



# Residency Program Funding and Promotion

2024-2025

April 2025



## SUMMARY

### 2024-2025 RESIDENCY PROGRAM FUNDING & PROMOTION REPORT

ASCO's 2024-2025 Residency Program Funding and Promotion Report contains data downloaded in October 2024 from ASCO's Residency Programs Directory, as well as survey data collected from 22 U.S. and 2 Canadian schools and colleges of optometry February – April 2025. Three of the 25 U.S. member schools do not have residency programs and are not included in the report. The Residency Program Funding and Promotion Survey is a biennial survey which was last conducted in 2023.

A total of 538 funded residency slots affiliated with U.S. schools were reported, almost unchanged from the 539 reported in 2023, and an increase of 37% since 2014-2015 (when there were 392 slots). In 2024-2025 there were 13 additional slots affiliated with Canadian schools.

Of the 538 slots, 41% are Veterans Administration (VA) residencies funded by the VA, 36% are residencies in external (non-VA) institutions and are funded externally, and 23% are residencies in the clinics of the schools/colleges that are funded by the school/college. There were 8 residency slots funded by the military.

For U.S. residency programs funded by optometry schools, stipends ranged from \$37,565 to \$66,560; the average for all schools was \$47,274, a 12% increase from two years earlier. (Each school is weighted equally regardless of the number of residency slots.) Stipends for externally-funded programs ranged from \$30,000 to \$102,477 and stipends funded by the V.A. ranged from \$42,167-\$56,070. Averages are not available for the latter two categories.

For both U.S. and Canadian schools, residents at 6 schools hold faculty or adjunct faculty rank, at 22 schools are considered to be employees of the institution, and at 14 schools are considered to be alumni.

Twenty-three U.S. and Canadian schools provide fringe benefits to residents, with 22 providing health insurance, 20 providing malpractice insurance and 12 providing vacation or personal leave. Twenty-two schools also offer educational benefits, with 18 providing travel/meeting stipends and 8 free or discounted continuing education. Alumni benefits include alumni events or other networking opportunities, discounted continuing education, alumni newsletter and events, alumni email and library privileges.

Six U.S. schools had at least one program that was not accredited. All of these schools indicated that these programs are in the process of undergoing review for accreditation.

Institutions reported that they promote and/or provide descriptive information on residency opportunities using the following means:

- Institutional website (100%)
- AAO functions/promotion (92%)
- AOA/AOSA functions/promotion (88%)
- Residency Day/formal presentations to students (88%)
- Printed brochure/fact sheet (79%)
- Electronic brochures/fact sheets (79%)
- Webinar (33%)
- Social Media (13%)
- Publications (8%)
- Digital Marketing (4%)
- Other (8%)

## School Abbreviations

<u>Abbreviation</u>	<u>School Name – Active Members</u>
AZCOPT	Arizona College of Optometry, Midwestern University
CCO	Chicago College of Optometry, Midwestern University
IAUPR	Inter American University of Puerto Rico, School of Optometry
ICO	Illinois College of Optometry
IUSO	Indiana University, School of Optometry
KYCO	University of Pikeville, Kentucky College of Optometry
MCO	Michigan College of Optometry at Ferris State University
MCPHS	Massachusetts College of Pharmacy and Health Sciences, School of Optometry
NECO	New England College of Optometry
NOVA	Nova Southeastern University, College of Optometry
NSUOCO	Northeastern State University – Oklahoma College of Optometry
OSU	The Ohio State University, College of Optometry
PCO/Salus at Drexel University	Pennsylvania College of Optometry at Salus at Drexel University
PUCO	Pacific University, College of Optometry
RMUCOM	Rocky Mountain University of Health Professions, College of Optometric Medicine
SCCOMBKU	Southern California College of Optometry at Marshall B. Ketchum University
SCO	Southern College of Optometry
SUNY	State University of New York, College of Optometry
UABSO	University of Alabama at Birmingham, School of Optometry
UCB	University of California, Berkeley, Herbert Wertheim School of Optometry and Vision Science
UDMSO	University of Detroit Mercy School of Optometry
UHCO	University of Houston, College of Optometry
UIWRSO	University of the Incarnate Word, Rosenberg School of Optometry
UMSL	University of Missouri at St. Louis, College of Optometry
WUCO	Western University of Health Sciences, College of Optometry

<u>Abbreviation</u>	<u>School Name – Associate Members</u>
ÉOUM	University of Montréal, School of Optometry
UWOVS	University of Waterloo, School of Optometry & Vision Science

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Residency Contacts at the Schools

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Residency Program Promotion

**Association of Schools and Colleges of Optometry  
Residency Program Funding and Promotion  
Academic Year 2024-25**

**\*Individuals at Each Institution with Primary Responsibility for Residency Program**

	Last Name	First Name	Title	Email Address
AZCOPT	Addy	Laura	Director of Residencies	laddy@midwestern.edu
IAUPR	Rullán	Mayra	Residency Director	mrullan@opto.inter.edu
	Acevedo	Ariette	Residency Coordinator	aacevedo@opto.inter.edu
	Pagan	Andres	Dean of School	apagan@opto.inter.edu
ICO	Allison	Christine	Residency Director	callison@ico.edu
IUSO	Bedwell	Anna	Director of Residencies	abedwell@indiana.edu
KYCO	Kinzer	Eilene	Director of Residencies	eilenekinzer@upike.edu
MCO	Jenerou	Alison	Residency Director	alisonjenerou@ferris.edu
MCPHS	Waldorf	Greg	Assoc Dean for Clinical Programs/ Residency Dir (through August 2025)	greg.waldorf@mcphs.edu
	Walter	Jessica	Residency Dir (beginning Sept 2025)	jessica.walter@mcphs.edu
NECO	Quinn	Nicole	Director of Residencies	quinn@neco.edu
	Russo	Diane	Assistant Director of Residencies	russod@neco.edu
NOVA	Clark	Alexia	Interim Director of Residency Programs	ac3050@nova.edu
NSUOCO	Majcher	Carolyn	Residency Director	majcher@nsuok.edu
OSU	Goedde	Dawn	Residency Director	goedde.11@osu.edu
PCO/Salus	Killen	Chad	Dir, On-Campus Residency Programs	ck3235@drexel.edu
	Mani	Shital	Director, Affiliated Residency Programs	sm4969@drexel.edu
PUCO	Kenning	Michela	Director of Residency Programs	kenning@pacificu.edu
	Hefner	William	Associate Dean of Clinical Programs	whefner@pacificu.edu
	Green	Kaiya	Externship & Residency Programs Coor	kaiya.green@pacificu.edu
RMUCO	Williams	Nekima	Director of Externship & Residencies	nekima.williams@rm.edu
SCCOMBKU	Tong	Judy	Assistant Dean of Residencies	jtong@ketchum.edu
SCO	Mengelt	Cheryl	Residency Director	cmengelt@sco.edu
	Sanderson	Jennifer	Assistant Residency Director	jsande@sco.edu
SUNY	Adamczyk	Diane	Director of Residency Education	dadamczyk@sunyopty.edu
UABSO	Pate	Caroline	Director of Residency Programs	cbeesley@uab.edu
UCB	Kanai	Kuni	Residency Director on Campus	kunikandai@berkeley.edu
	Wilmer	Chris	Residency Director Affiliate Programs	cwilmer@berkeley.edu
UHCO	Harper	Beth	Director of Residency Programs	bharper@central.uh.edu
UIWRSO	Schmiedecke Barbieri	Stephanie	Residency Director, Internal and External Programs	schmiede@uiwtx.edu
	McCleary	Allan	Deputy Director of Residency Programs	amcclear@uiwtx.edu
UMSL	DeKinder	Julie	Director of Residency Programs	dekinderj@umsl.edu
WUCO	Ng	Loretta	Residency Director	ngl@westernu.edu
	Quan	Valerie	Residency Supervisor	valeriequan@westernu.edu
ÉOUM	Messier	Kevin	Residency Program Director	kevin.messier@umontreal.ca
UWOVS	Christian	Lisa	Associate Dean, Clinical Programs	lisa.christian@uwaterloo.ca
	Careless	Nadeera	Residency Coordinator	nadeera.careless@uwaterloo.ca

\*CCO and UDMSO did not have residency programs during 2024-25 and are not included above. RMUCO did not have residency programs during 2024-25 but is in the process of developing programs. [www.optometriceducation.org](http://www.optometriceducation.org)

**Association of Schools and Colleges of Optometry  
Residency Program Funding and Promotion**

**Funding of Residency Slots\***

	# of Funded Slots at the School/College Clinic:				# of Funded Slots at an External Institution (non-VA):					# of Funded Slots at a VA Facility			Total # of Funded Residency Slots
	Funded by School/College	Funded by an External Agency or Institution	Funded by Both the School/College & an External Institution	Funded by US Military	Funded by School/College	Funded by the External Institution	Funded by Both the School/College & External Institution	Funded by US Military	Funded by the VA	Funded by School/College	Funded by the VA	Funded by Both the School/College and the VA	
AZCOPT	4	0	0	0	0	2	0	2	0	0	2	0	10
IAUPR	1	0	0	0	0	0	0	0	0	0	0	0	1
ICO	12	0	0	0	0	12	0	1	1	0	4	0	30
IUSO	7	0	0	0	0	10	0	0	0	0	9	0	26
KYCO	2	0	0	0	0	2	0	0	0	0	0	0	4
MCO	2	0	0	0	0	4	0	0	0	0	7	0	13
MCPHS	0	0	0	0	0	0	0	0	0	0	1	0	1
NECO	3	0	2	0	0	8	1	0	0	0	29	0	43
NOVA	9	0	0	0	0	15	0	0	0	0	16	0	40
NSUOCO	6	0	0	1	0	8	0	1	0	0	9	0	25
OSU	2	0	0	0	0	14	0	0	0	0	16	0	32
PCO/Salus	10	0	1	0	0	20	0	0	0	0	13	0	44
PUCO	2	0	0	0	0	11	0	0	0	0	14	0	27
SCCOMBKU	4	0	0	0	0	20	0	0	0	0	26	0	50
SCO	8	0	0	0	0	29	0	0	0	0	23	0	60
SUNY	18	0	0	0	0	12	0	1	0	0	15	0	46
UABSO	3	0	0	0	0	9	0	0	0	0	4	0	16
UCB	7	0	0	0	0	2	0	0	0	0	12	0	21
UHCO	8	0	0	0	0	3	0	0	0	0	5	0	16
UIWRSO	4	0	0	0	0	5	0	3	0	0	5	0	17
UMSL	2	0	0	0	0	4	0	0	0	0	8	0	14
WUCO	2	0	0	0	0	0	0	0	0	0	0	0	2
<b>Active Member Total</b>	<b>116</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>190</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>218</b>	<b>0</b>	<b>538</b>
ÉOUM	5	0	0	0	2	0	0	0	0	0	0	0	7
UWOVS	3	0	0	0	0	1	2	0	0	0	0	0	6
<b>Associate Member Total</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>
<b>GRAND TOTAL</b>	<b>124</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>191</b>	<b>3</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>218</b>	<b>0</b>	<b>551</b>

\*The information in this table was downloaded from ASCO's Residency Directory in October 2024. Three member schools (CCO, RMUCO, UMDSO) did not have residency programs in 2024-25 and are not included above. Two of the Active Member slots are located in Canada.

**Association of Schools and Colleges of Optometry  
Residency Program Funding and Promotion**

**Accreditation**

(Only schools with unaccredited residency programs during 2024-25 are listed.)

School	Are All Residency Programs Accredited?	If program is not accredited:					
		Program Name	First Resident Enrolled	Has ACOE Site Visit Occurred?	If no site visit, has site visit been requested?	If requested, has site visit been scheduled?	If scheduled, date of site visit
<b>Active Members:</b>							
AZCOPT	N	AZCOPT Pediatric Optometry	July 2024	N	Y	Y	4/2/2025
ICO	N	Ocular Disease and Neuro-Optometry (2-year program)	July 2024	N	Y	N	
IUSO	N	Eye Surgeons of Indiana	July 2024	N	Y	Y	3/6/2025
KYCO	N	Kentucky College of Optometry Pediatric Optometry Residency	June 2024	Y	Y	Y	3/24/2025
OSU	N	UH at Rainbow Babies	July 2024	N	Y	Y	3/19/2025
		Black Hills Regional Eye Institute	August 2024	N	Y	Y	4/8/2025
RMUCO	N	RMUCO has received preliminary accreditation.					
<b>Associate Members:</b>							
ÉOUM	N	Residency in Optometry	January 2008	N	N		
UWOVS	N	Pediatrics & Vision Therapy	August 2023	N	N		

**Association of Schools and Colleges of Optometry  
Residency Program Funding and Promotion  
Residency Stipends\***

School	Stipend Funded by Institution	Range of Stipends Funded by External Agency or External Institution	Range of Stipends Funded by VA
AZCOPT	\$55,000	\$50,000-\$60,000	\$45,678
IAUPR	\$40,000	NA	NA
ICO	\$45,000	\$37,000- \$55,000	\$43,924- \$48,830
IUSO	\$45,000	\$45,000-\$60,779	\$43,924-\$45,458
KYCO	\$41,000	\$38,000-\$40,000	NA
MCO	\$41,000	\$44,000-\$60,000	\$43,924-\$49,009
MCPHS	NA	NA	\$45,715
NECO	\$51,000	\$50,000-\$65,000	\$44,477-\$51,053
NOVA	\$40,000	\$40,000-\$55,000	\$43,924-\$46,796
NSUOCO	\$40,000	\$30,000-\$50,000	\$43,924-\$46,796
OSU	\$43,000	\$40,000-\$65,286	\$45,334-\$46,459
PCO/Salus	\$51,230	\$37,916-\$60,000	\$42,167-\$50,582
PUCO	\$45,000	\$42,000-\$52,000	\$43,924-\$48,490
SCCOMBKU	\$66,560	\$47,000-\$102,477	\$44,363-\$51,498
SCO	\$47,000	\$40,000-\$75,000	\$43,924 – \$45,291
SUNY	\$46,840	\$51,000-\$53,963	\$51,983
UABSO	\$55,000	\$47,000-\$70,000	\$44,154-\$45,466
UCB	\$43,500	\$48,900	\$43,924-\$56,070
UHCO	\$50,000	\$51,000-\$52,000	\$44,279-\$50,637
UIWRSO	\$37,565	\$33,000-\$48,000	\$43,924-\$44,373
UMSL	\$42,500	\$45,000-\$50,216	\$44,477-\$45,119
WUCO	\$66,560	NA	NA
<b>**Active Member Average/Range</b>	<b>\$47,274</b>	<b>\$30,000-\$102,477</b>	<b>\$42,167-\$56,070</b>
ÉOUM	\$50,000 CAD	NA	NA
UWOVS	\$42,000 CAD	\$42,000 CAD	NA
<b>**Associate Member Average</b>	<b>\$46,000 CAD</b>	<b>\$42,000 CAD</b>	<b>NA</b>

\*The information in this table was downloaded from ASCO's Residency Directory in October 2024. Three schools (CCO, RMUCO, UDMO) did not have residency programs in 2024-25 and are not included. Schools list the latest available stipend data and many salaries in the Directory are for the 2025-26 academic year.

\*\*In calculating the overall average stipend funded by the institution, each school is weighted equally regardless of the number of residency slots.

NA = Not Applicable

**Association of Schools and Colleges of Optometry  
Residency Program Funding and Promotion  
Academic Year 2024-25**

**Status and Benefits\***

Do residents hold faculty or adjunct faculty rank/status?	Are residents considered to be employees of institution?	Are there fringe benefits associated with the stipend? If so, what are the benefits?	Do residents receive educational benefits? If so, what are those benefits?	Are residents considered to be alumni? If yes, what benefits are extended to residency alumni?
Y = 6 (25%)	Y = 22 (92%)	Y = 23 (96%)	Y = 22 (92%)	Y = 14 (58%)
N = 18 (75%)	N = 2 (8%)	N = 1 (4%)	N = 2 (8%)	N = 10 (42%)

Health Insurance = 22 (92%)

Travel/Meeting Stipends = 18 (75%)

Alumni Events/Networking Opportunities = 4 (17%)

Malpractice Insurance = 20 (83%)

Free/Discounted Continuing Education = 8 (33%)

Vacation/Personal Days = 12 (50%)

Professional Leave to Attend CE/Educational Meetings = 5 (21%)

Sick Leave = 8 (33%)

Dental Insurance = 5 (21%)

Vision Insurance = 5 (21%)

Life Insurance = 4 (17%)

Education/Prof Dev Leave = 4 (17%)

"Yes" indicates that at least some residents at a school have faculty status. At two schools, only in-house residents (not those at affiliated sites) hold faculty status.

Eight of the 22 schools answering "yes" note that on-campus residents are considered to be employees but affiliated-program residents are not.

Several schools noted that benefits can vary from program to program. Other benefits include travel stipend, 401K/403B, continuing education, paid holidays, disability insurance, scrub allowance, license registration fee, mission trip leave, endowment awards, graduate student status (which may qualify for loan forgiveness)

Other benefits include tuition waiver for courses offered by university and poster printing for AAO posters.

Other benefits include continuing education discounts, CE program announcements, alumni email, alumni newsletter, use of library services, access to Hayes Center for Practice Excellence.

\*Three member schools (CCO, RMUCO, UDMSO) did not have residency programs in 2024-25 and are not included above.

**Association of Schools and Colleges of Optometry  
Residency Program Funding and Promotion  
Academic Year 2024-25**

**\*Promotion - How does your institution promote and or/provide descriptive information on residency opportunities?**

School	Website	AAO Functions and Promotion	AOA/AOSA Functions and Promotion	Printed Brochures/Fact Sheets	Electronic Brochures/Fact Sheets	Residency Day/Formal Presentations to Students	Publications	Social Media (which social media?)	Digital Marketing	Webinar	Other
AZCOPT	Yes	Yes	Yes	Yes	No	Yes	No	No	No	Yes	No
IAUPR	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
ICO	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes Instagram	No	No	No
IUSO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
KYCO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
MCO	Yes	Yes	Yes	Yes	No	Yes	No	No	No	No	No
MCPHS	Yes	No	No	No	No	No	No	No	No	Yes	Yes**
NECO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
NOVA	Yes	Yes	Yes	Yes	No	Yes	No	Yes Instagram	Yes	Yes	No
NSUOCO	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No
OSU	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
PCO/Salus	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
PUCO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
SCCOMBKU	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
SCO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
SUNY	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No
UABSO	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes FB, Insta	No	Yes	Yes***
UCB	Yes	Yes	No	Yes	Yes	Yes	No	No	No	Yes	No
UHCO	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	No
UIWRSO	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	No
UMSL	Yes	Yes	Yes	No	No	Yes	No	No	No	No	No
WUCO	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No
<b>Active Member Total</b>	<b>Y = 22 N = 0</b>	<b>Y = 21 N = 1</b>	<b>Y = 20 N = 2</b>	<b>Y = 18 N = 4</b>	<b>Y = 17 N = 5</b>	<b>Y = 19 N = 3</b>	<b>Y = 1 N = 21</b>	<b>Y = 3 N = 19 Facebook = 1 Instagram = 3</b>	<b>Y = 1 N = 21</b>	<b>Y = 8 N = 14</b>	<b>Y = 2 N = 20</b>
ÉOUM	Yes	No	No	No	Yes	Yes	No	No	No	No	No
UWOVS	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No
<b>Associate Member Total</b>	<b>Y = 2 N = 0</b>	<b>Y = 1 N = 1</b>	<b>Y = 1 N = 1</b>	<b>Y = 1 N = 1</b>	<b>Y = 2 N = 0</b>	<b>Y = 2 N = 0</b>	<b>Y = 1 N = 1</b>	<b>Y = 0 N = 2</b>	<b>Y = 0 N = 2</b>	<b>Y = 0 N = 2</b>	<b>Y = 0 N = 2</b>
<b>GRAND TOTAL</b>	<b>Y = 24 N = 0</b>	<b>Y = 22 N = 2</b>	<b>Y = 21 N = 3</b>	<b>Y = 19 N = 5</b>	<b>Y = 19 N = 5</b>	<b>Y = 21 N = 3</b>	<b>Y = 2 N = 22</b>	<b>Y = 3 N = 21 Facebook = 1 Instagram = 3</b>	<b>Y = 1 N = 23</b>	<b>Y = 8 N = 16</b>	<b>Y = 2 N = 22</b>

\*Three member schools (CCO, RMUCO, UDMSO) did not have residency programs in 2024-25 and are not included above.

\*\* description on ORMatch

\*\*\*ASCO Directory