

ANNUAL FACULTY DATA REPORT

Academic Year 2022-2023

February 2023

ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The 2022-2023 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 23 U.S. schools and colleges of optometry who were members of ASCO as of October 1, 2022.

The Faculty Survey opened for completion on October 6, 2022 and had a requested completion date of November 10, 2022. Schools were asked to provide information that was current as of October 1, 2022. The release date of the 2022-2023 Annual Faculty Data Report is February 28, 2023. This public report does not include tables 1 – 3, which contain aggregate salary information.

The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.

If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

February 2023

2022-2023 ASCO Annual Faculty Data Report

Table of Contents

List of ASCO Member Schools

School Abbreviations

Highlights of Faculty Data Report

Data Trends

- Degrees Earned by 1.0 FTE/Full-Time Faculty, Public and Private Institutions, 2006-2023
- Degrees Earned by 1.0 FTE/Full-Time Faculty, All Institutions, 2006-2023
- Degrees Earned by 1.0 FTE/Full-Time Faculty by Rank, Professor and Associate Professor, 2006-2023
- Degrees Earned by 1.0 FTE/Full-Time Faculty by Rank, Assistant Professor and Instructor, 2006-2023
- Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender, 2006-2023

2022-2023 Faculty Data

Table 4	Employee Benefit Contribution by Institutions plus Standard Work Week
Table 5	Number of Faculty and Average Years by Academic Rank and Gender
Table 6	Age by Academic Rank and Gender
Table 7	Race/Ethnicity by Academic Rank and Gender
Table 8	Degrees Earned by Academic Rank and Gender
Table 9	Tenure Status by Academic Rank and Gender
Table 10	Administrative Activities by Academic Rank
Table 11	Recruitment Sources by Academic Rank
Table 12	Reasons for Departure
Table 13	Faculty Head Count: Paid and Unpaid
Table 14	Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution
Table 15	Unpaid Faculty Head Count and Days Per Year Contribution

ASCO Member Schools and Colleges

Arizona College of Optometry
Midwestern University
19555 N. 59th Avenue
Glendale, Arizona 85308
<https://www.midwestern.edu/academics/our-colleges/arizona-college-of-optometry.xml>

Chicago College of Optometry
Midwestern University
555 31st Street
Downers Grove, Illinois 60515
<https://www.midwestern.edu/academics/our-colleges/chicago-college-of-optometry.xml>

Illinois College of Optometry
3241 South Michigan Avenue
Chicago, Illinois 60616
<http://www.ico.edu>

Indiana University
School of Optometry
800 East Atwater Avenue
Bloomington, Indiana 47401
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico
School of Optometry
500 John Will Harris Road
Bayamon, Puerto Rico 00957
<http://www.optonet.inter.edu>

Mass. College of Pharmacy and Health Sciences
School of Optometry
10 Lincoln Square
Worcester, MA 01608
<http://www.mcphs.edu/academics/school-of-optometry/optometry/optometry-od>

Michigan College of Optometry
at Ferris State University
1124 S. State Street, Room 236
Big Rapids, Michigan 49307-2256
<http://www.ferris.edu/mco>

New England College of Optometry
424 Beacon Street
Boston, Massachusetts 02115
<http://www.neco.edu>

Northeastern State University
Oklahoma College of Optometry
1001 North Grand Avenue
Tahlequah, Oklahoma 74464
<http://optometry.nsuok.edu/>

Nova Southeastern University
College of Optometry
Health Professions Division
3200 S. University Drive
Ft. Lauderdale, Florida 33328
<http://optometry.nova.edu>

The Ohio State University
College of Optometry
338 West 10th Avenue
Columbus, Ohio 43210-1240
<http://optometry.osu.edu>

Pennsylvania College of Optometry at
Salus University
Elkins Park Campus
8360 Old York Road
Elkins Park, Pennsylvania 19027-1598
<http://www.salus.edu/optometry>

Pacific University
College of Optometry
2043 College Way
Forest Grove, Oregon 97116
<http://www.pacificu.edu/optometry/>

*Rocky Mountain University
College of Optometry
1800 S. Novell Place
Provo, UT 84606
<https://rm.edu/optometry/>

Southern California College of Optometry
at Marshall B. Ketchum University
2575 Yorba Linda Boulevard
Fullerton, California 92831
<https://www.ketchum.edu/optometry>

Southern College of Optometry
1245 Madison Avenue
Memphis, Tennessee 38104
<http://www.sco.edu>

State University of New York
College of Optometry
33 West 42nd Street
New York, New York 10036-5699
<http://www.sunyopt.edu>

University of Alabama at Birmingham
School of Optometry
1716 University Boulevard
Birmingham, Alabama 35233
<http://www.uab.edu/optometry>

University of California - Berkeley
School of Optometry
397 Minor Hall
Berkeley, California 94720-2020
<http://optometry.berkeley.edu>

University of Missouri at St. Louis
College of Optometry
1 University Boulevard
St. Louis, Missouri 63121-4499
<http://www.umsl.edu/divisions/optometry>

University of Houston
College of Optometry
4901 Calhoun Road
Houston, Texas 77204-2020
<http://www.opt.uh.edu>

University of the Incarnate Word
Rosenberg School of Optometry
9725 Datapoint Drive
San Antonio, Texas 78229
<https://optometry.uiw.edu/>

University of Pikeville
Kentucky College of Optometry
147 Sycamore Street
Pikeville, Kentucky 41501
<https://www.upike.edu/optometry/>

Western University of Health Sciences
College of Optometry
309 East Second Street
Pomona, California 91766-1854
<http://www.westernu.edu/optometry>

* Rocky Mountain University College of Optometry became an ASCO member after the survey opening date and is not included in this survey.



School Abbreviations

2022-2023 Annual Faculty Data Report

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	Massachusetts College of Pharmacy and Health Sciences, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PCO/Salus	Pennsylvania College of Optometry at Salus University
PUCO	Pacific University, College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California, Berkeley, Herbert Wertheim School of Optometry and Vision Science
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

Highlights

2022-2023 Annual Faculty Data Report

Data presented in the 2022-2023 Annual Faculty Data Report was collected through ASCO's 2022-2023 Annual Faculty Survey. All U.S. member schools as of October 1, 2022 participated in the survey. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 0.9%, from 793 to 800. Thirty-nine percent of 1.0 FTE faculty are male, 60.8% are female, and 0.2% are non-binary. The number of male 1.0 FTE faculty decreased 0.6% and the number of female faculty increased 1.5%. This is the first year that non-binary faculty were counted. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American increased from 3.8% to 3.9%, and the percentage of Hispanic or Latino decreased from 5.8% to 5.0%. The percentage of Asian faculty increased from 20.6% to 21.4%. The percentage of faculty who are White decreased from 64.3% to 63.0%. (Table 7)

The total number of all paid faculty, including all FTEs, increased from 1100 to 1107. (Table 5) The average age of all paid faculty decreased from 47.1 to 47.0 years. The average age of didactic 1.0 FTE professors is 58.4 years and the average age of clinical 1.0 FTE professors is 54.0 years. (Table 6)

Of the 674 1.0 FTE faculty at the 19 institutions that offer tenure, 30.1% have tenure, 15.9% are on the tenure track and 54.0% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package decreased from 31.9% to 28.0%. The standard work week at 19 institutions is 40 hours per week, at 3 institutions 35 hours per week and at 1 institution 37.5 hours per week. (Table 4)

Of 1.0 FTE faculty joining the schools within the last year, 34.4% came from a residency program, 26.6% from an optometry practice, 9.4% from another academic institution, 6.3% from an "other" source, 3.1% each from graduate school and post-doctoral training, 1.6% each from industry and a V.A. hospital, and 0% from the military. The recruitment source for 14.1% of new 1.0 FTE faculty was unknown. (Table 11) Of the faculty who departed schools in the last year, 25.3% left to begin retirement, 20.7% to enter or reenter practice, 16.1% for personal reasons, 14.9% to pursue a non-academic career, 9.2% to accept another academic position, 3.4% because of illness or death, 1.1% to attend post-graduate school, 0% to participate in post-doctoral training, and 9.1% for other or unknown reasons. (Table 12)

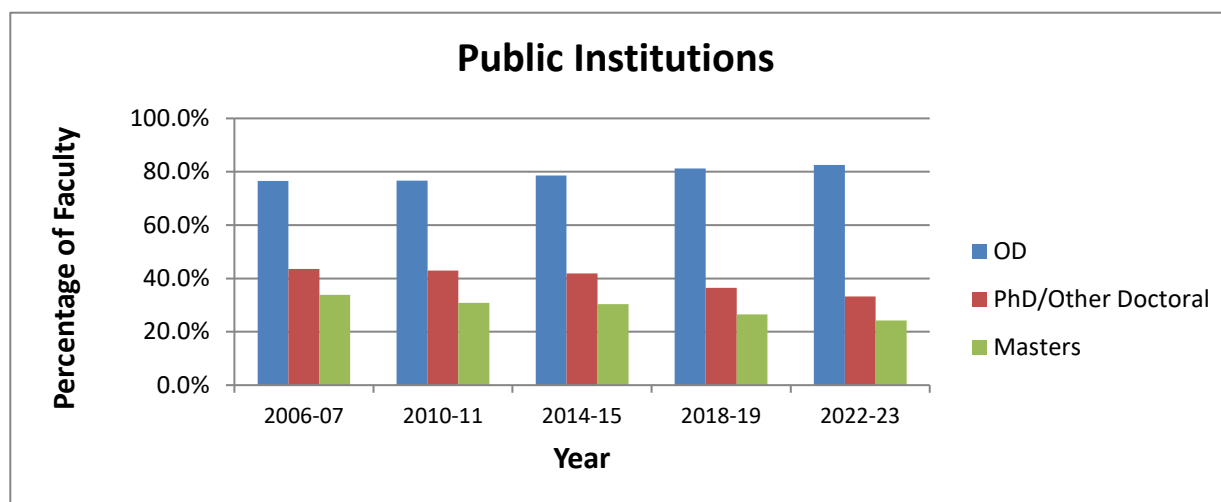
Faculty Data Trends

Degrees Earned* by 1.0 FTE/Full-Time Faculty

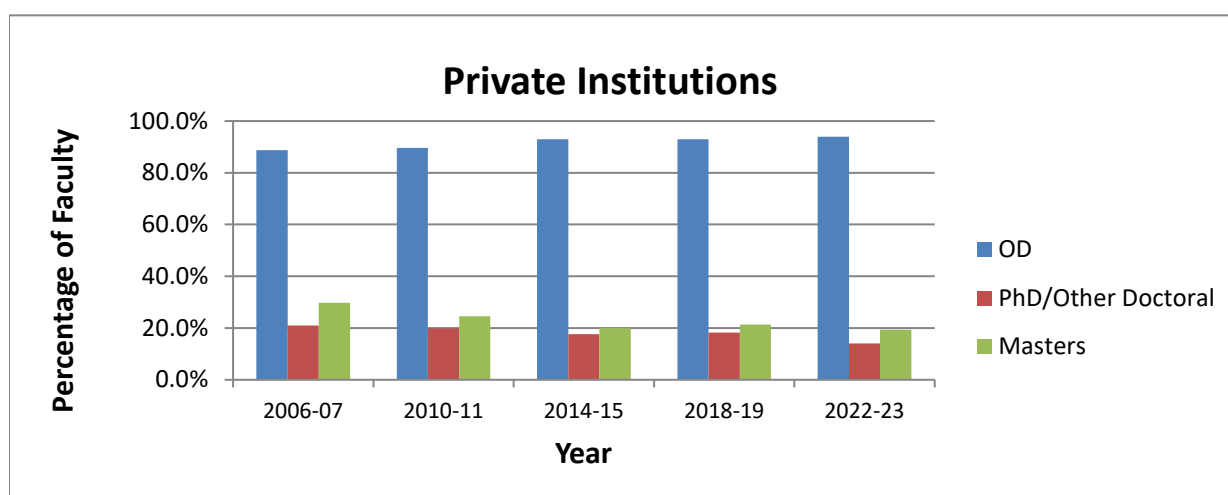
Private and Public Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry

*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2006-07	76.5%	43.5%	33.9%
2010-11	76.7%	43.0%	30.8%
2014-15	78.6%	41.9%	30.4%
2018-19	81.2%	36.5%	26.5%
2022-23	82.5%	33.3%	24.3%



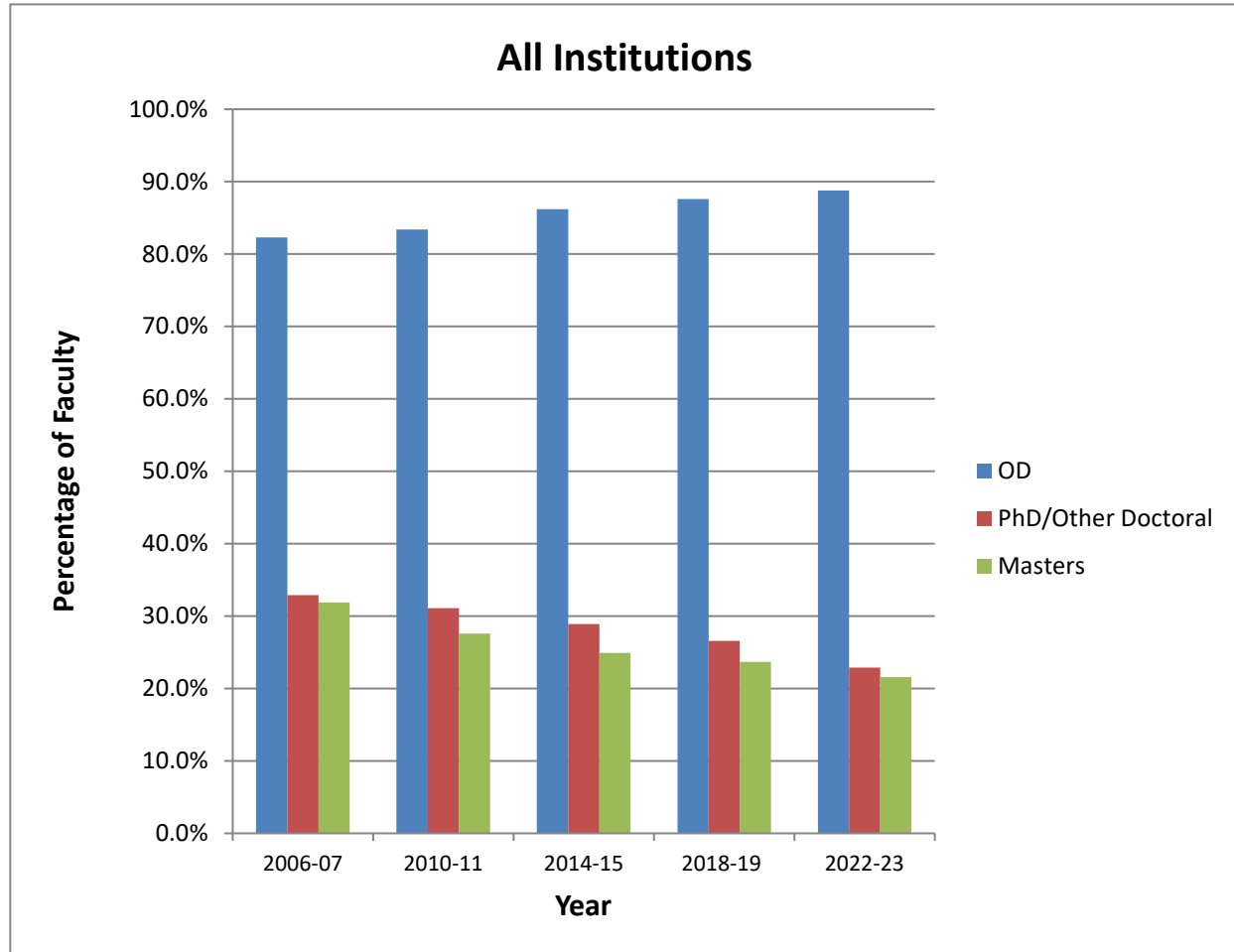
	OD	PhD/Other Doctoral	Masters
2006-07	88.8%	21.0%	29.7%
2010-11	89.6%	19.9%	24.6%
2014-15	92.9%	17.6%	20.0%
2018-19	93.0%	18.2%	21.3%
2022-23	94.0%	14.1%	19.4%

Degrees Earned* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry

*Reflects multiple degrees earned by individual faculty members.



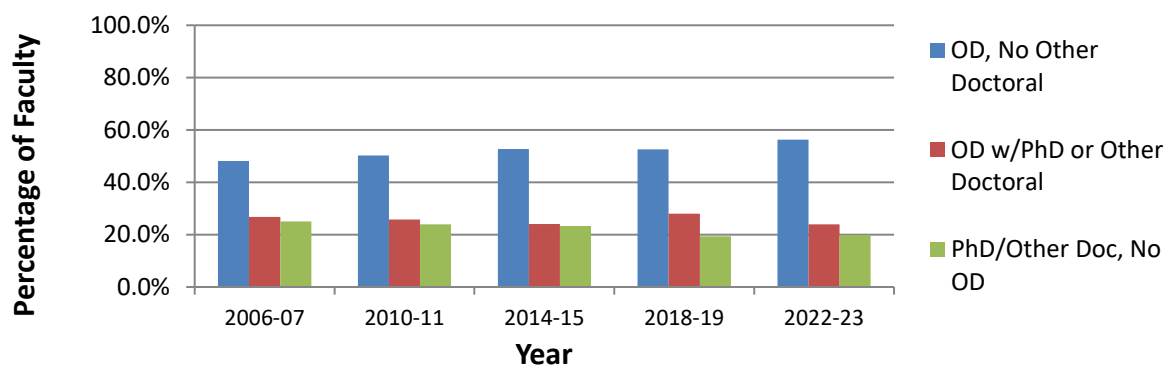
	OD	PhD/Other Doctoral	Masters
2006-07	82.3%	32.9%	31.9%
2010-11	83.4%	31.1%	27.6%
2014-15	86.2%	28.9%	24.9%
2018-19	87.6%	26.6%	23.7%
2022-23	88.8%	22.9%	21.6%

Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry

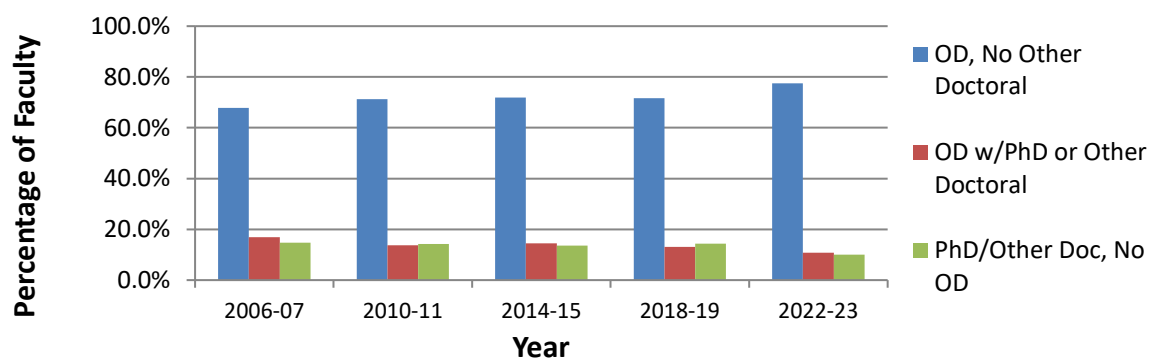
Public and Private Institutions Combined

Professor, Didactic and Clinical



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2006-07	48.2%	26.8%	25.0%	0.0%	0.0%	164
2010-11	50.3%	25.8%	23.9%	0.0%	0.0%	159
2014-15	52.7%	24.0%	23.3%	0.0%	0.0%	146
2018-19	52.6%	28.0%	19.4%	0.0%	0.0%	175
2022-23	56.3%	23.9%	19.9%	0.0%	0.0%	176

Associate Professor, Didactic and Clinical



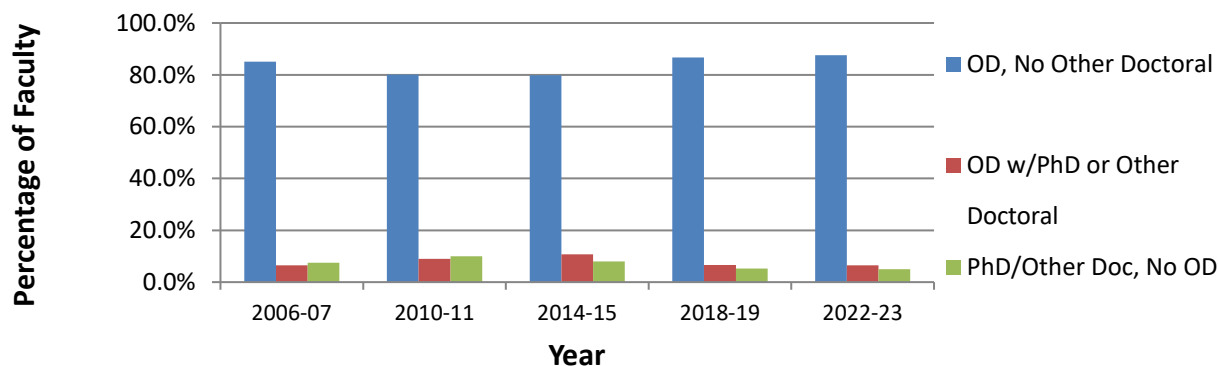
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2006-07	67.8%	16.9%	14.8%	0.5%	0.0%	183
2010-11	71.2%	13.7%	14.2%	0.0%	0.0%	226
2014-15	71.9%	14.5%	13.6%	0.0%	0.0%	221
2018-19	71.6%	13.1%	14.4%	0.4%	0.0%	229
2022-23	77.5%	10.8%	10.0%	0.8%	0.4%	240

Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry

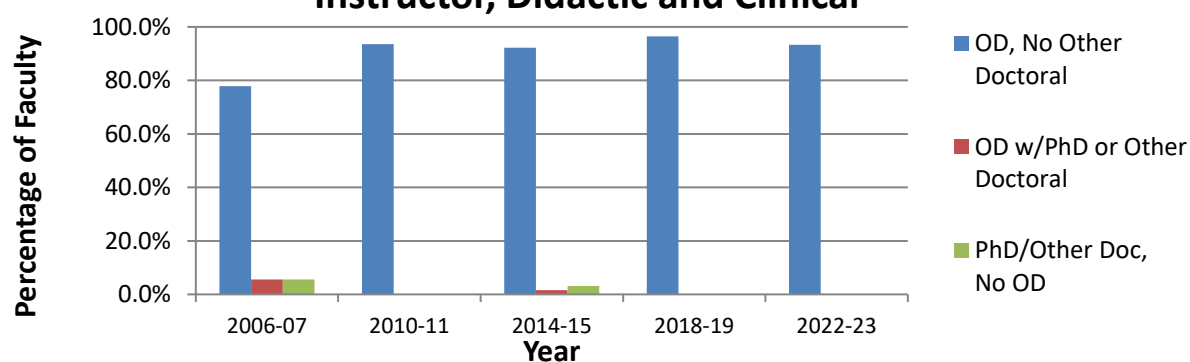
Public and Private Institutions Combined

Assistant Professor, Didactic and Clinical



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2006-07	85.1%	6.5%	7.5%	0.5%	0.5%	201
2010-11	80.1%	9.0%	10.0%	0.5%	0.5%	221
2014-15	79.8%	10.7%	8.0%	0.8%	0.0%	262
2018-19	86.7%	6.6%	5.2%	0.3%	0.3%	346
2022-23	87.6%	6.5%	5.0%	0.0%	0.0%	338

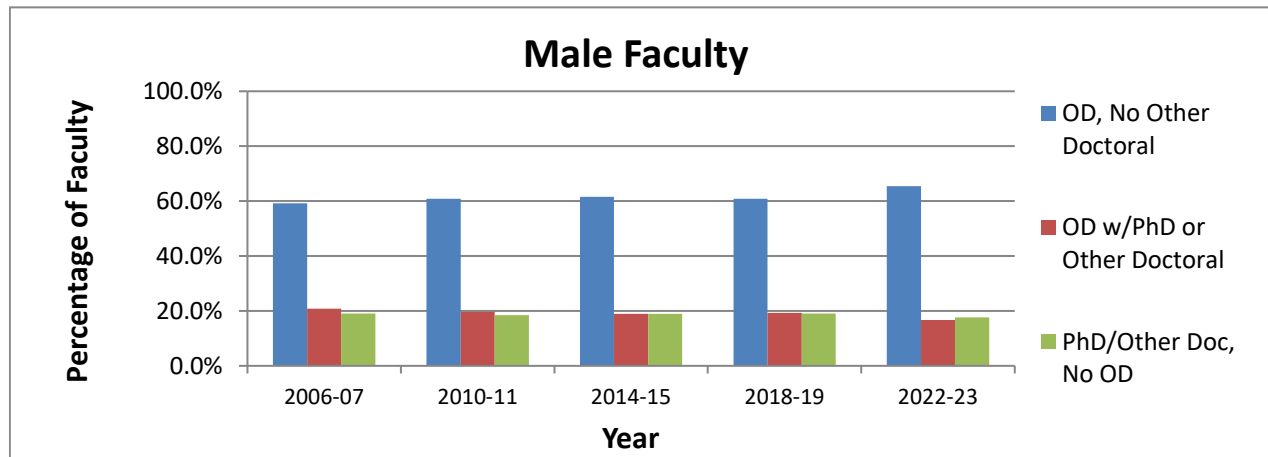
Instructor, Didactic and Clinical



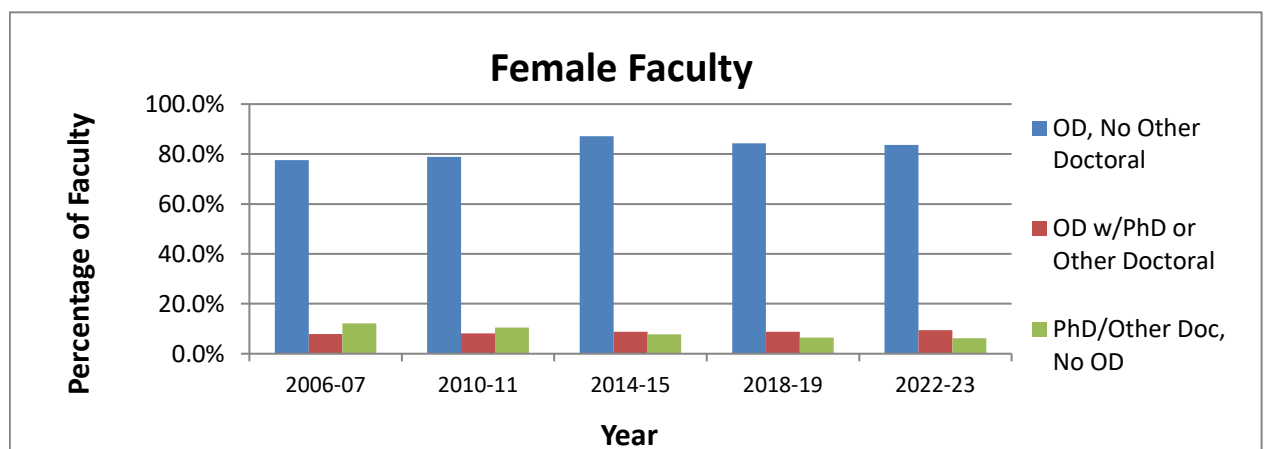
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2006-07	77.8%	5.6%	5.6%	5.6%	5.6%	18
2010-11	93.5%	0.0%	0.0%	0.0%	6.5%	31
2014-15	92.2%	1.6%	3.1%	0.0%	1.6%	64
2018-19	96.4%	0.0%	0.0%	0.0%	3.6%	28
2022-23	93.3%	0.0%	0.0%	3.3%	0.0%	30

Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender*

U.S. Schools and Colleges of Optometry
Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2006-07	59.2%	20.8%	19.1%	0.6%	0.3%	346
2010-11	60.8%	19.6%	18.5%	0.3%	0.3%	362
2014-15	61.5%	18.9%	18.9%	0.3%	0.3%	338
2018-19	60.8%	19.3%	19.0%	0.3%	0.6%	337
2022-23	65.4%	16.7%	17.6%	0.3%	0.0%	312



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2006-07	77.5%	7.9%	12.1%	1.7%	0.8%	240
2010-11	78.9%	8.2%	10.5%	1.4%	1.0%	294
2014-15	87.2%	8.8%	7.8%	0.3%	0.0%	374
2018-19	84.3%	8.8%	6.4%	0.4%	0.0%	453
2022-23	83.7%	9.5%	6.2%	0.4%	0.2%	486

*In 2022-23, there are two additional faculty who identify as "non-binary."

2022-2023 Faculty Data

Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

% of a Full-Time Faculty Member's Salary Contributed by the Institution for a Standard Employee Benefit Package*

Mean of %s Reported by Schools	
Overall	28.0%
Private	24.9%
Public	32.8%

*These are approximate percentages. One school's rate varies by individual and another adds to the percentage a flat dollar amount across the board.

Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	6	13	2
Private	0	0	3	10	1
Public	2	0	3	3	1

Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week
Overall	19	3	1 (37.5 hours)
Private	10	3	1 (37.5 hours)
Public	9	0	0

Survey instructions state that all reported data should be true as of October 1, 2022.

Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty	Mean Years with School*	<1.0 FTE Faculty	Mean Years with School*	Total Faculty	Mean Years with School*
<u>DIDACTIC</u>							
Professor	Male	86	20.9	16	16.6	102	20.2
	Female	51	20.0	4	29.0	55	20.6
	Total	137	20.5	20	19.1	157	20.4
Associate Prof	Male	71	13.8	17	20.4	88	15.1
	Female	112	12.2	12	18.9	124	12.8
	Total	183	12.8	29	19.8	212	13.8
Assistant Prof	Male	65	5.7	16	6.8	81	5.9
	Female	130	5.6	23	6.4	153	5.7
	Non-Binary	1	0.0	0	---	1	0.0
	Total	196	5.6	39	6.5	235	5.8
Instructor	Male	2	2.0	7	10.3	9	8.4
	Female	15	1.8	14	4.2	29	3.0
	Total	17	1.8	21	6.2	38	4.3
<u>CLINICAL</u>							
Professor	Male	16	18.8	8	26.1	24	21.3
	Female	23	23.7	5	31.8	28	25.1
	Total	39	21.7	13	28.3	52	23.3
Associate Prof	Male	20	18.5	7	20.9	27	19.1
	Female	37	15.2	7	19.7	44	15.9
	Total	57	16.4	14	20.3	71	17.1
Assistant Prof	Male	39	7.0	32	14.3	71	10.3
	Female	102	5.2	77	9.4	179	7.0
	Non-Binary	1	0.0	0	---	1	0.0
	Total	142	5.7	109	10.9	251	7.9
Instructor	Male	6	7.2	10	6.1	16	6.5
	Female	7	5.4	12	6.9	19	6.4
	Total	13	6.2	22	6.5	35	6.4
<u>RESEARCH ONLY</u>							
Research Only	Male	5	0.6	2	8.0	7	2.7
	Female	7	5.4	2	11.0	9	6.7
	Total	12	3.4	4	9.5	16	4.9
<u>OTHER RANKS</u>							
Lecturer	Male	2	26.5	4	10.8	6	16.0
	Female	2	20.0	0	---	2	20.0
	Total	4	23.3	4	10.8	8	17.0
Librarian	Male	0	---	0	---	0	---
	Female	0	---	0	---	0	---
	Total	0	---	0	---	0	---
Prof. Emeritus	Male	0	---	1	16.0	1	16.0
	Female	0	---	1	38.0	1	38.0
	Total	0	---	2	27.0	2	27.0
<u>NO RANK</u>							
No Academic Rank	Male	0	---	17	15.0	17	15.0
	Female	0	---	13	11.2	13	11.2
	Total	0	---	30	13.4	30	13.4
<u>ALL RANKS</u>							
Total Private		434	10.2	150	12.8	584	10.8
Total Public		366	12.7	157	12.6	523	12.7
% OF ALL RANKS		72.3%		27.7%		100.0%	
Private		74.3%		25.7%		100.0%	
Public		70.0%		30.0%		100.0%	
Total Male		312		137		449	
Total Female		486		170		656	
Total Non-Binary		2		0		2	

* "Mean Years with School" is calculated with 2022 as the base year. "Means Years with School" is unknown for 1 1.0 FTE and 6 <1.0 FTE faculty.

Age by Academic Rank and Gender*

Table #6 of 15

Academic Rank	1.0 FTE Faculty			<1.0 FTE Faculty			Total Paid Faculty			
	Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean	
<u>DIDACTIC</u>										
Professor	Male	36.0	80.0	59.6	34.0	74.0	60.5	34.0	80.0	59.8
	Female	37.0	74.0	56.2	52.0	63.0	57.5	37.0	74.0	56.3
	Total	36.0	80.0	58.4	34.0	74.0	59.9	34.0	80.0	58.6
Associate Professor	Male	32.0	75.0	50.6	43.0	71.0	61.1	32.0	75.0	52.4
	Female	32.0	69.0	45.8	41.0	68.0	56.1	32.0	69.0	46.7
	Total	32.0	75.0	47.7	41.0	71.0	59.0	32.0	75.0	49.0
Assistant Prof	Male	29.0	68.0	42.1	36.0	74.0	52.7	29.0	74.0	43.6
	Female	27.0	72.0	38.2	30.0	57.0	39.6	27.0	72.0	38.4
	Non-Binary	unknown	unknown	unknown	---	----	----	unknown	unknown	unknown
	Total	27.0	72.0	39.5	30.0	74.0	44.3	27.0	74.0	40.1
Instructor	Male	30.0	36.0	33.0	34.0	74.0	54.7	30.0	74.0	49.9
	Female	27.0	58.0	34.5	28.0	69.0	40.6	27.0	69.0	37.8
	Total	27.0	58.0	34.2	28.0	74.0	45.6	27.0	74.0	41.1
<u>CLINICAL</u>										
Professor	Male	42.0	65.0	55.6	59.0	78.0	68.8	42.0	78.0	60.0
	Female	40.0	66.0	52.9	61.0	78.0	69.6	40.0	78.0	55.9
	Total	40.0	66.0	54.0	59.0	78.0	69.1	40.0	78.0	57.8
Associate Prof	Male	36.0	71.0	53.4	39.0	74.0	58.9	36.0	74.0	54.8
	Female	33.0	65.0	47.1	38.0	64.0	53.3	33.0	65.0	48.1
	Total	33.0	71.0	49.3	38.0	74.0	56.1	33.0	74.0	50.6
Assistant Prof	Male	27.0	67.0	40.3	27.0	76.0	49.6	27.0	76.0	44.5
	Female	26.0	67.0	36.8	27.0	69.0	42.3	26.0	69.0	39.2
	Non-Binary	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
	Total	26.0	67.0	37.8	27.0	76.0	44.5	26.0	76.0	40.7
Instructor	Male	27.0	59.0	35.3	28.0	69.0	41.6	27.0	69.0	39.1
	Female	29.0	63.0	45.4	29.0	68.0	47.2	29.0	68.0	46.5
	Total	27.0	63.0	40.8	28.0	69.0	44.6	27.0	69.0	43.0
<u>RESEARCH ONLY</u>										
Research Only Faculty	Male	33.0	52.0	40.4	59.0	79.0	69.0	33.0	79.0	48.6
	Female	36.0	60.0	43.9	54.0	74.0	64.0	36.0	74.0	48.3
	Total	33.0	60.0	42.4	54.0	79.0	66.5	33.0	79.0	48.4
<u>OTHER RANKS</u>										
Lecturer	Male	44.0	70.0	57.0	49.0	72.0	63.3	44.0	72.0	61.2
	Female	53.0	55.0	54.0	---	---	---	53.0	55.0	54.0
	Total	44.0	70.0	55.5	49.0	72.0	63.3	44.0	72.0	59.4
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	---	---	---	---	---	---
Prof. Emeritus	Male	73.0	73.0	73.0	69.0	69.0	69.0	69.0	73.0	71.0
	Female	---	---	---	73.0	73.0	73.0	73.0	73.0	73.0
	Total	73.0	73.0	73.0	69.0	73.0	71.0	69.0	73.0	71.7
<u>NO RANK</u>										
No Academic Rank	Male	---	---	---	36.0	77.0	58.2	36.0	77.0	58.2
	Female	---	---	---	31.0	66.0	45.2	31.0	66.0	45.2
	Total	---	---	---	31.0	77.0	52.6	31.0	77.0	52.6
Overall Average	26.0	80.0	45.9	27.0	79.0	50.1	26.0	80.0	47.0	
Private	27.0	75.0	45.3	28.0	77.0	51.5	27.0	77.0	46.8	
Public	26.0	80.0	46.6	27.0	79.0	48.9	26.0	80.0	47.3	

* "Age" is calculated with 2022 as the base year. "Age" is unknown for 33 1.0 FTE and 22 <1.0 FTE faculty.

Survey instructions state that all reported data should be true as of October 1, 2022.

Race/Ethnicity by Academic Rank and Gender

Table #7 of 15

1.0 FTE Faculty

Academic Rank		White	Black or African American	Hispanic or Latino*	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
<u>DIDACTIC</u>											
Professor	Male	64	3	3	12	0	1	1	2	86	10.8%
	Female	40	1	2	6	0	0	1	1	51	6.4%
	Total	104	4	5	18	0	1	2	3	137	17.1%
Associate Professor	Male	57	1	1	8	0	0	1	3	71	8.9%
	Female	81	3	2	21	0	0	2	3	112	14.0%
	Total	138	4	3	29	0	0	3	6	183	22.9%
Assistant Prof	Male	35	4	5	13	1	0	3	4	65	8.1%
	Female	70	3	10	39	0	0	4	4	130	16.3%
	Non-Binary	0	0	0	0	0	0	1	0	1	
	Total	105	7	15	52	1	0	8	8	196	24.5%
Instructor	Male	2	0	0	0	0	0	0	0	2	0.3%
	Female	8	2	2	2	0	0	0	1	15	1.9%
	Total	10	2	2	2	0	0	0	1	17	2.1%
<u>CLINICAL</u>											
Professor	Male	14	0	1	1	0	0	0	0	16	2.0%
	Female	19	0	1	3	0	0	0	0	23	2.9%
	Total	33	0	2	4	0	0	0	0	39	4.9%
Associate Prof	Male	12	0	2	6	0	0	0	0	20	2.5%
	Female	24	2	1	9	0	0	1	0	37	4.6%
	Total	36	2	3	15	0	0	1	0	57	7.1%
Assistant Prof	Male	19	0	3	11	0	2	0	4	39	4.9%
	Female	46	9	6	28	0	4	3	6	102	12.8%
	Non-Binary	1	0	0	0	0	0	0	0	1	
	Total	66	9	9	39	0	6	3	10	142	17.8%
Instructor	Male	3	0	1	2	0	0	0	0	6	0.8%
	Female	2	2	0	2	0	0	0	1	7	0.9%
	Total	5	2	1	4	0	0	0	1	13	1.6%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	0	1	0	4	0	0	0	0	5	0.6%
	Female	3	0	0	4	0	0	0	0	7	0.9%
	Total	3	1	0	8	0	0	0	0	12	1.5%
<u>OTHER RANKS</u>											
Lecturer	Male	2	0	0	0	0	0	0	0	2	0.3%
	Female	2	0	0	0	0	0	0	0	2	0.3%
	Total	4	0	0	0	0	0	0	0	4	0.5%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
Total by Ethnicity		504	31	40	171	1	7	17	29	800	100.0%
Private		259	18	28	89	1	0	13	26	434	
Public		245	13	12	82	0	7	4	3	366	
% of Total Faculty		63.0%	3.9%	5.0%	21.4%	0.1%	0.9%	2.1%	3.6%	100.0%	
Private		59.7%	4.1%	6.5%	20.5%	0.2%	0.0%	3.0%	6.0%	100.0%	
Public		66.9%	3.6%	3.3%	22.4%	0.0%	1.9%	1.1%	0.8%	100.0%	

*There are a variety of terms in use for this population. Use of "Hispanic " and "Latino" does not represent a lack of endorsement of the other terms.

Survey instructions state that all reported data should be true as of October 1, 2022.

Degrees Earned by Academic Rank and Gender

1.0 FTE Faculty

Table #8 of 15

Academic Rank		Bachelors	Masters	OD from US School	OD from Foreign School	OD from All Schools	MD	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
<u>DIDACTIC</u>											
Professor	Male	67	40	53	6	59	1	52	0	0	86
	Female	36	18	40	4	44	2	20	1	0	51
	Total	103	58	93	10	103	3	72	1	0	137
	% of Professors	75.2%	42.3%	67.9%	7.3%	75.2%	2.2%	52.6%	0.7%	0.0%	100.0%
Associate Professor	Male	60	23	53	3	56	0	25	1	0	71
	Female	98	26	98	2	100	1	19	4	0	112
	Total	158	49	151	5	156	1	44	5	0	183
	% of Assoc Prof	86.3%	26.8%	82.5%	2.7%	85.2%	0.5%	24.0%	2.7%	0.0%	100.0%
Assistant Prof	Male	50	10	51	4	55	1	15	1	0	65
	Female	102	21	118	6	124	1	18	1	0	130
	Non-Binary	1	0	1	0	1	0	0	0	0	1
	Total	153	31	170	10	180	2	33	2	0	196
	% of Asst Prof	78.1%	15.8%	86.7%	5.1%	91.8%	1.0%	16.8%	1.0%	0.0%	100.0%
Instructor	Male	1	0	2	0	2	0	0	0	0	2
	Female	14	3	13	0	13	0	0	0	1	15
	Total	15	3	15	0	15	0	0	0	1	17
	% of Instructors	88.2%	17.6%	88.2%	0.0%	88.2%	0.0%	0.0%	0.0%	5.9%	100.0%
<u>CLINICAL</u>											
Professor	Male	14	5	16	0	16	0	2	1	0	16
	Female	21	1	22	0	22	0	2	0	0	23
	Total	35	6	38	0	38	0	4	1	0	39
	% of Clin Prof	89.7%	15.4%	97.4%	0.0%	97.4%	0.0%	10.3%	2.6%	0.0%	100.0%
Associate Prof	Male	18	3	20	0	20	0	2	0	0	20
	Female	26	8	36	1	37	1	2	0	0	37
	Total	44	11	56	1	57	1	4	0	0	57
	% of Clin Assoc Prof	77.2%	19.3%	98.2%	1.8%	100.0%	1.8%	7.0%	0.0%	0.0%	100.0%
Assistant Prof	Male	29	5	39	0	39	0	2	1	0	39
	Female	74	6	102	0	102	0	4	0	0	102
	Non-Binary	1	0	1	0	1	0	0	0	0	1
	Total	104	11	142	0	142	0	6	1	0	142
	% of Clin Asst Prof	73.2%	7.7%	100.0%	0.0%	100.0%	0.0%	4.2%	0.7%	0.0%	100.0%
Instructor	Male	3	0	6	0	6	0	0	0	0	6
	Female	3	0	7	0	7	0	0	0	0	7
	Total	6	0	13	0	13	0	0	0	0	13
	% of Clin Instructors	46.2%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	3	1	0	1	1	1	5	0	0	5
	Female	7	3	1	1	2	0	6	0	0	7
	Total	10	4	1	2	3	1	11	0	0	12
	% of Research Only	83.3%	33.3%	8.3%	16.7%	25.0%	8.3%	91.7%	0.0%	0.0%	100.0%
<u>OTHER RANKS</u>											
Lecturer	Male	2	0	2	0	2	0	1	0	0	2
	Female	2	0	2	0	2	0	1	0	0	2
	Total	4	0	4	0	4	0	2	0	0	4
	% of Lecturers	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of No Academic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Earned Degrees											
		632	173	683	28	711	8	176	10	1	800
Private		351	84	396	13	409	5	57	5	1	434
Public		281	89	287	15	302	3	119	5	0	366
% of Total		79.0%	21.6%	85.4%	3.5%	88.9%	1.0%	22.0%	1.3%	0.1%	100.0%
Private		80.9%	19.4%	91.2%	3.0%	94.2%	1.2%	13.1%	1.2%	0.2%	100.0%
Public		76.8%	24.3%	78.4%	4.1%	82.5%	0.8%	32.5%	1.4%	0.0%	100.0%

Survey instructions state that all reported data should be true as of October 1, 2022.

Tenure Status by Academic Rank and Gender*
1.0 FTE Faculty

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<u>DIDACTIC</u>					
Professor	Male	72	0	2	74
	Female	36	2	4	42
	Total	108	2	6	116
Associate Professor	Male	40	4	11	55
	Female	52	7	25	84
	Total	92	11	36	139
Assistant Professor	Male	2	27	20	49
	Female	0	57	39	96
	Non-Binary	0	1	0	1
	Total	2	85	59	146
Instructor	Male	0	0	1	1
	Female	0	0	5	5
	Total	0	0	6	6
<u>CLINICAL</u>					
Professor	Male	1	0	15	16
	Female	0	0	23	23
	Total	1	0	38	39
Associate Professor	Male	0	0	20	20
	Female	0	0	37	37
	Total	0	0	57	57
Assistant Professor	Male	0	1	38	39
	Female	0	2	100	102
	Non-Binary	0	0	1	1
	Total	0	3	139	142
Instructor	Male	0	2	4	6
	Female	0	0	7	7
	Total	0	2	11	13
<u>RESEARCH ONLY</u>					
Research Only Faculty	Male	0	3	2	5
	Female	0	1	6	7
	Total	0	4	8	12
<u>OTHER RANKS</u>					
Lecturer	Male	0	0	2	2
	Female	0	0	2	2
	Total	0	0	4	4
Librarian	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<u>NO RANK</u>					
No Academic Rank	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
All Ranks					
Private		203	107	364	674
Public		96	75	137	308
		107	32	227	366
% of Total Faculty					
Private		30.1%	15.9%	54.0%	100.0%
Public		31.2%	24.4%	44.5%	100.0%
		29.2%	8.7%	62.0%	100.0%

* This table contains information for 19 institutions that have a tenure policy.

Survey instructions state that all reported data should be true as of October 1, 2022.

Administrative Activities* by Academic Rank

1.0 FTE Faculty

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK													Mean # Years in Current Position**
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total	Grand Total	
<u>Chief Academic Officer</u>														
Full Title	2	0	0	0	2	0	0	0	0	0	0	0	2	3.5
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	2	0	0	0	2	0	0	0	0	0	0	0	2	3.5
<u>Associate Dean</u>														
Full Title	9	13	0	0	22	10	1	0	0	11	0	1	34	6.4
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	3.0
Total	10	13	0	0	23	10	1	0	0	11	0	1	35	6.3
<u>Assistant Dean</u>														
Full Title	3	4	1	0	8	3	0	0	0	3	0	0	11	6.4
Acting or Interim	0	0	1	0	1	0	0	0	0	0	0	0	1	0.0
Total	3	4	2	0	9	3	0	0	0	3	0	0	12	5.8
<u>Department Head</u>														
Full Title	6	4	0	0	10	0	0	0	0	0	0	0	10	6.8
Acting or Interim	0	0	0	0	0	0	1	0	0	1	0	0	1	0.0
Total	6	4	0	0	10	0	1	0	0	1	0	0	11	6.2
<u>Director</u>														
Full Title	10	15	19	1	45	5	6	3	0	14	0	0	59	5.1
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	10	15	19	1	45	5	6	3	0	14	0	0	59	5.1
<u>Residency Prog Admin</u>														
Full Title	4	9	1	0	14	1	2	0	0	3	0	0	17	6.6
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	9	1	0	14	1	2	0	0	3	0	0	17	6.6
<u>Clinic Admin/Director</u>														
Full Title	0	5	7	0	12	0	2	6	1	9	0	0	21	5.2
Acting or Interim	0	1	1	0	2	0	0	0	0	0	0	0	2	1.0
Total	0	6	8	0	14	0	2	6	1	9	0	0	23	4.8
<u>Clinic Service Chief</u>														
Full Title	23	27	14	0	64	11	13	18	1	43	0	0	107	9.1
Acting or Interim	0	0	1	0	1	0	0	0	0	0	0	0	1	1.0
Total	23	27	15	0	65	11	13	18	1	43	0	0	108	9.0
<u>Clin Resident Supervisor</u>														
Full Title	4	5	3	0	12	0	7	3	0	10	0	0	22	9.8
Acting or Interim	0	0	0	0	0	1	0	0	0	1	0	0	1	12.0
Total	4	5	3	0	12	1	7	3	0	11	0	0	23	9.9
<u>Other</u>														
Full Title	4	8	4	1	17	1	2	5	0	8	0	0	25	5.2
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	4	8	4	1	17	1	2	5	0	8	0	0	25	5.2
<u>No Administrative Title</u>														
Full Title	71	92	144	15	322	7	23	107	11	148	12	3	485	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	71	92	144	15	322	7	23	107	11	148	12	3	485	
Total	137	183	196	17	533	39	57	142	13	251	12	4	800	
Private	66	140	169	17	392	0	1	32	9	42	0	0	434	
Public	71	43	27	0	141	39	56	110	4	209	12	4	366	
% of Total Faculty	17.1%	22.9%	24.5%	2.1%	66.6%	4.9%	7.1%	17.8%	1.6%	31.4%	1.5%	0.5%	100.0%	
Private	15.2%	32.3%	38.9%	3.9%	90.3%	0.0%	0.2%	7.4%	2.1%	9.7%	0.0%	0.0%	100.0%	
Public	19.4%	11.7%	7.4%	0.0%	38.5%	10.7%	15.3%	30.1%	1.1%	57.1%	3.3%	1.1%	100.0%	

* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.

***Mean # Years in Current Position" is calculated with 2022 as the base year.

Survey instructions state that all reported data should be true as of October 1, 2022.

Recruitment Sources by Academic Rank*

Table #11 of 15

Academic Rank	1.0 FTE											<1.0 FTE											Total Recruitment Count
	Resi- dency Program	Graduate School	Post- Doctoral Training Program	Another Academic Institu- tion	Optome- try Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post- Doctoral Training Program	Another Academic Institu- tion	Optome- try Practice	VA Hospital	Military	Industry	Other	Unknown	<1.0 FTE Total	
<u>DIDACTIC</u>																							
Professor	0	0	0	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	1	3
Associate Prof	0	0	0	0	1	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	2
Assistant Prof	5	1	2	2	9	1	0	1	2	1	24	1	0	0	0	1	0	0	0	2	0	4	28
Instructor	4	0	0	0	2	0	0	0	1	0	7	1	0	0	0	0	0	0	0	0	2	3	10
<u>CLINICAL</u>																							
Professor	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Associate Prof	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Assistant Prof	12	1	0	1	3	0	0	0	1	3	21	4	0	0	0	7	0	0	0	0	1	12	33
Instructor	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	3	0	1	0	1	3	8	9
<u>RESEARCH ONLY</u>																							
Research Only Faculty	0	0	0	1	0	0	0	0	0	4	5	0	0	0	0	0	0	0	0	0	0	0	5
<u>OTHER RANKS</u>																							
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>NO RANK</u> No Academic Rank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total	22	2	2	6	17	1	0	1	4	9	64	6	0	0	0	11	0	1	0	4	6	28	92
Total Private	10	1	0	2	10	1	0	0	4	2	30	1	0	0	0	3	0	1	0	2	3	10	40
Total Public	12	1	2	4	7	0	0	1	0	7	34	5	0	0	0	8	0	0	0	2	3	18	52
% of Total New 1.0 FTE Faculty												% of total New <1.0 FTE Faculty											
Total	34.4%	3.1%	3.1%	9.4%	26.6%	1.6%	0.0%	1.6%	6.3%	14.1%	100.0%	21.4%	0.0%	0.0%	0.0%	39.3%	0.0%	3.6%	0.0%	14.3%	21.4%	100.0%	
Private	33.3%	3.3%	0.0%	6.7%	33.3%	3.3%	0.0%	0.0%	13.3%	6.7%	100.0%	10.0%	0.0%	0.0%	0.0%	30.0%	0.0%	10.0%	0.0%	20.0%	30.0%	100.0%	
Public	35.3%	2.9%	5.9%	11.8%	20.6%	0.0%	0.0%	2.9%	0.0%	20.6%	100.0%	27.8%	0.0%	0.0%	0.0%	44.4%	0.0%	0.0%	0.0%	11.1%	16.7%	100.0%	

*There were an additional 21 faculty members who were not necessarily new hires but were added to this year's survey. They are not counted in this table. Either the date of hire was unknown, they were employed by the school previously but not eligible until this year to be included in the survey, or were added to this year's survey for the first time for unknown reasons.

Survey instructions state that all reported data should be true as of October 1, 2022.

Reasons for Departure During Academic Year 2021-2022

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	*Total Departure Count
AZCOPT	0	0	0	0	0	0	0	0	0	0	1	1
CCO	0	0	0	0	0	2	0	1	0	0	1	4
IAUPR	0	0	0	3	0	0	0	0	0	1	0	4
ICO	0	0	0	1	1	1	0	1	0	0	0	4
IUSO	0	1	0	0	0	0	0	0	0	0	1	2
KYCO	0	1	0	1	1	1	0	0	0	0	0	4
MCO	0	0	0	0	1	0	0	0	0	0	0	1
MCPHS	0	0	0	0	1	0	1	0	0	0	0	2
NECO	0	0	0	3	1	1	0	1	0	0	1	7
NOVA	0	0	0	0	3	0	0	0	0	1	0	4
NSUOCO	0	1	0	2	1	0	0	0	0	0	0	4
OSU	0	3	0	1	0	1	0	0	0	0	0	5
PCO/Salus	0	0	0	0	5	0	0	0	0	0	0	5
PUCO	0	0	0	0	1	4	0	1	0	0	0	6
SCCOMBKU	0	0	0	3	1	0	0	0	0	0	0	4
SCO	0	0	0	1	2	0	0	1	0	0	0	4
SUNY	0	0	0	0	1	0	0	6	0	1	0	8
UABSO	0	1	0	0	0	0	0	0	0	0	0	1
UCB	0	0	0	0	0	0	0	0	0	0	0	0
UHCO	0	0	0	3	2	2	0	1	1	0	0	9
UIWRSO	0	0	0	0	0	0	0	1	0	0	0	1
UMSL	0	1	0	0	1	0	0	1	1	0	0	4
WUCO	1	0	0	0	0	1	0	0	0	0	1	3
Total	1	8	0	18	22	13	1	14	2	3	5	87
Private	1	1	0	12	16	10	1	6	0	2	4	53
Public	0	7	0	6	6	3	0	8	2	1	1	34
% of Faculty Departing	1.1%	9.2%	0.0%	20.7%	25.3%	14.9%	1.1%	16.1%	2.3%	3.4%	5.7%	100.0%
Private	1.9%	1.9%	0.0%	22.6%	30.2%	18.9%	1.9%	11.3%	0.0%	3.8%	7.5%	100.0%
Public	0.0%	20.6%	0.0%	17.6%	17.6%	8.8%	0.0%	23.5%	5.9%	2.9%	2.9%	100.0%

*There are 19 additional faculty, not represented in this table, who were included in last year's Faculty Survey but not in the 2022-23 Survey. These individuals did not leave their institutions but are no longer included in the Survey because they became CEO, moved from "paid" to "unpaid" classifications, or because their administrative positions are now greater than .75 FTE.

Survey instructions state that all reported data should be true as of October 1, 2022.

Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count	Paid <1.0 FTE Count	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	20	1	21	150	171
CCO	21	5	26	51	77
IAUPR	15	7	22	36	58
ICO	42	30	72	152	224
IUSO	38	3	41	110	151
KYCO	16	15	31	178	209
MCO	18	10	28	122	150
MCPHS	14	13	27	57	84
NECO	41	11	52	344	396
NOVA	44	3	47	188	235
NSUOCO	34	0	34	35	69
OSU	42	17	59	266	325
PCO/Salus	54	9	63	570	633
PUCO	21	17	38	328	366
SCCOMBKU	37	23	60	152	212
SCO	52	4	56	212	268
SUNY	71	36	107	60	167
UABSO	27	24	51	27	78
UCB	50	44	94	32	126
UHCO	66	17	83	113	196
UIWRSO	31	9	40	59	99
UMSL	20	6	26	66	92
WUCO	26	3	29	89	118
Total	800	307	1107	3397	4504
Private	434	150	584	2566	3150
Public	366	157	523	831	1354
% of Total Faculty	17.8%	6.8%	24.6%	75.4%	100.0%
Private	13.8%	4.8%	18.5%	81.5%	100.0%
Public	27.0%	11.6%	38.6%	61.4%	100.0%
Mean # Faculty	35	13	48	148	196
Private	31	11	42	183	225
Public	41	17	58	92	150

Survey instructions state that all reported data should be true as of October 1, 2022.

Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE Count	.75-.99	<1.0 FTE Count				Total Count <1.0 FTE	Sum of FTE <1.0 FTE	Grand Total Count	Grand Total FTE
AZCOPT	20	1	0	0	0	0	1	0.80	21	20.80
CCO	21	1	0	0	4	4	5	1.50	26	22.50
IAUPR	15	0	2	2	3	3	7	2.35	22	17.35
ICO	42	6	0	11	13	13	30	10.00	72	52.00
IUSO	38	0	2	0	1	1	3	1.51	41	39.51
KYCO	16	1	1	3	10	10	15	4.30	31	20.30
MCO	18	0	1	5	4	4	10	2.40	28	20.40
MCPHS	14	0	5	4	4	4	13	4.90	27	18.90
NECO	41	3	2	2	4	4	11	4.88	52	45.88
NOVA	44	0	1	0	2	2	3	0.70	47	44.70
NSUOCO	34	0	0	0	0	0	0	0.00	34	34.00
OSU	42	4	3	2	8	8	17	7.05	59	49.05
PCO/Salus	54	6	0	0	3	3	9	5.10	63	59.10
PUCO	21	3	1	4	9	9	17	5.35	38	26.35
SCCOMBKU	37	2	2	3	16	16	23	5.70	60	42.70
SCO	52	3	0	0	1	1	4	2.45	56	54.45
SUNY	71	1	6	12	17	17	36	11.67	107	82.67
UABSO	27	1	2	0	21	21	24	4.82	51	31.82
UCB	50	2	15	8	19	19	44	16.48	94	66.48
UHCO	66	0	1	1	15	15	17	3.36	83	69.36
UIWRSO	31	1	1	0	7	7	9	2.25	40	33.25
UMSL	20	0	1	1	4	4	6	1.63	26	21.63
WUCO	26	0	0	2	1	1	3	0.85	29	26.85
Total	800	35	46	60	166	166	307		1107	
Private	434	27	15	31	77	77	150		584	
Public	366	8	31	29	89	89	157		523	
% of Total Paid Faculty	72.3%	3.2%	4.2%	5.4%	15.0%	15.0%	27.7%		100.0%	
Private	74.3%	4.6%	2.6%	5.3%	13.2%	13.2%	25.7%		100.0%	
Public	70.0%	1.5%	5.9%	5.5%	17.0%	17.0%	30.0%		100.0%	
Total FTE	800.00							100.05		900.05
Private	434.00							51.13		485.13
Public	366.00							48.92		414.92
% of Total Paid FTE	88.9%							11.1%		100.0%
Private	89.5%							10.5%		100.0%
Public	88.2%							11.8%		100.0%

Survey instructions state that all reported data should be true as of October 1, 2022.

Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	46	40	21	43	150
CCO	0	0	0	12	10	16	13	51
IAUPR	0	1	9	15	6	5	0	36
ICO	40	0	0	40	19	18	35	152
IUSO	0	0	0	0	2	0	108	110
KYCO	0	0	0	37	0	67	74	178
MCO	0	0	0	13	0	29	80	122
MCPHS	0	0	0	23	0	34	0	57
NECO	13	0	10	32	47	39	203	344
NOVA	27	1	7	47	0	21	85	188
NSUOCO	1	0	0	16	0	0	18	35
OSU	0	0	0	0	0	0	266	266
PCO/Salus	119	0	57	89	37	71	197	570
PUCO	35	0	0	64	72	58	99	328
SCCOMBKU	0	0	0	0	0	0	152	152
SCO	0	0	0	0	0	0	212	212
SUNY	0	0	0	10	8	9	33	60
UABSO	27	0	0	0	0	0	0	27
UCB	0	0	1	2	1	7	21	32
UHCO	3	12	8	30	17	8	35	113
UIWRSO	0	0	0	0	0	0	59	59
UMSL	0	0	7	12	2	5	40	66
WUCO	3	8	7	21	8	14	28	89
Total	268	22	106	509	269	422	1801	3397
Private	237	10	90	426	239	364	1200	2566
Public	31	12	16	83	30	58	601	831
% Total Unpaid Faculty	7.9%	0.6%	3.1%	15.0%	7.9%	12.4%	53.0%	100.0%
Private	9.2%	0.4%	3.5%	16.6%	9.3%	14.2%	46.8%	100.0%
Public	3.7%	1.4%	1.9%	10.0%	3.6%	7.0%	72.3%	100.0%

Survey instructions state that all reported data should be true as of October 1, 2022.