

ANNUAL FACULTY DATA REPORT

Academic Year 2023-2024

February 2024

ABOUT THE ASCO ANNUAL FACULTY DATA REPORT

The 2023-2024 ASCO Annual Faculty Data Report was developed from data collected through ASCO's Annual Faculty Survey from the 24 U.S. schools and colleges of optometry who were members of ASCO as of October 1, 2023.

The Faculty Survey opened for completion on October 5, 2023 and had a requested completion date of November 15, 2023. Schools were asked to provide information that was current as of October 1, 2023. The release date of the 2023-2024 Annual Faculty Data Report is February 28, 2023. This public report does not include tables 1 – 3, which contain aggregate salary information.

The Survey includes only faculty who receive pay through the school or college and are primarily contracted to provide teaching and/or scholarly service at the institution in programs leading to the professional degree (O.D.), graduate degrees (e.g. M.S., Ph.D.) and residency/fellowship certificates. Those faculty who are from affiliated facilities (i.e. V.A. hospitals, Public Health Service, military, etc.) and are not compensated by the school or college are not included in this report. Residents are not included as they are not primarily contracted to provide teaching and/or scholarly service. In addition, the chief executive officer of the optometry school or college and those faculty who hold an administrative position of greater than .75 FTE are not included.

If you have questions regarding the content of this report, please contact Joanne Zuckerman, Manager, Data Services and Special Projects, via e-mail at jzuckerman@opted.org.

February 2024

2023-2024 ASCO Annual Faculty Data Report

Table of Contents

List of ASCO Member Schools

School Abbreviations

Highlights of Faculty Data Report

Data Trends

- Degrees Earned by 1.0 FTE/Full-Time Faculty, Public and Private Institutions, 2007-2024
- Degrees Earned by 1.0 FTE/Full-Time Faculty, All Institutions, 2007-2024
- Degrees Earned by 1.0 FTE/Full-Time Faculty by Rank, Professor and Associate Professor, 2007-2024
- Degrees Earned by 1.0 FTE/Full-Time Faculty by Rank, Assistant Professor and Instructor, 2007-2024
- Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender, 2007-2024

2023-2024 Faculty Data

Table 4	Employee Benefit Contribution by Institutions plus Standard Work Week
Table 5	Number of Faculty and Average Years by Academic Rank and Gender
Table 6	Age by Academic Rank and Gender
Table 7	Race/Ethnicity by Academic Rank and Gender
Table 8	Degrees Earned by Academic Rank and Gender
Table 9	Tenure Status by Academic Rank and Gender
Table 10	Administrative Activities by Academic Rank
Table 11	Recruitment Sources by Academic Rank
Table 12	Reasons for Departure
Table 13	Faculty Head Count: Paid and Unpaid
Table 14	Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution
Table 15	Unpaid Faculty Head Count and Days Per Year Contribution

ASCO Member Schools and Colleges

Arizona College of Optometry
Midwestern University
19555 N. 59th Avenue
Glendale, Arizona 85308
<https://www.midwestern.edu/academics/degreeprograms/doctor-optometry-program/arizona-college-optometry>

Chicago College of Optometry
Midwestern University
555 31st Street
Downers Grove, Illinois 60515
<https://www.midwestern.edu/academics/degreeprograms/doctor-optometry-program/chicago-college-optometry>

Illinois College of Optometry
3241 South Michigan Avenue
Chicago, Illinois 60616
<http://www.ico.edu>

Indiana University
School of Optometry
800 East Atwater Avenue
Bloomington, Indiana 47401
<http://www.optometry.iu.edu>

Inter American University of Puerto Rico
School of Optometry
500 John Will Harris Road
Bayamon, Puerto Rico 00957
<http://www.optonet.inter.edu>

Mass. College of Pharmacy and Health Sciences
School of Optometry
10 Lincoln Square
Worcester, MA 01608
<http://www.mcphs.edu/academics/school-of-optometry/optometry/optometry-od>

Michigan College of Optometry
at Ferris State University
1124 S. State Street, Room 236
Big Rapids, Michigan 49307-2256
<http://www.ferris.edu/mco>

New England College of Optometry
424 Beacon Street
Boston, Massachusetts 02115
<http://www.neco.edu>

Northeastern State University
Oklahoma College of Optometry
1001 North Grand Avenue
Tahlequah, Oklahoma 74464
<http://optometry.nsuok.edu/>

Nova Southeastern University
College of Optometry
Health Professions Division
3200 S. University Drive
Ft. Lauderdale, Florida 33328
<http://optometry.nova.edu>

The Ohio State University
College of Optometry
338 West 10th Avenue
Columbus, Ohio 43210-1240
<http://optometry.osu.edu>

Pennsylvania College of Optometry at
Salus University
Elkins Park Campus
8360 Old York Road
Elkins Park, Pennsylvania 19027-1598
<http://www.salus.edu/optometry>

Pacific University
College of Optometry
2043 College Way
Forest Grove, Oregon 97116
<http://www.pacificu.edu/optometry/>

Rocky Mountain University of Health
Professions
College of Optometry
1800 S. Novell Place
Provo, UT 84606
<https://rm.edu/optometry/>

Southern California College of Optometry
at Marshall B. Ketchum University
2575 Yorba Linda Boulevard
Fullerton, California 92831
<https://www.ketchum.edu/optometry>

Southern College of Optometry
1245 Madison Avenue
Memphis, Tennessee 38104
<http://www.sco.edu>

State University of New York
College of Optometry
33 West 42nd Street
New York, New York 10036-5699
<http://www.sunyopt.edu>

University of Alabama at Birmingham
School of Optometry
1716 University Boulevard
Birmingham, Alabama 35233
<http://www.uab.edu/optometry>

University of California, Berkeley
Herbert Wertheim School of Optometry and
Vision Science
397 Minor Hall
Berkeley, California 94720-2020
<http://optometry.berkeley.edu>

University of Missouri at St. Louis
College of Optometry
1 University Boulevard
St. Louis, Missouri 63121-4499
<http://www.umsl.edu/divisions/optometry>

University of Houston
College of Optometry
4901 Calhoun Road
Houston, Texas 77204-2020
<http://www.opt.uh.edu>

University of the Incarnate Word
Rosenberg School of Optometry
9725 Datapoint Drive
San Antonio, Texas 78229
<https://optometry.uiw.edu/>

University of Pikeville
Kentucky College of Optometry
147 Sycamore Street
Pikeville, Kentucky 41501
<https://www.upike.edu/optometry/>

Western University of Health Sciences
College of Optometry
309 East Second Street
Pomona, California 91766-1854
<http://www.westernu.edu/optometry>



School Abbreviations

2023-2024 Annual Faculty Data Report

<u>Abbreviation</u>	<u>School Name</u>
AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	Massachusetts College of Pharmacy and Health Sciences, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PCO/Salus	Pennsylvania College of Optometry at Salus University
PUCO	Pacific University, College of Optometry
RMUCO	Rocky Mountain University of Health Professions, College of Optometry
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California, Berkeley, Herbert Wertheim School of Optometry and Vision Science
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

Highlights

2023-2024 Annual Faculty Data Report

Data presented in the 2023-2024 Annual Faculty Data Report was collected through ASCO's 2023-2024 Annual Faculty Survey. All 24 U.S. member schools participated in the survey. In order to be counted in the survey, faculty must be paid through the school or college and be contracted primarily to provide teaching or scholarly service in programs leading to the O.D. degree, graduate degrees or residency or fellowship certificates. Residents are not included in the survey nor are faculty holding an administrative position of greater than .75 full-time equivalency.

The total number of 1.0 FTE faculty increased 0.6%, from 800 to 805. Thirty-nine point nine percent of 1.0 FTE faculty are male, 59.9% are female, and 0.2% are non-binary. The number of male 1.0 FTE faculty increased 2.9% and the number of female faculty decreased 0.8%. (Table 5)

The percentage of 1.0 FTE faculty who are Black or African American decreased from 3.9% to 3.2%, and the percentage of Hispanic or Latino increased from 5.0% to 5.1%. The percentage of Asian faculty increased from 21.4% to 21.7%. The percentage of faculty who are White increased from 63.0% to 63.2%. (Table 7)

The total number of all paid faculty, including all FTEs, increased from 1107 to 1162. (Table 5) The average age of all paid faculty increased from 47.0 to 47.4 years. The average age of didactic 1.0 FTE professors is 58.3 years and the average age of clinical 1.0 FTE professors is 55.4 years. (Table 6)

Of the 670 1.0 FTE faculty at the 19 institutions that offer tenure, 29.0% have tenure, 16.7% are on the tenure track and 54.3% are not on the tenure track. (Table 9)

The average percentage of a full-time (as defined by the school) faculty member's salary contributed by the institution for an employee benefits package increased from 28.0% to 29.3%. The standard work week at 20 institutions is 40 hours per week, at 3 institutions 35 hours per week and at 1 institution 37.5 hours per week. (Table 4)

Of 1.0 FTE faculty joining the schools within the last year, 28.6% came from a residency program and 28.6% from an optometry practice. Twenty-two point two percent came from another academic institution, 6.3% from graduate school, 4.8% from post-doctoral training, 3.2% each from the military and "other" categories, 1.6% from V.A. hospitals and none from industry. The recruitment source for 1.6% of new 1.0 FTE faculty was unknown. (Table 11) Of the faculty who departed schools in the last year, 18.9% left to pursue a non-academic career, 17.6% to enter or reenter practice, 16.2% to begin retirement, 9.5% to accept another academic position, 5.4% for personal reasons, 2.7% became deceased, 1.4% to participate in post-doctoral training, 0% to attend post-graduate school or because of illness and 28.4% for other or unknown reasons. (Table 12)

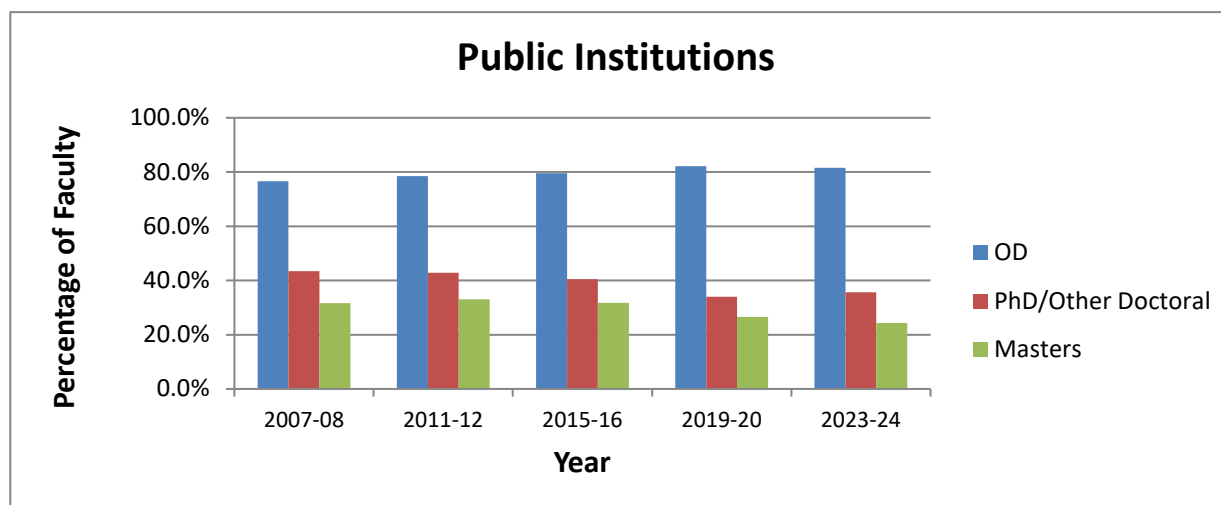
Faculty Data Trends

Degrees Earned* by 1.0 FTE/Full-Time Faculty

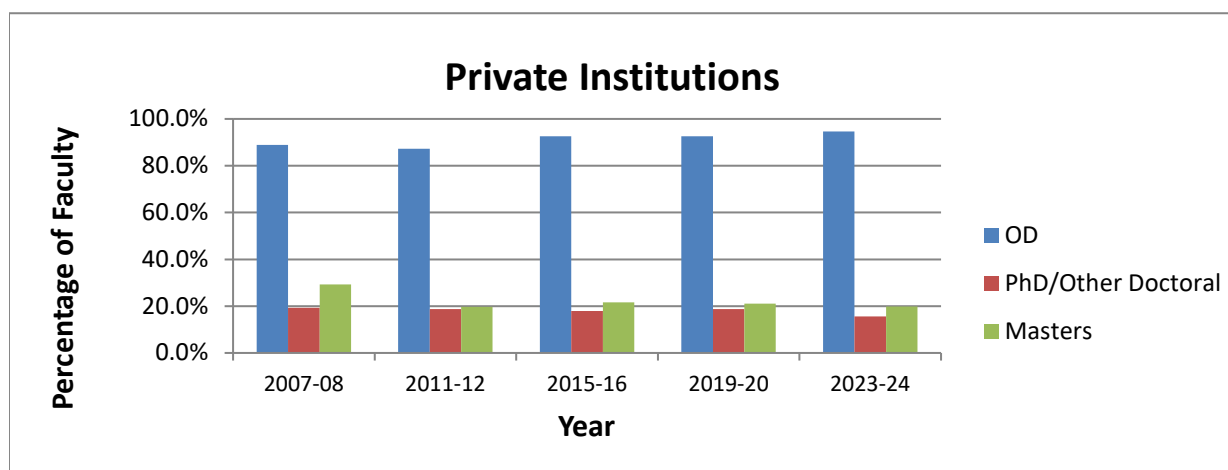
Private and Public Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry

*Reflects multiple degrees earned by individual faculty members.



	OD	PhD/Other Doctoral	Masters
2007-08	76.6%	43.5%	31.6%
2011-12	78.5%	42.9%	33.0%
2015-16	79.5%	40.5%	31.8%
2019-20	82.2%	34.0%	26.6%
2023-24	81.6%	35.7%	24.3%



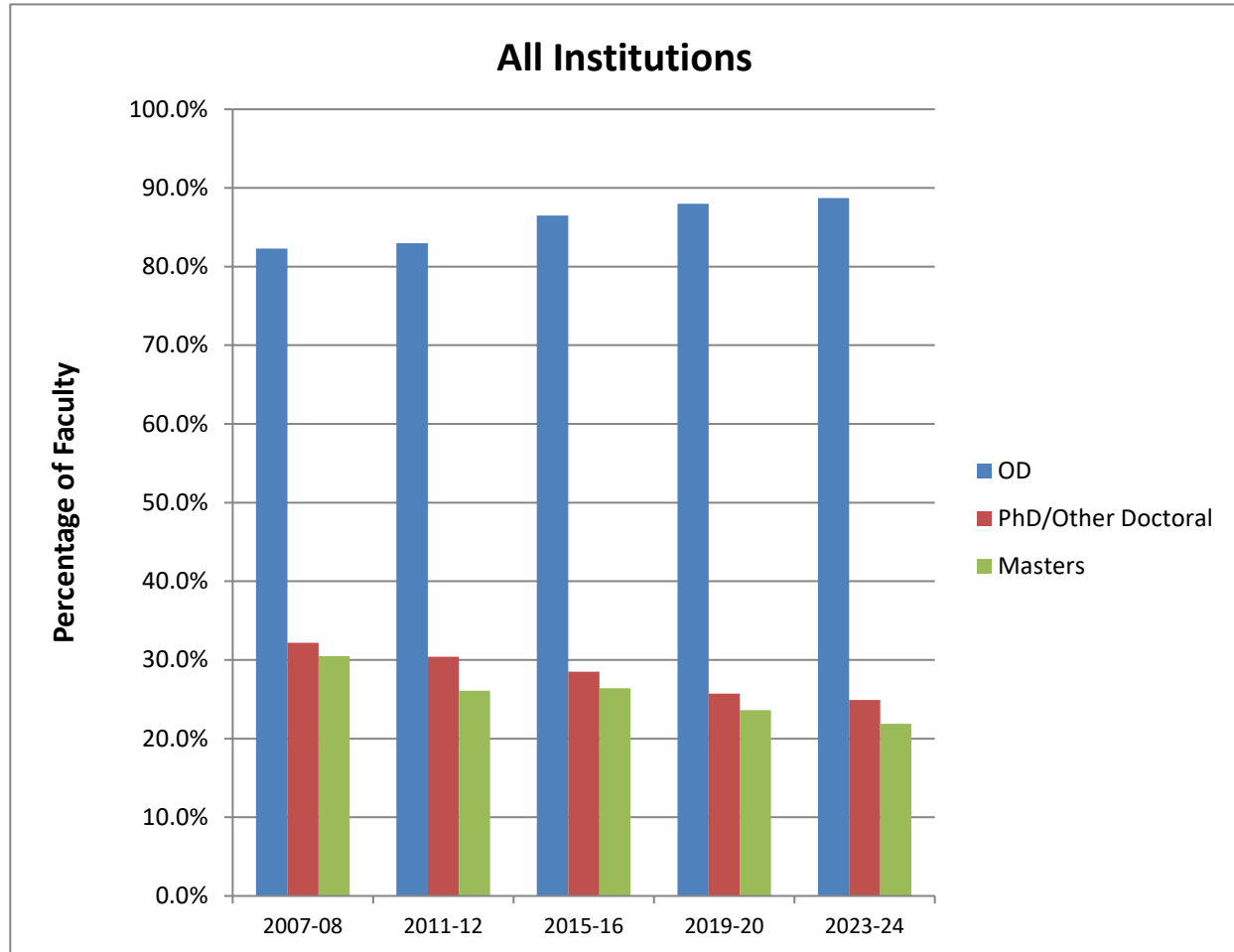
	OD	PhD/Other Doctoral	Masters
2007-08	88.9%	19.3%	29.3%
2011-12	87.2%	18.8%	19.7%
2015-16	92.6%	17.9%	21.6%
2019-20	92.6%	18.8%	21.1%
2023-24	94.7%	15.6%	19.8%

Degrees Earned* by 1.0 FTE/Full-Time Faculty

All Institutions, All Ranks Combined

U.S. Schools and Colleges of Optometry

*Reflects multiple degrees earned by individual faculty members.



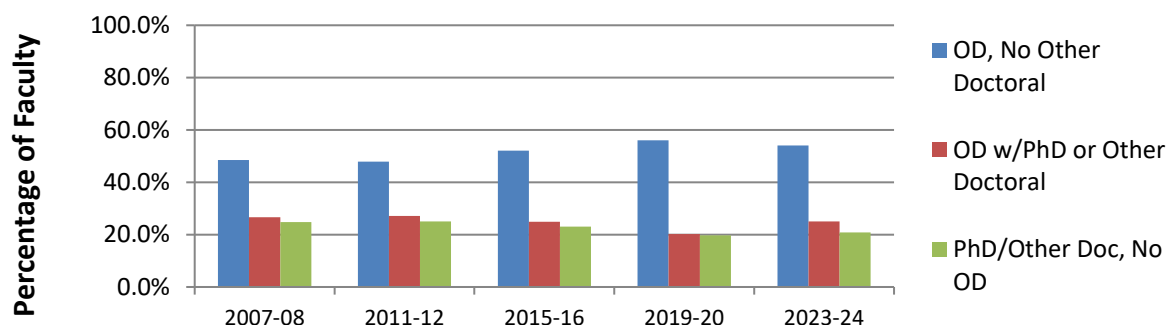
	OD	PhD/Other Doctoral	Masters
2007-08	82.3%	32.2%	30.5%
2011-12	83.0%	30.4%	26.1%
2015-16	86.5%	28.5%	26.4%
2019-20	88.0%	25.7%	23.6%
2023-24	88.7%	24.9%	21.9%

Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry

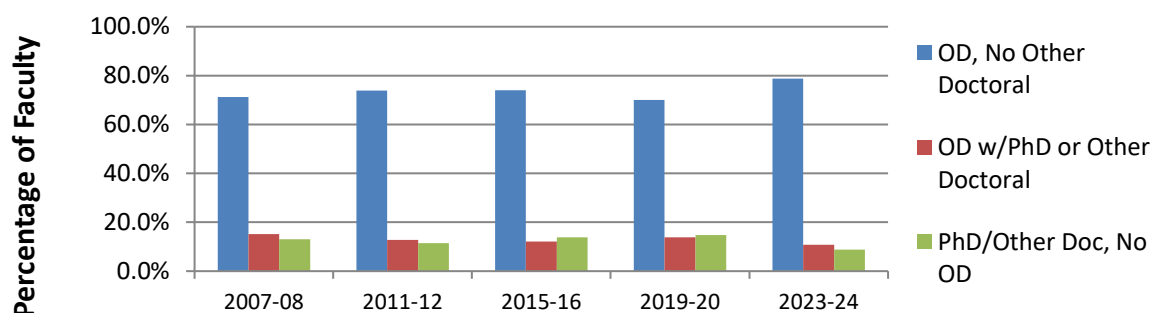
Public and Private Institutions Combined

Professor, Didactic and Clinical



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Profs
2007-08	48.5%	26.7%	24.8%	0.0%	0.0%	165
2011-12	47.9%	27.1%	25.0%	0.0%	0.0%	140
2015-16	52.1%	24.9%	23.1%	0.0%	0.0%	169
2019-20	56.1%	20.2%	19.7%	0.0%	0.0%	173
2023-24	54.1%	25.1%	20.8%	0.0%	0.0%	183

Associate Professor, Didactic and Clinical



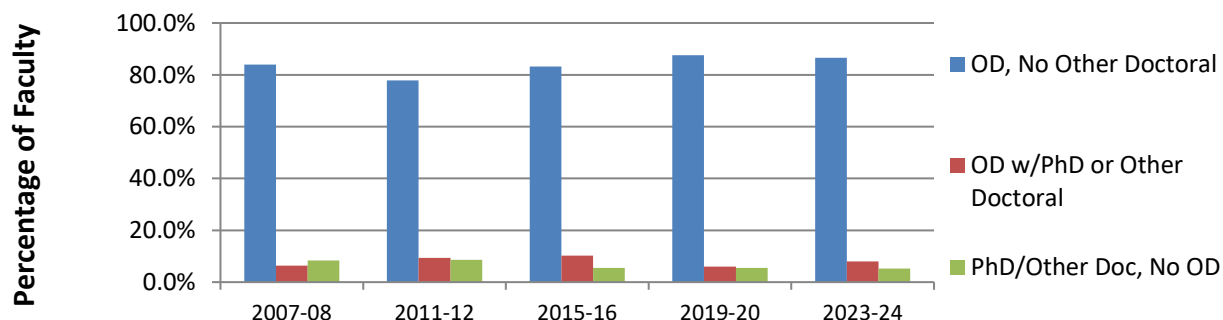
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Assoc Profs
2007-08	71.2%	15.2%	13.0%	0.5%	0.0%	184
2011-12	73.9%	12.8%	11.5%	0.0%	0.0%	218
2015-16	74.0%	12.1%	13.9%	0.0%	0.0%	231
2019-20	70.1%	13.8%	14.7%	0.4%	0.4%	225
2023-24	78.8%	10.8%	8.8%	0.8%	0.4%	250

Degrees Earned by 1.0 FTE/Full-Time Faculty

U.S. Schools and Colleges of Optometry

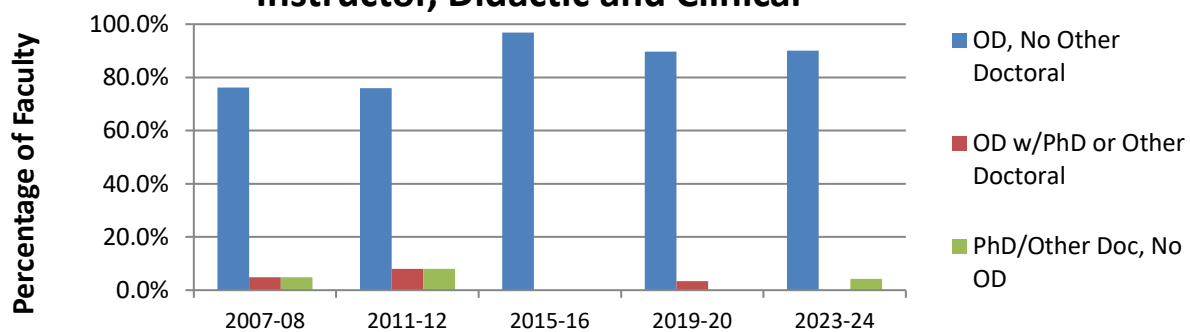
Public and Private Institutions Combined

Assistant Professor, Didactic and Clinical



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Asst Profs
2007-08	84.0%	6.3%	8.3%	1.0%	0.5%	206
2011-12	77.9%	9.4%	8.6%	0.4%	0.0%	244
2015-16	83.2%	10.2%	5.5%	0.7%	0.0%	274
2019-20	87.6%	6.0%	5.5%	0.3%	0.3%	348
2023-24	86.6%	8.0%	5.3%	0.0%	0.0%	337

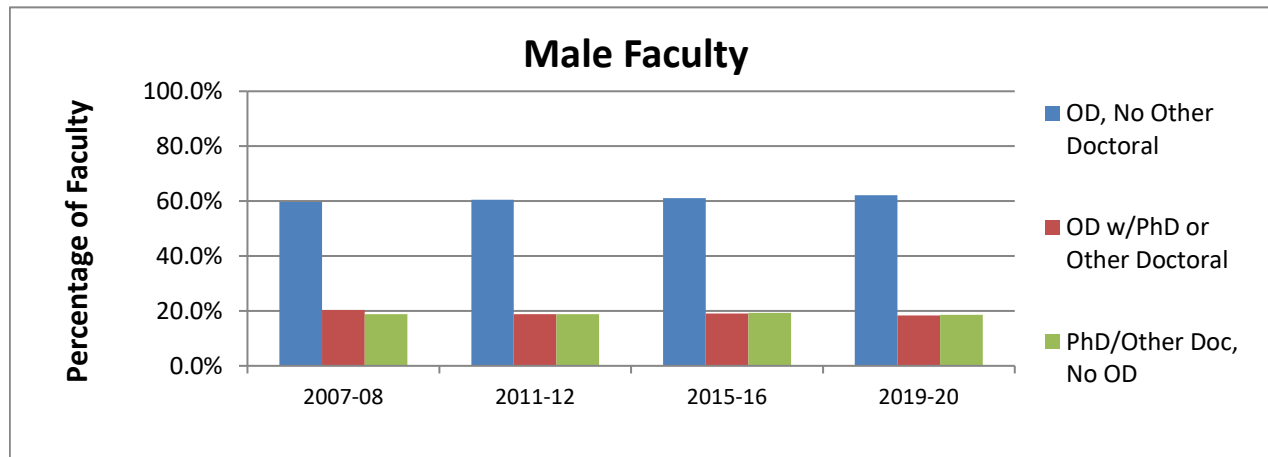
Instructor, Didactic and Clinical



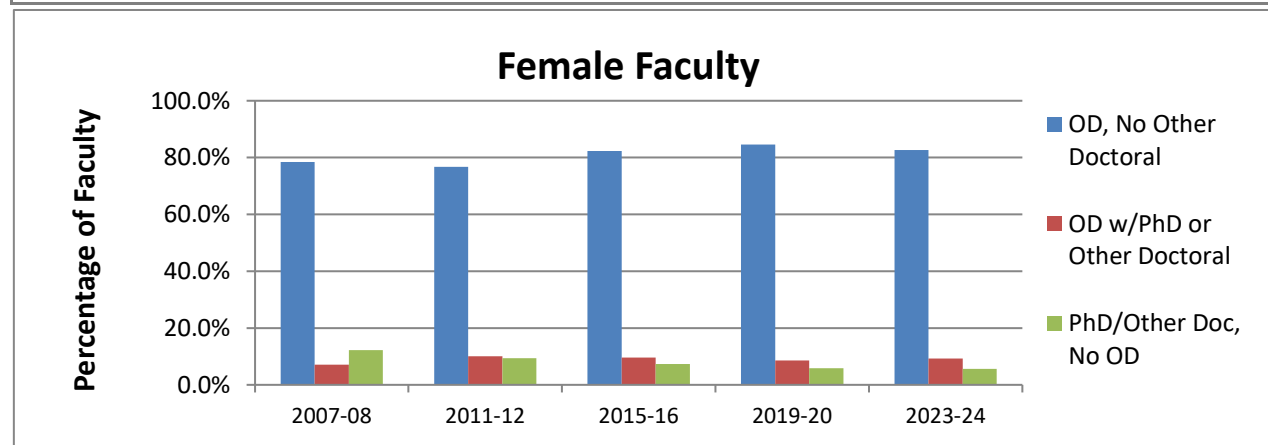
	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Instructors
2007-08	76.2%	4.8%	4.8%	9.5%	4.8%	21
2011-12	76.0%	8.0%	8.0%	0.0%	4.0%	25
2015-16	96.9%	0.0%	0.0%	0.0%	3.1%	32
2019-20	89.7%	3.4%	0.0%	0.0%	6.9%	29
2023-24	90.0%	0.0%	4.3%	4.3%	0.0%	23

Degrees Earned by 1.0 FTE/Full-Time Faculty by Gender*

U.S. Schools and Colleges of Optometry
Public and Private Institutions Combined



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Male Faculty
2007-08	59.7%	20.3%	18.8%	90.0%	0.3%	345
2011-12	60.5%	18.8%	18.8%	0.0%	0.3%	329
2015-16	61.1%	19.0%	19.3%	0.3%	0.3%	332
2019-20	62.2%	18.3%	18.6%	0.3%	0.6%	333
2023-24	64.8%	17.1%	16.2%	0.3%	0.0%	321



	OD, No Other Doctoral	OD w/PhD or Other Doctoral	PhD/Oth-er Doc, No OD	Masters, No Higher	Bachelors, No Higher	# of Full-Time/1.0 FTE Female Faculty
2007-08	78.4%	7.1%	12.2%	2.0%	0.8%	255
2011-12	76.7%	10.1%	9.4%	0.6%	0.3%	318
2015-16	82.3%	9.6%	7.3%	0.3%	0.3%	384
2019-20	84.6%	8.6%	5.9%	0.4%	0.4%	456
2023-24	82.6%	9.3%	5.6%	0.4%	0.2%	482

*In 2023-24, there are two additional faculty who identify as "non-binary."

2023-2024 Faculty Data

Employee Benefit Contribution by Institutions plus Standard Work Week

Table #4 of 15

% of a Full-Time Faculty Member's Salary Contributed by the Institution for a Standard Employee Benefit Package*

Mean of %s Reported by Schools	
Overall	29.3%
Private	25.9%
Public	35.2%

*These are approximate percentages. One school's rate varies by individual and another adds to the percentage a flat dollar amount across the board.

Minimum FTE Required in Order to Qualify for Benefits

# of Schools	.00-.24 FTE	.25-.49 FTE	.50-.74 FTE	.75-.99 FTE	1.0 FTE
Overall	2	0	6	14	2
Private	0	0	3	11	1
Public	2	0	3	3	1

Standard Work Week

# of Schools	40 Hrs/Week	35 Hrs/Week	Other Hrs/Week	
Overall	20	3	1	(37.5 hours)
Private	11	3	1	(37.5 hours)
Public	9	0	0	

Survey instructions state that all reported data should be true as of October 1, 2023.

Number of Faculty and Average Years by Academic Rank and Gender

Table #5 of 15

Academic Rank		1.0 FTE Faculty	Mean Years with School*	<1.0 FTE Faculty	Mean Years with School*	Total Faculty	Mean Years with School*
<u>DIDACTIC</u>							
Professor	Male	92	20.7	19	19.6	111	20.5
	Female	59	20.9	5	27.4	64	21.4
	Total	151	20.8	24	21.2	175	20.9
Associate Prof	Male	63	12.7	20	20.8	83	14.7
	Female	129	12.0	18	18.1	147	12.8
	Total	192	12.3	38	19.5	230	13.5
Assistant Prof	Male	81	4.9	25	5.0	106	4.9
	Female	129	4.9	36	6.4	165	5.2
	Non-Binary	1	1.0	0	---	1	0.0
	Total	211	4.9	61	5.9	272	5.1
Instructor	Male	2	1.0	5	11.2	7	8.1
	Female	9	2.8	9	4.8	18	3.8
	Total	11	2.4	14	7.1	25	5.0
<u>CLINICAL</u>							
Professor	Male	15	16.3	6	25.5	21	19.0
	Female	17	25.5	5	30.4	22	26.6
	Total	32	21.2	11	27.7	43	22.9
Associate Prof	Male	23	17.9	6	22.3	29	18.8
	Female	35	15.5	11	17.0	46	15.9
	Total	58	16.5	17	18.9	75	17.0
Assistant Prof	Male	35	7.9	36	12.9	71	10.4
	Female	90	5.8	67	9.9	157	7.5
	Non-Binary	1	1.0	0	---	1	1.0
	Total	126	6.3	103	11.0	229	8.4
Instructor	Male	5	8.8	17	6.4	22	7.0
	Female	7	3.9	21	5.4	28	5.0
	Total	12	5.9	38	5.9	50	5.9
<u>RESEARCH ONLY</u>							
Research Only	Male	3	1.7	2	7.5	5	4.0
	Female	5	7.6	1	14.0	6	8.7
	Total	8	5.4	3	9.7	11	6.5
<u>OTHER RANKS</u>							
Lecturer	Male	2	27.5	4	11.8	6	17.0
	Female	2	21.0	0	---	2	21.0
	Total	4	24.3	4	11.8	8	18.0
Librarian	Male	0	---	0	---	0	---
	Female	0	---	0	---	0	---
	Total	0	---	0	---	0	---
Prof. Emeritus	Male	0	---	4	15.0	4	15.0
	Female	0	---	2	30.0	2	30.0
	Total	0	---	6	20.0	6	20.0
<u>NO RANK</u>							
No Academic Rank	Male	0	---	18	14.1	18	14.1
	Female	0	---	20	7.0	20	7.0
	Total	0	---	38	10.3	38	10.3
<u>ALL RANKS</u>							
Total Private		435	10.3	196	11.5	631	10.7
Total Public		370	12.7	161	12.8	531	12.8
% OF ALL RANKS		69.3%		30.7%		100.0%	
Private		68.9%		31.1%		100.0%	
Public		69.7%		30.3%		100.0%	
Total Male		321		162		483	
Total Female		482		195		677	
Total Non-Binary		2		0		2	

* "Mean Years with School" is calculated with 2023 as the base year. "Means Years with School" is unknown for 1 1.0 FTE and 8 <1.0 FTE faculty.

Survey instructions state that all reported data should be true as of October 1, 2023.

Age by Academic Rank and Gender*

Table #6 of 15

Academic Rank		1.0 FTE Faculty			<1.0 FTE Faculty			Total Paid Faculty		
		Lowest	Highest	Mean	Lowest	Highest	Mean	Lowest	Highest	Mean
<u>DIDACTIC</u>										
Professor	Male	37.0	81.0	59.8	35.0	78.0	62.6	35.0	81.0	60.2
	Female	38.0	75.0	56.0	48.0	64.0	56.4	38.0	75.0	56.0
	Total	37.0	81.0	58.3	35.0	78.0	61.2	35.0	81.0	58.7
Associate Professor	Male	32.0	76.0	50.4	44.0	72.0	61.7	32.0	76.0	52.6
	Female	32.0	70.0	45.9	42.0	69.0	54.8	32.0	70.0	46.9
	Total	32.0	76.0	47.5	42.0	72.0	58.2	32.0	76.0	49.0
Assistant Prof	Male	27.0	69.0	40.5	27.0	73.0	45.0	27.0	73.0	41.2
	Female	27.0	73.0	37.7	31.0	64.0	39.7	27.0	73.0	38.1
	Non-Binary	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
	Total	27.0	73.0	38.8	27.0	73.0	41.3	27.0	73.0	39.2
Instructor	Male	35.0	35.0	35.0	35.0	75.0	51.2	35.0	75.0	48.5
	Female	27.0	59.0	35.7	29.0	63.0	40.1	27.0	63.0	38.6
	Total	27.0	59.0	35.6	29.0	75.0	44.4	27.0	75.0	41.4
<u>CLINICAL</u>										
Professor	Male	43.0	66.0	56.0	60.0	75.0	69.0	43.0	75.0	59.7
	Female	45.0	65.0	54.9	46.0	79.0	66.0	45.0	79.0	57.5
	Total	43.0	66.0	55.4	46.0	79.0	67.6	43.0	79.0	58.6
Associate Prof	Male	33.0	72.0	51.9	37.0	74.0	56.0	33.0	74.0	52.7
	Female	32.0	66.0	46.8	37.0	64.0	50.8	32.0	66.0	47.7
	Total	32.0	72.0	48.8	37.0	74.0	52.8	32.0	74.0	49.7
Assistant Prof	Male	28.0	68.0	41.5	28.0	77.0	49.2	28.0	77.0	45.4
	Female	27.0	68.0	38.0	27.0	70.0	44.1	27.0	70.0	40.7
	Non-Binary	unknown	unknown	unknown	---	---	---	unknown	unknown	unknown
	Total	27.0	68.0	39.1	27.0	77.0	45.9	27.0	77.0	42.2
Instructor	Male	28.0	60.0	37.0	29.0	75.0	49.2	28.0	75.0	46.3
	Female	26.0	64.0	36.0	27.0	69.0	39.8	26.0	69.0	38.7
	Total	26.0	64.0	36.4	27.0	75.0	44.4	26.0	75.0	42.2
<u>RESEARCH ONLY</u>										
Research Only Faculty	Male	51.0	53.0	52.0	51.0	60.0	55.5	51.0	60.0	53.8
	Female	42.0	61.0	47.3	55.0	55.0	55.0	42.0	61.0	48.8
	Total	42.0	61.0	48.8	51.0	60.0	55.3	42.0	61.0	51.0
<u>OTHER RANKS</u>										
Lecturer	Male	45.0	71.0	58.0	50.0	73.0	64.3	45.0	73.0	62.2
	Female	54.0	56.0	55.0	---	---	---	54.0	56.0	55.0
	Total	45.0	71.0	56.5	50.0	73.0	64.3	45.0	73.0	60.4
Librarian	Male	---	---	---	---	---	---	---	---	---
	Female	---	---	---	---	---	---	---	---	---
	Total	---	---	---	---	---	---	---	---	---
Prof. Emeritus	Male	---	---	---	70.0	80.0	75.5	70.0	80.0	75.5
	Female	---	---	---	69.0	74.0	71.5	69.0	74.0	71.5
	Total	---	---	---	69.0	80.0	74.2	69.0	80.0	74.2
<u>NO RANK</u>										
No Academic Rank	Male	---	---	---	32.0	78.0	56.6	32.0	78.0	56.6
	Female	---	---	---	30.0	67.0	43.4	30.0	67.0	43.4
	Total	---	---	---	30.0	78.0	49.7	30.0	78.0	49.7
Overall Average										
		26.0	81.0	46.3	27.0	80.0	49.8	26.0	81.0	47.4
Private		27.0	76.0	45.7	27.0	78.0	49.6	27.0	78.0	46.8
Public		26.0	81.0	47.0	27.0	80.0	50.0	26.0	81.0	47.9

* "Age" is calculated with 2023 as the base year. "Age" is unknown for 55 1.0 FTE and 43 <1.0 FTE faculty.

Survey instructions state that all reported data should be true as of October 1, 2023.

Race/Ethnicity by Academic Rank and Gender

Table #7 of 15

1.0 FTE Faculty

Academic Rank		White	Black or American	Hispanic or Latino*	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaskan Native	Two or More Races	Unknown	Total 1.0 FTE Count	% of 1.0 FTE Faculty by Rank
<u>DIDACTIC</u>											
Professor	Male	68	3	3	14	0	1	2	1	92	11.4%
	Female	46	2	2	7	0	0	1	1	59	7.3%
	Total	114	5	5	21	0	1	3	2	151	18.8%
Associate Professor	Male	52	1	1	6	0	0	0	3	63	7.8%
	Female	88	4	4	26	0	0	4	3	129	16.0%
	Total	140	5	5	32	0	0	4	6	192	23.9%
Assistant Prof	Male	45	5	6	18	1	0	3	3	81	10.1%
	Female	71	1	9	39	0	0	3	6	129	16.0%
	Non-Binary	0	0	0	0	0	0	1	0	1	0.1%
	Total	116	6	15	57	1	0	7	9	211	26.2%
Instructor	Male	0	0	0	1	0	0	0	1	2	0.2%
	Female	4	1	3	0	0	0	0	1	9	1.1%
	Total	4	1	3	1	0	0	0	2	11	1.4%
<u>CLINICAL</u>											
Professor	Male	14	0	0	1	0	0	0	0	15	1.9%
	Female	13	0	1	3	0	0	0	0	17	2.1%
	Total	27	0	1	4	0	0	0	0	32	4.0%
Associate Prof	Male	14	0	2	6	0	1	0	0	23	2.9%
	Female	23	2	1	8	0	0	1	0	35	4.3%
	Total	37	2	3	14	0	1	1	0	58	7.2%
Assistant Prof	Male	16	0	3	11	0	1	0	4	35	4.3%
	Female	42	6	5	25	0	5	2	5	90	11.2%
	Non-Binary	1	0	0	0	0	0	0	0	1	0.1%
	Total	59	6	8	36	0	6	2	9	126	15.7%
Instructor	Male	2	0	1	2	0	0	0	0	5	0.6%
	Female	4	1	0	2	0	0	0	0	7	0.9%
	Total	6	1	1	4	0	0	0	0	12	1.5%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	0	0	0	3	0	0	0	0	3	0.4%
	Female	2	0	0	3	0	0	0	0	5	0.6%
	Total	2	0	0	6	0	0	0	0	8	1.0%
<u>OTHER RANKS</u>											
Lecturer	Male	2	0	0	0	0	0	0	0	2	0.2%
	Female	2	0	0	0	0	0	0	0	2	0.2%
	Total	4	0	0	0	0	0	0	0	4	0.5%
Librarian	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0.0%
	Female	0	0	0	0	0	0	0	0	0	0.0%
	Total	0	0	0	0	0	0	0	0	0	0.0%
Total by Ethnicity		509	26	41	175	1	8	17	28	805	100.0%
Private		262	14	30	89	1	0	14	25	435	
Public		247	12	11	86	0	8	3	3	370	
% of Total Faculty		63.2%	3.2%	5.1%	21.7%	0.1%	1.0%	2.1%	3.5%	100.0%	
Private		60.2%	3.2%	6.9%	20.5%	0.2%	0.0%	3.2%	5.7%	100.0%	
Public		66.8%	3.2%	3.0%	23.2%	0.0%	2.2%	0.8%	0.8%	100.0%	

*There are a variety of terms in use for this population. Use of "Hispanic " and "Latino" does not represent a lack of endorsement of the other terms.

Survey instructions state that all reported data should be true as of October 1, 2023.

Degrees Earned by Academic Rank and Gender

1.0 FTE Faculty

Table #8 of 15

Academic Rank		Bachelors	Masters	OD from US School	OD from Foreign School	OD from All Schools	MD	PhD	Other Doctoral Degree	None of the Listed Degrees	Total 1.0 FTE Count
<u>DIDACTIC</u>											
Professor	Male	73	46	56	7	63	1	57	1	0	92
	Female	44	19	48	3	51	3	21	2	0	59
	Total	117	65	104	10	114	4	78	3	0	151
	% of Professors	77.5%	43.0%	68.9%	6.6%	75.5%	2.6%	51.7%	2.0%	0.0%	100.0%
Associate Professor	Male	56	18	48	2	50	0	21	1	0	63
	Female	112	29	112	5	117	0	21	4	0	129
	Total	168	47	160	7	167	0	42	5	0	192
	% of Assoc Prof	87.5%	24.5%	83.3%	3.6%	87.0%	0.0%	21.9%	2.6%	0.0%	100.0%
Assistant Prof	Male	65	13	67	4	71	0	20	1	0	81
	Female	94	18	116	5	121	1	16	2	0	129
	Non-Binary	1	0	1	0	1	0	0	0	0	1
	Total	160	31	184	9	193	1	36	3	0	211
	% of Asst Prof	75.8%	14.7%	87.2%	4.3%	91.5%	0.5%	17.1%	1.4%	0.0%	100.0%
Instructor	Male	2	0	1	0	1	0	1	0	0	2
	Female	8	2	7	0	7	0	0	0	1	9
	Total	10	2	8	0	8	0	1	0	1	11
	% of Instructors	90.9%	18.2%	72.7%	0.0%	72.7%	0.0%	9.1%	0.0%	9.1%	100.0%
<u>CLINICAL</u>											
Professor	Male	13	5	15	0	15	0	2	0	0	15
	Female	15	0	16	0	16	0	2	0	0	17
	Total	28	5	31	0	31	0	4	0	0	32
	% of Clin Prof	87.5%	15.6%	96.9%	0.0%	96.9%	0.0%	12.5%	0.0%	0.0%	100.0%
Associate Prof	Male	20	3	23	0	23	0	2	0	0	23
	Female	24	8	34	1	35	1	3	0	0	35
	Total	44	11	57	1	58	1	5	0	0	58
	% of Clin Assoc Prof	75.9%	19.0%	98.3%	1.7%	100.0%	1.7%	8.6%	0.0%	0.0%	100.0%
Assistant Prof	Male	26	6	35	0	35	0	2	1	0	35
	Female	65	4	90	0	90	0	4	0	0	90
	Non-Binary	1	0	1	0	1	0	0	0	0	1
	Total	92	10	126	0	126	0	6	1	0	126
	% of Clin Asst Prof	73.0%	7.9%	100.0%	0.0%	100.0%	0.0%	4.8%	0.8%	0.0%	100.0%
Instructor	Male	3	1	5	0	5	0	0	0	0	5
	Female	3	1	7	0	7	0	0	0	0	7
	Total	6	2	12	0	12	0	0	0	0	12
	% of Clin Instructors	50.0%	16.7%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<u>RESEARCH ONLY</u>											
Research Only Faculty	Male	1	1	0	0	0	1	3	0	0	3
	Female	4	2	1	0	1	0	4	0	0	5
	Total	5	3	1	0	1	1	7	0	0	8
	% of Research Only	62.5%	37.5%	12.5%	0.0%	12.5%	12.5%	87.5%	0.0%	0.0%	100.0%
<u>OTHER RANKS</u>											
Lecturer	Male	2	0	2	0	2	0	1	0	0	2
	Female	2	0	2	0	2	0	1	0	0	2
	Total	4	0	4	0	4	0	2	0	0	4
	% of Lecturers	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	100.0%
Librarian	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Librarians	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prof. Emeritus	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of Prof Emeritus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<u>NO RANK</u>											
No Academic Rank	Male	0	0	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
	% of No Academic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Earned Degrees											
		634	176	687	27	714	7	181	12	1	805
Private		351	86	400	12	412	4	57	7	1	435
Public		283	90	287	15	302	3	124	5	0	370
% of Total		78.8%	21.9%	85.3%	3.4%	88.7%	0.9%	22.5%	1.5%	0.1%	100.0%
Private		80.7%	19.8%	92.0%	2.8%	94.7%	0.9%	13.1%	1.6%	0.2%	100.0%
Public		76.5%	24.3%	77.6%	4.1%	81.6%	0.8%	33.5%	1.4%	0.0%	100.0%

Survey instructions state that all reported data should be true as of October 1, 2023.

Tenure Status by Academic Rank and Gender*
1.0 FTE Faculty

Table #9 of 15

Academic Rank		Tenured	On Tenure Track	Not on Tenure Track	Total 1.0 FTE Faculty at Schools with Tenure
<u>DIDACTIC</u>					
Professor	Male	75	0	3	78
	Female	38	1	9	48
	Total	113	1	12	126
Associate Professor	Male	30	5	11	46
	Female	50	7	39	96
	Total	80	12	50	142
Assistant Professor	Male	1	34	22	57
	Female	0	57	39	96
	Non-Binary	0	1	0	1
	Total	1	92	61	154
Instructor	Male	0	1	1	2
	Female	0	1	5	6
	Total	0	2	6	8
<u>CLINICAL</u>					
Professor	Male	0	0	15	15
	Female	0	0	17	17
	Total	0	0	32	32
Associate Professor	Male	0	0	23	23
	Female	0	0	35	35
	Total	0	0	58	58
Assistant Professor	Male	0	1	34	35
	Female	0	3	87	90
	Non-Binary	0	0	1	1
	Total	0	4	122	126
Instructor	Male	0	1	4	5
	Female	0	0	7	7
	Total	0	1	11	12
<u>RESEARCH ONLY</u>					
Research Only Faculty	Male	0	0	3	3
	Female	0	0	5	5
	Total	0	0	8	8
<u>OTHER RANKS</u>					
Lecturer	Male	0	0	2	2
	Female	0	0	2	2
	Total	0	0	4	4
Librarian	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
Professor Emeritus	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
<u>NO RANK</u>					
No Academic Rank	Male	0	0	0	0
	Female	0	0	0	0
	Total	0	0	0	0
All Ranks					
		194	112	364	670
Private		88	77	135	300
Public		106	35	229	370
% of Total Faculty					
		29.0%	16.7%	54.3%	100.0%
Private		29.3%	25.7%	45.0%	100.0%
Public		28.6%	9.5%	61.9%	100.0%

* This table contains information for 19 institutions that have a tenure policy.

Survey instructions state that all reported data should be true as of October 1, 2023.

Administrative Activities* by Academic Rank
1.0 FTE Faculty

Table #10 of 15

ADMINISTRATIVE TITLE	ACADEMIC RANK													Mean # Years in Current Position**
	Didactic Professor	Didactic Associate Professor	Didactic Assistant Professor	Didactic Instructor	Didactic Total	Clinical Professor	Clinical Associate Professor	Clinical Assistant Professor	Clinical Instructor	Clinical Total	Research Only Total	Other Total	Grand Total	
Chief Academic Officer														
Full Title	2	1	0	0	3	0	0	0	0	0	0	0	3	3.7
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	2	1	0	0	3	0	0	0	0	0	0	0	3	3.7
Associate Dean														
Full Title	9	11	0	0	20	8	1	0	0	9	0	1	30	6.6
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	4.0
Total	10	11	0	0	21	8	1	0	0	9	0	1	31	6.5
Assistant Dean														
Full Title	3	4	2	0	9	2	1	0	0	3	0	0	12	6.2
Acting or Interim	0	0	1	0	1	0	0	0	0	0	0	0	1	1.0
Total	3	4	3	0	10	2	1	0	0	3	0	0	13	5.8
Department Head														
Full Title	6	4	0	0	10	1	0	0	0	1	0	0	11	7.1
Acting or Interim	0	0	0	0	0	0	1	0	0	1	0	0	1	1.0
Total	6	4	0	0	10	1	1	0	0	2	0	0	12	6.6
Director														
Full Title	13	24	15	1	53	0	4	2	0	6	0	0	59	4.4
Acting or Interim	0	1	0	0	1	0	0	0	0	0	0	0	1	2.0
Total	13	25	15	1	54	0	4	2	0	6	0	0	60	4.4
Residency Prog Admin														
Full Title	5	7	1	0	13	1	3	0	0	4	0	0	17	7.1
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	5	7	1	0	13	1	3	0	0	4	0	0	17	7.1
Clinic Admin/Director														
Full Title	0	7	4	0	11	0	1	6	0	7	0	0	18	6.3
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	0	7	4	0	11	0	1	6	0	7	0	0	18	6.3
Clinic Service Chief														
Full Title	23	26	14	0	63	10	13	16	1	40	0	0	103	9.7
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0
Total	23	26	14	0	63	10	13	16	1	40	0	0	103	9.7
Clin Resident Supervisor														
Full Title	5	5	4	0	14	0	7	5	0	12	0	0	26	9.2
Acting or Interim	1	0	0	0	1	0	0	0	0	0	0	0	1	13.0
Total	6	5	4	0	15	0	7	5	0	12	0	0	27	9.4
Other														
Full Title	2	6	8	1	17	1	3	4	0	8	0	0	25	4.3
Acting or Interim	0	2	0	0	2	0	0	0	0	0	0	0	2	0.0
Total	2	8	8	1	19	1	3	4	0	8	0	0	27	4.0
No Administrative Title														
Full Title	81	94	162	9	346	9	24	93	11	137	8	3	494	
Acting or Interim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	81	94	162	9	346	9	24	93	11	137	8	3	494	
Total	151	192	211	11	565	32	58	126	12	228	8	4	805	
Private	71	149	172	9	401	0	1	29	4	34	0	0	435	
Public	80	43	39	2	164	32	57	97	8	194	8	4	370	
% of Total Faculty	18.8%	23.9%	26.2%	1.4%	70.2%	4.0%	7.2%	15.7%	1.5%	28.3%	1.0%	0.5%	100.0%	
Private	16.3%	34.3%	39.5%	2.1%	92.2%	0.0%	0.2%	6.7%	0.9%	7.8%	0.0%	0.0%	100.0%	
Public	21.6%	11.6%	10.5%	0.5%	44.3%	8.6%	15.4%	26.2%	2.2%	52.4%	2.2%	1.1%	100.0%	

* Faculty who hold an administrative position of greater than .75 full-time equivalency are not included in this faculty data report.
***"Mean # Years in Current Position" is calculated with 2023 as the base year.

Survey instructions state that all reported data should be true as of October 1, 2023.

Recruitment Sources by Academic Rank*

Table #11 of 15

Academic Rank	1.0 FTE											<1.0 FTE											Total Recruitment Count
	Resi- dency Program	Graduate School	Post- Doctoral Training Program	Another Academic Institu- tion	Optome- try Practice	VA Hospital	Military	Industry	Other	Unknown	1.0 FTE Total	Residency Program	Graduate School	Post- Doctoral Training Program	Another Academic Institu- tion	Optome- try Practice	VA Hospital	Military	Industry	Other	Unknown	<1.0 FTE Total	
<u>DIDACTIC</u>																							
Professor	0	0	0	2	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	1	3
Associate Prof	0	0	0	4	1	0	0	0	0	0	5	0	0	0	2	1	1	0	0	0	0	4	9
Assistant Prof	10	0	1	4	15	0	1	0	1	1	33	5	0	1	2	7	0	0	0	2	1	18	51
Instructor	5	0	0	1	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	1	0	1	7
<u>CLINICAL</u>																							
Professor	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Associate Prof	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1
Assistant Prof	3	1	0	3	0	1	1	0	1	0	10	4	2	0	1	5	0	0	0	0	0	12	22
Instructor	0	3	0	0	1	0	0	0	0	0	4	5	0	0	0	0	0	0	0	6	0	11	15
<u>RESEARCH ONLY</u>																							
Research Only Faculty	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
<u>OTHER RANKS</u>																							
Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prof. Emeritus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>NO RANK</u> No Academic Rank	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	3	0	8	8
Grand Total	18	4	3	14	18	1	2	0	2	1	63	14	2	1	7	18	1	0	0	12	1	56	119
Total Private	13	0	0	8	16	1	2	0	1	0	41	6	0	1	5	13	1	0	0	8	0	34	75
Total Public	5	4	3	6	2	0	0	0	1	1	22	8	2	0	2	5	0	0	0	4	0	21	43
% of Total New 1.0 FTE Faculty												% of Total New <1.0 FTE Faculty											
Total	28.6%	6.3%	4.8%	22.2%	28.6%	1.6%	3.2%	0.0%	3.2%	1.6%	100.0%	25.0%	3.6%	1.8%	12.5%	32.1%	1.8%	0.0%	0.0%	21.4%	1.8%	100.0%	
Private	31.7%	0.0%	0.0%	19.5%	39.0%	2.4%	4.9%	0.0%	2.4%	0.0%	100.0%	17.6%	0.0%	2.9%	14.7%	38.2%	2.9%	0.0%	0.0%	23.5%	0.0%	100.0%	
Public	22.7%	18.2%	13.6%	27.3%	9.1%	0.0%	0.0%	0.0%	4.5%	4.5%	100.0%	38.1%	9.5%	0.0%	9.5%	23.8%	0.0%	0.0%	0.0%	19.0%	0.0%	100.0%	

*There were an additional 22 faculty members who were not necessarily new hires but were added to this year's survey. They are not counted in this table. Either the date of hire was unknown, they were employed by the school previously but not eligible until this year to be included in the survey, or were added to this year's survey for the first time for unknown reasons.

Survey instructions state that all reported data should be true as of October 1, 2023.

Reasons for Departure During Academic Year 2022-2023

Table #12 of 15

School ID	Attend Post-Graduate School	Accept Another Academic Position	Participate in Post-Doctoral Training	Enter/Reenter Practice	Begin Retirement	Pursue a Non-Academic Career	Illness	Personal Reasons	Deceased	Other	Unknown	*Total Departure Count
AZCOPT	0	1	0	0	0	0	0	0	0	0	0	1
CCO	0	0	0	0	0	0	0	0	0	0	1	1
IAUPR	0	0	0	0	0	0	0	0	1	0	0	1
ICO	0	0	0	2	1	0	0	0	0	0	0	3
IUSO	0	0	0	0	0	0	0	0	0	0	0	0
KYCO	0	1	1	0	0	0	0	1	0	0	0	3
MCO	0	0	0	1	2	0	0	0	0	1	0	4
MCPHS	0	0	0	0	0	0	0	0	0	1	0	1
NECO	0	0	0	0	1	3	0	0	0	0	0	4
NOVA	0	1	0	0	1	0	0	1	0	0	0	3
NSUOCO	0	0	0	1	1	0	0	0	0	0	0	2
OSU	0	0	0	0	1	2	0	0	0	0	4	7
PCO/Salus	0	0	0	0	1	0	0	0	0	3	0	4
PUCO	0	0	0	0	0	1	0	0	0	1	3	5
SCCOMBKU	0	0	0	2	0	2	0	0	0	1	0	5
SCO	0	0	0	0	1	3	0	0	0	0	0	4
SUNY	0	1	0	4	1	0	0	1	0	0	0	7
UABSO	0	0	0	0	0	0	0	0	1	0	3	4
UCB	0	0	0	0	0	0	0	0	0	0	0	0
UHCO	0	1	0	1	2	2	0	1	0	1	1	9
UIWRSO	0	1	0	2	0	1	0	0	0	0	0	4
UMSL	0	0	0	0	0	0	0	0	0	0	0	0
WUCO	0	1	0	0	0	0	0	0	0	1	0	2
Total	0	7	1	13	12	14	0	4	2	9	12	74
Private	0	5	1	6	5	10	0	2	1	7	4	41
Public	0	2	0	7	7	4	0	2	1	2	8	33
% of Faculty Departing	0.0%	9.5%	1.4%	17.6%	16.2%	18.9%	0.0%	5.4%	2.7%	12.2%	16.2%	100.0%
Private	0.0%	12.2%	2.4%	14.6%	12.2%	24.4%	0.0%	4.9%	2.4%	17.1%	9.8%	100.0%
Public	0.0%	6.1%	0.0%	21.2%	21.2%	12.1%	0.0%	6.1%	3.0%	6.1%	24.2%	100.0%

Rocky Mountain University of Health Professions, College of Optometry is a new school and did not participate in the survey before this year.

*There are 12 additional faculty, not represented in this table, who were included in last year's Faculty Survey but not in the 2023-24 Survey. These individuals did not leave their institutions but are no longer included in the Survey because they became CEO, moved from "paid" to "unpaid" classifications, or because their administrative positions are now greater than .75 FTE.

Survey instructions state that all reported data should be true as of October 1, 2023.

Faculty Head Count: Paid and Unpaid

Table #13 of 15

School ID	Paid 1.0 FTE Count	Paid <1.0 FTE Count	Paid Total Count	Unpaid Total Count	Grand Total
AZCOPT	21	1	22	170	192
CCO	21	6	27	93	120
IAUPR	14	8	22	43	65
ICO	39	33	72	175	247
IUSO	39	3	42	117	159
KYCO	15	17	32	221	253
MCO	17	12	29	108	137
MCPHS	15	19	34	61	95
NECO	41	16	57	380	437
NOVA	41	13	54	201	255
NSUOCO	34	0	34	40	74
OSU	43	17	60	218	278
PCO/Salus	54	8	62	660	722
PUCO	21	16	37	328	365
RMUCO	9	9	18	0	18
SCCOMBKU	38	30	68	152	220
SCO	55	4	59	143	202
SUNY	73	37	110	122	232
UABSO	27	24	51	19	70
UCB	52	42	94	31	125
UHCO	65	16	81	110	191
UIWRSO	25	14	39	54	93
UMSL	20	10	30	67	97
WUCO	26	2	28	94	122
Total	805	357	1162	3607	4769
Private	435	196	631	2775	3406
Public	370	161	531	832	1363
% of Total Faculty	16.9%	7.5%	24.4%	75.6%	100.0%
Private	12.8%	5.8%	18.5%	81.5%	100.0%
Public	27.1%	11.8%	39.0%	61.0%	100.0%
Mean # Faculty	34	15	48	150	199
Private	29	13	42	185	227
Public	41	18	59	92	151

Survey instructions state that all reported data should be true as of October 1, 2023.

Faculty Head Count, Paid, by Full-Time Equivalent (FTE) Contribution

Table #14 of 15

School ID	1.0 FTE	<1.0 FTE Count				Total Count	Sum of FTE	Grand Total	Grand Total
	Count	.75-.99	.50-.74	.25-.49	.01-.24	<1.0 FTE	<1.0 FTE	Count	FTE
AZCOPT	21	1	0	0	0	1	0.80	22	21.80
CCO	21	1	0	0	5	6	1.60	27	22.60
IAUPR	14	0	2	2	4	8	2.55	22	16.55
ICO	39	7	1	11	14	33	11.40	72	50.40
IUSO	39	0	2	0	1	3	1.51	42	40.51
KYCO	15	1	2	4	10	17	5.30	32	20.30
MCO	17	0	1	0	11	12	2.05	29	19.05
MCPHS	15	0	6	6	7	19	6.60	34	21.60
NECO	41	4	4	3	5	16	7.38	57	48.38
NOVA	41	0	3	0	10	13	2.43	54	43.43
NSUOCO	34	0	0	0	0	0	0.00	34	34.00
OSU	43	4	4	2	7	17	7.75	60	50.75
PCO/Salus	54	8	0	0	0	8	6.26	62	60.26
PUCO	21	2	3	2	9	16	5.39	37	26.39
RMUCO	9	0	0	2	7	9	1.50	18	10.50
SCCOMBKU	38	1	4	6	19	30	8.02	68	46.02
SCO	55	3	0	0	1	4	2.45	59	57.45
SUNY	73	1	9	11	16	37	12.87	110	85.87
UABSO	27	1	3	1	19	24	5.54	51	32.54
UCB	52	1	12	10	19	42	14.34	94	66.34
UHCO	65	0	1	1	14	16	3.14	81	68.14
UIWRSO	25	3	1	1	9	14	4.50	39	29.50
UMSL	20	0	1	3	6	10	2.73	30	22.73
WUCO	26	0	0	1	1	2	0.60	28	26.60
Total	805	38	59	66	194	357		1162	
Private	435	31	26	38	101	196		631	
Public	370	7	33	28	93	161		531	
% of Total Paid Faculty	69.3%	3.3%	5.1%	5.7%	16.7%	30.7%		100.0%	
Private	68.9%	4.9%	4.1%	6.0%	16.0%	31.1%		100.0%	
Public	69.7%	1.3%	6.2%	5.3%	17.5%	30.3%		100.0%	
Total FTE	805.00						116.71		921.71
Private	435.00						66.78		501.78
Public	370.00						49.93		419.93
% of Total Paid FTE	87.3%						12.7%		100.0%
Private	86.7%						13.3%		100.0%
Public	88.1%						11.9%		100.0%

Survey instructions state that all reported data should be true as of October 1, 2023.

Unpaid Faculty Head Count and Days Per Year Contribution

Table #15 of 15

School ID	# Faculty <12 Days	# Faculty 12-24 Days	# Faculty 25-48 Days	# Faculty 49-96 Days	# Faculty 97-144 Days	# Faculty 145-192 Days	# Faculty >192 Days	Grand Total Unpaid Faculty
AZCOPT	0	0	0	59	15	53	43	170
CCO	0	0	0	0	11	22	60	93
IAUPR	0	1	8	15	8	9	2	43
ICO	50	0	0	50	26	8	41	175
IUSO	0	0	0	5	3	1	108	117
KYCO	0	0	0	53	0	54	114	221
MCO	0	0	0	26	0	21	61	108
MCPHS	0	0	0	0	0	0	61	61
NECO	0	0	0	0	0	0	380	380
NOVA	27	1	7	53	0	24	89	201
NSUOCO	1	0	0	18	0	0	21	40
OSU	0	0	0	49	0	19	150	218
PCO/Salus	94	0	112	108	106	51	189	660
PUCO	35	0	0	64	72	58	99	328
RMUCO	0	0	0	0	0	0	0	0
SCCOMBKU	0	0	0	0	0	0	152	152
SCO	0	0	0	0	0	0	143	143
SUNY	0	0	0	31	28	26	37	122
UABSO	2	3	5	5	2	1	1	19
UCB	0	0	0	2	0	7	22	31
UHCO	11	6	15	26	5	20	27	110
UIWRSO	0	0	0	0	0	0	54	54
UMSL	0	0	10	16	3	8	30	67
WUCO	5	4	5	17	9	20	34	94
Total	225	15	162	597	288	402	1918	3607
Private	211	6	132	419	247	299	1461	2775
Public	14	9	30	178	41	103	457	832
% Total Unpaid Faculty	6.2%	0.4%	4.5%	16.6%	8.0%	11.1%	53.2%	100.0%
Private	7.6%	0.2%	4.8%	15.1%	8.9%	10.8%	52.6%	100.0%
Public	1.7%	1.1%	3.6%	21.4%	4.9%	12.4%	54.9%	100.0%

Survey instructions state that all reported data should be true as of October 1, 2023.