

Residency Program Funding and Promotion

2022-23

May 2023



SUMMARY

2022-2023 RESIDENCY PROGRAM FUNDING & PROMOTION REPORT

ASCO's 2022-2023 Residency Program Funding and Promotion Report contains data downloaded in November 2022 from ASCO's Residency Programs Directory, as well as survey data collected from 22 U.S. and 2 Canadian schools and colleges of optometry March – April 2023. Two of the 24 U.S. member schools do not have residency programs and are not included in the report. The Residency Program Funding and Promotion Survey is a biennial survey which was last conducted in 2021.

A total of 539 residency slots affiliated with U.S. schools were reported, a 7% increase since 2020-2021 (when there were 505 slots), and an increase of 64% since 2012-2013 (when there were 329 slots). In 2022-2023 there were 9 additional slots affiliated with Canadian schools.

Of the 539 slots, 41% are Veterans Administration (VA) residencies funded by the VA, 36% are residencies in external (non-VA) institutions and are funded externally, and 20% are residencies in the clinics of the schools/colleges that are funded by the school/college. There were 8 residency slots funded by the military.

For U.S. residency programs funded by optometry schools, stipends ranged from \$30,900 to \$62,400; the average for all schools was \$42,379, a 5% increase from two years earlier. (Each school is weighted equally regardless of the number of residency slots.) Stipends for externally-funded programs ranged from \$32,000 to \$94,022 and stipends funded by the V.A. ranged from \$34,888-\$53,956. Averages are not available for the latter two categories.

For both U.S. and Canadian schools, residents at 5 schools hold faculty or adjunct faculty rank, at 20 schools are considered to be employees of the institution, and at 10 schools are considered to be alumni.

Twenty-three U.S. and Canadian schools provide fringe benefits to residents, with all providing health and malpractice insurance and 19 providing vacation or personal leave. Twenty-three schools also offer educational benefits, with 20 providing travel/meeting stipends and 9 free or discounted continuing education. Alumni benefits include alumni events or other networking opportunities (5 schools), job portal (5 schools) and free/discounted CE (3 schools).

Seven U.S. schools had at least one program that was not accredited. All of these schools indicated that these programs are in the process of undergoing review for accreditation.

Institutions reported that they promote and/or provide descriptive information on residency opportunities using the following means:

- Institutional website (100%)
- Residency Day/formal presentations to students (92%)

- AAO functions/promotion (92%)
- Electronic brochures/fact sheets (88%)
- AOA/AOSA functions/promotion (83%)
- Printed brochure/fact sheet (67%)
- Webinar (46%)
- Social Media (33%)
- Publications (17%)
- Digital Marketing (8%)
- Other (13%)

School Abbreviations

Active Members

AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	Massachusetts College of Pharmacy and Health Sciences, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PCO/Salus	Pennsylvania College of Optometry at Salus University
PUCO	Pacific University, College of Optometry
RMUCO	Rocky Mountain University, College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California – Berkeley, Herbert Wertheim School of Optometry and Vision Science
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

Associate Members

ÉOUM	University of Montréal, School of Optometry
UWOVS	University of Waterloo, School of Optometry & Vision Science

List of Tables

Residency Contacts at the Schools

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Resident Status and Benefits

Residency Program Promotion

**Association of Schools and Colleges of Optometry
Residency Program Funding and Promotion
Academic Year 2022-23**

***Individuals at Each Institution with Primary Responsibility for Residency Program**

	Last Name	First Name	Title	Email Address
AZCOPT	Addy	Laura	Director of Residencies	laddy@midwestern.edu
IAUPR	Rullán	Mayra	Director of Residency Program	mrullan@opto.inter.edu
ICO	McLeod	Heather	Director of Residency Programs	hemcleod@ico.edu
IUSO	Bedwell	Anna	Director of Residencies	abedwell@indiana.edu
KYCO	Hobbs	Brianne	Director of Residencies & Faculty Engagement	briannehobbs@upike.edu
MCO	Jenerou	Alison	Residency Director	jeneroa@ferris.edu
MCPHS	Waldorf	Greg	Residency Director	greg.waldorf@mcphs.edu
	Coletta	Nancy	Interim Dean	nancy.coletta@mcphs.edu
NECO	Quinn	Nicole	Director of Residencies	quinnn@neco.edu
	Russo	Diane	Assistant Director of Residencies	russod@neco.edu
NOVA	Haytac	Pinar	Director of Internal Residency Programs	pa291@nova.edu
	Abdou	Mariem	Director of External Residency Programs	ma981@nova.edu
NSUOCO	Majcher	Carolyn	Residency Program Director	majcher@nsuok.edu
OSU	Goedde	Dawn	Residency Director	goedde.11@osu.edu
PCO/Salus	Killen	Chad	Dir, On-Campus Residency Programs	ckillen@salus.edu
	Mani	Shital	Director of Affiliated Programs	smani@salus.edu
PUCO	Kenning	Michela	Director of Residency Programs	michela@pacificu.edu
	Garfias	Nora	Externship & Residency Prog Office Coord	nora.garfias@pacificu.edu
SCCOMBKU	Tong	Judy	Assistant Dean of Residencies	jtong@ketchum.edu
SCO	Campbell	J. Bart	Vice President for Academic Affairs	jbartc@sco.edu
	Mengelt	Cheryl	Dir of Externship & Residency Programs	cmengelt@sco.edu
	Sanderson	Jennifer	Assistant Dir of Residency Programs	jsande@sco.edu
	Burress	Audrey	Coordinator, Optometric Education & Residency Programs	aburress@sco.edu
SUNY	Adamczyk	Diane	Director of Residency Education	dadamczyk@sunyopt.edu
UABSO	Pate	Caroline	Director of Residency Programs	cbeesley@uab.edu
UCB	Kanai	Kuni	Residency Director, On-Campus Programs	kunikana@berkeley.edu
UHCO	Harper	Beth	Director of Residency Programs	bharper@central.uh.edu
UIWRSO	Schmiedecke	Stephanie	Director, Residency & Fellowship Progs	schmiede@uiwtx.edu
UMSL	DeKinder	Julie	Director of Residency Programs	dekinderj@umsl.edu
WUCO	Ng	Loretta	Residency Director	ngl@westernu.edu
ÉOUM	Messier	Kevin	Director of Residency	kevin.messier@umontreal.ca
UWOVS	Christian	Lisa	Director of Residency	lisa.christian@uwaterloo.ca
	Careless	Nadeera	Residency Program Coordinator	nadeera.careless@uwaterloo.ca

*Two member schools (CCO, RMUCO) did not have residency programs during 2022-23 and are not included above.

Association of Schools and Colleges of Optometry
Residency Program Funding and Promotion
Funding of Residency Slots*

	# of Residency Slots at the School/College Clinic:				# of Residency Slots at an External Institution (non-VA):					# of Residency Slots at a VA Facility			Total # of Residency Slots
	Funded by School/College	Funded by an External Agency or Institution	Funded by Both the School/College & an External Institution	Funded by US Military	Funded by School/College	Funded by the External Institution	Funded by Both the School/College & External Institution	Funded by US Military	Funded by the VA	Funded by School/College	Funded by the VA	Funded by Both the School/College and the VA	
AZCOPT	2	0	0	0	0	4	0	1	0	0	1	0	8
IAUPR	1	0	0	0	0	0	0	0	0	0	0	0	1
ICO	10	0	0	0	0	10	0	1	1	0	3	0	25
IUSO	7	0	0	0	0	9	0	0	0	0	10	0	26
KYCO	1	0	0	0	0	2	0	0	0	0	0	0	3
MCO	2	0	0	0	0	4	0	0	0	0	7	0	13
MCPHS	0	0	0	0	0	0	0	0	0	0	1	0	1
NECO	2	0	3	0	0	8	0	0	0	0	30	0	43
NOVA	9	0	0	0	0	12	0	0	0	0	19	0	40
NSUOCO	5	0	0	1	0	7	0	1	0	0	9	0	23
OSU	2	1	0	0	0	13	0	0	0	0	16	0	32
PCO/Salus	10	0	1	0	0	22	0	0	0	0	13	0	46
PUCO	2	0	0	0	0	11	0	0	0	0	14	0	27
SCCOMBKU	4	0	0	0	0	25	0	0	0	0	29	0	58
SCO	8	0	0	0	0	32	0	0	0	0	23	0	63
SUNY	18	0	0	0	0	9	0	1	0	0	15	0	43
UABSO	3	0	0	0	0	9	0	0	0	0	4	0	16
UCB	7	0	0	0	0	2	0	0	0	0	12	0	21
UHCO	9	0	0	0	0	3	0	0	0	0	4	0	16
UIWRSO	4	0	0	0	0	6	0	3	0	0	5	0	18
UMSL	2	0	0	0	0	4	0	0	0	0	8	0	14
WUCO	2	0	0	0	0	0	0	0	0	0	0	0	2
Active Member Total	110	1	4	1	0	192	0	7	1	0	223	0	539
ÉOUM	4	0	0	0	1	0	0	0	0	0	0	0	5
UWOVS	3	0	0	0	0	0	1	0	0	0	0	0	4
Associate Member Total	7	0	0	0	1	0	1	0	0	0	0	0	9
GRAND TOTAL	117	1	4	1	1	192	1	7	1	0	223	0	548

*The information in this table was downloaded from ASCO's Residency Directory in November 2022. Two member schools (CCO, RMUCO) did not have residency programs in 2022-23 and are not included above.

**Association of Schools and Colleges of Optometry
Residency Program Funding and Promotion**

Accreditation

(Only schools with unaccredited residency programs during 2022-23 are listed.)

School	Are All Residency Programs Accredited?	If program is not accredited:					
		Program Name	First Resident Enrolled	Has ACOE Site Visit Occurred?	If no site visit, has site visit been requested?	If requested, has site visit been scheduled?	If scheduled, date of site visit
Active Members:							
AZCOPT	N	Phoenix Children's Hospital	July 2022	N	Y	Y	4/27/2023
		ABC Childrean's Eye Specialists	July 2023	N	Y	N	
		Phoenix VA	July 2023	N	Y	N	
ICO	N	Center for Sight and Dry Eye Institute	July 2022	N	Y	Y	3/21/2023
IUSO	N	Vance Thompson Vision North Dakota	July 2022	N	Y	Y	3/3/2023
MCPHS	N	Greenville VA Healthcare Center	July 2023	N	Y	Y	3/1/2024
OSU	N	OSU Cornea and Contact Lens	September 2022	N	Y	Y	8/1/2023
UMSL	N	Washington University	July 2022	Y (3/15/2023)			
WUCO	N	VR Residency	July 2022	N	Y	Y	6/1/2023
Associate Members:							
ÉOUM	N	Residency in Optometry	January 2009	N	N	N	

Association of Schools and Colleges of Optometry
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Residency Stipends*

School	Stipend Funded by Institution	Range of Stipends Funded by External Agency or Institution	Range of Stipends Funded by VA
AZCOPT	\$55,000	\$50,000-\$88,778	\$45,678
IAUPR	\$40,000	NA	NA
ICO	\$45,000	\$37,000- \$54,400	\$43,924- \$48,830
IUSO	\$45,000	\$35,000-\$60,000	\$43,924-\$44,324
KYCO	\$41,000	\$35,000-\$38,000	NA
MCO	\$36,000	\$33,000-\$43,680	\$34,888-\$48,331
MCPHS	NA	NA	\$36,572
NECO	\$43,894	\$42,000-\$65,000	\$39,339-\$51,053
NOVA	\$40,000	\$34,000-\$45,000	\$34,888-\$46,796
NSUOCO	\$30,900	\$32,000-\$38,000	\$43,924
OSU	\$43,000	\$36,500-\$61,838	\$36,454-\$45,334
PCO/Salus	\$49,735	\$37,916-\$60,000	\$39,457-\$47,987
PUCO	\$35,000	\$37,000-\$52,000	\$43,924-\$48,490
SCCOMBKU	\$62,400	\$35,786-\$94,022	\$34,888-\$50,505
SCO	\$42,000	\$35,000-\$45,000	\$34,888 – \$35,063
SUNY	\$43,170	\$43,000-\$45,000	\$51,053
UABSO	\$44,860	\$38,500-\$45,000	\$43,924-\$44,154
UCB	\$39,500	\$50,400	\$43,924-\$53,956
UHCO	\$38,000	\$41,000-\$52,000	\$44,279-\$50,637
UIWRSO	\$36,000	\$33,000-\$40,000	\$35,063-\$35,311
UMSL	\$37,500	\$36,500-\$45,000	\$43,924-\$44,479
WUCO	\$42,000	NA	NA
**Active Member Average/Range	\$42,379	\$32,000-\$94,022	\$34,888-\$53,956
ÉOUM	\$40,000 CAD	\$40,000 CAD	NA
UWOVS	\$38,000 CAD	NA	NA
**Associate Member Average	\$39,000 CAD	\$40,000 CAD	NA

*The information in this table was downloaded from ASCO's Residency Directory in November 2022. Two member schools (CCO, RMUCO) did not have residency programs in 2022-23 and are not included. Schools list the latest available stipend data and many salaries in the Directory are for the 2023-24 academic year.

**In calculating the overall average stipend funded by the institution, each school is weighted equally regardless of the number of residency slots.

NA = Not Applicable

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Status and Benefits*

Do residents hold faculty or adjunct faculty rank/status?	Are residents considered to be employees of institution?	Are there fringe benefits associated with the stipend? If so, what are the benefits?	Do residents receive educational benefits? If so, what are those benefits?	Are residents considered to be alumni? If yes, what benefits are extended to residency alumni?
Y = 5 (21%)	Y = 20 (83%)	Y = 23 (96%)	Y = 23 (96%)	Y = 10 (42%)
N = 19 (79%)	N = 4 (17%)	N = 1 (4%)	N = 1 (4%)	N = 14 (58%)

Health Insurance = 23 (96%)

Travel/Meeting Stipends = 20 (83%)

Alumni Events/Networking Opportunities = 5 (21%)

Malpractice Insurance = 23 (96%)

Free/Discounted Continuing Education = 9 (38%)

Job Portal = 5 (21%)

Vacation/Personal Days = 19 (79%)

Professional Leave to Attend CE/Educational Meetings = 8 (33%)

Continuing Education = 3 (13%)

Dental Insurance = 3 (13%)

Sick Leave = 11 (46%)

Travel Stipend = 8 (33%)

Education/Prof Dev Leave = 7 (29%)

"Yes" indicates that at least some residents at a school have faculty status. At one school, only on-campus residents (not those at affiliated sites) hold a rank of "Visiting Instructor."

Eight of the 20 schools answering "yes" note that on-campus residents are considered to be employees but affiliated-program residents are not. One school counts all residents except those at VAMC sites to be employees of the university.

Several schools noted that benefits can vary from program to program. Other benefits include life insurance, professional/educational stipend, paid holidays, FSA, disability insurance, vision insurance, continuing education, scrub allowance,, reimbursement for licensure, 401K, 403a/b, local society membership fees, AOA dues.

Other benefits include membership in AOA, support to process posters, 32 hr advanced procedures course (laser and surgical) is free and mandatory for all residents during orientation, 10 PRK certification course registration is free and attendance is voluntary.

Other benefits include alumni email, use of library services, discount on CE.

*Two member schools (CCO, RMUCO) did not have residency programs in 2022-23 and are not included above.

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***Promotion - How does your institution promote and or/provide descriptive information on residency opportunities?**

School	Website	AAO Functions and Promotion	AOA/AOSA Functions and Promotion	Printed Brochures/Fact Sheets	Electronic Brochures/Fact Sheets	Residency Day/Formal Presentations to Students	Publications	Social Media (which social media?)	Digital Marketing	Webinar	Other
AZCOPT	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
IAUPR	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes**
ICO	Yes	Yes	Yes	No	Yes	Yes	No	Yes Instagram	No	No	No
IUSO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
KYCO	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes Facebook	No	No	No
MCO	Yes	Yes	Yes	Yes	No	Yes	No	Yes FB, Insta	No	Yes	No
MCPHS	Yes	No	No	No	No	No	No	No	No	No	No
NECO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
NOVA	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes Instagram	No	Yes	Yes***
NSUOCO	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes Facebook	No	No	No
OSU	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
PCO/Salus	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes Instagram	Yes	Yes	No
PUCO	Yes	Yes	Yes	No	Yes	Yes	No	No	No	Yes	No
SCCOMBKU	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	No
SCO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes FB, Twitter	Yes	Yes	Yes****
SUNY	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
UABSO	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes FB, Insta	No	Yes	No
UCB	Yes	Yes	No	No	Yes	Yes	No	No	No	Yes	No
UHCO	Yes	Yes	Yes	No	Yes	Yes	No	No	No	Yes	No
UIWRSO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
UMSL	Yes	Yes	Yes	No	Yes	Yes	Yes	No	No	No	No
WUCO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
Active Member Total	Y = 22 N = 0	Y = 21 N = 1	Y = 19 N = 3	Y = 15 N = 7	Y = 20 N = 2	Y = 20 N = 2	Y = 4 N = 18	Y = 8 N = 14 Facebook = 5 Instagram = 5 Twitter = 1	Y = 2 N = 20	Y = 11 N = 11	Y = 3 N = 19
ÉOUM	Yes	No	No	No	No	Yes	No	No	No	No	No
UWOVS	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes Facebook, Twitter	No	No	No
Associate Member Total	Y = 2 N = 0	Y = 1 N = 1	Y = 1 N = 1	Y = 1 N = 1	Y = 1 N = 1	Y = 2 N = 0	Y = 1 N = 1	Y = 1 N = 1 Facebook = 1 Twitter = 1	Y = 0 N = 2	Y = 0 N = 2	Y = 0 N = 2
GRAND TOTAL	Y = 24 N = 0	Y = 22 N = 2	Y = 20 N = 4	Y = 16 N = 8	Y = 21 N = 3	Y = 22 N = 2	Y = 5 N = 19	Y = 9 N = 15 Facebook = 6 Instagram = 5 Twitter = 2	Y = 2 N = 22	Y = 11 N = 13	Y = 3 N = 21

*Two member schools (CCO, RMUCO) did not have residency programs in 2022-23 and are not included above.

** ASCO online residency activity

*** Virtual residency promotion (local and national)

**** Annual residency informational night