	1	4	0.5%
	Total	3	1	1	2	0	0	0	1	8	1.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	0	0	0	1	0	0	0	0	1	0.1%
	Female	2	0	0	2	0	0	0	0	4	0.5%
	Total	2	0	0	3	0	0	0	0	5	0.6%
<u>OTHER RANKS</u>											
Lecturer	Male	2	0	0	0	0	0	0	0	2	0.2%
	Female	2	0	0	0	0	0	0	0	2	0.2%
	Total	4	0	0	0	0	0	0	0	4	0.5%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	1	0	0	0	0	0	0	0	1	0.1%
	Total	1	0	0	0	0	0	0	0	1	0.1%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	1	0	0	0	0	1	0.1%
	Total	0	0	0	1	0	0	0	0	1	0.1%
Total by Ethnicity		527	29	46	158	1	5	13	25	804	100.0%
Private		266	19	35	89	1	0	8	24	442	
Public		261	10	11	69	0	5	5	1	362	
% of Total Faculty		65.5%	3.6%	5.7%	19.7%	0.1%	0.6%	1.6%	3.1%	100.0%	
Private		60.2%	4.3%	7.9%	20.1%	0.2%	0.0%	1.8%	5.4%	100.0%	
Public		72.1%	2.8%	3.0%	19.1%	0.0%	1.4%	1.4%	0.3%	100.0%	

*There are a variety of terms in use for this population. Use of "Hispanic " and "Latino" does not represent a lack of endorsement of the other terms.

Degrees Earned by Academic Rank and Gender
1.0 FTE Faculty

Table #8 of 15

Academic Rank		Bachelors	Masters	OD from US School	OD from Foreign School	OD from All Schools	MD	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
<u>DIDACTIC</u>											
Professor	Male	71	38	56	4	60	2	52	0	0	88
	Female	38	15	37	4	41	2	21	2	0	49
	Total	109	53	93	8	101	4	73	2	0	137
	% of Professors	79.6%	38.7%	67.9%	5.8%	73.7%	2.9%	53.3%	1.5%	0.0%	100.0%
Associate Professor	Male	76	34	58	4	62	1	35	1	0	85
	Female	89	25	93	2	95	1	17	3	0	104
	Total	165	59	151	6	157	2	52	4	0	189
	% of Assoc Prof	87.3%	31.2%	79.9%	3.2%	83.1%	1.1%	27.5%	2.1%	0.0%	100.0%
Assistant Prof	Male	54	17	57	6	63	1	20	1	0	72
	Female	131	23	132	6	138	1	12	3	0	146
	Total	185	40	189	12	201	2	32	4	0	218
	% of Asst Prof	84.9%	18.3%	86.7%	5.5%	92.2%	0.9%	14.7%	1.8%	0.0%	100.0%
Instructor	Male	4	0	3	1	4	0	0	0	0	5
	Female	21	0	20	0	20	0	1	0	1	22
	Total	25	0	23	1	24	0	1	0	1	27
	% of Instructors	92.6%	0.0%	85.2%	3.7%	88.9%	0.0%	3.7%	0.0%	3.7%	100.0%
<u>CLINICAL</u>											
Professor	Male	12	6	12	0	12	0	1	2	0	12
	Female	20	4	19	1	20	0	2	0	0	20
	Total	32	10	31	1	32	0	3	2	0	32
	% of Clin Prof	100.0%	31.3%	96.9%	3.1%	100.0%	0.0%	9.4%	6.3%	0.0%	100.0%
Associate Prof	Male	19	3	19	0	19	0	2	1	0	19
	Female	27	7	27	2	29	0	3	0	0	30
	Total	46	10	46	2	48	0	5	1	0	49
	% of Clin Assoc Prof	93.9%	20.4%	93.9%	4.1%	98.0%	0.0%	10.2%	2.0%	0.0%	100.0%
Assistant Prof	Male	29	2	37	0	37	0	2	1	0	39
	Female	71	6	94	0	94	1	2	0	0	94
	Total	100	8	131	0	131	1	4	1	0	133
	% of Clin Asst Prof	75.2%	6.0%	98.5%	0.0%	98.5%	0.8%	3.0%	0.8%	0.0%	100.0%
Instructor	Male	1	0	4	0	4	0	0	0	0	4
	Female	2	0	4	0	4	0	0	0	0	4
	Total	3	0	8	0	8	0	0	0	0	8
	% of Clin Instructors	37.5%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	0	0	1	0	1	0	1	0	0	1
	Female	4	2	1	0	1	0	4	0	0	4
	Total	4	2	2	0	2	0	5	0	0	5
	% of Research Only	80.0%	40.0%	40.0%	0.0%	40.0%	0.0%	100.0%	0.0%	0.0%	100.0%
<u>OTHER RANKS</u>											
Lecturer	Male	2	1	2	0	2	0	0	0	0	2
	Female	2	0	2	0	2	0	1	0	0	2
	Total	4	1	4	0	4	0	1	0	0	4
	% of Lecturers	100.0%	25.0%	100.0%	0.0%	100.0%	0.0%	25.0%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	1	0	0	0	0	0	0	0	1
	Total	1	1	0	0	0	0	0	0	0	1
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0
	Female	1	0	1	0	1	0	1	0	0	1
	Total	1	0	1	0	1	0	1	0	0	1
	% of No Academic	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%
Total Earned Degrees		675	184	679	30	709	9	177	14	1	804
Private		382	92	397	15	412	7	65	7	1	442
Public		293	92	282	15	297	2	112	7	0	362
% of Total		84.0%	22.9%	84.5%	3.7%	88.2%	1.1%	22.0%	1.7%	0.1%	100.0%
Private		86.4%	20.8%	89.8%	3.4%	93.2%	1.6%	14.7%	1.6%	0.2%	100.0%
Public		80.9%	25.4%	77.9%	4.1%	82.0%	0.6%	30.9%	1.9%	0.0%	100.0%

All data reported is as of October 1, 2020.

Tenure Status by Academic Rank and Gender*
1.0 FTE Faculty

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<u>DIDACTIC</u>					
Professor	Male	73	0	1	74
	Female	36	1	6	43
	Total	109	1	7	117
Associate Professor	Male	52	6	10	68
	Female	49	11	16	76
	Total	101	17	26	144
Assistant Professor	Male	3	24	26	53
	Female	1	59	54	114
	Total	4	83	80	167
Instructor	Male	0	1	2	3
	Female	0	3	6	9
	Total	0	4	8	12
<u>CLINICAL</u>					
Professor	Male	0	0	12	12
	Female	0	0	20	20
	Total	0	0	32	32
Associate Professor	Male	0	1	18	19
	Female	0	0	30	30
	Total	0	1	48	49
Assistant Professor	Male	0	1	38	39
	Female	0	2	92	94
	Total	0	3	130	133
Instructor	Male	0	1	3	4
	Female	0	0	4	4
	Total	0	1	7	8
<u>RESEARCH ONLY</u>					
Research Only Faculty	Male	0	0	1	1
	Female	0	0	4	4
	Total	0	0	5	5
<u>OTHER RANKS</u>					
Lecturer	Male	0	0	2	2
	Female	0	0	2	2
	Total	0	0	4	4
Librarian	Male	0	0	0	0
	Female	1	0	0	1
	Total	1	0	0	1
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<u>NO RANK</u>					
No Academic Rank	Male	0	0	0	0
	Female	0	0	1	1
	Total	0	0	1	1
All Ranks		215	110	348	673
Private		100	84	127	311
Public		115	26	221	362
% of Total Faculty		31.9%	16.3%	51.7%	100.0%
Private		32.2%	27.0%	40.8%	100.0%
Public		31.8%	7.2%	61.0%	100.0%

* This table contains information for 19 institutions that have a tenure policy.

Administrative Activities* by Academic Rank
1.0 FTE Faculty**

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK												Grand Total	Mean # Years in Current Position***
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total		
Chief Academic Officer														
Full Title	2	0	0	0	2	0	0	0	0	0	0	0	2	1.5
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	2	0	0	0	2	0	0	0	0	0	0	0	2	1.5
Associate Dean														
Full Title	11	10	3	0	24	5	2	0	0	7	0	1	32	6.5
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	11	10	3	0	24	5	2	0	0	7	0	1	32	6.5
Assistant Dean														
Full Title	2	8	1	0	11	3	0	0	0	3	0	0	14	5.9
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	2	8	1	0	11	3	0	0	0	3	0	0	14	5.9
Department Head														
Full Title	6	4	0	0	10	0	0	0	0	0	0	0	10	6.3
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	2.0
Total	6	4	0	0	10	0	0	0	0	0	0	0	10	6.3
Director														
Full Title	10	12	19	0	41	3	2	2	0	7	0	0	48	6.1
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	1.0
Total	10	13	19	0	42	3	2	2	0	7	0	0	49	6.0
Residency Prog Admin														
Full Title	4	6	4	0	14	1	1	1	0	3	0	0	17	5.5
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	6	4	0	14	1	1	1	0	3	0	0	17	5.5
Clinic Admin/Director														
Full Title	0	5	3	0	8	1	1	5	0	7	0	0	15	4.9
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	1.0
Total	0	6	3	0	9	1	1	5	0	7	0	0	16	4.6
Clinic Service Chief														
Full Title	21	37	17	0	75	4	11	12	2	29	0	1	105	8.2
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	21	37	17	0	75	4	11	12	2	29	0	1	105	8.2
Clin Resident Supervisor														
Full Title	3	3	5	0	11	0	6	1	0	7	0	0	18	9.2
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	3	3	5	0	11	0	6	1	0	7	0	0	18	9.2
Other														
Full Title	4	9	5	1	19	0	3	8	0	11	0	0	30	4.6
Acting or Interim	1	1	0	0	2	0	0	0	0	0	0	0	2	1.0
Total	5	10	5	1	21	0	3	8	0	11	0	0	32	4.3
No Administrative Title														
Full Title	73	92	161	26	352	15	23	104	6	148	5	4	509	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	73	92	161	26	352	15	23	104	6	148	5	4	509	
Total	137	189	218	27	571	32	49	133	8	222	5	6	804	
Private	64	130	187	27	408	0	1	28	5	34	0	0	442	
Public	73	59	31	0	163	32	48	105	3	188	5	6	362	
% of Total Faculty	17.0%	23.5%	27.1%	3.4%	71.0%	4.0%	6.1%	16.5%	1.0%	27.6%	0.6%	0.7%	100.0%	
Private	14.5%	29.4%	42.3%	6.1%	92.3%	0.0%	0.2%	6.3%	1.1%	7.7%	0.0%	0.0%	100.0%	
Public	20.2%	16.3%	8.6%	0.0%	45.0%	8.8%	13.3%	29.0%	0.8%	51.9%	1.4%	1.7%	100.0%	

* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.

***"Mean # Years in Current Position" is calculated with 2020 as the base year.

All data reported is as of October 1, 2020.

Recruitment Sources by Academic Rank*

Table #11 of 15

Faculty Hired in Last 12 Months

Academic Rank	1.0 FTE											<1.0 FTE										Total Recruitment Count	
	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post-Doctoral Training Program	Another Academic Institution	Optometry Practice	VA Hospital	Military	Industry	Other	Unknown		<1.0 FTE Total
<u>DIDACTIC</u>																							
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof	1	0	0	2	1	0	0	0	0	1	5	0	0	0	0	1	0	0	0	0	1	2	7
Assistant Prof	8	2	1	5	6	0	0	0	1	1	24	1	0	0	0	2	0	0	0	0	3	6	30
Instructor	6	0	0	1	1	0	0	0	0	0	8	0	0	0	0	2	0	0	0	2	0	4	12
<u>CLINICAL</u>																							
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Prof	4	1	0	0	4	0	0	0	0	0	9	0	0	0	0	1	0	0	0	0	0	1	10
Instructor	0	0	0	1	0	1	0	0	0	0	2	1	0	0	0	2	1	0	0	0	0	4	6
<u>RESEARCH ONLY</u>																							
Research Only Faculty	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
<u>OTHER RANKS</u>																							
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>NO RANK</u>																							
No Academic Rank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Grand Total	19	3	1	10	12	1	0	0	1	2	49	2	0	0	0	8	1	0	0	2	5	18	67
Total Private	14	2	0	6	7	1	0	0	1	2	33	2	0	0	0	6	1	0	0	2	4	15	48
Total Public	5	1	1	4	5	0	0	0	0	0	16	0	0	0	0	2	0	0	0	0	1	3	19
% of Total New 1.0 FTE Faculty												% of total New <1.0 FTE Faculty											
Total	38.8%	6.1%	2.0%	20.4%	24.5%	2.0%	0.0%	0.0%	2.0%	4.1%	100.0%	11.1%	0.0%	0.0%	0.0%	44.4%	5.6%	0.0%	0.0%	11.1%	27.8%	100.0%	
Private	42.4%	6.1%	0.0%	18.2%	21.2%	3.0%	0.0%	0.0%	3.0%	6.1%	100.0%	13.3%	0.0%	0.0%	0.0%	40.0%	6.7%	0.0%	0.0%	13.3%	26.7%	100.0%	
Public	31.3%	6.3%	6.3%	25.0%	31.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	

*There were an additional 13 faculty members, not included above, who were not hired in the last 12 months but who were added to this year's survey.

All data reported is as of October 1, 2020.

Reasons for Departure During Academic Year 2019-2020*

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/ Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	*Total Departure Count
AZCOPT	0	0	0	0	0	0	0	0	0	0	0	0
CCO	0	1	0	0	0	0	0	0	0	0	0	1
IAUPR	0	0	0	1	0	0	0	1	0	0	0	2
ICO	0	0	0	3	0	0	0	1	0	2	0	6
IUSO	0	0	0	0	2	0	0	1	0	0	0	3
KYCO	0	1	0	0	1	0	0	0	0	0	0	2
MCO	0	0	0	1	0	0	0	0	0	0	0	1
MCPHS	0	0	0	1	0	1	0	0	0	3	0	5
NECO	0	0	0	1	2	0	0	0	0	1	0	4
NOVA	0	0	0	0	1	4	0	0	0	1	0	6
NSUOCO	0	0	0	1	1	0	0	0	0	0	0	2
OSU	0	1	0	0	0	0	0	1	0	2	0	4
PCO/Salus	0	1	0	0	1	0	0	0	0	0	0	2
PUCO	0	0	0	0	2	0	0	1	0	3	0	6
SCCOMBKU	0	0	0	2	4	0	0	1	0	1	2	10
SCO	0	1	0	0	2	1	0	0	0	0	0	4
SUNY	0	1	0	0	3	0	0	0	0	5	0	9
UABSO	0	0	0	0	2	0	0	0	0	0	0	2
UCB	0	0	0	0	1	0	0	0	0	0	0	1
UHCO	0	1	0	0	6	0	0	0	0	7	2	16
UIWRSO	0	1	0	0	0	1	0	0	0	0	0	2
UMSL	0	0	0	2	1	0	0	0	0	1	0	4
WUCO	0	0	0	0	1	1	0	1	0	0	0	3
Total	0	8	0	12	30	8	0	7	0	26	4	95
Private	0	5	0	8	14	8	0	5	0	11	2	53
Public	0	3	0	4	16	0	0	2	0	15	2	42
% of Faculty Departing	0.0%	8.4%	0.0%	12.6%	31.6%	8.4%	0.0%	7.4%	0.0%	27.4%	4.2%	100.0%
Private	0.0%	9.4%	0.0%	15.1%	26.4%	15.1%	0.0%	9.4%	0.0%	20.8%	3.8%	100.0%
Public	0.0%	7.1%	0.0%	9.5%	38.1%	0.0%	0.0%	4.8%	0.0%	35.7%	4.8%	100.0%

*There are 7 additional faculty, not represented in this table, who were included in last year's Faculty Survey but not in the 2020-21 Survey. These individuals did not leave their institutions but are no longer included in the Survey because they became CEO, moved from "paid" to "unpaid" classifications, or because their administrative positions are now greater than .75 FTE.

All data reported is as of October 1, 2020.

Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count	Paid <1.0 FTE Count	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	20	0	20	180	200
CCO	20	1	21	175	196
IAUPR	17	14	31	35	66
ICO	44	33	77	117	194
IUSO	33	4	37	114	151
KYCO	19	9	28	90	118
MCO	18	7	25	48	73
MCPHS	15	14	29	70	99
NECO	40	24	64	333	397
NOVA	48	6	54	154	208
NSUOCO	35	0	35	35	70
OSU	37	24	61	214	275
PCO/Salus	56	10	66	599	665
PUCO	23	16	39	383	422
SCCOMBKU	36	27	63	172	235
SCO	49	6	55	288	343
SUNY	72	32	104	125	229
UABSO	30	1	31	28	59
UCB	55	38	93	58	151
UHCO	62	19	81	61	142
UIWRSO	30	9	39	0	39
UMSL	20	9	29	73	102
WUCO	25	3	28	114	142
Total	804	306	1110	3466	4576
Private	442	172	614	2710	3324
Public	362	134	496	756	1252
% of Total Faculty	17.6%	6.7%	24.3%	75.7%	100.0%
Private	13.3%	5.2%	18.5%	81.5%	100.0%
Public	28.9%	10.7%	39.6%	60.4%	100.0%
Mean # Faculty	35	13	48	151	199
Private	32	12	44	194	237
Public	40	15	55	84	139

Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count				Total Count	Sum of FTE	Grand Total	Grand Total
	Count	.75-.99	.50-.74	.25-.49	.01-.24	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	20	0	0	0	0	0	0.00	20	20.00
CCO	20	1	0	0	0	1	0.80	21	20.80
IAUPR	17	1	3	3	7	14	5.01	31	22.01
ICO	44	5	1	13	14	33	10.41	77	54.41
IUSO	33	1	1	0	2	4	1.94	37	34.94
KYCO	19	0	2	1	6	9	2.60	28	21.60
MCO	18	0	1	4	2	7	1.75	25	19.75
MCPHS	15	0	10	2	2	14	6.80	29	21.80
NECO	40	9	3	2	10	24	10.66	64	50.66
NOVA	48	0	0	0	6	6	0.60	54	48.60
NSUOCO	35	0	0	0	0	0	0.00	35	35.00
OSU	37	9	3	6	6	24	11.80	61	48.80
PCO/Salus	56	8	0	1	1	10	6.96	66	62.96
PUCO	23	4	1	5	6	16	6.11	39	29.11
SCCOMBKU	36	2	3	4	18	27	6.56	63	42.56
SCO	49	5	0	0	1	6	3.94	55	52.94
SUNY	72	3	6	10	13	32	12.00	104	84.00
UABSO	30	1	0	0	0	1	0.80	31	30.80
UCB	55	3	13	3	19	38	14.16	93	69.16
UHCO	62	0	3	3	13	19	4.76	81	66.76
UIWRSO	30	1	2	2	4	9	3.35	39	33.35
UMSL	20	0	1	2	6	9	2.26	29	22.26
WUCO	25	2	0	1	0	3	2.00	28	27.00
Total	804	55	53	62	136	306		1110	
Private	442	38	25	34	75	172		614	
Public	362	17	28	28	61	134		496	
% of Total Paid Faculty	72.4%	5.0%	4.8%	5.6%	12.3%	27.6%		100.0%	
Private	72.0%	6.2%	4.1%	5.5%	12.2%	28.0%		100.0%	
Public	73.0%	3.4%	5.6%	5.6%	12.3%	27.0%		100.0%	
Total FTE	804.00						115.27		919.27
Private	442.00						65.80		507.80
Public	362.00						49.47		411.47
% of Total Paid FTE	87.5%						12.5%		100.0%
Private	87.0%						13.0%		100.0%
Public	88.0%						12.0%		100.0%

All data reported is as of October 1, 2020.

Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	0	0	180	0	180
CCO	0	0	0	0	0	175	0	175
IAUPR	0	1	9	6	12	6	1	35
ICO	0	0	0	17	13	45	42	117
IUSO	0	0	0	5	0	16	93	114
KYCO	0	0	0	50	0	20	20	90
MCO	0	0	0	14	0	7	27	48
MCPHS	0	0	0	0	0	0	70	70
NECO	34	3	1	33	37	87	138	333
NOVA	24	0	0	42	0	21	67	154
NSUOCO	0	0	0	17	0	0	18	35
OSU	0	0	0	0	0	0	214	214
PCO/Salus	0	0	157	115	69	108	150	599
PUCO	40	0	36	49	45	84	129	383
SCCOMBKU	0	0	6	18	26	15	107	172
SCO	0	0	0	0	0	0	288	288
SUNY	16	0	0	20	34	20	35	125
UABSO	0	0	0	0	0	0	28	28
UCB	0	0	0	1	3	0	54	58
UHCO	0	0	0	0	0	0	61	61
UIWRSO	0	0	0	0	0	0	46	46
UMSL	0	0	11	11	3	4	44	73
WUCO	10	21	3	19	17	19	25	114
Total	124	25	223	417	259	807	1657	3512
Private	108	25	212	349	219	760	1083	2756
Public	16	0	11	68	40	47	574	756
% Total Unpaid Faculty	3.5%	0.7%	6.3%	11.9%	7.4%	23.0%	47.2%	100.0%
Private	3.9%	0.9%	7.7%	12.7%	7.9%	27.6%	39.3%	100.0%
Public	2.1%	0.0%	1.5%	9.0%	5.3%	6.2%	75.9%	100.0%

All data reported is as of October 1, 2020.